

**REFLECTION QUESTIONS:**

**Looking back at the past year:**

- What have I learned about God?
- Where did I experience joy or accomplishment?
- What mistakes did I make – and what did I learn from them?
- Who did I offend or wound this past year? Have I reconciled with them?
- Who helped, supported, and encouraged me and how can I thank them?
- Where/when was I most & least energized?
- Who grew in Christ and flourished because of my stewardship as a leader?
- Where has my time gone?
- When was I at my best?

**Reflecting on the Present:**

- What is of ultimate importance to me?
- Why do I do what I do as a leader? What core values drive me and my leadership?
- How am I different now than a year ago?
- What observations can be made about my life?
- What questions am I currently wrestling with?
- What am I curious about in this season?
- What is my highest level of contribution?

**Looking forward:**

- What is the invitation from Jesus in my life and leadership right now?
- Who do I want to become this year?
- Who do I want to become over the next 5-10 years? In 30 years?
- What do I want to do over the next 5-10 years?
- What elements, areas, projects, or people should have my time, energy, focus, and attention this year? Why those?
- What are 3 things I will say no to in this season?
- Where must I extend grace to myself, even in the midst of uncertainty, complexity, and adversity?
- What do I need to care about more in the year ahead? And where do I need to care less?
- How will I know if I am winning or losing?
- What strategic risks can I take in this season? Where am I being asked to take a step of faith?
- Does what I plan on doing align with what I believe is most important?
- What are the 5 elements/things I want to
  - (a) have? (b) become? (c) do?
- What's the next best thing for me to do moving forward?
- What would make 2023 a great year for me?

**My 2023 focus verse:**