

AWESOME   
CHURCH 100%





**These are the 5 Dysfunctions  
that Will Cause Road Blocks!**



# 1. Absence of trust-

## Unwilling to be vulnerable

- Concealing our weaknesses and mistakes from one another.
- Hesitating to ask for help or provide constructive feedback.
- Hesitating to offer help outside their own areas of responsibility.
- Dreading meetings and find reasons to avoid spending time together.
- Jumping to conclusions about the intentions of others without attempting to clarify them.



## 2. Fear of Conflict-

Not willing to problem solve in a healthy way

- We can't be afraid to trust one another, and we cannot allow ourselves to be suspicious of one another.
- Not having trust in one another breaks down the team, causes division!
- When we are able to trust, we are able to get done what God wants us to get done.



### 3. Lack of Commitment- Inconsistency

- This one will just completely ruin a plan.
- Lack of commitment is the opposite of team work. This can stunt a project from being done.
- Causes others to not rely on us.
- We have to be firmly planted and rooted!
- James 1: 8- A double minded man is unstable in all his ways.
- When it comes to attending church and being at your post you have to make a decision what you want to do and then do it.

Let others be confident in you.

- When we make vows and commitments we have to follow through.



## 4. Avoidance of Accountability

### Ducking responsibility

- Creates resentment among team members who have different standards of performance.
- Causes the team to be weak, and will cause tension between team members.
- We cannot get offended when leaders hold us accountable. We have to always appreciate that someone is looking out for us.
- You cannot get upset when you hear Pastor talk about being in your business!



## 5. Inattention to Results- Personal status and ego

- You will fail to grow
- Hebrews 5:12 (KJV)- For when for the time ye ought to be teachers, ye have need that one teach you again which be the first principles of the oracles of God; and are become such as have need of milk, and not of strong meat.
- You will find out when you do things for yourself (self-centeredness) you will always stay at the level that you are.
- We must have good motives as we serve others
- You will burn out quicker, And you won't be satisfied



# Members of a Trusting Church!

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# 1. Results

- Unity on the Church
- Perseverance on the Church
- A sense of accomplishments
- Power of All causes great results
- Good attitudes causes great results
- Agreement causes great results
- A focused Church with the goal in mind



## 2. Accountability

- Creates genuine trust in one another.
- Creates good habits.
- Prevents little problems from turning into big problems.
- Accelerates performance.
- Helps keep us responsible.
- Keeps us humble.
- Checking up on one another.
- Respect among others who are held to the same standards.
- Be thankful for correction and guidance, and do not become offended.



### 3. Commitment

- Creates a strength in the Church!
- Creates loyalty.
- Creates opportunity for friendships to form.
- Causes you to think of others and not yourself.
- Causes you to take responsibility.
- The team will move forward without hesitation when there is 100% commitment.



## 4. Healthy Conflict

- Healthy conflict is good, it's a great breeding ground to problem solving and even new ideas!
- Gives opportunity to verbalize needs.
- Teaches us to be flexible with changes that come.
- Helps us learn from mistakes.
- Healthy conflict helps us grow!



## 5. Trust

- Provides a sense of safety.
- Provides opportunity to be transparent.
- Causes us to be open.
- Staying humble and admitting weaknesses and mistakes.
- Asking for help.
- Reliance on one another to do the right thing, and make right decisions.
- Accept input and advice even if it doesn't feel the best, you know its for the better.
- Trust makes tasks so much easier to accomplish.



# I Corinthians 13:4-8

Love is patient

Love is kind

Love does not envy

Love does not boast

Love is not proud

Love is not rude

Love is not self-seeking

Love is not easily angered

Love keeps no record of wrongs

Love does not delight in evil

Love rejoices in the truth

Love protects

Love always trusts

Love always hopes

Love always perseveres

Love never fails or (gives up)