



2026 Manufacturing Student Development Programs

Boeing Commercial Airplanes SOUTH CAROLINA



APPLICATION FORM open until 11:59 EST on January 20, 2026

Our Boeing South Carolina (BSC) Manufacturing Student Development Programs allow current students and recent graduates of hands-on courses at high schools and Community & Technical Colleges to gain manufacturing experience through a paid, on-site, hands-on training experience.

- All programs require students to have foundational skills in the use of tools and safety in a shop environment. Students in hands-on courses such as automotive, construction, fabrication, manufacturing, robotics, metals and others are encouraged to apply.
- Students will be employed by a third-party staffing company and assigned as contractors to Boeing, paid \$17.50 per hour.
- Selected students enrolled at schools or colleges more than 55 miles from site will be considered by the staffing company for a 'Distance Bonus' to help compensate for arrangements to attend work. The Bonus amount will be benchmarked against local temporary housing costs and advised to eligible participants with offer.
- Work will be split between Boeing's North Charleston site and Trident Technical College. Participants must provide their own transportation to their assigned work location each day.

FOR HIGH SCHOOL STUDENTS AND RECENT GRADS - 1st shift

Over 6 weeks, students will learn either **mechanical assembly, electrical installation or industrial paint skills**, along with blueprint reading, precision measurement, Lean principles and other critical advanced manufacturing skills.

- June 12 - July 23
- Monday to Friday, 6AM to 2:30PM

Eligible Schools:

- All high schools and career /tech centers in Berkeley, Charleston and Dorchester counties.
- Academy of Academics, Horry County
- Beaufort-Jasper Academy for Career Excellence, Jasper County
- Cope Area Career Center, Orangeburg County
- Lake Marion Technology Center, Orangeburg County
- Palmetto Academy of Learning Motorsports, Horry County
- The Orangeburg Career & Technology Center, Orangeburg County
- Thunderbolt Career and Technology Center, Colleton County

FOR ALUMNI OF PRIOR YEARS - 1st shift

Students returning from prior **Manufacturing Student Development Program** years will assist the instructors and coordinators with activities, help set up tools, serve as floor coaches, organize documentation and performing other tasks.

- June 12 - July 23
- Monday to Friday, 6AM to 2:30PM

FOR COMMUNITY & TECH COLLEGE STUDENTS - 2nd shift

Over 3 weeks, students currently enrolled in hands-on Technical College courses will learn to apply their skills in an Aerospace Manufacturing environment and prepare for jobs in **Structures Assembly**.

- Tentatively June 19 to July 9
- Monday to Friday, 6AM to 2:30PM

Eligible Colleges:

- All colleges in Berkeley, Charleston and Dorchester counties.
- Trident Technical College
- Midlands Tech
- Piedmont Technical College
- Florence-Darlington Tech / SIMT
- York Technical College
- Orangeburg Calhoun Technical College

Visit boeing.avature.net/scmfgsdp to apply!