

Welcome to the team!



Generations Team
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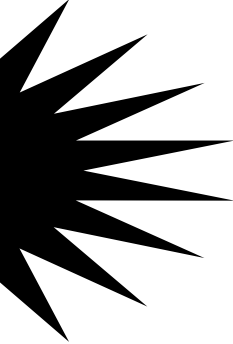
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Purpose of the Generations Department

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We exist to intentionally disciple, serve, and shepherd children, teens, and families by providing **safe, structured, Christ-centered, and excellent ministry environments.**

Every role whether teaching, supporting, or serving behind the scenes, contributes to the spiritual growth and safety of the next generation.

OUR GOALS ARE TO:

- Establish **consistent systems and expectations** across all age groups
- Develop leaders and volunteers who serve with **excellence, accountability, and integrity**
- Protect children, families, volunteers, and the church through clear procedures
- Build strong spiritual foundations through **structure, relationship, and intentional discipleship**



What We Value

In order to serve at Red Bridge Omaha, you have to understand our **Mission** and **Vision**

MISSION

We form followers of Jesus who help others follow Him.

VISION

To see lives transformed into authentic believers who live like Jesus.

Our Culture

COLLABORATION

We Win Together!

At Red Bridge Omaha, we do ministry together. Just like the Body of Christ, every part matters, every gift plays a role, and every team wins when we work together. Collaboration is how we honor God and one another — combining our unique gifts toward one unified mission.

“For just as the body is one and has many members... so it is with Christ.” — 1 Corinthians 12:12 (ESV)

JOY-FILLED

Joy is Our Atmosphere

We show up joyfully, because serving Jesus is not a burden — it’s a gift. Joy fuels our attitude, our collaboration, and the atmosphere we create. We celebrate often, laugh easily, and carry a spirit that lifts every room we walk into.

“The joy of the LORD is your strength.” — Nehemiah 8:10 (ESV)

AUTHENTICITY

Real People, Real Transformation

We show up as real people transformed by a real God. Authenticity means we don’t pretend, we don’t perform, and we don’t hide. We lead from sincerity, serve from honesty, and let our lives reflect God’s ongoing work in us.

“Therefore, having put away falsehood, let each one of you speak the truth with his neighbor, for we are members one of another.” — Ephesians 4:25 (ESV)

HONEST

Truth in Every Word

We are people of integrity. We speak truth with love, keep our commitments, and do what’s right even when it’s difficult. Our words and actions align, and we represent Jesus with honesty in every situation — publicly and privately.

“Speak the truth in love.” — Ephesians 4:15 (ESV)

CONFIDENT HUMILITY

Secure, Teachable, & Dependent on God

We lead with confidence because God called us — and we serve with humility because we know we can’t do anything without Him. Confident humility means we bring our best, remain teachable, and give God all the glory for every win.

“God opposes the proud but gives grace to the humble.” — James 4:6 (ESV)

PURITY

Character Who Honors God

We pursue purity in heart, mind, and conduct. Purity is not perfection — it’s intentional alignment with God’s standards. We protect our character, set wise boundaries, and represent Christ well both publicly and privately.

“Create in me a clean heart, O God, and renew a right spirit within me.” — Psalm 51:10 (ESV)

GENEROSITY

Above and Beyond Living

Generosity is our posture. We go above and beyond with our time, energy, encouragement, and resources. We believe that giving is worship, serving is an honor, and abundance flows wherever generosity lives.

“Whoever sows bountifully will also reap bountifully.” — 2 Corinthians 9:6 (ESV)

OVER-COMMUNICATION

Clarity Builds Unity

We over-communicate for clarity. We communicate early, often, and proactively so no one is left guessing. We share the “why,” repeat what matters, and make sure everyone is aligned and equipped to move forward together. Clear communication strengthens our teams and keeps us unified in the mission.

“Write the vision; make it plain on tablet, so he may run who reads it.” — Habakkuk 2:2 (ESV)

KINDNESS

Compassion in Every Interaction

Kindness is our language. We choose compassion, patience, and honor in every interaction. Whether we’re interacting with guests, peers, or leaders, we intentionally display the heart of Jesus through the way we treat people.

“Be kind to one another, tenderhearted, forgiving one another, as God in Christ forgave you.” — Ephesians 4:32 (ESV)

FLEXIBLE

Ready for Anything

We stay ready to adjust, shift, and pivot without complaining. Ministry moves fast — and flexibility helps us move with grace. We embrace change, respond with a good attitude, and do whatever it takes to serve people well.

“I have become all things to all people, that by all means I might save some.” — 1 Corinthians 9:22 (ESV)

CREATIVITY

Heaven Driven Innovation

We imagine boldly, solve problems creatively, and innovate with excellence. Creativity is more than art — it’s a mindset that asks God for fresh ideas, new approaches, and heaven-driven solutions to impact people’s lives.

“Behold, I am doing a new thing...” — Isaiah 43:19 (ESV)

5 General Expectations

All Generations Department leaders and volunteers are expected to operate under the following core values:

- **Safety First**
 - Physical, emotional, and spiritual safety are non-negotiable in every environment.
- **Structure Creates Freedom**
 - Clear schedules, roles, and systems allow the ministry to operate smoothly and effectively.
- **Excellence Honors God**
 - Preparation, punctuality, and professionalism reflect faithful stewardship.
- **Consistency Builds Trust**
 - Children, parents, and volunteers thrive when expectations and routines are predictable.
- **Presence Over Performance**
 - Being engaged, attentive, and available matters more than perfection.

Arrival & Time Requirements

- **Arrival Time:** 8:45AM
- **Set-Up Begins:** Immediately upon arrival
- **Mandatory Team Prayer:** 9:30 AM (no exceptions)
 - Anyone arriving after prayer will not be permitted to teach or lead that day.
- **Children Check-In Begins:** 9:45 AM
- **Children Cut-Off Time:** 10:15 AM
 - Late arrivals will not be accepted, as they disrupt instruction and classroom flow.

Check-In

Team members assigned to Check-In are responsible for:

- Setting up the **iPad and check-in system**
- Managing **Name Tags**
- Greeting parents, supporting clear and calm **parent communication**
- Ensuring all supplies are stocked before service and returned afterward

Accuracy, attentiveness, and confidentiality are essential in this role.

Breakfast Set-Up

This will usually be an assistant. They will support teachers by helping to create a welcoming, clean, and organized environment by:

- Assisting with **breakfast setup**
- Maintaining cleanliness and hygiene standards (clean area, wear gloves etc.)
- Supporting smooth transitions between Breakfast, and lesson time
- Helping Teachers as needed to ensure a positive experience for children and families

Roles & Responsibilities

GENERATIONS OVERSIGHT

Elder Ty & Youth Pastor Lavon

- Provide spiritual and operational oversight
- Address escalated concerns, discipline, and emergencies
- Approve policies, curriculum, and major decisions
- Support and evaluate leadership team members

CHILDREN'S MINISTRY ASSISTANT DIRECTOR

Sister Tina Hill

- Ensure classrooms are fully staffed and prepared
- Communicate weekly expectations
- Support teachers and assistants
- Enforce schedules, policies, and SOP compliance
- Serve as point of contact for classroom concerns

TEACHERS

- Prepare lesson plans in advance
- Lead instruction and spiritual formation
- Maintain classroom order and engagement
- Communicate needs or concerns promptly
- Follow lesson timelines without deviation
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ASSISTANTS

- Support teacher instruction
- Help manage behavior and transitions
- Supervise children during activities and restroom breaks (never alone)
- Never leave children unattended
- Set up Breakfast

8 Classroom Schedule Adherence

Adhering to the schedule ensures consistency, safety, and quality programming.

Children Church Schedule:

- 9:45–10:15 AM: Check-In & Breakfast
- 10:15–10:30 AM: Restroom Transition
- 10:30–11:30 AM: Lessons
- 11:30 AM–12:00 PM: Wind-Down, Pick-Up, and Clean-Up

Schedules are enforced to protect instructional time, ensure safety, and maintain flow.

Conduct & Professionalism

- Maintain Christ-like behavior
- Use appropriate language and tone
- Avoid personal distractions (phones, side conversations)
- Never be alone with a child
- Never discipline through fear, shame, or isolation

Any concerns regarding inappropriate behavior must be reported immediately.

If You Are Unable to Serve or Run Into an Issue

If You Are Unable to Serve

- Notify Generations leadership **as soon as possible**
- Use Text, or phone call to contact
- **Do not** attempt to find your own replacement without leadership approval

If an Issue Arises During Service

- Behavior concerns → Notify Lead immediately
- Safety concerns → Escalate immediately
- Parent conflict → Do not engage alone; involve leadership
- Illness or injury → Follow incident protocol with Elder Ty or Sister Tina

Leadership is present to support you, **do not handle serious concerns alone.**

Meetings & Gatherings

- Wednesday Prayer & Bible Study — **Strongly Encouraged**
- Bridge Builders Meetings – **Mandatory** (Communicate if Unable)
- Sunday Morning Prayer at **9:30AM** (When Scheduled to Serve)

Screening Process

To ensure the safety and protection of all children, families, and volunteers, the Generations Department requires all team members serving in any capacity with minors to complete the following screening process:

Required Screening (Non-Negotiable):

- Criminal Background Check
- Adult & Child Abuse Registry Check
- Sex Offender Registry Screening

Policy Requirements:

- Volunteers may **not serve or shadow alone** until clearance is confirmed
- Background checks will be **renewed periodically** as determined by leadership
- Any findings that raise safety concerns will be **reviewed by Generations Oversight (Elder Ty & Youth Pastor Lavon)** for final determination

Confidentiality & Integrity:

- All screening information will be handled with **strict confidentiality**
- Volunteers are expected to provide **accurate and honest information** during the screening process
- Failure to disclose relevant information may result in **removal from serving**

Commitment to Safety: This process is in place to...

- Protect children and vulnerable populations
- Safeguard volunteers and leaders
- Maintain the integrity and trust of the ministry
- Ensure compliance with best practices for child-serving organizations



Red Bridge App

We have a church app that helps with scheduling, events, and group chats for each ministry team.

We **strongly** encourage you to utilize the app to your advantage. There, you can view your serving schedule, adjust your availability, and connect with your team.

If you have any questions, you can also reach out directly through the app.

This is a great way not only to serve but to connect and engage with our church family. One of our Pastors' missions is building community and connection, and this tool helps us do just that.

To find our app, **search "Red Bridge Omaha"** in your device's App Store!

