

Vertical Update – Proverbs 16:9 – December 31, 2017

There is no greater time of year to start thinking about one question: **What's Next?**

New Year's resolutions: **Resolution = firm decisions**

- More time with family
 - Better financial decisions
 - Health (resolutionarians)
- Goals: **What our ambition is working towards**
- **Mission** -

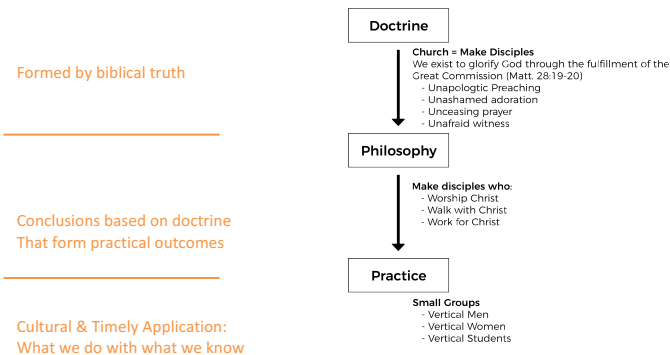
We are on mission: To glorify God through the fulfillment of the Great Commission!

The Church must also answer this question: **What's next?** **Is planning biblical?**

- Book for Christmas → "Either on mission or an imposter" C. Spurgeon

"The heart of a man plans his way, but the Lord establishes his steps" (Prov 16:9)

Man's Plans - Lord's Establishment



* Picture: opportunity everywhere | Jump without looking / short-sided gains

Prayer & Consideration: 5 initiatives... rooted in doctrine... 2018

1. Formation of new discipleship ministries
 - Vertical students | small groups | men's & women's
2. Focus on outreach opportunities
 - Three local
 - One global
3. Prepare for benevolence challenges
 - Special offering with communion
 - Policies & procedures for distribution
4. Create new & strengthen existing staff positions
 - Administration > Increase budget
 - Discipleship
5. Establish a second service
 - Worship one / work one
 - Culture of invitation

Why? Time is short / others won't / God is worthy of our best efforts!

The success or failure of an organization rests on the shoulders of leaders

Ephesians 4:12 "He gave the apostles, the prophets, the evangelists, the shepherds and teachers to equip the saints for the work of ministry, for the building up the Body of Christ."

Leaders don't create followers... they create leaders

Equal value / different responsibilities

Pastors & Directors | Coordinators | Administrators = Explain

Pastors & Directors:

Meet the biblical criteria for overseers timothy & Titus

(Calling affirmed by a plurality of Vertical Church elders (me))
→ Pastors for life unless personal decision disqualifies them)

Oversee & lead ministries that communicate God's word, and the trust and empowerment of the church to designate budget

... Stev | Bill | Brian ...

Coordinators:

Manage ministry and service opportunities

... Scott & Maria | Jake & Cyndi | Michael & Bianca | Pat Hickman ...

Administration:

Support for Pastors, Directors, Coordinators

... Dani ... Administrative Assistant to the Lead Pastor

• Recruit → Train → Replace

Needs: Student Ministry Coordinator

Assimilation Coordinator

Production Coordinator

Small Group Leaders

How this affects you:

Commitment

Trust

Grace

Sacrifice

Prepare

"The heart of man plans his ways, but the Lord establishes his steps"