

HELPS – 1 Corinthians 12:28 (Epaphroditus – Philippians 2:25-30)

*The gift of helps is the spiritual capacity that God gives to individual members of the Body of Christ to invest their talents in the life and ministry of other members of the Body, thus enabling those others to increase the effectiveness of their own spiritual gifts.*

1

HELPS – 1 Corinthians 12:28 (Epaphroditus – Philippians 2:25-30)

People with this gift usually:

- Identify deeply with the individual and situation.
- Love to respond personally to meet physical needs when they present themselves or when help is required.
- Readily recognizes practical needs and is quick to meet those needs.

2

HELPS – 1 Corinthians 12:28 (Epaphroditus – Philippians 2:25-30)

People with this gift usually:

- Deep joy in serving, especially when it releases others to get more involved in their ministry.
- Will stay with a project until it is completed.
- May be detail-oriented, perfectionist.

3

HELPS – 1 Corinthians 12:28 (Epaphroditus – Philippians 2:25-30)

People with this gift usually:

- More interested in meeting the needs of others than their own needs.
- Enjoys working on projects with immediate goals instead of long-range goals; wants to see a job finished.
- Would rather serve than lead others or projects.
- Is not bothered by being behind-the-scenes.

4

People with this gift generally need to guard themselves from:

- ☐ Neglecting personal responsibilities to help others.
- ☐ May become pushy or interfering in eagerness to help.
- ☐ May neglect own family's needs by being too busy helping others.
- ☐ Critical of others who do not detect and meet obvious needs.
- ☐ Hard to accept being served by others.

5

People with this gift generally need to guard themselves from:

- ☐ Easily hurt when unappreciated.
- ☐ Can become over-occupied with serving, even overlooking personal well-being.
- ☐ Difficulty in saying "no."
- ☐ Excluding others from helping on a job. They tend to want to do the jobs themselves.
- ☐ Interfering with God's discipline by premature help

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**HEALINGS:** 1 Cor. 12:9, 28 (Ananias, Phillip)

*The gift of healing is the spiritual capacity that God gives to members of the Body of Christ to serve as human intermediaries through whom God cures illness and restores health apart from the use of natural means.*

7

People with this gift usually:

- Are extraordinarily compassionate toward the sick and ill.
- They have great faith and trust that God can and will heal.
- Yearn to see God glorified in and through healing.

8

People with this gift usually:

- Freely give of their time and energy at the opportunity to minister healing.
- Enjoys and senses the need to pray for the healing of the sick.
- Understands that Jesus is the healer and hence faith is directed away from self.

9

People with this gift generally need to guard themselves from:

- ☐ Temptation to pride—boasting after a clear manifestation of the power of God
- ☐ Tendency to become critical toward others who try to rationalize sickness or who do not believe in God's power to heal.
- ☐ May become discouraged if healing does not take place.

10

People with this gift generally need to guard themselves from:

- ☐ Temptation to stop listening to God and operate in own strength or in the flesh.
- ☐ Temptation to doubt God's power, especially with a drastic sickness or illness.
- ☐ Temptation to rush through prayer for the sick and tell the person to "just receive your healing."

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**HOSPITALITY:** 1 Peter 4:9-10 (Lydia; Gaius; Martha)

The gift of hospitality is the spiritual capacity that God gives specific members of the Body of Christ to provide an open house and a warm welcome to those needing food, lodging, fellowship, and refreshment. This gift is practical. Those with this gift have an acute awareness and desire to make all people feel welcome. Those with this gift are key to helping people assimilate and feel significant.

12

People with this gift usually:

- Are thoughtful of others.
- Are generous.
- They joyfully give of themselves and belongings.
- They make others feel welcome.
- They live with an open-house posture.
- Others enjoy spending time in your home.

13

People with this gift usually:

- They anticipate and provide the needs of others.
- Will often do acts of kindness that minister to others.
- Enjoy entertaining in your home.
- Genuinely like people and are people-persons.
- Has a great desire to connect people together.

14

People with this gift generally need to guard themselves from:

- ☐ Missing opportunities for spiritual growth, training, and experiences because of hosting obligations.
- ☐ May see other's natural reserve as "unfriendly."
- ☐ Family members may suffer or feel neglected.
- ☐ May host for personal esteem or gain.

15

People with this gift generally need to guard themselves from:

- ☐ Hospitality and good-naturedness can be manipulated or exploited by others.
- ☐ May enable others to avoid personal responsibilities by providing meals, lodging, etc. for extended periods of time without regard to the Lord's purposes in their life.
- ☐ May grumble if they do not feel they receive sufficient help or recognition.
- ☐ Unhealthy or unsustainable sacrifices in their hospitality toward others.

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**WORD OF KNOWLEDGE:** 1 Corinthians 12:8 (Luke, Paul)

*There are two schools of thought on this spiritual gift. One is that the word of knowledge gift is a spiritual capacity that God gives certain members of the Body of Christ to discover, accumulate, analyze, and clarify biblical information and ideas pertinent to doctrinal health. Those with the gift of knowledge are at home in a book or studying.*

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People with this gift usually:

- Desire to search the scriptures and the works of other teachers for insight, understanding, and truth.
- Gain knowledge which at times was not attained by natural means.
- Organize information for teaching and practical use (but not necessarily the teacher).
- Generally, someone who loves to read.
- Sometimes introverted; needs to be drawn out.

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People with this gift usually:

- Prefer speaking to individuals and small groups, especially discussion groups.
- In preparation for a talk or study with other Christians, are normally motivated to instruct on doctrinal topics.
- When listening to others speak, tend to dislike talk which heavily emphasizes illustrations and applications without logical order and sequence.
- In personal devotions, prefer to search out verses and passages that add to understanding of doctrine.

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People with this gift generally need to guard themselves from:

- ☐ Measuring spirituality in others by how much knowledge they have retained.
- ☐ One can tend towards considering others on a spiritual plane gauged by knowledge.
- ☐ "Turn off" other people because they come across as cold and rationalistic.
- ☐ Can be irrelevant with the truth to a majority of people.

20

People with this gift generally need to guard themselves from:

- ☐ Being learners and not doers.
- ☐ Can enter a rut of academics only (lots of knowledge), but little or no action in application.
- ☐ Being argumentative and dogmatic.

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**WORD OF KNOWLEDGE** - Prophetic (Ananias, Peter)

The gift of the word of knowledge refers to the ability to know facts about a situation, or person that could not have been known by natural means. This allows someone to see a situation as God sees it.

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The person with this gift:

- Is able to speak by divine revelation the specific facts about a situation.
- Is able to reveal to individuals or groups their specific needs.
- Receives supernatural facts or information.

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The person with this gift:

- Is able to discern the voice of the Lord.
- Humility and childlikeness.
- Is able to discern what is in a man's heart.

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People with this gift generally need to guard themselves from:

- ☐ May have false impulses that are contradictory to God's Word or revelation.
- ☐ Extreme care must be taken in the case of secrets revealed.
- ☐ Might tend to use acquired knowledge through observation, conversation and reveal it as a Word of Knowledge.

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People with this gift generally need to guard themselves from:

- ☐ Might try to operate on one's own experience of God and His ways rather than supernatural revelation.
- ☐ Can be a source of pride for the individual.

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**LEADERSHIP:** Romans 12:8

*The gift of leadership is the spiritual capacity that God gives to individual members of the Body of Christ to receive God's vision and identify goals and destinations per God's purpose for the future. Such people communicate these goals to others so they voluntarily and harmoniously work together to accomplish them. People with this gift are often focused on the group's larger goal and are not overly concerned with details.*

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People with this gift usually:

- Is a visionary person with a broad perspective.
- Are able to visualize the final result of a major undertaking.
- Have the ability to break down large goals into smaller, achievable tasks.
- Are able to know what resources are available and needed to reach a goal.
- Tend to remove themselves from distracting obstacles in order to focus on the ultimate goal.

28

People with this gift generally need to guard themselves from:

- ☐ Viewing people as "Human Resources" rather than human beings.
- ☐ Leaders need to know that people and materials are available to them to accomplish a task.
- ☐ Using people to accomplish personal goals.
- ☐ Showing favoritism to those who appear to be more loyal. The single most important quality to leaders is loyalty.

29

People with this gift generally need to guard themselves from:

- ☐ Taking charge of projects which were not receiving direction.
- ☐ Delegating too much work to others.
- ☐ Overlooking serious character faults in valuable workers.
- ☐ Being unresponsive to suggestions and complaints.

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**MERCY:** Romans 12:8

*The gift of mercy is the spiritual capacity that God gives certain members of the Body of Christ to feel genuine empathy and compassion for individuals (Christian and non-Christian). This gift often will be directed toward those who suffer from distressing physical, mental, or emotional problems, and to translate that compassion into cheerfully done deeds that reflect Christ's love and alleviate the suffering. Those with this gift find themselves visiting and assisting those in need and often feel the pain of the person they are helping. People with this gift find it extremely difficult not to help.*

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## People with this gift usually:

- Looks for the good in people. Non-critical.
- Prefer speaking to individuals.
- Are more listeners than talkers.
- Identify deeply with individuals and their situations.

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## People with this gift usually:

- Attracted to people who are hurting or in distress.
- Wants to remove hurts and relieve distress.
- Careful with words and actions to avoid hurting others.
- Drawn to others with the gift of mercy.
- Lacks firmness until it's seen how it will bring benefit.

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## People with this gift generally need to guard themselves from:

- ☐ Failing to be firm and decisive when necessary
- ☐ Taking up offenses for those who have been hurt.
- ☐ Easily hurt by others.
- ☐ Basing decisions on emotions rather than on reason.

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## People with this gift generally need to guard themselves from:

- ☐ Promoting improper affections from those of the opposite sex.
- ☐ Cutting off fellowship with those who are insensitive to others.
- ☐ Reacting to God's purposes in allowing people to suffer.
- ☐ Sympathizing with those who are violating God's standards.

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