

## **RYAN GRAHAM – June 24, 2018**

### **BIO**

For the past 2 years, Ryan has served as Director of Leader Development for the C&MA, and Director of Envision Canada. And now, a new adventure begins as Vice President of Nurture and Development for the C&MA. Ryan has been married to Christana for 21 years, with three kids aged 17, 15 & 11. He has served the local church for almost 18 years. First, as the Student Ministries Director and Teaching Pastor at First Alliance Calgary, and then 10 years as Senior Pastor at Westlife Church Calgary.

### **GOOD TO KNOW**

The average age of the 1500 licensed workers in the Canadian Alliance is 52.9 years. In the next 10 years a third of Canada's workers will be able to retire.

How does the church identify new leaders? It starts by getting this onto the agenda of the church. Who has God put in my care to shepherd and develop for His purposes? Get leader identification on the agenda of every church and pastor. Tomorrow's leaders are already born, they are in our churches, they must be identified. If 500 congregations each identified two future leaders over the next 10 years we'd have adequate replacements for retiring workers as well as potential for growth of new ventures.

Envision Canada has four portals for engagement

1. Short term trips – people can travel for 7 to 10 day trips to one of the EnvisionCanada sites for an experience under the supervision of a CMA-Canada IW onsite coordinator couple.
2. Internships – provides church based mentoring to further develop their people for several months.
3. Apprenticeships – two years of mentoring by a Global Ministries IW following a specific plan of language and culture learning.
4. Go Global – vocational ministry

To start – go to the website and fill in the inquiry form.

<https://envisioncanada.org/>

## VIDEO TO WATCH

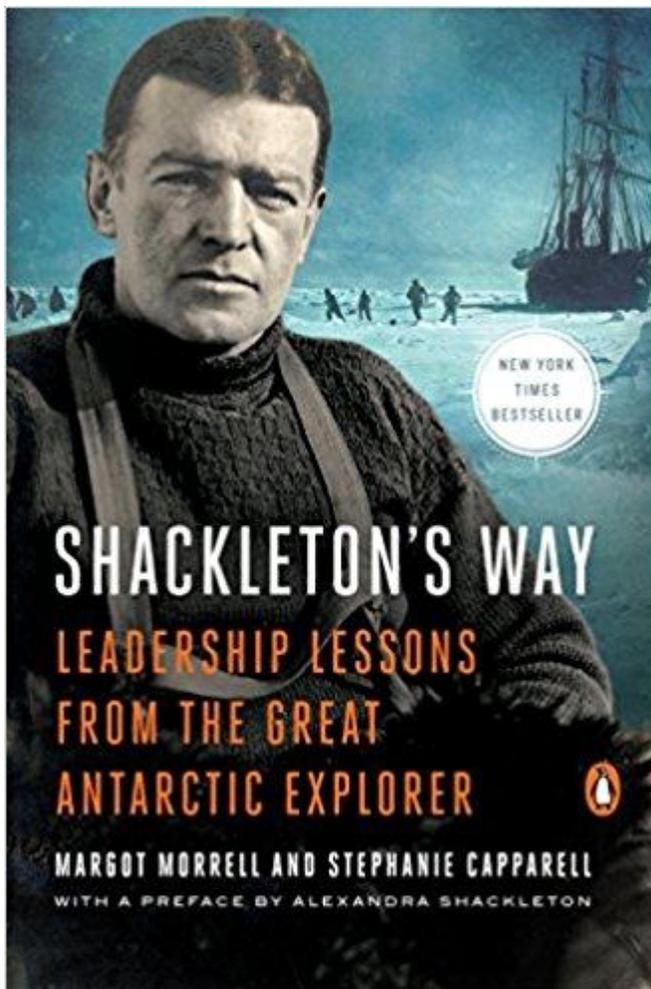
<https://vimeo.com/240009844>

Nurture – Ryan Graham VP

## BOOK TO READ

A book review by Harvey Matchullis

I am a firm believer in discovering truth across disciplines. That includes not just reading/learning outside your own area of competence, but reading beyond the borders of Christian authors and subjects. Here is my offering to expand your world of leadership practice & knowledge.



Numerous books have been written about the great Antarctic explorer Sir Ernest Shackleton. If you are not a history buff, but want a “Coles Notes” version, *Shackleton's Way* is specifically written with leadership lessons in mind – extracted from the various stages of the famous, though ill-fated voyage of the *Endurance* (1914-1916). This is a book about the character of leadership in seemingly hopeless situations. Unpredictable conditions in the Antarctic resulted in Shackleton's ship, with its crew of 27, ultimately crushed in the ice before they ever reached their goal. Imagine the leadership strength required and the responsibility forced on you when you are stranded on an ice flow, 1900 km from the nearest outpost of civilization! It's a harrowing tale of a 2 year fight for their lives in the inhospitable and bleak conditions of the Antarctic. Ernest Shackleton's leadership

enabled the survival of all 27 men. Napoleon once said that 'leaders are dealers in hope', a quality supremely exemplified in Shackleton, but a quality sadly lacking in many across the leadership spectrum. People are hungry for hope – just recall the power of Obama's election strategy. How you as a leader deliver on that hope is one of the great reasons to read this book.

The book is divided into 7 sections, each telling a portion of the story and simultaneously extracting leadership lessons based on the actions of Shackleton (and many of his men). You will encounter new perspectives on how leaders are formed, hiring practices, creating and nurturing teams, crisis management and overcoming obstacles.

## **FACTS TO UNDERSTAND**

**CMA-Canada has 15 envision sites around the world.**