

A group of people in a meeting, overlaid with a bar chart graphic. The background is a warm, orange-toned photograph of several people sitting around a table, looking at documents. Overlaid on this is a bar chart with five vertical bars of varying heights, colored in a light, semi-transparent orange. The text 'Growth Track' is prominently displayed in the upper center.

# Growth Track

*step***THREE**  
Discover Purpose

# OUR HOPE FOR YOU

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God created you for a specific purpose. We desire to help you discover how your **spiritual gifts** and **natural abilities** reveal a path to fulfilling the purpose for which God created you.

*“For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them.”*

Ephesians 2:10 NASB

## THREE REFERENCE POINTS TO DISCOVER GOD'S PLAN FOR YOUR LIFE:

1. He made you—you have a unique **PERSONALITY\*** and natural \_\_\_\_\_.

*“For you created my inmost being; you knit me together in my mother’s womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well.”*

Psalm 139:14-15

2. He supernaturally gifts you—you have \_\_\_\_\_.

*“There are different kinds of gifts, but the same Spirit distributes them.”*

1 Corinthians 12:4

3. He provides for you—you have \_\_\_\_\_ to serve Him.

*“We continually ask God to fill you with the knowledge of his will...so that you may live a life worthy of the Lord and please him in every way: bearing fruit in every good work, growing in the knowledge of God... and giving joyful thanks to the Father.”*

Colossians 1:8-9

\*Download **Personality Profile** PDF from: The Believers App, Media, Step Three.



## DEVELOPING YOUR SPIRITUAL GIFTS

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*Follow the way of love and eagerly desire spiritual gifts...  
try to excel in gifts that build up the church.*

1 Corinthians 14:1, 12

## Concerning Spiritual Gifts

1. **Spiritual gifting starts with Jesus becoming \_\_\_\_ of your life** and progresses with being filled with the Holy Spirit.
2. **Spiritual gifts are endowments given by \_\_\_\_ to His people** for accomplishing His purpose on the earth. They are given for the glory of God; not for personal fame or fortune.
3. **Apply yourself to \_\_\_\_\_** about spiritual gifts.

### The following are good, but not spiritual gifts...

- **Natural Abilities**—We all have natural abilities that we've learned from those around us regardless of Christian faith. Many times the Lord redeems our abilities to accompany our spiritual gifts.
  - **Character Traits**—Followers of Jesus develop His character as they grow closer to Him. A person should not say he has the "gift of peace" when we are all encouraged to develop that characteristic.
  - **Titles or Positions**—Spiritual gifts often lead to titles or positions, but a person may have the gift without the position, or the position without the gift. Regardless, we should serve in our gifting with or without the title or position.
4. **Ask the Lord to \_\_\_\_ your spiritual gifts.** The following questionnaire will help you discover your particular gifts.

**NOTE:** If you are new "in the Lord," you may not see God's gifts fully developed in you yet. Not to worry—He has gifts for *everyone* and yours WILL be revealed in due time!

## Discover Purpose

Use *Score Sheet* on page 8 to record your answers to this...

# Spiritual Gifts Questionnaire

## Spiritual Gifts Questions

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for my daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people-groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or instrument.
19. Caring for the hurting is one of my highest priorities.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across as loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.

  
*step***THREE**

39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for and coaching others.
44. Confronting someone with sin in their life is not hard for me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

# Spiritual Gifts Score Sheet

**SCORING:** 1=Almost Never, 2=Sometimes, 3=Almost Always

TOTALS results: add up scoring across lines below.

GIFT results: see pages 9-13.

			<b>TOTALS</b>		<b>GIFT</b>						
1.	_____	+	25.	_____	+	49.	_____	=	_____	<b>A.</b>	_____
2.	_____		26.	_____		50.	_____		_____	<b>B.</b>	_____
3.	_____		27.	_____		51.	_____		_____	<b>C.</b>	_____
4.	_____		28.	_____		52.	_____		_____	<b>D.</b>	_____
5.	_____		29.	_____		53.	_____		_____	<b>E.</b>	_____
6.	_____		30.	_____		54.	_____		_____	<b>F.</b>	_____
7.	_____		31.	_____		55.	_____		_____	<b>G.</b>	_____
8.	_____		32.	_____		56.	_____		_____	<b>H.</b>	_____
9.	_____		33.	_____		57.	_____		_____	<b>I.</b>	_____
10.	_____		34.	_____		58.	_____		_____	<b>J.</b>	_____
11.	_____		35.	_____		59.	_____		_____	<b>K.</b>	_____
12.	_____		36.	_____		60.	_____		_____	<b>L.</b>	_____
13.	_____		37.	_____		61.	_____		_____	<b>M.</b>	_____
14.	_____		38.	_____		62.	_____		_____	<b>N.</b>	_____
15.	_____		39.	_____		63.	_____		_____	<b>O.</b>	_____
16.	_____		40.	_____		64.	_____		_____	<b>P.</b>	_____
17.	_____		41.	_____		65.	_____		_____	<b>Q.</b>	_____
18.	_____		42.	_____		66.	_____		_____	<b>R.</b>	_____
19.	_____		43.	_____		67.	_____		_____	<b>S.</b>	_____
20.	_____		44.	_____		68.	_____		_____	<b>T.</b>	_____
21.	_____		45.	_____		69.	_____		_____	<b>U.</b>	_____
22.	_____		46.	_____		70.	_____		_____	<b>V.</b>	_____
23.	_____		47.	_____		71.	_____		_____	<b>W.</b>	_____
24.	_____		48.	_____		72.	_____		_____	<b>X.</b>	_____



## Gift Definitions and Scripture References

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The following list contains definitions of the many **Spiritual Gifts** found in the *New Testament*. These definitions and supporting scriptures correspond to characteristics of the gifts as expressed in the *Spiritual Gifts Questionnaire* you completed. Use the results to determine which areas of ministry in our church might fit you best.

## Discover Purpose

**RESULTS:** Match your scoring with the following gift definitions...

### A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

### B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

### C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

### D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

### E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming born-again Christians.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

### F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

### G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11



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### H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

### I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

### J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

### K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

### L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

### M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11; 1

Corinthians 12:8; Colossians 2:2-3

### N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

## Discover Purpose

### O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

### P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

### Q. MISSIONARY

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

### R. MUSIC/WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God.

Deut. 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

### S. PASTOR/SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

### T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

## **U. SERVICE**

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

## **V. TEACHING**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

## **W. TONGUES (and Interpretation)**

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

## **X. WISDOM**

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

# Congratulations!

You have made significant progress to come this far in *Growth Track*. There is an exciting future with us in store for you.

**We want to do all we can to see you fulfilled in being—and doing—all the Lord has for you. May you find great joy in discovering and doing God’s will!**

*“I delight to do Your will, O my God...”*

Psalm 40:8 NKJV

To uncover how you might specifically use your **SPIRITUAL GIFTS** and **NATURAL ABILITIES** to serve the Lord and His People, please download our church’s *Ministry Opportunities PDF* from: *The Believers App, Media, Step Three*.

## Preparations For Upcoming Step FOUR

**You’ll be given an exciting opportunity for a clear path to involvement at our final session!** You will meet our various ministry leaders in person and be able to interact with them. They will be happy to answer any questions you have.

**It will help you tremendously to read and/or complete all the following *PDF Downloads and/or Handouts* before meeting our leaders:**

- From **Step ONE**: *Believing, Water Baptism, Holy Spirit*
- From **Step TWO**: *Membership Packet, Personal Belief Systems*
- From **Step THREE**: *Personality Profile, Spiritual Gifts Questionnaire, Ministry Opportunities, Activation Application*

## Sample Ministry Team Opportunities

Here are some of our **Ministry Teams**. Please see [Ministry Opportunities PDF](#) for details. You will find a range of positions to be trained in and activated for serving.

- **Prayer Ministry Team**  
Pre-service Prayer, Prayer Chain, Prayer Meetings
- **Worship Ministry Team**  
Vocalist, Instrumentalist
- **Tech Ministry Team**  
Projectionist, Lights, Sound, Cameras, Online Broadcast
- **Guest Services Ministry Team**  
Usher, Greeter, Host or Hostess at Lobby Tables, Security
- **Children's Ministry Team**  
Nursery, Toddler, Elementary, etc.  
(Children's Teachers and Helpers require a *Background Check*.)
- **Activities Ministry Team**  
Children, Youth, College & Career, Singles, Marrieds, Older Adults, etc.
- **Special Events Ministry Team**  
Help plan and facilitate special "All-Church" events (picnics, banquets, etc.)
- **Small Groups Ministry Team**  
Leading a group requires helpful *Life Group Leadership Training*.
- **Culture & Communications Ministry Team**  
Help promote events of the church in print and/or on social media.
- **Administration Ministry Team**  
Assist with secretarial projects, administrative duties, etc.
- **Maintenance Ministry Team**  
Cleaning, Repairs, Special Projects, etc.

Discovering your purpose and making a difference will change your life—and the lives of others! Pray about and plan to become a *DifferenceMaker!*

# NextSteps

## Discover Purpose

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### 1. Understand your personality.

Download and complete your *Personality Profile* and turn in your personality testing results on your *Ministry Opportunities* document.

### 2. Discover your spiritual gifts.

Complete the *Spiritual Gifts Questionnaire* in this lesson and turn in results on your *Ministry Opportunities* document.

### 3. Prepare for involvement as a *DifferenceMaker* “in training” which leads to a *Dream Team* position. Download, review and complete *Ministry Opportunities* and *Activation Application*.

Download this session’s important supplementary PDFs from: **The Believers App, Media, Step Three, including...**

*Personality Profile, Ministry Opportunities, Activation Application*