Resolving Conflict **Christ Community Church**

Conflict Happens Against Us: Matthew 18:15-17 NIV – 15 "If your brother or sister sins, go and point out their fault, just between the two of you. If they listen to you, you have won them over. 16 But if they will not listen, take one or two others along, so that 'every matter may be established by the testimony of two or three witnesses.' 17 If they still refuse to listen, tell it to the church; and if they refuse to listen even to the church, treat them as you would a pagan or a tax collector.

Conflict Happens Against Others: Matthew 5:23-25 NIV – 23 "Therefore, if you are offering your gift at the altar and there remember that your brother or sister has something against you, 24 leave your gift there in front of the altar. First go and be reconciled to them; then come and offer your gift. 25 "Settle matters quickly with your adversary who is taking you to court. Do it while you are still together on the way, or your adversary may hand you over to the judge, and the judge may hand you over to the officer, and you may be thrown into prison.

1. Reality of conflict

2. Call to Biblical conflict resolution

3. Commitment to Conflict Resolution

4. Process of Biblical Conflict Resolution

Conflict Resolution checklist:

- ☐ Pause, reflect, consider, and pray about the person/offense.
  Reflections:_____
  _____
- ☐ Commit to forgiveness, mercy, and grace (Matthew 6:12-15, Ephesians 4)
  I forgive _____ for _____
- ☐ Consider the other person's perspective and potential hurt (Philippians 2:4)
- ☐ Own your part honestly (Proverbs 20:5, Psalm 139:23-24)
  Idid/thought/said_____
  _____ _
- ☐ Don't share the grievance with people other than the ones involved (Matthew 18, Proverbs 20:19,James 1:26)
- ☐ Get wise counsel in confidence; don't look for someone to take a side. (Proverbs 12:15, James 1:5)
  Guidance received:_____
  _____
- ☐ Write out clearly and concisely how you feel and how you are offended/hurt (Psalm 62:8)
  "I feel _____"
- ☐ Settle matters quickly. Don't allow a root of bitterness and division to grow (Matthew 5:23-25, Hebrews 3:12-15, Ephesians 4:26-27)
- ☐ Make intentional time to speak when everyone is calm (James 1:19, Proverbs 15:1)
  Day/Time confirmed_____
- ☐ Share the truth with gentleness, grace, and love. Having their best interest in mind (Ephesians 4:15,25-29, Matt 5:44)
  I am the person to be blessed in/by

Prayer for Resolving Conflict:

Dear Heavenly Father,

"Thank you for hearing my prayer. Please guide _____ _____and me as we resolve our conflict through the Holy Spirit. Show me the attitudes of my heart that need to change and help me to truly forgive. Protect our relationship from falsehood, negative influences, and resentment. I ask in the name of Jesus that you would bring both of us, starting with me, to a place of true surrender and humility toward you and each other. I commit to speak the truth in love and to put on the bond of peace. Please give us both wisdom from you to resolve this issue and wisdom for our relationship moving forward. In Jesus name, AMEN"