



Discipleship Study: Harvest Time – The Ones Called to the Field

Theme: Answering God's call to faithful service, operating in tandem as sowers and reapers, and embracing the radical grace of the Master of the harvest.

Key Scriptures: John 4:27–38; Matthew 20:1–16

The harvest is not a distant season—it is the present reality of God's kingdom. Jesus challenges conventional farming wisdom by revealing that in His kingdom, the sower and the reaper work side by side and rejoice together. Every believer is an ambassador equipped by the Holy Spirit to engage in both planting seeds of truth and gathering the fruit of eternal life.

Furthermore, the Parable of the Laborers in the Vineyard (Matthew 20:1–16) confronts territorial attitudes and spiritual comparison. The value of the laborer is not anchored in the length of their service, but in their obedience to enter the field. True discipleship calls us to abandon jealousy, celebrate late-hour workers, and link arms across generations to advance the kingdom of God.

Discussion & Reflection Questions

Part 1: Seeing the Field Through the Eyes of Jesus (John 4:27–38)

1. **Shifting Perspectives:** Jesus told His disciples to "lift up your eyes, for the fields are white for harvest." What practical daily distractions prevent you from seeing the people around you as a harvest field ready for the Gospel?
2. **The Duality of Ministry:** Jesus presents a model where planting and reaping happen simultaneously rather than in isolated seasons. Where in your life are you currently called to sow seeds of faith, and where are you seeing opportunities to reap?
3. **Equipped by the Spirit:** The message notes that your usefulness does not come from your old self, but from the Spirit's gifting. How have you experienced the Holy Spirit equipping you with specific skills or boldness to serve in moments you felt inadequate?
4. **Shared Joy:** John 4:36 states that both sower and reaper rejoice together. Why is it vital to celebrate someone coming to Christ even when you were only involved in planting the seed and not reaping the visible decision?



Part 2: Guarding the Heart Against Comparison (Matthew 20:1–16)

5. **The Entitlement Trap:** In Matthew 20, the early laborers expected more because of their long hours in the heat. In what subtle ways can seasoned believers develop an attitude of spiritual entitlement or resistance to new leaders?
6. **Kingdom Security:** The message asks if we believe God is incapable of expanding the field for new workers. What fears drive people to protect their ministry positions or roles rather than mentoring and making room for others?
7. **Celebrating Radical Grace:** Jesus extended salvation to the thief on the cross in his final hour, just as the landowner gave a full day's wage to the eleventh-hour worker. How does remembering that your own salvation is entirely based on unearned grace reshape how you view new converts?

Part 3: Active Commissioning into the Work

8. **Serving God vs. Preferences:** The teaching distinguishes between serving the Holy God versus serving a structure that fits our personal likes and dislikes. How do you distinguish between following personal preferences and walking in authentic obedience to Christ?
9. **Linking Arms:** Discipleship is not isolated work—it requires collaboration. Who in your local church or community can you intentionally partner with this month to multiply your kingdom impact?
10. **Immediate Action:** The call to action is simple: "Work. Get to work." What is one specific, tangible step of kingdom service you will commit to stepping into this coming week?

Kingdom labor is defined by unity, generosity, and immediate obedience. As disciples of Christ, we are neither strictly sowers nor exclusively harvesters; we are faithful ambassadors called to enter the field at whatever hour we find ourselves. When we lay down comparison, rejoice with our fellow laborers, and rely fully on the Holy Spirit's empowerment, the church becomes an effective engine for God's harvest. Lift up your eyes, link arms with the body of Christ, and step faithfully into the field.