

Title: Healthy Five Fold Leadership

Speaker: Bill Johnson

NOTE: The following transcripts were automatically generated, please excuse any mistakes

hi there want to thank Bobby and Becky Hobby
for giving me a chance to be with you
have the privileged assignment and invitations
talk to you about Fivefold Ministry
but specifically Healthy Fivefold Leadership
you know there's uh
there's so much teaching
really good teaching books and stuff on the
I guess the subject that's used a lot is wine skins
it's the structure that we function in and
and I've heard some really good stuff and I
I I don't wanna discount any of it
but the wine skin exist to accommodate the wine
the wine is this expanding influence
that has to have a structure that will move with it
and when it comes to fivefold ministry
it really comes down to relationships
the way we view ourselves
our connection to the Lord himself
the way we honor one another
submit to and celebrate one another
all of those components
just contribute to healthy fivefold ministry
a leadership team
and I I have um
I have these verses I memorized just as a young man
um because they
they just spoke to me so deeply
uh it's in Philippians chapter 2
and most of you have
not all will
recognize these verses right at the beginning
but it says
let nothing be done through selfishness or empty

empty conceit
but in loneliness of mind
let each esteem others better than themselves
let each of you look out
not only for your own interest only
but also for the interest of others
have this mind being you
which was also in Christ Jesus
I just love those verses I love
I love the verses that just simplify relationship
cause sometimes
that's just
when you have a big responsibility
you tend to wanna complicate things
just to make yourself feel more important
and that's maybe that's not you
but it's just human nature to
to intensify and complicate things
so that we feel more significant
I tell her folks
business is artificial significance
sometimes we just fill our life with stuff
just a few more significant
it is the weightiness of our assignment
the devotion that we have to Christ
that's our significance
it's his devotion to us
and so here's this set of verses
that are just relational in general
they're not aimed towards apostles
prophets evangelist
pastors teachers
they're just aimed towards every believer
and here's what I found in studying
well some of the instructions that we find
from Paul to Timothy and others
on the qualifications for eldership and
certain responsibilities
every one of those qualifications
or just teachings that had already been given

to every believer
none of them were special qualifiers
none of them were
you know like
if you're really godly
you'll do this
but nobody else does this
it wasn't that at all
every single
bit of instruction
was practical instruction for walking with Jesus
so for me returning to the simplicity of the gospel
returning to the simplicity of valuing
one another
avoiding competition
looking to honor
to celebrate people
that's the stuff that makes for healthy leadership
it's is running a team that
that stays accountable
you know one of the illustrations we use a lot is
I'm an Apple Computer guy and
but this would be true for most any
any company
the areas that a company has
you have two main areas for Apple Computer
I'll choose them as an example
they will have manufacturing
and they will have research and development
manufacturing
your core values in manufacturing is zero defects
but your core values in research and development
is completely different
you've got to know what won't work
and so the approach that you have to
those two worlds are completely different
and when it comes to
exploring what healthy leadership looks like
in fivefold ministry
there has to be exploration

there has to be experimentation
I called Bethel the great experiment
when we talk about zero defects
manufacturing
that's the character part of our lives
that's where we say
we're just all in
we're all devoted to Jesus
we are walking in purity
we're walking in holiness
we'll do everything we know to do just to honor him
but when it comes to research and development
that's the ministry part of her life
and if you're anything like me
there are there are often times
areas of life and ministry that you want to explore
you want to enter into
sometimes you don't have anyone to follow
I remember in the early days
we didn't know anyone that
knew anything about the prophetic
we didn't know anyone who knew
or nobody that we could get close to
that knew anything about healing or
deliverance or any of those things
and so we were in a small mountain community and
we basically just formed this team
that we just keep accountable to each other
and we knew that what we had to do is try things
and experiment
which means we're gonna find out
a lot of things that just don't work
but as long as we're
we're humble
we clean up our mess
and we stay accountable
we'll be alright
we'll stay safe
and that kind of an environment
is really what helps to build a healthy leadership team

a healthy leadership structure
the structure is built
to accommodate the Holy Spirit
all structure
is built to accommodate the wine
the wine skin
the treasures of wine
what that means
is that we remain flexible
what that means we stay accountable
what that means is we have to move when he moves
you know the whole example
of the fire
of God's presence moving
in the wilderness in Israel
could follow
uh you know
follow the presence of the Lord uh
from the wilderness into the Promised Land
that was that was following presence
following him
and what we wanna do is
is just structure our lives in such a way
just right down to the day to day things where
where we're always open to
the impressions of the Lord the
the indicators that he gives us
that somebody might be in need
or he wants to do a certain thing in a meeting
or there's a friend that we
need to make a phone call to
to encourage
or whatever
the whole point is as we stay
we make plans based on the principles he's taught us
but then us principles
Archer comedy
presence and so
I've got my plan
and I'm going this direction

but it only exists to get place to him
so I may have this direction set
he shows up
and we go that way
that means that
to be a healthy leadership team
we actually have to value
for one another's ability to hear from the Lord
obviously if you have somebody who keeps
making wrong choices
then you dial them back you adjust
you know to them
but the whole point is
is there has to be a certain level
of confidence and faith that we have
in each other's ability to hear from god
to respond to his direction
his leadership
I believe strongly
and have for
I think at least 40 years
very strongly
and apostles
prophecy evangelist
pastors teachers
I I do we get place to them here I
I know in the
in the early days
what I would do is
is I would I would teach
I would teach about a gift
for example prophet
I talk to people
this is what a prophet looks like
this is how they function
this is our benefit from them
and what I would do is
I would describe the gift
um so well the people started looking around thinking
well that's

you're describing Chris
so I didn't have to try to
talk people into believing that
in this case
Chris Balaton
is a prophet of the Lord
because when they saw
from scripture
this is what it looks like
and then they watch him fulfilling that function
then it's very easy for them to honor him
as a prophet
the point is
is I'm not this is just personal
so take it or leave it
I don't care if anybody recognizes me
you know call me
Apostle Bill
or pastor whatever
makes no difference to me
um but I do want to
if it's if it's a genuine call from God
if that's how he sees me
I wanna be responsible
I wanna function in it well
and people can believe whatever they believe
as far as my title goes
I'm not interested
in being called something
but I am very interested
in functioning well
in my assignment
part of what we do for each other
in a healthy leadership team is we
we actually call
the significance
out of a person
we we we call their significance we
we identify
I I remember

as a young pastor
I remember this prophet
friend of ours
he's home with the Lord now
then Dick Joyce but he had
he had so much
input into our life into
into our church
for goodness
I think close to
the 17 years
I was there
and I remember
we were driving down the road
and he began to prophesy to me
and it was so
um alarming
is probably
the wrong word
but so impacting
that I just
I pulled the
car over and I just
I sat there
in front of this
particular restaurant
and I just sat there in front
as he finished the word
and what he said was
this particular gift is in you
embryonically
so in other words
you can't see it
but it is there
and what's going to happen is
in the right season
that thing will begin to grow
and begin to manifest
a healthy leadership team
calls that stuff out

and each other