

Discussion Questions
Made for More: At Work
Colossians 3:22-24

1. When you think about your daily work or responsibilities (paid or unpaid), what words come to mind right now?
(Fulfillment, pressure, boredom, stress, gratitude, frustration?)
2. In what ways does work shape your day-to-day life — emotionally, relationally, or spiritually?

Read Colossians 3:22-24 together.

3. Who is Paul addressing in this passage, and what does that tell us about the kinds of people God cares to speak to?
4. What do you think Paul means by working “not by way of eye-service”? Why is that temptation so easy to fall into?
5. Paul repeatedly shifts the focus of work from people to the Lord. How does that change the way we understand obedience, effort, and motivation?
6. Why is Paul’s mention of an **inheritance** so striking, especially considering who he’s speaking to?

GOSPEL CONNECTION

7. What do we often expect our work to give us that it was never meant to provide?
8. How does knowing that we already have an inheritance in Christ change the way we experience success, failure, or being unnoticed at work?
9. What does this passage reveal about how God views ordinary, everyday work?
10. Which tendency do you relate to more:
putting too much weight on work (letting it define you), or
minimizing work (treating it as meaningless)? Why?
11. One important question raised by this passage is:
Who am I becoming through my work? What kind of character do you see being formed in you right now?
12. What might it look like this week to work as someone whose identity and future are already secure in Christ?
13. Where might God be inviting you to practice quiet faithfulness — integrity, patience, or excellence — in a small, ordinary way?