









Evaluation And Planning

Evaluation

Planning for discipleship always has evaluation built into it. It is impossible to disciple well (being and making) without evaluating. In considering the idea of evaluation, it is important that we build our evaluation on the previously stated goal of discipleship which is Bible Synthesis. We need to develop a healthy discipline of evaluating our discipleship efforts in light of the two converging principles of Bible Synthesis which are content and context. We also need to evaluate the overall process of synthesis; whether the truth is being infused into the real life setting of your disciples or not.

- Evaluate Content. As you consider the spiritual health of those whom you are discipling, it is crucial that you consider the biblical content that your disciples are digesting. Are they capable of studying and understanding the material that we are studying in Central Teaching? If not, what are the reasons and what stage are they in spiritually which might indicate more appropriate content for you to guide them into? (See the “PLANNING” section which follows for assistance in choosing more appropriate content for your disciple.)
- Evaluate Context. With Bible Synthesis in focus, you must evaluate not only the content that your disciple is receiving but also the context in which they are receiving it. How often are you spending intentional time with your disciples? Are those times spent together as effective as they could be? What might need to be changed (added, taken away, refocused, etc) about your contexts?
- Evaluate Synthesis. The point of Bible Synthesis is that the content of the Word impact the context of one’s life. This is why you must also consider synthesis in your evaluation of your discipleship efforts. Is the Bible truth you are studying with your disciple making its way into the heart, thinking, and lifestyle of your disciples in the context of their real, everyday life? How might you change things up to better highlight the importance of synthesis and authentic life transformation through the Word?
- Evaluate Self. You will need to learn to take a critical look at your own thinking and growth as a disciple and a disciplemaker. Self loathing is not the objective, but an honest and humble view of one’s own needs is.
- Evaluate Others. You must learn to always talk with God about your disciple. Seek discernment and a gracious heart to understand and step into your disciple’s areas of struggle. *Remember: if you aren’t sure exactly where they are at spiritually, always assume that they are further back in their spiritual development than you initially thought.
- Pursue Coaching. If you are unsure of certain Bible study steps, struggling with helping your disciple to learn the steps, or are confused at what specific areas your disciple might be struggling in, consult your fellow MC Leaders or reach out to your Sphere Leadership Team for help.
- Use the Discipleship Evaluation Chart. Below is the full content of the chart which gives basic guidelines for planning and for evaluating yourself and your disciple.¹

Discipleship Evaluation Chart

	UNBELIEVER	NEW BELIEVER	MATURING BELIEVER	MULTIPLYING BELIEVER
EVALUATE AUTHORITY 	OBJECTIVE Lostness before God by recognizing and yielding to God's view of us	OBJECTIVE Trusts in the character of God as the source of salvation and new identity	OBJECTIVE Yields to the Holy Spirit as authority over character and decisions	OBJECTIVE Forsaking temporary for eternal because God has authority over all
	PASSAGES Gen 1-3 Jer 9:23-24 Jn 1:1-18	PASSAGES Jn 1:1-18 1 Pet 1:3-4 Heb 1:1-4	PASSAGES Gal 3:1-6 Rom 8:1-11 Eph 4:1-6	PASSAGES Phil 2:12-13 Jam 1:2-4 2 Cor 5:9-10
EVALUATE RIGHTEOUSNESS 	OBJECTIVE Lostness before God because of a lack of righteousness	OBJECTIVE Understands new positional righteousness and righteous acts to follow	OBJECTIVE Pursues righteous living in response to new birth	OBJECTIVE Motivated to see righteousness impact the lost.
	PASSAGES Gen 3:8-24 Jer 9:23-26 Rom 3:9-20	PASSAGES Rom 3:21-26 Eph 2:1-10	PASSAGES Col 3:1-4 Jam 1:12	PASSAGES 1 Pet 1:13-16 1 Pet 2:11-12
EVALUATE OPPOSITION 	OBJECTIVE Lostness before God by acknowledging one's position as an enemy of God in Satan's family	OBJECTIVE Understands new standing outside of Satan's domain	OBJECTIVE Willingly engages in spiritual battles against Satan and his demons	OBJECTIVE Actively pursues spiritual warfare for the sake of God's mission
	PASSAGES Gen 3:1-6 Eze 28:11-19 John 8:38-44	PASSAGES 1 Kg 11:1-2 Matt 4:1-11	PASSAGES 1 Jn 2:15-16 Eph 6:10-12 2 Cor 2:11, 10:4-6	PASSAGES 1 Tim 6:3-10 Heb 12:1-2
EVALUATE MISSION 	OBJECTIVE Lostness before God by recognizing one's pursuit of self over God's mission	OBJECTIVE Understands they are the recipients of God's mission	OBJECTIVE Begins to pursue God's mission of being a disciple and making disciples	OBJECTIVE Sacrificially committed to the mission of making disciples
	PASSAGES Gen 1:28-31; 3:1-6 Matt 28:18-20 Judges 21:25	PASSAGES Jn 4:1-45 Jn 17:17-18	PASSAGES Acts 1:6-11 Rom 1:16-17 2 Cor 4:7-18	PASSAGES Phil 3:7-16 Col 1:28-29 Rom 1:8-15
EVALUATE IDENTITY 	OBJECTIVE Lostness before God by acknowledging one's earthly position in Adam as a sinner	OBJECTIVE Understands new position in God's family	OBJECTIVE Develops confidence in knowing and living in one's new position	OBJECTIVE Boldness to live out of one's new identity in pursuit of the mission of God
	PASSAGES Gen 1:26-27; 3:7-24 Jn 3:1-21 Rom 5:12	PASSAGES Jn 1:12; 17:16-21 Rom 5:8-15 Eph 2:1-3	PASSAGES Rom 6-8 Eph 2:11-22 1 Cor 12:12-17	PASSAGES Phil 2:1-11 Eph 4:1-16
EVALUATE FAITH 	OBJECTIVE Lostness before God by acknowledging one's unbelief in God and faith in self/world system	OBJECTIVE Understands salvation and sanctification comes by faith alone	OBJECTIVE Demonstrates growing faith in God's Word and in the power of the Holy Spirit	OBJECTIVE Sacrificial faith to step into the mission of God in the face of trials
	PASSAGES Gen 4:1-7 Heb 11:4 Jn 3:16-17	PASSAGES Rom 4:1-5:2 Col 2:6-7	PASSAGES Rom 1:16-17 Gal 3:1-4	PASSAGES 1 Thess 5:1-11 Col 1:24-2:5 Phil 1:3-11
EVALUATE HOPE 	OBJECTIVE Lostness before God by acknowledging one's hope in temporal joy over eternal destiny	OBJECTIVE Appreciates the hope of eternal salvation from hell	OBJECTIVE Grows in understanding the hope of the Bema Seat and the fullness of eternity	OBJECTIVE Sacrificially committed to living for the eternal hope of Christ's return
	PASSAGES Gen 3 Isa 53 Matt 19:16-22	PASSAGES Gen 3:15 1 Thess 4:13-18 1 Thess 5:1-11	PASSAGES Dan 9:24-27 2 Thess 1:5-2:12 2 Thess 2:16-17	PASSAGES Col 1:3-8 1 Thess 1:2-10 1 Pet 1:3-12
EVALUATE LOVE 	OBJECTIVE Lostness before God by acknowledging one's love of self over all things, even God Himself	OBJECTIVE Knows and appreciates the love of God in salvation	OBJECTIVE Grows in knowing more of God's love and expressing that love to others	OBJECTIVE Sacrifices personal pleasure for eternal gain through selfless love toward others
	PASSAGES Gen 3 Gen 15:7-16 John 3:16-17	PASSAGES Jn 13:34-35 1 Jn 3:1	PASSAGES 1 Cor 13 Rom 8:38-39 Eph 5:1-2	PASSAGES 1 Jn 3:11-24 Jn 17:1-26

Making A Practical Plan

Once you have evaluated the spiritual condition of a particular individual or small group, you must then decide on the best plan to build into and positively continue their spiritual development.

- If the general spiritual welfare of the individual is constant and it appears that they are growing and living in the truth that they are receiving, continue to press in on the content that they are receiving in Central Teaching. It is very important that the content received in Central Teaching be followed up on with appropriate discussion and application on a personal level.
- If however the individual, small group, or even the entire Missional Community is struggling greatly in one particular area, you can use the “Needs Based Content” chart to help guide you in deciding which biblical content would best suit the needs of your disciple.