

Welcome to the team!



Worship Team
Handbook
Handbook
Handbook
Handbook

Table of Contents

02

Overview

03

What We Value

04

Our Culture

05

Team Qualifications

06

Team Procedures + Things to be Cautious
Of

07

Team Expectations

08

Red Bridge App

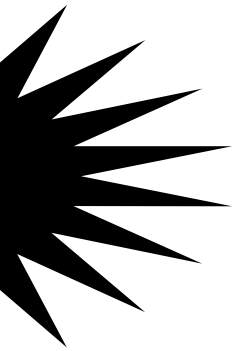
09

Team Communication & Scheduling

10

Agreement

Team Summary & Purpose



The Red Bridge Omaha Worship Team exists to lead our church family into **authentic, pure, Spirit-filled worship** that exalts Jesus and prepares hearts to encounter God. Our purpose is to **create an atmosphere** where people can meet Jesus, receive healing, and respond to the Holy Spirit.

FUN FACT

According to a survey, about **68% of churchgoers** say music and worship times are important or extremely important factors in their decision to **attend or remain at a church.**



What We Value

In order to serve at Red Bridge Omaha, you have to understand our **Mission** and **Vision**

MISSION

We form followers of Jesus who help others follow Him.

VISION

To see lives transformed into authentic believers who live like Jesus.

Our Culture

COLLABORATION

We Win Together!

At Red Bridge Omaha, we do ministry together. Just like the Body of Christ, every part matters, every gift plays a role, and every team wins when we work together. Collaboration is how we honor God and one another — combining our unique gifts toward one unified mission.

“For just as the body is one and has many members... so it is with Christ.” — 1 Corinthians 12:12 (ESV)

JOY-FILLED

Joy is Our Atmosphere

We show up joyfully, because serving Jesus is not a burden — it’s a gift. Joy fuels our attitude, our collaboration, and the atmosphere we create. We celebrate often, laugh easily, and carry a spirit that lifts every room we walk into.

“The joy of the LORD is your strength.” — Nehemiah 8:10 (ESV)

AUTHENTICITY

Real People, Real Transformation

We show up as real people transformed by a real God. Authenticity means we don’t pretend, we don’t perform, and we don’t hide. We lead from sincerity, serve from honesty, and let our lives reflect God’s ongoing work in us.

“Therefore, having put away falsehood, let each one of you speak the truth with his neighbor, for we are members one of another.” — Ephesians 4:25 (ESV)

HONEST

Truth in Every Word

We are people of integrity. We speak truth with love, keep our commitments, and do what’s right even when it’s difficult. Our words and actions align, and we represent Jesus with honesty in every situation — publicly and privately.

“Speak the truth in love.” — Ephesians 4:15 (ESV)

CONFIDENT HUMILITY

Secure, Teachable, & Dependent on God

We lead with confidence because God called us — and we serve with humility because we know we can’t do anything without Him. Confident humility means we bring our best, remain teachable, and give God all the glory for every win.

“God opposes the proud but gives grace to the humble.” — James 4:6 (ESV)

PURITY

Character Who Honors God

We pursue purity in heart, mind, and conduct. Purity is not perfection — it’s intentional alignment with God’s standards. We protect our character, set wise boundaries, and represent Christ well both publicly and privately.

“Create in me a clean heart, O God, and renew a right spirit within me.” — Psalm 51:10 (ESV)

GENEROSITY

Above and Beyond Living

Generosity is our posture. We go above and beyond with our time, energy, encouragement, and resources. We believe that giving is worship, serving is an honor, and abundance flows wherever generosity lives.

“Whoever sows bountifully will also reap bountifully.” — 2 Corinthians 9:6 (ESV)

OVER-COMMUNICATION

Clarity Builds Unity

We over-communicate for clarity. We communicate early, often, and proactively so no one is left guessing. We share the “why,” repeat what matters, and make sure everyone is aligned and equipped to move forward together. Clear communication strengthens our teams and keeps us unified in the mission.

“Write the vision; make it plain on tablet, so he may run who reads it.” — Habakkuk 2:2 (ESV)

KINDNESS

Compassion in Every Interaction

Kindness is our language. We choose compassion, patience, and honor in every interaction. Whether we’re interacting with guests, peers, or leaders, we intentionally display the heart of Jesus through the way we treat people.

“Be kind to one another, tenderhearted, forgiving one another, as God in Christ forgave you.” — Ephesians 4:32 (ESV)

FLEXIBLE

Ready for Anything

We stay ready to adjust, shift, and pivot without complaining. Ministry moves fast — and flexibility helps us move with grace. We embrace change, respond with a good attitude, and do whatever it takes to serve people well.

“I have become all things to all people, that by all means I might save some.” — 1 Corinthians 9:22 (ESV)

CREATIVITY

Heaven Driven Innovation

We imagine boldly, solve problems creatively, and innovate with excellence. Creativity is more than art — it’s a mindset that asks God for fresh ideas, new approaches, and heaven-driven solutions to impact people’s lives.

“Behold, I am doing a new thing...” — Isaiah 43:19 (ESV)

5 Team Qualifications

To maintain a healthy, committed, and unified worship culture, all team members must meet the following qualifications

Spiritual & Relational Qualifications

- Must be an **active member** of Red Bridge Omaha for at least 6 months.
- Must be actively involved in the church community (consistent Sunday attendance, engagement in events, and participation in church life).
- Must demonstrate spiritual maturity, humility, and a heart that desires to serve rather than be seen.
- Must pursue a **lifestyle that honors Christ**, both publicly and privately.

Musical Qualifications

- Ability to **sing accurately and confidently** without relying on another team member to stay on key or on part.
- Willingness to grow, take feedback, and continue developing musically and spiritually.
- Ability to **learn parts independently** using the resources provided.

Team Procedures

- All musical **resources** (set lists, parts, Dropbox files) must be reviewed and practiced before rehearsals.
 - Team members are expected to **communicate** availability, scheduling conflicts, and/or questions promptly.
 - Team members must maintain a positive, encouraging, and unified atmosphere during rehearsals and services.
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Things to be Cautious Of

- **Microphone etiquette:** Be mindful of mic placement when singing/rehearsing as well as ensuring that your microphone returns to the mic box.
- **Heart posture:** Guard against entitlement, comparison, or performance-driven motives. This platform is to uplift God and God alone!
- **Social media:** Your online presence reflects the ministry you serve—post with wisdom.
- **Fatigue/burnout:** Speak up early if you feel overwhelmed; we value your health over your output, especially if you serve on another team.

Team Expectations

PLATFORM PRESENCE

- The worship team requires **energy, joy, and intentional movement** on the platform. As a team, we model what **engagement in worship** looks like.
- Members must avoid **distracting movements, gestures, or facial expressions** to maintain unity and focus on Jesus, especially on Sunday Mornings.

PRACTICE EXPECTATIONS

- Study the vocal parts, harmonies, or band charts sent out before rehearsal.
- Listen to all songs uploaded via Dropbox throughout the week.
- Take responsibility for knowing your parts before rehearsals—rehearsal is for reviewing, sound check is for getting good sound levels before starting service and light polishing of parts.

REHEARSALS & SERVICES

Wednesday Nights

- Rehearsal begins after Wednesday prayer (~7:30pm) and ends around 9pm.
- Come prepared—vocal parts and arrangements should already be learned before rehearsal starts.

Sunday Mornings

- **Call time:** 8:15am for sound check
- **All team prayer:** 9:30am
- **Be fully ready:** warmed up, fed, hydrated, and spiritually prepared.

ATTIRE

While Red Bridge Omaha does not have a general dress code, the Worship Team will follow a color palette and/or attire level assigned each Sunday to maintain a unified appearance on stage, in person and virtually. Attire levels may include:

- **Casual:** Jeans and a tee are allowed.
- **Elevated Casual:** Similar to business casual; jeans are allowed, but outfit elements should elevate the overall look.
- **Dressy:** No jeans; polished, formal attire is expected.

Team members will be notified of the week's attire level in advance, and we encourage everyone to participate fully so our stage presence reflects unity and excellence.

Meetings & Gatherings

Outside of Rehearsals & Singing Services

- Quarterly Team Vocal Training — **Mandatory**
- Wednesday Corporate Prayer / Bible Study — Strongly Encouraged
- Bridge Builders Meetings – **Mandatory** (Communicate if Unable)

Red Bridge App

We have a church app that helps with scheduling, events, and group chats for each ministry team.

We **strongly** encourage you to utilize the app to your advantage. There, you can view your serving schedule, adjust your availability, and connect with your team.

If you have any questions, you can also reach out directly through the app.

This is a great way not only to serve but to connect and engage with our church family. One of our Pastors' missions is building community and connection, and this tool helps us do just that.

To find our app, **search "Red Bridge Omaha"** in your device's App Store!



Team Communication & Scheduling

SCHEDULING

- Scheduling is managed through the Red Bridge Omaha app.
 - Open the app
 - Click your profile in the top right corner
 - Scroll to "schedule"
- Team members must:
 - Input blackout dates ahead of time when unavailable.
 - Accept or decline invitations as soon as they are sent.
- Failure to communicate availability may impact future scheduling.

SCHEDULED SPECIAL EVENTS

- Some Sundays are all-hands-on-deck, especially major holidays or large outreach days.
- The worship team is expected to participate in special evening services throughout the
 - For example, but not limited to:
 - Pentecost Fire
 - Apostle Brandon Clack attendance (date will vary each year)
 - New Year's Eve

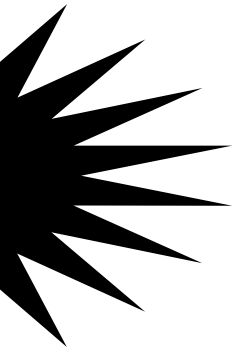
TEAM COMMUNICATION

- Primary communication happens through the Red Bridge Omaha app in the messaging feature.
- Important updates may also be sent via text message.
- All team members are expected to check messages, respond when needed, and stay updated on weekly plans.

UNABLE TO SERVE?

- If scheduled and unable to serve:
 - Decline through Subsplash immediately.
 - Text LA personally to ensure clear communication.

Agreement to the Guidelines



By joining the Red Bridge Worship Team, you acknowledge that you understand and agree to uphold these guidelines.

These expectations help protect the integrity, unity, and spiritual power of our worship ministry.

ANNUAL MEMBERSHIP REVIEW

Team membership is reviewed year-to-year, and crucial conversations may be held as needed to reinforce expectations. All discussions are done out of love to help maintain unity, growth, and excellence in the ministry.

