

Southern Arizona Leaders and Volunteer Gathering 2024  
Leading with integrity – Pastor Randy Winkles

## Leading with integrity

1. Lead with purpose
  - a. Purpose is defined as the reason for which something is done or created or for which something exists:
  - b. Moses had a purpose. Lead the people out of Egypt into the promise land.
  - c. Joshua had a purpose: To make a stand, serve the Lord and to take the generation forward and conquer the promise land.
  - d. Abraham and Sarah had a purpose: The berth a nation to receive the promise of God, the land and all that was within it. Jacob came forth from that purpose and his name was changed to Israel and it berthed the way where Israel is standing today.
  - e. Jesus had a purpose; (John 6:37-38; 1 John 3:8; 2 Corinthians 5:17-21, John 3:16-17; Romans 8:32-34)
  - f. The disciples had a purpose: (Mark 16: 14-18)
  - g. If you are the senior/lead pastor, do not let anyone stand in your way, divert the vision or bring separation that would cause you to not do what God is calling you to do to lead the people into the vision that He has instructed you to do. Some people leading with you may not be able to go with you because they have a different agenda, wrong attitude or just like to cause drama. Remove anything that stands in the way of the vision that God gives you and speaks to you about the transition and transformation into what God has spoken.
2. Lead with zeal and passion. (John 2;13-22)
  - a. Zeal is defined as great energy or enthusiasm in pursuit of a cause or an objective
  - b. Passion is defined as intense, driving, or overmastering feeling or conviction
  - c. Zeal and Passion leads to pursuit.
  - d. Passion and Zeal go hand in hand. When you have zeal for something, one puts forth more energy and dedication to see a particular outcome.
  - e. What are you expecting when you lead? Are you leading with Zeal and Passion? Or, are you just reading from you notes with no conviction or expectation?
3. Lead with vigilance.
  - a. Vigilance defines one as being alert and watchful.
  - b. 1 Peter 5:8
  - c. Surveying what God has given and entrusted you with to oversee and protect.

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- i. Nehemiah 2:11-16 (surveys the wall) Nehemiah 4:14 (Nehemiah dealing fear and anxiety of the people) Nehemiah 4:17 (people had a sword in one hand and worked with the other)
    - ii. When the enemy came against Nehemiah, the people and God's vision to bring division, fear and chaos, Nehemiah encouraged, held fast to the vision of rebuilding the wall and empowered the people to build with one hand and protect with the other.
    - iii. If you don't have unity in your camp, and someone is hindering the vision from moving forward and causing division, impeding what God has shown you, remove them from the camp.
  - d. Vigilance will cause you to sacrifice to do without so others can be impacted, protected and imparted to.
  - e. One's Vigilance will cause increased responsibilities and promotions.
4. Lead with divine influence.
  - a. Proverbs 27:17 (NKJV) <sup>17</sup>s iron sharpens iron, So a man sharpens the countenance of his friend.
  - b. Influence is defined as the capacity to have an effect on the character, development, or behavior of someone or something, or the effect itself:
  - c. A generation is looking, seeing and taking notes of how you are leading.
  - d. Your influence goes beyond the walls of your church.
  - e. Push and prepare yourself for greater exploits, Divine Kingdom Encounters. You are here to influence peoples, nations and cultures.