

mvmnt

ADULT LBS LEADERSHIP TRAINING 2025

# Mentoring Matters

Lisa Calvert & Eric Reed

**LEVEL**<sup>UP</sup>

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025







**Two “Pauls”**  
**Donald Drew**  
**(1987-2006)**



**Ron P’pool**  
**(’99-??)**

**7+ “Pauls”**

A night sky with the Milky Way galaxy visible, set against a dark blue background. In the foreground, a range of dark mountains is reflected in a calm body of water. The text is centered in the upper half of the image.

***Mentoring is more a  
constellation than a  
single star.***

# The Why

**LEVEL**<sup>UP</sup>

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

**God blessed them; and God said to them, "Be fruitful and multiply, and fill the earth, and subdue it..."**

**GENESIS 1:28**

Then Jesus came near and said to them, “All authority has been given to Me in heaven and on earth. Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age.”

**Matthew 28:18–20**

HCSB

# Verses to Obey

- **Acts 1:8**...in Jerusalem, Judea, Samaria and around the world.
- **2 Timothy 2:2**...Person to person to person to person=4 Generations
- **Colossians 1:28-29**...everyone fully mature and complete

**LEVELUP**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

And even when I am old and  
gray, O God, do not forsake me,  
until I declare Your strength to  
this generation, Your power to  
all who are to come.

PSALM 71:18

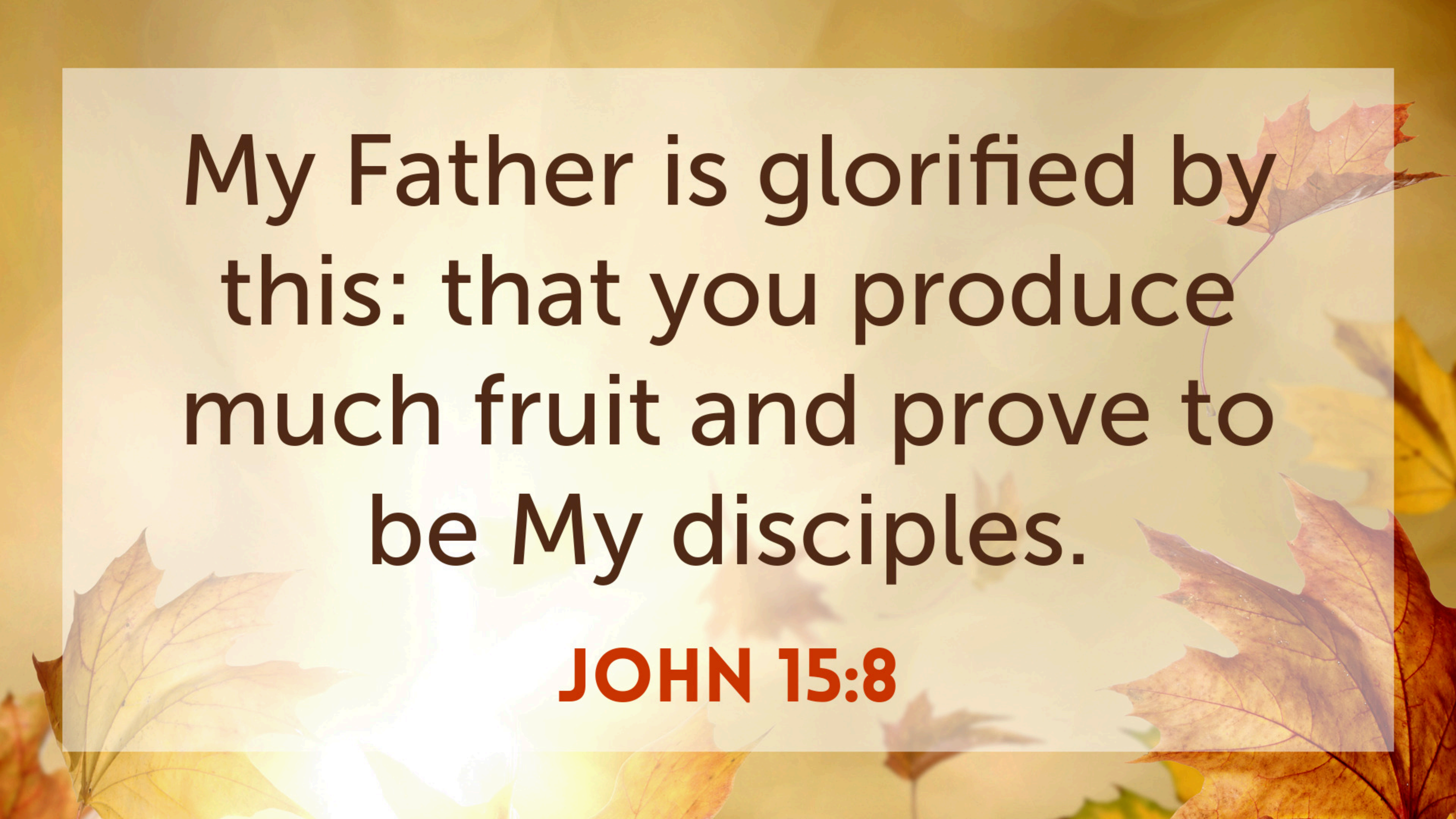


# Reasons to Mentor

- The Glory of God

**LEVELUP**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

The background features a soft-focus image of autumn leaves in shades of yellow, orange, and brown. A white dove is visible in the lower-left quadrant, facing right. The text is overlaid on a semi-transparent white rectangular area.

My Father is glorified by  
this: that you produce  
much fruit and prove to  
be My disciples.

**JOHN 15:8**

# Reasons to Mentor

- The Glory of God is Displayed
- The Health of the Bride

**LEVELUP**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025



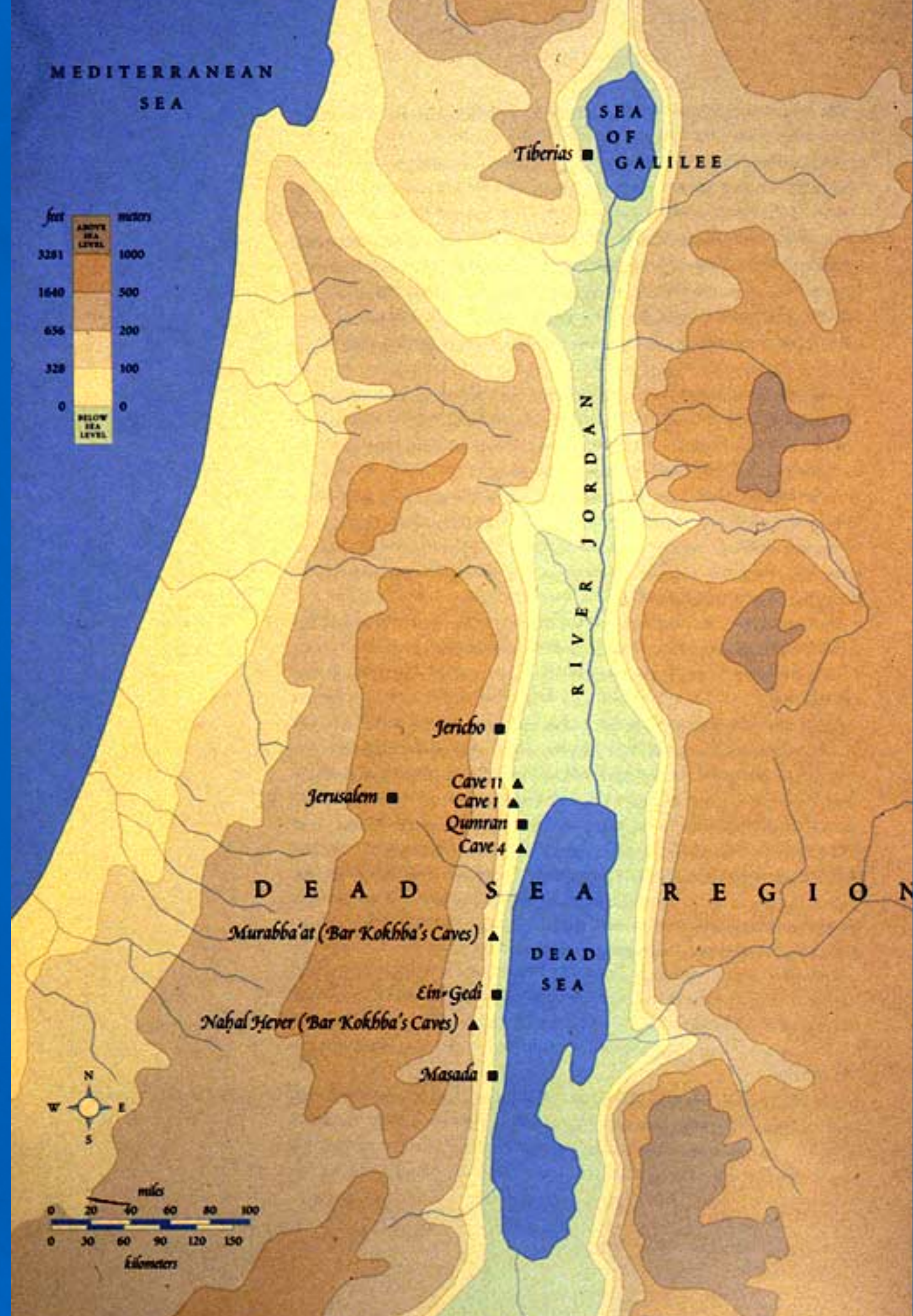
The one who believes in Me,  
as the Scripture has said, will  
have streams of living water  
flow from deep within him.

*John 7:38*

Flowing living water  
**REFORMS** what sin has  
**DEFORMED** in our souls!

**LEVEL**<sup>UP</sup>

mvmnt  
ADULT LBS LEADERSHIP TRAINING 2025



# Sea of Galilee or The Dead Sea?

# Reasons to Mentor

- The Glory of God is Displayed
- The Health of the Bride
- Fullness of Spirit and Joy

**LEVELUP**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

**Mentoring isn't something  
God wants FROM us, it is  
something He wants FOR us!**

**LEVEL<sup>UP</sup>**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

# The Heart

*Loving God and Loving Others*

**LEVEL<sup>UP</sup>**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

*“Love the Lord your God with all your heart, and all your soul, and all your mind and all your strength,”*

**Mark 12:30**

- **A Devoted Heart**
- **A Surrendered Heart**
- **A Dependent Heart**
- **A Pursuing Heart**

**LEVELUP**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

*“...love your neighbor as yourself.”*

**Mark 12:31**

- **A Serving Heart**

**LEVEL<sup>UP</sup>**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

# Q & A

**LEVEL**UP

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

# The Tools

1. Active Listening
2. Biblical Direction
3. Intercessory Prayer

**LEVELUP**

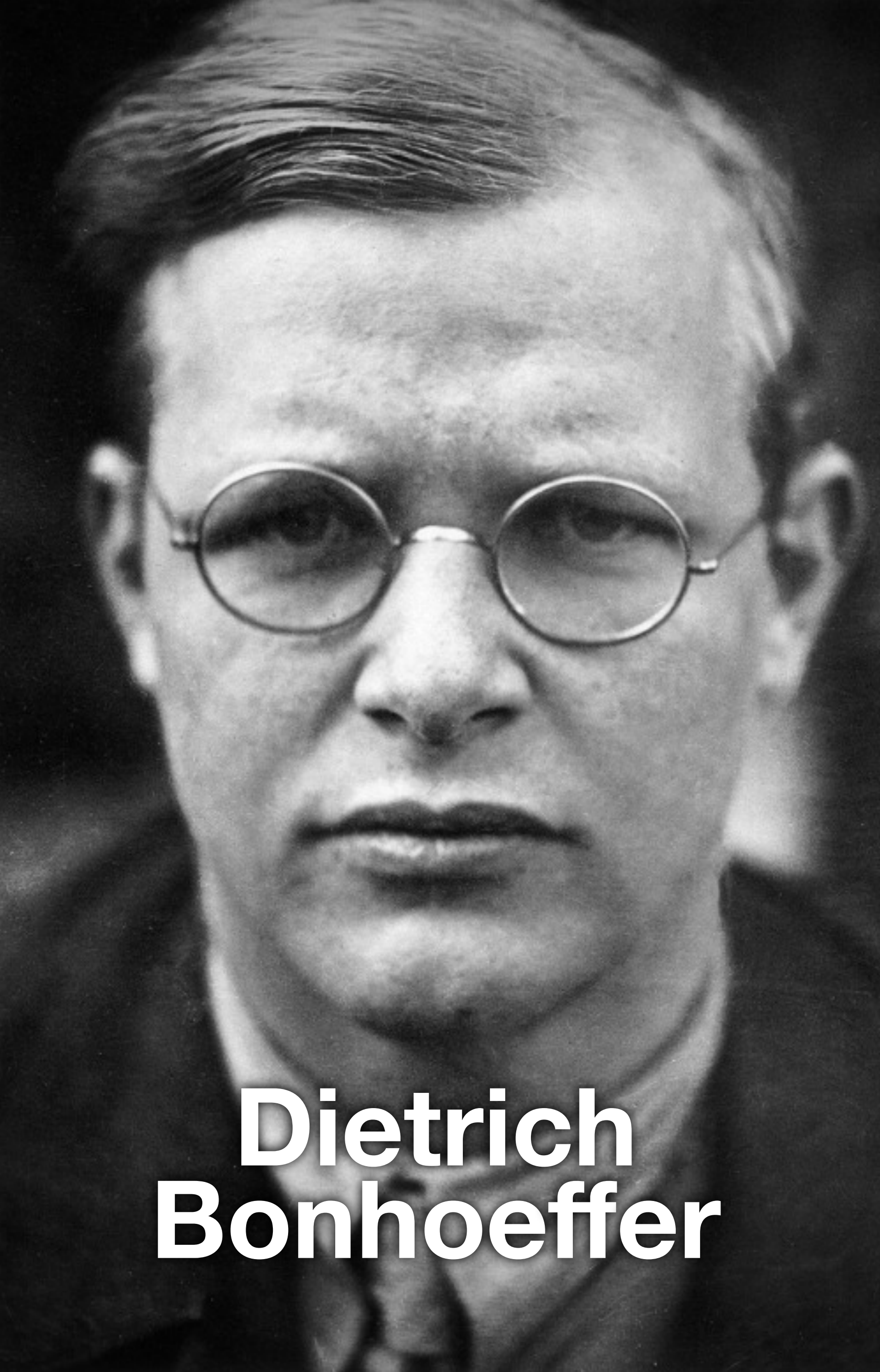
**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

# Active Listening

*a communication skill where you fully focus on understanding the mentee's message/situation, both verbal and nonverbal.*

**LEVEL<sup>UP</sup>**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025



**Dietrich  
Bonhoeffer**

“Listening can be a greater service than speaking. Many people are looking for an ear that will listen. They do not find it among Christians because these Christians are talking where they should be listening. But he, who can no longer listen to his brother, will soon be no longer listening to God, either; he will be doing nothing but prattle in the presence of God, too. This is the beginning of the death of the spiritual life and in the end there is nothing left but spiritual chatter and clerical condescension arrayed in pious words.”

# Why Active Listening?

- Builds trust and rapport in relationships.
- Helps avoid misunderstandings.
- Shows respect and empathy, fostering better communication.
- Enhances problem-solving and conflict resolution.

**LEVEL**<sup>UP</sup>

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

# Elements of Active Listening

1. Pay Attention.
2. Show that you are listening.
3. Provide Feedback.
4. Avoid Judgment.
5. Reflect your understanding.


# A Few Questions to Ask

Which of these are easiest for you?

Which of these is a challenge?

**LEVEL**<sup>UP</sup>

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025



People don't care how  
much you know until they  
know how much you care.

**TEDDY ROOSEVELT**

# Biblical Direction

**LEVEL**UP

mvmnt  
ADULT LBS LEADERSHIP TRAINING 2025

“The revelation of Your words bring light and give understanding to the inexperienced.”

**Psalm 119:130**

“This is what the Lord, your Redeemer, the Holy One of Israel says; I am the Lord your God, who teaches you for your benefit, who leads you in the way you should go.” **Isaiah 48: 17**

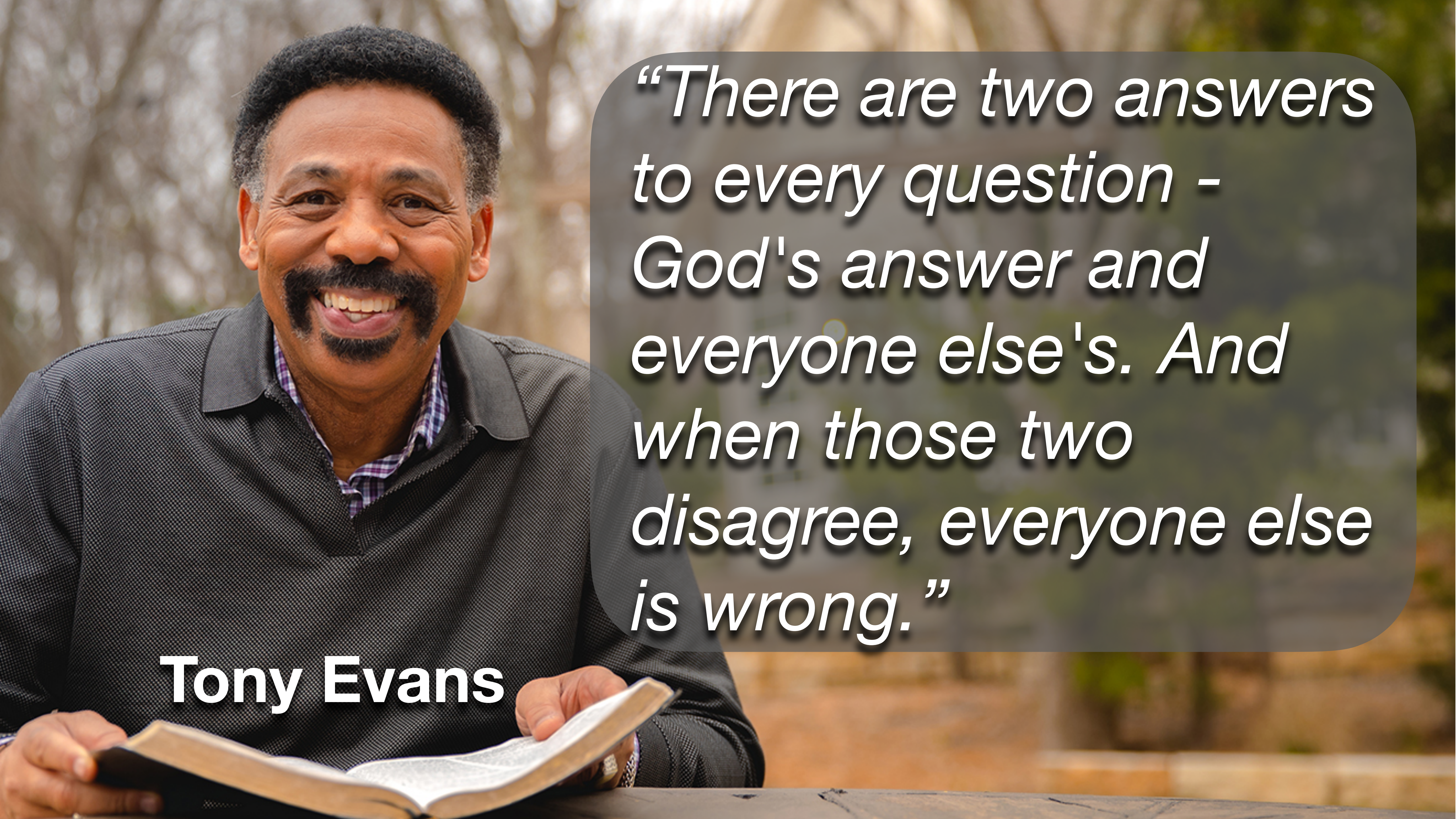
**LEVELUP**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

**Mentors guide others in  
navigating their lives through  
the lens of Scripture.**

**LEVEL<sup>UP</sup>**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

A photograph of Tony Evans, a man with a mustache and goatee, smiling while reading an open book. He is wearing a dark grey sweater over a plaid shirt. The background is a blurred outdoor setting with trees. A large, semi-transparent grey box on the right side of the image contains a quote in white, italicized text.

*“There are two answers to every question - God's answer and everyone else's. And when those two disagree, everyone else is wrong.”*

**Tony Evans**

# Prayer

**LEVELUP**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

# Prayer

- 1) Reflect on What Was Shared
- 2) Mention any specific areas they expressed a desire for prayer or guidance
- 3) Invite the Mentee to Pray Together

# Why Prayer?

Prayer is a way to bring your conversation with your mentee into God's presence.

- Acknowledges God's sovereignty in the situation.
- Provides spiritual encouragement and support.
- Invites the Holy Spirit to work in both the mentee's life and the mentoring relationship.

**LEVELUP**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

# Simple Prayer Outline

1. Praise and Thanksgiving
2. Present Their Concerns to God
3. Ask for God's Guidance and Strength
4. Pray for Encouragement and Faith
5. End with Hope and Trust in God

**LEVEL**UP

mvmnt  
ADULT LBS LEADERSHIP TRAINING 2025

# The How

*Opportunities for Mentoring  
at Houston's First*

**LEVEL**UP

mvmnt  
ADULT LBS LEADERSHIP TRAINING 2025

A photograph of a red brick wall. The wall is covered in a grid of ivy-covered panels. The ivy is green and dense, covering the entire surface of the wall. The brickwork is a classic red color with visible mortar lines. The wall appears to be part of a larger structure, possibly a building or a fence. The overall appearance is neat and organized, despite the natural growth of the ivy.

# Organic and Organized

# Women's Opportunities

## Organic:

- Coffee, Lunch
- The Gathering
- Love Her, Serve Her
- Momco

## Organized:

- Becoming: Mentorship Matters
- Curriculum options for One-2-One mentoring

**LEVELUP**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025

# becoming

MENTORSHIP MATTERS



# Men's Opportunities

## Organic:

- Coffee, Lunch
- Men:Serve, Car Care Ministry
- Warrior's Heart
- Men of Influence

## Organized:

- Ignite Group Mentoring
- Spiritual Fathers

**LEVEL**↑**UP**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025



# Men of Influence

# Men's Opportunities

## Organic: Coffee, Lunch

- Men: Serve, Car Care Ministry
- Warrior's Heart
- Men of Influence

## Organized:

- Ignite Group Mentoring
- Spiritual Fathers

**LEVEL**↑**UP**

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025



**“Ignite Group”**  
**20+ Timothy’s**  
**over past 5 yrs.**

# Comparison of Mentoring Options for Men

## Areas:

1) Requirement

2) Culture

3) Goal

4) Format

5) Structure

6) Commitment

## Spiritual Fathers

Anyone interested

Confidential, Transparent, Relational

Your next step on your spiritual journey

One-on-One

Less structured, more organic

No minimum or maximum time commitment

## Ignite Groups

Christ follower AND Church Membership

Confidential, Transparent, Relational

A step up in your Spiritual maturity & service

Group Based (3-6 men with 2 Mentors)

Structured pathway designed to shape your heart, mind & life

9-month commitment

# A Final Question for All Leaders

Where are you in the process of investing  
your life into someone else?

**LEVEL**<sup>UP</sup>

**mvmnt**  
ADULT LBS LEADERSHIP TRAINING 2025