

FIVE-FOLD MINISTRY GIFTINGS ASSESSMENT

Discover the Gift Jesus Gave You to Build His Church

PASTOR Questions (Gift of Shepherding / Caring for the Flock)

Score each question from 1 (Not at all like me) to 10 (Exactly like me)

1. _____ I notice when people seem disconnected, and I naturally want to help them feel seen and included.
2. _____ I often carry the weight of someone else's pain, even when I'm not sure how to help.
3. _____ I don't need a title to care for others. I just find myself checking in, praying, and walking with people on a regular basis.
4. _____ I'm drawn to people who are hurting, misunderstood, or overlooked.
5. _____ When conflict breaks out in a group, I feel responsible to help bring peace and understanding.
6. _____ I feel fulfilled when I help someone feel safe enough to be honest about what they're really going through.
7. _____ I often sense when someone is struggling before they say anything, and I want to help carry the burden.
8. _____ I try to build bridges between people, even if I don't agree with everyone.
9. _____ I value belonging in someone's life more than being right. Helping someone stay connected matters more to me than winning a debate.
10. _____ I want people to know that they're not alone, and that someone will still love them even if they mess up.

Total Score: _____ out of 100

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TEACHER Questions (Gift of Prioritizing Truth and Revealing God's Word)

Score each question from 1 (Not at all like me) to 10 (Exactly like me)

1. ____ I enjoy helping people understand things they once found confusing, even if it takes time and explanation.
2. ____ I often notice when something is misquoted or misunderstood in Scripture, and I feel compelled to clarify it rather than let it pass.
3. ____ I feel energized when I can connect different parts of the Bible together and show how they relate.
4. ____ When I'm learning something new, I naturally think about how I would teach it to someone else, whether it's a spiritual subject or not.
5. ____ I don't mind repeating things in different ways if it helps someone truly grasp the meaning. This does not make me feel impatient.
6. ____ I love discovering truth...but I love sharing it even more!
7. ____ I have a strong desire to protect people from false teaching and spiritual confusion.
8. ____ I often create mental outlines or summaries when reading or listening to a sermon...it just helps me learn better.
9. ____ I believe the Word of God has something to say about every part of life, and I want to help people find it.
10. ____ I get excited when someone asks a deep or difficult question, even if I don't know the answer right away.

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EVANGELIST Questions (Gift of Reaching the Lost and Inviting People Into Fellowship)

Score each question from 1 (Not at all like me) to 10 (Exactly like me)

1. _____ I can't stand the idea that people might not know Jesus...I feel a heavy burden for them.
2. _____ I naturally bring up God, faith, or the church in conversations, even with strangers.
3. _____ When I see someone on the outside looking in, I want to help them feel welcome and seen.
4. _____ I feel most alive when someone I love takes a step toward Jesus!
5. _____ I'm not afraid of rejection. If someone says no to Jesus, I just pray harder and try again later.
6. _____ I often see opportunities to share hope with people who seem discouraged, skeptical, or spiritually stuck.
7. _____ I love telling people how my life changed when I met Jesus and I want the same for them.
8. _____ I believe everyone deserves a second chance...and a third, and a fourth...
9. _____ I don't just want to grow the church...I want to grow the Kingdom.
10. _____ I tend to see people not for who they are right now, but for who they could become in Christ.

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PROPHET Questions (Gift of Revealing God's Heart and Calling People to Refocus)

Score each question from 1 (Not at all like me) to 10 (Exactly like me)

1. ____ I often sense things in the spiritual atmosphere before others do...it's like my spirit gets stirred.
2. ____ I carry a deep desire for people to know not just what God says, but what He feels.
3. ____ I'm not afraid to say hard truths if it will help someone grow closer to God.
4. ____ When I pray, I often see mental pictures, impressions, or Scripture verses that feel specific and timely.
5. ____ I don't care about pleasing people...I care about honoring God.
6. ____ I often feel like I'm "burdened" by something spiritually before I can even explain why.
7. ____ I believe God still speaks today and I want to be someone He can trust to deliver the message.
8. ____ I long to see people repent and build their lives with the Word of God.
9. ____ I often feel spiritually heavy when the church or culture starts drifting away from truth. It affects my actual mood.
10. ____ I may come across as bold or intense, but it's because I love people too much to stay silent.

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APOSTLE Questions (Gift of Building, Sending, and Advancing the Kingdom)

Score each question from 1 (Not at all like me) to 10 (Exactly like me)

1. ____ I often feel driven to start new things! Things like ministries, teams, hobbies, books, projects or ideas that others haven't built yet.
2. ____ I naturally think in terms of structure, systems, and strategy, even when I'm not in charge.
3. ____ I have a strong desire to see the Church expand into places and groups it hasn't reached yet.
4. ____ I often see potential in people and feel compelled to challenge, develop, and help them become who they are meant to be.
5. ____ I care a great deal about unity across churches and ministries. I want to see the Body of Christ function as one.
6. ____ I think about legacy and multiplication. I don't just want to do something great...I want to build something that lasts.
7. ____ I sometimes can feel drained and want to assume a role that is not leadership at all! But when I do, I also end up feeling unsatisfied.
8. ____ I'm comfortable being a pioneer. Even when others hesitate, I'm often ready to take the first step. Let's try something new!
9. ____ I see problems or gaps in the church and immediately start thinking of how to fix or fill them...whether I've been asked to or not.
10. ____ I don't get jealous of other leaders...I want to raise up other leaders and delegate authority so they can be effective too.

Total Score: _____ out of 100

When you finish the test and total each section, write your results here:

<u>Gift</u>	<u>Your Score (out of 100)</u>
Apostle	_____
Prophet	_____
Evangelist	_____
Pastor	_____
Teacher	_____

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Now, take a few moments to read the description of each gift and reflect on how Jesus might be working through you...and others with different gifts than you! Think about these for more than just church life, but in your everyday life.

Apostle – The Builder

You're a starter, a strategist, a visionary. You see systems, structures, and steps that others miss, so you're often the one to say, "Why not us? Why not now?" Apostles aren't limited to pulpits or platforms. You're probably the friend who notices a gap and figures out how to fill it. You might launch new projects at work, help build up the dreams of others, or constantly think about how to grow what already exists so it can flourish on another level. You push people toward their purpose and multiply leaders around you. In the Kingdom, you build the Church by creating space for people to grow, launching new efforts, and helping people find where they fit.

Watch-out: Your desire to build and lead can sometimes turn into control or burnout if you're not careful. Trusting others with the vision, even when they build differently, keeps your influence healthy and sustainable.

Prophet – The Aligner

You have a deep sensitivity to the heart of God and a passion to help others align their lives with the truth of God. This doesn't mean you walk around predicting the future, it means you feel spiritual drift before others do. You might notice when your family is out of rhythm, or when a friend needs encouragement before they do, so you encourage them with scripture. You often speak what others are afraid to say, even though it could seem quick or judgmental at times. You try to carry truth like a compass, and while that can be weighty, it also brings people back to the center. In the Kingdom, you build the Church by calling people closer to the heart of God and keeping the Body of Christ from compromising.

Watch-out: You may be tempted to isolate yourself or become overly critical when others don't respond well to correction. Sometimes receiving correction can also make you defensive, because you already have such a heart for what is true. Make space for grace. Remember, even the truth needs to be delivered (and received) with love and patience

Evangelist – The Inviter

You can't help but share good news. Whether it's a new restaurant, a personal breakthrough, or your faith in Jesus, you're naturally wired to bring others in. You probably light up when people feel left out because you see them and have an opportunity to help them feel welcome. You love stories of redemption and second chances, and you often believe in people before they believe in themselves. You're not always trying to preach, you're just passionate that everyone deserves a shot at grace. In the Kingdom, you build the Church by expanding the family and reminding others what Jesus saved them for.

Watch-out: Your excitement for others can sometimes outpace their discipleship or rate of growth. Don't get discouraged if people don't respond quickly, and don't forget to help them grow after they say yes. Stay connected to a local church that can help them grow and don't assume that you have different visions when you really just have different functions.

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Pastor – The Shepherd

You carry people in your heart. You feel what others feel, and you notice needs that others overlook. You might be the first one someone calls when they're hurting, and not because you have all the answers, but because they know you show up. Whether it's over coffee, in a text, or at the dinner table, your presence just naturally makes people feel safe. You bring calm to chaos. You may not lead a ministry, but you still lead relationally with compassion every day. In the Kingdom, you build the Church by tending to the people Jesus died for...reminding them they're loved and they belong.

Watch-out: Your deep empathy can sometimes lead to emotional exhaustion or rescuing people who need to take responsibility. Set healthy boundaries, and remember you're not their Savior...just someone pointing them to Him.

Teacher – The Explainer

You crave understanding, and you love helping others find it too. When something clicks for someone because of how you explained it, you feel alive. You probably find yourself clarifying ideas at work, helping your kids understand a tough question, or walking friends through hard topics in a way that just makes sense. You're patient with complex issues because you are committed to the truth, regardless of the subject matter. You tend to ask great questions and help others grow by guiding them as you learn more. In the Kingdom, you build the Church by helping people know God's Word and apply it in real life.

Watch-out: Your love for knowledge can lead to pride or frustration when others don't grasp things as quickly. Stay humble and work hard to stay relational. Remember that teaching isn't just about being right, it's about helping others walk in truth with lots of grace.

Here's what it boils down to: You're Not Just Gifted. You're Called!

Always remember that you didn't pick your gift. Jesus did. He gave it to you, but it's not a reward. He gave it to you as a responsibility. That's how much He trusts you!

You were made to carry something others need. The Church is not complete without you. You don't need to feel ready to start...you just need to be willing.

Don't wait until you feel like an expert. Start by serving someone. Encouraging someone. Sharing truth. Asking hard questions. Welcoming the outsider. Whatever your gift looks like...use it.

You grow by doing, not by sitting still. Jesus didn't give you this gift to keep it hidden...in fact, every gift we receive from the Lord is designed for someone else! He gave it to you so the Church could grow, the lost could be found, and the hurting could be healed.

Now that you know what He placed inside you...let's go build something that lasts.