



## DREAM TEAM DISCOVERY LUNCHEON

### OUR HOPE FOR YOU

Our hope is as you take the steps towards understanding how your uniquely designed personality, coupled with the spiritual gifts God has given you, will help develop and reveal a fulfilling path in God's purpose for you and in HC.

**Proverbs 25:2** says it is God's privilege to conceal things and our privilege to discover them.

*"For we are His **workmanship**, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them."* Ephesians 2:10 (NASB)

*From Him the whole body, **fitted and knit together** by every supporting ligament, promotes the growth of the body for building up itself in love by the proper working of each individual part.* Eph. 4:16 HCSB

*"I praise you because I am fearfully and wonderfully made."* Psalm 139:14

*"Therefore, if anyone is in Christ, he is a new creation; the old has gone, the new has come!"* 2 Corinthians 5:17 (NIV)

### **THE GOAL OF THIS CLASS:**

To discover how my \_\_\_\_\_ helps to reveal my \_\_\_\_\_. To discover the amazing \_\_\_\_\_ of my life.

*"Truly, truly, I say to you, he who believes in Me, the works that I do, he will do also; and greater works than these he will do; because I go to the Father."* John 14:12 (NASB)

### **DISCOVERING YOUR PERSONALITY**

#### **1. Examining Four Personality Types and Population %**

"D" **Dominant** 3%

"I" **Influence** 11%

"S" **Steady** 69%

"C" **Compliant** 17%

#### **2. Elements that Help to Develop Your Personality**

A. \_\_\_\_\_

B. \_\_\_\_\_

C. \_\_\_\_\_

D. \_\_\_\_\_



**Simple DIScovery**      My Personality / Leadership Style \_\_\_\_\_

**DOMINANT**

	Never	Rarely	Sometimes	Often	Always
<b>1. Total</b> _____	1	2	3	4	5
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5
<b><i>Task Oriented</i></b>					

**INFLUENTIAL**

	Never	Rarely	Sometimes	Often	Always
<b>2. Total</b> _____	1	2	3	4	5
I enjoy influencing and inspiring people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5
<b><i>People Oriented</i></b>					

**STEADY**

	Never	Rarely	Sometimes	Often	Always
<b>3. Total</b> _____	1	2	3	4	5
I thrive in consistent environments over changing ones.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy connecting groups of people.	1	2	3	4	5
I prefer being a member of a team over leading the team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5
<b><i>Task/People Oriented</i></b>					

**COMPLIANT**

	Never	Rarely	Sometimes	Often	Always
<b>4. Total</b> _____	1	2	3	4	5
I typically do not take big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5
<b><i>Task Oriented</i></b>					



## DISCOVERING YOUR PERSONALITY

<p><b>D</b></p> <p>“D”s are direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, “D”s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a “D” is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.</p>	<p><b>D / I</b></p> <p>“D/I”s are curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because “D/I”s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.</p> <p>Biblical Examples: Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)</p>
<p><b>I</b></p> <p>“I”s are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An “I”s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.</p>	<p><b>I / D</b></p> <p>“I/D”s are persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. “I/D”s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.</p> <p>Biblical Examples: John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)</p>
<p><b>S</b></p> <p>“S”s are steady and more reserved. Because they are stable and predictable, they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid be taken advantage of, “S”s need to be stronger and learn how to say “no.” They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.</p>	<p><b>S / D</b></p> <p>“S/D”s are quiet leaders who can be counted on to get the job done. They perform better in connect groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. Because this personality style tends to be determined, persevering through time and struggles, they benefit from encouragement and positive relationships.</p> <p>Biblical Examples: Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)</p>

<p><b>C</b></p> <p>“C”s are compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks”. The “C”s biggest fear is criticism, and their need for perfectionism is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct the most.</p>	<p><b>C / D</b></p> <p>“C/D”s are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. “C/D”s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.</p> <p>Biblical Examples: Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)</p>
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## DISCOVERING YOUR PERSONALITY

<p><b>D / S</b></p> <p>“D/S”s are attainers and achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.</p> <p>Biblical Examples: Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)</p>	<p><b>D / C</b></p> <p>“D/C”s are challengers and can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution; they prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.</p> <p>Biblical Examples: Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)</p>
<p><b>I / S</b></p> <p>“I/S”s are influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.</p> <p>Biblical Examples: Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)</p>	<p><b>I / C</b></p> <p>“I/C”s are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. “I/C”s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.</p> <p>Biblical Examples: Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)</p>



<p><b>S / I</b>          “S/I”s are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible makes them inclined to be overly tolerant and non-confrontational. “S/I”s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire them to follow. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.</p> <p>Biblical Examples: Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)</p>	<p><b>S / C</b>          “S/C”s are diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the “S/C” can be a peacemaker; this makes them a loyal team member and friend.</p> <p>Biblical Examples: Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)</p>
<p><b>C / I</b>          “C/I”s pay attention to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.</p> <p>Biblical Examples: Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)</p>	<p><b>C / S</b>          “C/S”s are systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.</p> <p>Biblical Examples: Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)</p>

**OPPORTUNITIES FOR PERSONAL GROWTH**

**If you are a “D” – Dominant**, Direct, Task oriented, Decisive, Organized, Outgoing, Outspoken

- A. Strive to listen to other people more attentively.
- B. Try to be less controlling and domineering.
- C. Develop a greater appreciation for the opinions, feelings and desires of others.
- D. Put more energy into personal relationships.
- E. Show your support for the other team members.

**If you are an “I” – Influential**, Interested in people, Witty, Easygoing, Outgoing, People oriented

- A. Weigh the pros and cons before making a decision; be less impulsive.
- B. Remember to help with tasks more.
- C. Exercise control over your actions, words and emotions.
- D. Focus more on details and facts.
- E. Remember to slow down your pace for other people.
- F. Talk less; listen more.

**If you are an “S” – Steady**, Stable, Analytical, People oriented, Introverted

- A. Consider how change is healthy. Try to change more willingly.
- B. Be more direct in your interactions.
- C. Focus on overall goals of your family or group rather than specific procedures.



- D. Deal with confrontation constructively.
- E. Develop more flexibility.
- F. Try to show more initiative.

**If you are a “C” – Compliant, Competent, Task oriented, Goal oriented, Introverted**

- A. Concentrate on doing the right things – not just doing things right.
- B. Be less critical of others’ ideas and methods.
- C. Respond more quickly to accomplish others’ goals.
- D. Strive to build relationships with other people and family members.
- E. Be more decisive.
- F. Focus less on facts and more on people.

### **DISCOVERING YOUR SPIRITUAL GIFTS**

*“Now about spiritual gifts, brothers, I do not want you to be ignorant.” 1 Corinthians 12:1*

### **SPIRITUAL GIFTS ARE NOT**

1. \_\_\_\_\_.

We all have natural abilities that we’ve learned from those around us regardless of Christian faith. Many times our natural abilities and strengths are used by the Lord to complement spiritual gifts.

2. \_\_\_\_\_. We are all called to have character and our gifts be built on the nature of Jesus Christ in each person. A person should not say he has the “gift of peace” when we are all encouraged to develop that characteristic. Spiritual gifts offer opportunities for us to exemplify Christ.

3. \_\_\_\_\_.

Spiritual gifts often lead to titles or positions but a person may have the gift without the role or the role without the gift. Regardless, we should serve whenever we are given the opportunity. Working in the area of your gifting will allow you to “be” the person that God has called you to be rather than just “doing” good things.

4. \_\_\_\_\_.

Spiritual gifts are endowments given by God to His people for accomplishing His purpose on the earth. Spiritual gifts are given for the glory of God and the benefit to benefit others.

*“Follow the way of love and eagerly desire spiritual gifts... try to excel in gifts that build up the Church.” 1 Corinthians 14:1*



## SPIRITUAL GIFTS QUESTIONS

1. I like organizing events.
2. I enjoy starting new enterprises.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I have a desire to pray for others to know Christ.
6. Encouraging others is a high priority in my life.
7. Seeking God for my daily needs is important to me.
8. Using finances to help further a good cause is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Praying a lot for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God might use me to enact His miracles.
17. I enjoy sharing what Jesus has done with other people groups and nationalities.
18. I have devoted considerable time to mastering my voice and or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin or wrongdoing of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of books or studies I have read.
23. God has used me to interpret a heavenly language.
24. I enjoy self-improvement books more than most other kinds of book genres.
25. I am passionate about managing details.
26. I prefer to pioneer new projects.
27. I consider myself a craftsman.
28. I can sense when something or someone has a bad vibe/spirit.
29. I am greatly concerned about seeing people know God's forgiveness and that they are not going to Hell.
30. I try to come across loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give very generously.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about God.
38. I prefer to take the lead whenever necessary.
39. I am very sensitive to sad stories.
40. Miracles often happen when I am nearby.
41. Traveling to share the good news of Jesus with others is exciting to me.
42. I desire to serve the Church through song.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone with sin/wrong doing in his or her life is not hard for me.
45. It bothers me when people sit around and do nothing.
46. I like to share principles that help personal growth.
47. I pray in tongues daily.
48. When I study, I find I get unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I like pioneering and entrepreneurship.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing Jesus with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a person that prays a lot.
61. I enjoy learning things in detail and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a desire to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental song and music.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to study and teach topics.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions.



### SPIRITUAL GIFTS RATINGS

1      2      3      4      5      6      7      8      9      10

Almost Never

>

Seldom

>

Sometimes

Frequently

Almost Always

**Total**

**Gifts**

1. _____	25. _____	49. _____	_____	A. _____
2. _____	26. _____	50. _____	_____	B. _____
3. _____	27. _____	51. _____	_____	C. _____
4. _____	28. _____	52. _____	_____	D. _____
5. _____	29. _____	53. _____	_____	E. _____
6. _____	30. _____	54. _____	_____	F. _____
7. _____	31. _____	55. _____	_____	G. _____
8. _____	32. _____	56. _____	_____	H. _____
9. _____	33. _____	57. _____	_____	I. _____
10. _____	34. _____	58. _____	_____	J. _____
11. _____	35. _____	59. _____	_____	K. _____
12. _____	36. _____	60. _____	_____	L. _____
13. _____	37. _____	61. _____	_____	M. _____
14. _____	38. _____	62. _____	_____	N. _____
15. _____	39. _____	63. _____	_____	O. _____
16. _____	40. _____	64. _____	_____	P. _____
17. _____	41. _____	65. _____	_____	Q. _____
18. _____	42. _____	66. _____	_____	R. _____
19. _____	43. _____	67. _____	_____	S. _____
20. _____	44. _____	68. _____	_____	T. _____
21. _____	45. _____	69. _____	_____	U. _____
22. _____	46. _____	70. _____	_____	V. _____
23. _____	47. _____	71. _____	_____	W. _____
24. _____	48. _____	72. _____	_____	X. _____





## **GIFT DEFINITIONS AND SCRIPTURE REFERENCES**

The following contains definitions of the Spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Gifts Questionnaire.

### **A. ADMINISTRATION**

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

### **B. APOSTLESHIP/PIONEERING**

The gift of apostleship is the divine strength or ability to pioneer new Churches and ministries through planting, overseeing, and training. Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

### **C. CRAFTSMANSHIP**

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

### **D. DISCERNMENT**

The gift of discernment is the divine strength or ability to identify spiritual falsehood and to distinguish between right and wrong motives and situations. Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

### **E. EVANGELISM**

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian. Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

### **F. EXHORTATION**

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

### **G. FAITH**

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11  
(All Teams)



## **H. GIVING**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

## **I. HEALING**

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses. Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

## **J. HELPS**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28  
(A-Team, Communion Team, Dream Team Serve, Events, Facilities, First Responders,

## **K. HOSPITALITY**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or Church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

## **L. DESIRE TO PRAY**

Sometimes you may feel a burden to pray more often for someone, something, or someplace, believing for profound results. Colossians 1:9-12, 4:12-13

## **M. KNOWLEDGE**

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by information from God about it. Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

## **N. LEADERSHIP**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

## **O. MERCY**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14



## **P. MIRACLES**

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

## **Q. MISSIONARY**

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 13:2-3, 22:21; Romans 10:15

## **R. MUSIC / WORSHIP**

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

## **S. PASTOR / SHEPHERD**

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

## **T. PROPHECY**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan. Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

## **U. SERVICE**

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

## **V. TEACHING**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

## **W. TONGUES (and Interpretation)**

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

## **X. WISDOM – EXPLAIN TANGIBLE VS. INTANGIBLE**

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. Acts 6:3,10; 1 Corinthians 2:6-13, 12:8



## HC Dream Team!

*Now that you have a better understanding of how God made you, you have the opportunity to make a difference by being connected to a team of your choice that best suits your gifting.*

### AS A PART OF THE DREAM TEAM, WE ALL ARE CALLED TO...

1. \_\_\_\_\_ with \_\_\_\_\_ people.

People matter to God, so they matter to us. ***Be a bringer – think external!***

*“Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.”*

Philippians 2:3-4

2. \_\_\_\_\_ relationships with my \_\_\_\_\_.

Real Life change happens... real leaders are developed... when we take a step towards intentional relationships.

*“I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now.”* Philippians 1:3-5

3. \_\_\_\_\_ each other.

We are a people of purpose, working together on purpose

*“He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ.”* Colossians 1:28

- 4 \_\_\_\_\_ the wins.

There is nothing more powerful than a life changed by Christ.

*“In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents.”* Luke 15:10

### HOPE CHURCH YYC TEAM CULTURE CUES:

1. I will protect the \_\_\_\_\_ of my Church:

*“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.”* Romans 14:19 (Ph)



*"Live in complete harmony with each other - each with the attitude of Christ toward each other."*  
Romans 15:5 (LB)

*"Have a sincere love for other believers, love one another earnestly with all your heart."*  
1 Peter 1:22 (GN)

*"Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs."* Ephesians 4:29

*"Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you."* Hebrews 13:17

**2. I will share the \_\_\_\_\_ of my Church:**

*"To the Church...we always thank God for all of you and continually mention you in our prayers."* 1 Thessalonians 1:1-2

*"Go out into the country...and urge anyone you find to come in, so that the house will be full."*  
Luke 14:23 (LB)

*"So, warmly welcome each other into the Church, just as Christ has warmly welcomed you; then God will be glorified."* Romans 15:7 (LB)

**3. I will serve the \_\_\_\_\_ of my Church:**

*"Serve one another with the particular gifts God has given each of you."* 1 Peter 4:10 (Ph)

*"God gave...some to be pastors and teachers to prepare God's people for works of ministry, so that the body of Christ may be built up."* Ephesians 4:11-12

*"Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Christ Jesus...by taking on the very nature of a servant."*  
Philippians 2:4-5, 7 (NIV)

**4. I will support the \_\_\_\_\_ of my Church:**

*"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer."* Acts 2:42

*"Let us not give up meeting together...but let us encourage one another."* Hebrews 10:25

*"But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ."*  
Philippians 1:27 (Ph)



*“Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering.” 1 Corinthians 16:2 (LB)*

*“A tenth of all you produce is the Lord’s, and it is holy.” Leviticus 27:30*

### **DREAM TEAM DESCRIPTIONS:**

***The Following list of teams provides examples of spiritual gifts (but not limited to those listed that apply to each team)***

**Welcome Team:** This team makes people feel at home at Hope Church with authentic love and practical care from the moment someone enters the parking lot. Welcoming guests with a warm smile and personal touch so where hearts open up to the Good News.

**People Oriented**

**Spiritual Gift Examples:** *Exhortation/Pastor-Shepherd*

**HC Kids Ministry:** This team creates a safe and fun environment where children are experience the love of Jesus. Children will engage in worship, lessons, games and more.

**People/Task Oriented**

**Spiritual Gift Examples:** *Administration/Teaching*

**HC Youth Ministry:** This team creates a safe and fun environment where youth encounter the living God for life impact, build quality authentic relationships, and learn life skills.

**People/Task Oriented**

**Spiritual Gift Examples:** *Administration/Teaching*

**Creative Team:** Through vocals and instruments and other forms creative expression, this team prepares a way for our people to encounter the presence of the living God.

**People/Task Oriented**

**Spiritual Gift Examples:** *Music-Worship/Exhortation*

**Connect Leads/Pastoral Care:** Life was never meant to be done alone. Help create safe and a caring small group community environment where people can be themselves, build authentic relationships, grow in God, have fun, and do life together. Nurture these relationships in weekly touchpoints, prayer, and encouragement.

**People Oriented**

**Spiritual Gift Examples:** *Pastor-Shepherd/Hospitality*

**A/V Technical Production** Use your creativity and tech savvy heart and skills to support the word of God and worship through, sound, Zoom, slides, camera, lighting, and other visual elements.

**Task Oriented**

**Spiritual Gift Examples:** *Craftsman/Helps*

**Hospitality:** This team provides a warm environment providing refreshments and food each week for guests as well as assisting in church events.

**People Oriented**

**Spiritual Gift Examples:** *Helps/Hospitality*



**Alpha:** Alpha is an opportunity to explore the meaning of life in a relaxed, friendly setting. This team will help introduce people from all walks of life to who Jesus is and God's plan for them. Some roles include food preparation, set-up, table discussion leaders, A/V, etc.

**People Oriented**

**Spiritual Gift Examples:** *Exhortation/Evangelism/ Hospitality/ Helps*

**Admin Support:** Being a part of this team adds to the ministry (ad-minister) to support leadership and execute the mission and vision of HC.

**People/Task Oriented**

**Spiritual Gift Examples:** *Helps*

**Facilities Maintenance:** This team assists with facility care or repair with a spirit of excellence.

**Task Oriented**

**Spiritual Gift Examples:** *Craftsmanship/Service*

## DREAM TEAM APPLICATION

Date: (M)\_\_\_\_/ (D)\_\_\_\_/(Y)\_\_\_\_\_

### PERSONAL INFORMATION

Name: \_\_\_\_\_ Birth Date: (M)\_\_\_\_/ (D)\_\_\_\_/(Y)\_\_\_\_\_

Male:        Female: (circle one)

Address: \_\_\_\_\_ E-mail: \_\_\_\_\_

City: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Home phone: \_\_\_\_\_ Cell phone: \_\_\_\_\_

Personality type (D, I, S, C): \_\_\_\_\_

People or Task Oriented: \_\_\_\_\_

Two Primary Spiritual Gifts: \_\_\_\_\_

**In what two Dream Team areas am I most interested?**

\_\_\_\_\_