

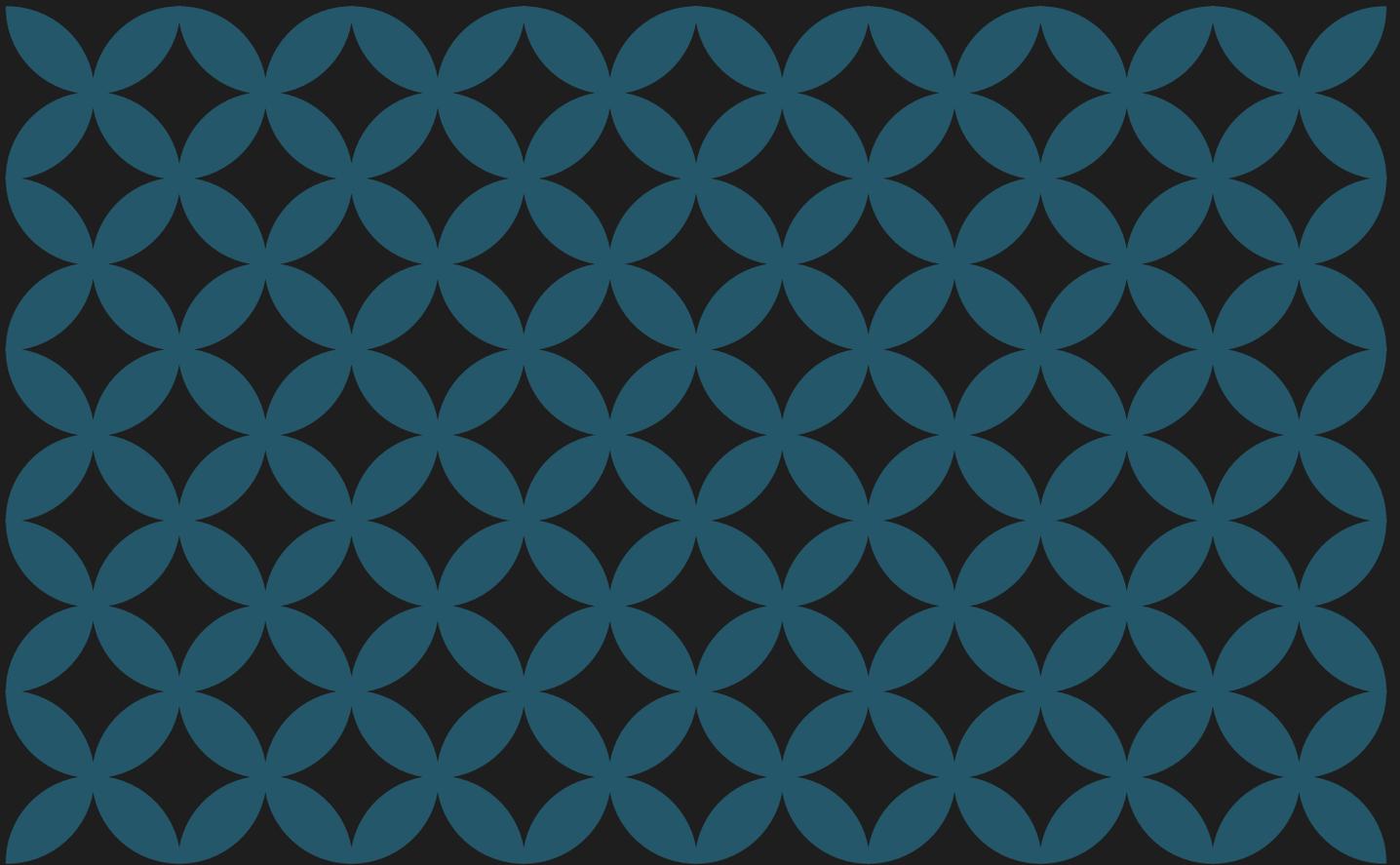


HARRISON FAITH
— CHURCH —



2026

ANNUAL BUSINESS
CELEBRATION





HARRISON FAITH
— CHURCH —

OPENING PRAYER - DEVOTION PASTOR SCOTT BRANDON

Approval of 2025 Meeting Minutes
Larry McCulley

Approval of 2025 Financial Report
Buster Burns

2025 Projects
Buster Burns

2025 Year in Review

Ministry Reports

NextGen - Pastor Caleb Hester

MERGE - Pastor Zach Goulet

KidsMin - Pastor Elisabeth Brown

Election of Board Member (Round 1)

What did God do for you in 2025?

Kingdom Moms - Whitney Huddleston

Kingdom Men - Brian Brashear

Election of Board Member (Round 2)

Ministry Reports

LifeGroups - Pastor Cody Miller

Jeremy and Lucy Youngblood

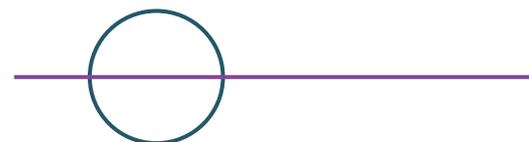
Freeborn - Karyn Reagan

Introduction/Prayer over New Board
Member & Outgoing Board member

2026 Vision

Pastor Scott Brandon

Dismissal



March 2, 2025

4:15 Pastor Scott opened in prayer & devotion, "A moment of testing always precedes a moment of transformation". Focus on practicing the way -discipleship!

4:26 Larry McCulley stands to read the 2024 minutes

Penny Case makes motion to accept minutes from 2024 ABC, Karen Bardwell & Tim Phillips seconded and motion carries.

4:27 Paul Harp reviews 2024 Financial Report, finances are in great shape, more assets than previous, \$91,000 given to missions. We update the back bathrooms, the classrooms behind the youth hall, and ½ the roof. Over \$27,000 for expected projects and expenses, due to maintenance of a 50 year old building.

Opens floor for questions

Penny Case asked why there is an outstanding \$16k balance on credit card- explanation we paid in full every month that's not outstanding debt, just where it stood when the report was pulled. Jeff Robinson asked about future projects we will be completing the new nursery & installing the 2nd half of the roof.

4:37 Sam Wilson makes a motion to accept financial reports, Cathy Schoubrock 2nd, motion carries.

4:38 2024 Recap video was played, shout out to Kristen Motley!

4:42 Pastor Scott opens floor up for unfinished business on the bylaw changes that were presented in November and held for future discussion on the method of electing a pastor indefinitely.

4:46 Buster Burns opens the floor for casting votes on bylaw amendment and board position #1. Pastor Scott shared his heart on the bylaw changes and asked the body to consider abstaining from vote or declining.

March 2, 2025

4:48 Pastor Caleb shared with the body what all God is doing in the Next Gen Ministries, Elisabeth Brown recapped te KIDSMIn 2024, over 400 on campus for the last night of VBS, 120 VBS volunteers,

5:03 Pastor Caleb thanked the pastors, board and the body for investing in the next generation. He also thanked Ali Reagan & Becky Earl for their leadership in pre-school & nursery. And a big thank you to Kylie Youngblood for her leadership.

5:06 PS shares his heart for the expansion of the HF youth & kids. And asks the body to consider giving for projects in 2025 as part of growth.

5:15 Trevor Gibbins updates on Kingdom Men ministry- 88 attend kickoff, 68 commitments, 9 groups with 71 men total.

5:17 Melanie Middleton shares on women ministry, Kaysi Smothers shares about Able Moms.

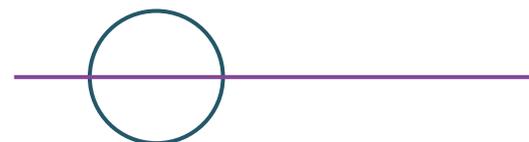
5:27 Buster announces Trevor Gibbons as the newest Board member with majority vote, opens floor for position 2, vote was 45 Trevor, Josh 32, Sam 29. Cody Shared wha church looks like during the week.

5:38 Buster Announces Sam Wilson as the winner of position 2 on the board. ,, announcement was made on a revote for the bylaw change and to avoid confusion please select yes or no,

5:41 Pastor Scott shares his vision for 2025

5:50 Buster Announces the bylaw amendment was approved by majority vote & will be added to the bylaws.

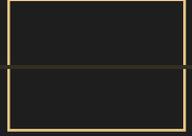
5:51 PS thanks the outgoing board members Richard Blevins & Paul Harp for their service on the board & leads the body prayer over the men. PS & the board prayed over the new board members Trevor & Sam 5:56 PS dismisses meeting



CURRENT BOARD MEMBERS



Buster Burns
(2024-2027)



Malcolm Dove
(2024-2027)



Trevor Gibbins
(2025-2028)



Larry McCulley
(2023-2026)



Sam Wilson
(2025-2028)



BOARD NOMINEES



Shane Gilliam

I am Shane Gilliam. I have been married to my beautiful bride, Tiffany, for 25 years. We have three sons and two wonderful daughters-in-law: Brock & Tatum, Braedyn & Makayla, and Brityn. We have two beautiful grandchildren, Lydia and Kai, and our third, Hudson, is coming soon!

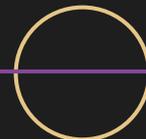
Tiffany and I have served in youth ministry for 20+ years, including here at Harrison Faith. We also currently lead a LifeGroup and serve on the host team, and I look forward to leading a men's group this year. I have a construction company that serves Harrison and the surrounding areas. I also love playing golf, camping, and spending time with my family and friends!



Jeremy Youngblood

My name is Jeremy Youngblood. I grew up locally, attending Osage Assembly of God, where I first gave my heart to the Lord at the age of 10. My parents were always heavily involved in the church. In 1993, Lucy and I were married at Alpena First Assembly of God. Soon after, we both got involved in numerous ministries. We have three beautiful daughters who attend church faithfully.

Currently, Lucy and I are serving as greeters and leading a LifeGroup, and I am leading a men's group. I have experience managing a grocery store and working in sales and construction, and I now own and operate a small trucking business. If given the opportunity, I look forward to helping the pastor serve the church.



A Year of *Growth*

+16.8%

2025 Attendance at a Glance - Sunday & Wednesday Ministries

2025 YTD SUNDAY AVG

458

per Sunday on average

↑16.8% VS 2024

PEAK SUNDAY

561

September 2025

2025 YTD WED AVG

267

per Wednesday on average

PEAK WEDNESDAY

335

September 2025

WEDNESDAY NIGHT ATTENDANCE

267

2025 weekly avg

↑23.2% VS 2024

WEDNESDAY NIGHT ATTENDANCE

205

2024 weekly avg

FAITH FAMILY DINNER

130

2025 weekly avg

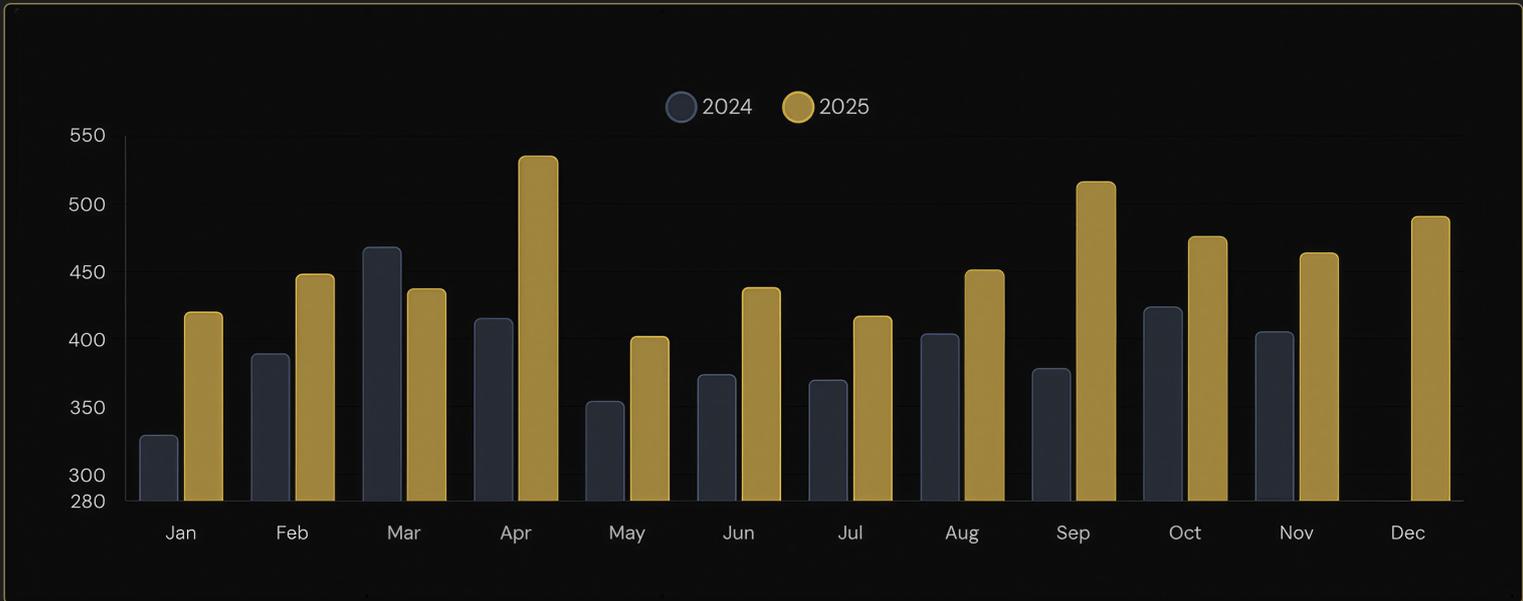
↑15.4% VS 2024

FAITH FAMILY DINNER

110

2024 weekly avg

2025 vs. 2024 Average Sunday Attendance



EASTER SUNDAY

873

2025 attendance

MOTHER'S DAY

445

2025 attendance

FATHER'S DAY

450

2025 attendance

CHRISTMAS

532

2025 attendance

KINGDOM IMPACT



SALVATIONS: 57

BAPTISMS: 57

“I want this baptism to symbolize that I’m no longer bound to addiction or to anything God did not make for me.”



RE-DEDICATIONS: 43

“At youth camp 2025, I gave my everything back to Jesus. I experienced His presence and recommitted my life to Him.”



BABY DEDICATIONS: 4



OUTREACH

WE SERVE AS ONE BODY

“This is the organic expression of life in the body of Christ. We serve because we love God with all our strength, pouring ourselves out for the good of others and the glory of His name.”

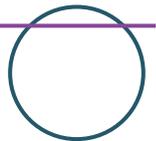


What a day this was! Six hundred of our city's first responders were blessed with a free meal from Chick-fil-A. Thanks to your generosity, fire fighters, police, and nurses all over Harrison were loved and encouraged by, not just a meal, but also notes of gratitude, Bible verses, and smiling faces – real, tangible expressions of appreciation for their constant sacrifice. Together, we stood in the gap for those who do that for us on a daily basis and started a ripple effect of awareness and thankfulness that spread beyond what we could have imagined.



A highlight of our year, Fall on the Farm drew several hundred people from our church and community to the beautiful Smith Farm for an evening of fun and “fall” things.

With everything from pickle-spitting to delicious cinnamon rolls, hay rides to face painting, this event is always a hit, but it would not have happened without the incredible support of our generous Faith Family. Many hands lightened the load by serving in the various roles that made the event a success: on the Food Crew, in the Coffee Barn, at the Kids Corner... We served as one body, demonstrating God's love and making this community event the place to be!



Our Faith Family, along with our wonderful friends at Alpena First Baptist, continued to show up and show out as dozens of volunteers pitched in to serve Christmas dinner to over 500 families in the Harrison and Alpena areas! Complete with a ham, sides, and fixings for desserts, these boxes were joyfully packed and delivered to households, where the question was asked, "Is there anything we can pray for?" What light was brought to the city as heads were bowed, hands were filled, and hearts were touched by the love of God brought right to their doorstep!



NextGen: KidsMin

VBS

2025 Review

Salvations: 30

Re-Dedications: 20

Bibles Distributed: 10

Baptisms: 15

Healings: 1

Volunteers: 122 serving at
least once a month

Sunday Average: 75

Wednesday Average: 70

Three days can change a lot in the world, depending on what takes place during those 3 days. Jonah was in the fish for 3 days; after a 3-day fast Esther, approached the King to save her people, the Israelites traveled 3 days in the desert before finding water, Jesus resurrection took place on day 3. It might be selfish of me, but I want to be a part of 3 days that further the Kingdom of Heaven. That is why I enjoy serving during VBS."

One of the experiences I will not forget and still lightens my heart today, and yes makes me tear up, was the young lady who sat next to me each night... When the kids were asked about being saved, she told me she wanted to go up to the altar and asked if I would go with her. That was an honor!"

Record attendance:

175 kids & 135 volunteers

- Four kids who first attended VBS began attending Wednesday night Kid's ministry regularly!
- One family began attending HF after experiencing the friendly and welcoming culture of our church.
- The prayer response cards were amazing with requests about healing, fighting and division in their home, and freedom from fear. These were not simple requests: Lives were being changed!



JBQ

We are instilling the Word of God in the next generation! Over 20 kids were involved in JBQ in 2025.

JBQ class is held on Sunday mornings at 9 AM, with matches held monthly at our church.



NURSERY & PRESCHOOL

Our nursery and preschool ministries are building a strong foundation in our babies. Amazing volunteers on both Sunday mornings and Wednesday nights serve around 15-20 babies on average. The nursery remodel was a highlight and blessing for the growing needs of this ministry!

BOYS MINISTRY

Boys Ministry is a Wednesday night discipleship-focused program for boys ages PreK-5th grade. They are learning real world application of Biblical principles, all while being BOYS! It is amazing to see these kids engaged and growing in their faith!

Note from a student: "Thank you for teaching us the Bible. I am saved, baptized, and living for Jesus because of you."

Favorite series:

Fruit Smash series - Fruit of the Spirit
Duct Tape Armor of God

GIRLS MINISTRY

Girls Ministry for girls PreK-5th grade meets on Wednesday nights, and a discipleship program for 6th-12th graders meets twice a month. We are guiding these young ladies to make everyday and long-term decisions in a godly way.

We work hard, and we also like to have fun! This past year, we went hiking and camping, had our annual sleepover, and also had THE BEST Christmas party!

The highlight of the year is celebrating the girls achievements together! We are grateful for the team of 22 ladies who pour the love of Christ into these students.

KIDS CAMP

In 2025, we had 28 kids and 6 volunteers attend Kids Camp at the Arkansas A/G campground in Hot Springs! This marks the most kids we have taken. They had a blast, all while drawing closer to God.



NextGen: Youth

In 2025, the word the Lord gave us was OCCUPY, and through obedience, we saw God use students in our youth ministry to do just that. We have several students leading groups on their school campuses, some leading Bible studies in their homes, and others using their influence to make an impact on their campus.



SPRING RETREAT 2025



52 students and 19 leaders experienced God in a fresh way and were challenged to OCCUPY their community!

17 middle school and high school students were commissioned to GO & OCCUPY their school campuses in 2025!



YOUTH CAMP 2025

“I was set free from mental trauma and anxiety. Coming here saved my life.”

“I was set free from drug addiction.”



“I was set free from comparing myself to others so I can make God the main focus in my life.”

We know that numbers are not the focus, but we also believe that behind every seat is a person, and behind every person there is a story, and every story matters to God. In the latter part of 2025, the Lord challenged me to believe Him for more. We had set out a few extra chairs, and I felt like the Lord whispered to me, “Is that all you are believing me for?” So in faith and as our youth ministry continues to grow, we have set out 150 chairs in the youth room. We are running out of space and as we continue to walk in obedience and invest in the next generation, we are believing that we will outgrow the youth room in the near future and have to make other accommodations to continue to reach the students of Harrison and surrounding communities.

Pastor Caleb

2025 Review

Salvations: 9

Re-Dedications: 23

Set Free: 66

Baptisms: 7

Healings: 37

Holy Spirit Baptisms: 14

Called into Ministry: 12

Average Attendance

(8th-12th): 68

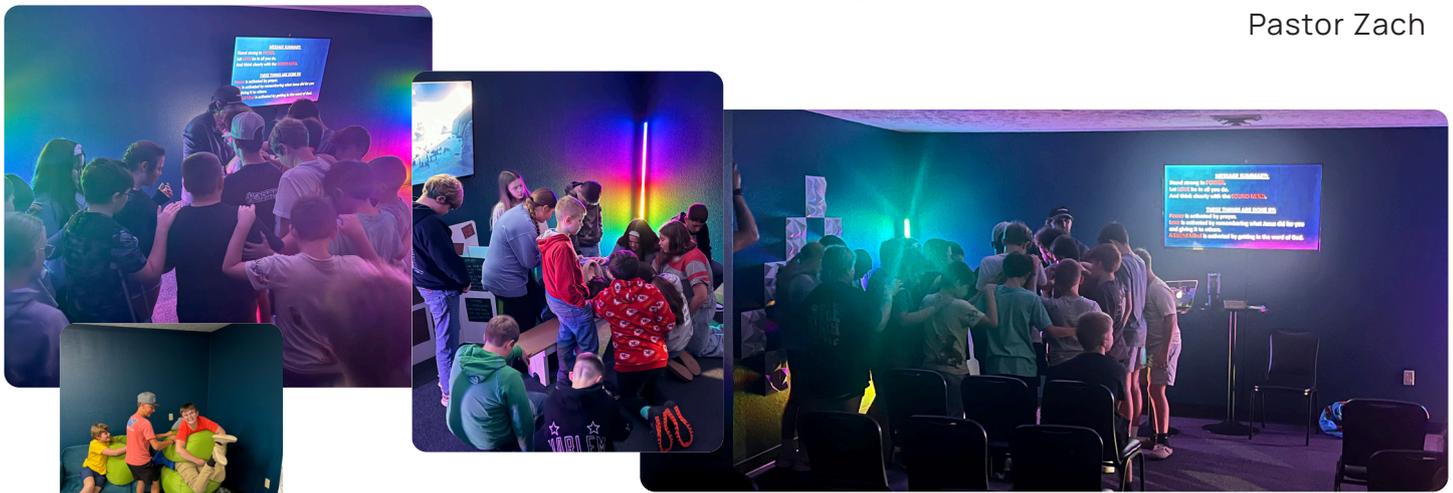




NextGen: MERGE

“When we first launched this new ministry, I honestly wasn’t sure how many students would show up... maybe 5? I remember praying all the way until that evening that if there were any students that needed this ministry, the Lord would put it on their hearts to show up. Launch night, we had 15 students, and we haven’t stopped growing since, with nearly 30 students on any given Wednesday night.”

Pastor Zach



“We currently have several of our MERGE students helping lead Christian clubs on their school campuses.”

“One Wednesday night, we had 3 new boys show up that one of the students had invited. They were quiet, shy, and didn’t say much during service, but it was easy to see they were listening intently. That night we gave an altar call, all 3 boys with tears in their eyes came up and gave their lives to Jesus.”

2025 Review

- Salvations: 9
- Baptisms: 1
- Holy Spirit Baptisms: 1
- Bibles Distributed: 7
- Students Leading on Campus: 5
- Average Attendance: 25

Young Adults



“Our Young Adult ministry has truly become a family, and it's one of the greatest joys of our week. The sense of community and excitement they bring each time we gather is something special - so much so that if we ever try to cancel, they'd simply meet somewhere else without us. Each week, we gather in the presence of the Lord, diving into His Word and worshiping Him together in our little living room, crying out as one and giving God all the praise.”

Pastor Colton and Kylie

2025 Review

Baptisms: 5

Serving as Youth Leaders: 3

Serving in KidsMin: 4

Served at Christmas Outreach: 5

Average Weekly Attendance: 15

Met together all but 3 weeks this year



“I recently moved to Harrison and joined Young Adults a couple of months ago, and it has truly changed my life. From the very beginning, YA made me feel welcomed, seen, and supported during a season of transition. I've been able to meet new people, build genuine relationships, and grow closer to God in ways I didn't expect. YA has helped strengthen my faith, encouraged me step outside my comfort zone, and reminded me I'm not walking this journey alone”



“YA is the highlight of my week! Not only has it helped me grow spiritually, it has brought about deep connections and friendships. There's something so special about studying God's Word with others, things I never would have thought of being pointed out in Scripture. It's so rare to find such a loving, Christ centered group of young people.”



“YA is nothing short of a blessing for me. Back in 2025 the Lord brought me back to Him and one area he revealed I had always lacked was community. Shortly after, I was invited to YA and quickly realized how important it is be surrounded by not just people, but a family that is trustworthy and always leads you to Jesus.”



Women's Ministry

We have seen tremendous growth in the women's ministry over the last year through increased attendance at each event by church members, newcomers, and guests. Each event, whether rooted in fun and fellowship or in spiritual growth, has allowed for deepened connections and friendships and provided opportunities for outreach and discipleship.



DATE NIGHT



Testimony, food, and fun was had as we painted portraits of our spouse and reflected on the beautiful masterpiece God is making of our lives when we trust Him with the paintbrush.

TEA PARTY

Ladies of all ages enjoyed time in fellowship and connection as we shared tea, snacks, and built new friendships!



FRIENDSGIVMAS

We kicked off the holiday season with a night of doormat painting, food, and festive fun! We also collected a carload of pajamas for The Sanctuary House, a shelter that provides refuge for women and children in abusive or unsafe homes. The Sanctuary was so grateful for the blessing as they had been needing pajamas for ladies and kids alike.



ASHES TO BEAUTY

In February, over 20 women from HF attended A2B together and experienced God move in powerful ways. Multiple ladies from the church also attended each A2B offered in April, May, and September. We believe in the power of this ministry as it provides space for women to encounter God in a healing, transformative way!

WORSHIP NIGHT

Sheree McMullen gave her testimony in September during a powerful night of praise and worship! These worship nights allow ladies to spend time with Jesus and bond with other women in prayer.





Kingdom Moms

In 2025, we took a leap of faith in our motherhood ministry as we felt the Lord nudging us to do our own thing! Over the last 7 years of mom ministry, we had always been affiliated with other motherhood ministries, but during those years God was preparing us, inspiring us, and equipping us for this very moment!

Enter, KINGDOM MOMS!

This year, Kingdom Moms is going through the fruit of the Spirit. We began with looking at how to be fruitful mothers: We must be connected to the vine! We must abide with Jesus! And each following month, we have been diving deep into a specific fruit of the Spirit. We have heard amazing testimonies on the joy and peace only God can give, we have interviewed mentor moms who encouraged us by sharing their wisdom, we have been encouraged in cultivating peace in our hearts and homes, and so much more!!!

Not only are we growing deeper in relationship with the Lord and with one another, Kingdom Moms has grown in size! From 3-4 tables of moms to now an overflowing 11 tables, we are so thankful for ALL of the ways God is growing us as moms!

We have laughed together, cried together, prayed together, and shared some of our funniest and most sacred motherhood moments together. We have come together for an outreach project in our community, where we were able to help stock the kitchen at Hope Cottages, and we are excited to keep growing in KINGDOM culture.

We can't wait for what the rest of the year holds for each and every mom!



Men's Ministry

Our Men's Ministry is growing, but most importantly our men are growing closer to the Lord! In January, 20+ men attended Men's Encounter, and the testimonies of life change have caused a ripple effect in the HF family.

A highlight of the year was the Men of the House class offered in the Fall of 2025! This series was filled with genuine, heartfelt testimonies from Harrison Faith men sharing of God-breathed life transformation. Each night included small group conversations on the topic of the night and proved to create lasting impact as men grew closer together and closer to God.



Kingdom Men

Kingdom Men grew tremendously in our first year following the launch. Men developed a powerful brotherhood with other Kingdom Men, striving to become the men God has called them to be. Though some dropped out due to a variety of circumstances, we had overall good retention and completion. There were several reports of men asking, "What's next?!" Now, there seems to be excitement and hunger for more, as they experienced growth through the challenges and hard work of the mentorship. This is good news and good evidence of fruit being produced in these men!

One of the men said, "I had only been to church 3-4 times before being saved a couple years ago. I appreciate the examples the Kingdom Men groups set as Kingdom men. The reading opened my eyes to the fact that there's so much more to learn. I'm hoping there will be a phase two to continue in growth." I know true bonds and brotherhoods were forged out of this.

I want to brag on Jeremy Youngblood for stepping in like a champ and leading a group. The initial group leader had to step down, and we had to quickly call on someone to step in. Jeremy was up for it, even in the midst of other battles and demands. He not only maintained the health of that group, but grew it. His courage, strength, and heart for being a Kingdom Man is very evident.

"It was a wonderful journey and I'm encouraged by what these men will set out to do. Their character has grown and I can say they carry the Kingdom Men mantle with them."



LifeGroups

One of our Core Values at Harrison Faith is demonstrated through LifeGroups: We Build ONE Another!

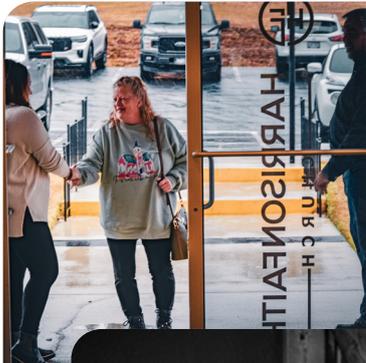
Building one another is our call to Kingdom Culture. The “one anothers” of Scripture reveal the key characteristics of Kingdom life planted in our hearts. We love one another. We serve one another. We give to one another. We encourage, bear burdens, confess sins, and speak truth. This is the culture of heaven taking root in everyday relationships. We do not simply attend church. We become the church by actively building each other up in faith. Every conversation matters. Every act of service counts. And through this mutual building, the world sees what the Kingdom of God looks like in flesh and blood.

Our LifeGroup semester rhythm is from September-April, so we are still in the middle of our year, but we have seen tremendous growth in 2025-2026. Our number of groups grew by 25%, now offering 8 adult LifeGroups. Almost 200 people have attended a LifeGroup this year, and we are averaging 129 LifeGroup members each week we meet.



Host Teams

Our Host Teams serve faithfully every Sunday as the first point of connection with our visitors and long-time members alike. We often hear how the friendliness of our church body makes everyone feel welcome and loved!



“Being on the Host Team has been a great blessing for us. We are able to see and welcome the brothers and sisters who come to worship first thing in the morning. We are constantly reminded of the joy it brings us and others to be able to fellowship and to know that we are here to take part in The Body together. We are one family, and are so overwhelmingly grateful to be apart of it.”



“I have only recently joined the host/greeter team, but I love getting to greet and meet all of my brothers and sisters here at Harrison Faith! Coming from a small church of 30-40 people where everyone knows each other kind of makes our church family here feel rather large, so this is a wonderful way to meet as many people as I can. It also provides opportunities to bring a smile to their face and to pray for them too.”





His Hands Extended

Our His Hands Extended team continues to be a tremendous outreach ministry to so many that just need to be reminded they are loved, not only by God, but by Harrison Faith as well!

Each month the team members minister through various kinds of cards, calls, visits, and meals.

Our HHE team delivered six Easter baskets to homebound church members this year, bringing a sense of joy and comfort to their homes. For those who can sometimes feel forgotten, these visits were a meaningful reminder that they are loved. The recipients were deeply touched by the thoughtfulness shown, and their heartfelt thanks reminded us all of the impact this ministry has on our church family.

For Christmas, HHE provided 25-30 blankets, sweatshirts & PJ pants, socks, books (word search crosswords), and body wash to The Springs nursing home of Harrison.



Carolyn, battling cancer herself and having lost her husband last year: “The small act of kindness impacted me so deeply that I attended one of the meetings to personally thank each lady for the prayers, calls, and cards.” She shared that the cards always came at the right time—just when she was feeling her lowest. She expressed to the HHE Group how much their thoughtfulness meant to her and how it made her feel loved and supported by people she didn’t know. It was a true testament to the meaning of church family love.

June is 88 yrs old. She loves getting the cards, and she keeps all of them. She usually calls Frankie to thank HHE when she gets one.

Eric said thank you for the cards. His niece has hung them up in their living room, so they are always on display for the reminder that someone is encouraging, praying for, and loving them.

2025 Review

1,110 cards

321 calls

183 personal visits

32 meal





Volunteer Celebration

Did someone say LUAU?!

This party was one for the books – and how could it not be? We got to celebrate YOU, our amazing volunteers! With all that goes on around here, it was nice to sit back, relax – or get up and join the church's longest konga line! – and just enjoy one another's company.

Our volunteers make this a special place to be, and we love to celebrate their faithful service when we can.

Mahalo!



Missions

GLOBAL

Jimmy Bennet	Global Initiative
Tommy Carpenter II	Compassion Link
Terry & Babs Castleberry	Latin America
Kyle Coffman	Mozambique
Richard Crabb	Germany
Kurtis Denton	Italy
Brent Enget	Canada
Jonathan & Amber Ennis	Guinea
Scott Ennis	Senegal
Trent Gabbard	Sri Lanka
Brian & Ruthie Gomez	Spain
Stanley Hall	Armenia
Mike James	Wales
Jacob Hester	Kenya
Melodie Joice	Tanzania
Michael McAteer	Shaanxi
ONE HOPE	International
Shane & Mandy Phelps	Morocco
Janet Sherman	East Africa
Aaron Stevens	Pen Asia
Derek Walker	The Gambia

UNITED STATES

Aged Ministers Assistance	Supporting Retired Pastors
Amy (Scott) Pomohaci	ChiAlpha: TN Tech
Daniel Andrews	ChiAlpha: SAU
Joe Butler	Disabilities
Alyssa (Streeter) Deal	ChiAlpha: TX Wesleyan
Kenneth DeShane	Global University
Neil Elliot	Fellowship of Christian Athletes
Dale Floyd	Prison Chaplain
David Honeycutt	Builders International
Jackson "Joe" Kissel	Rodeo Chaplain
Scott Long	Prison Chaplain
Brad McMath	Network 211
Men's Encounter	Men's Ministry
Bruce Mumm	RM-Assignment
MVP Group	Ministers Support Ministry
Jimmy Lee Oakes	Teen Challenge
Michael Richardson	ChiAlpha: AR Tech
Grayson Wade	Youth Alive

LOCAL

Broken Things Cafe	Harrison
Children's Charity Ministry (CCM)	Harrison
Hope Cottages	Harrison
House of Hope	Harrison
Informed Choices	Harrison
Mercy Mall	Harrison
Tetelestai House	Harrison
The Call	Harrison

ISRAEL

The Verbeten Family
Adopt an Israeli Town
Eden Verbeten
Bridges for Peace

2025 Missions Giving

Total Mission Giving: \$121,143.09

Global: \$37,400.22

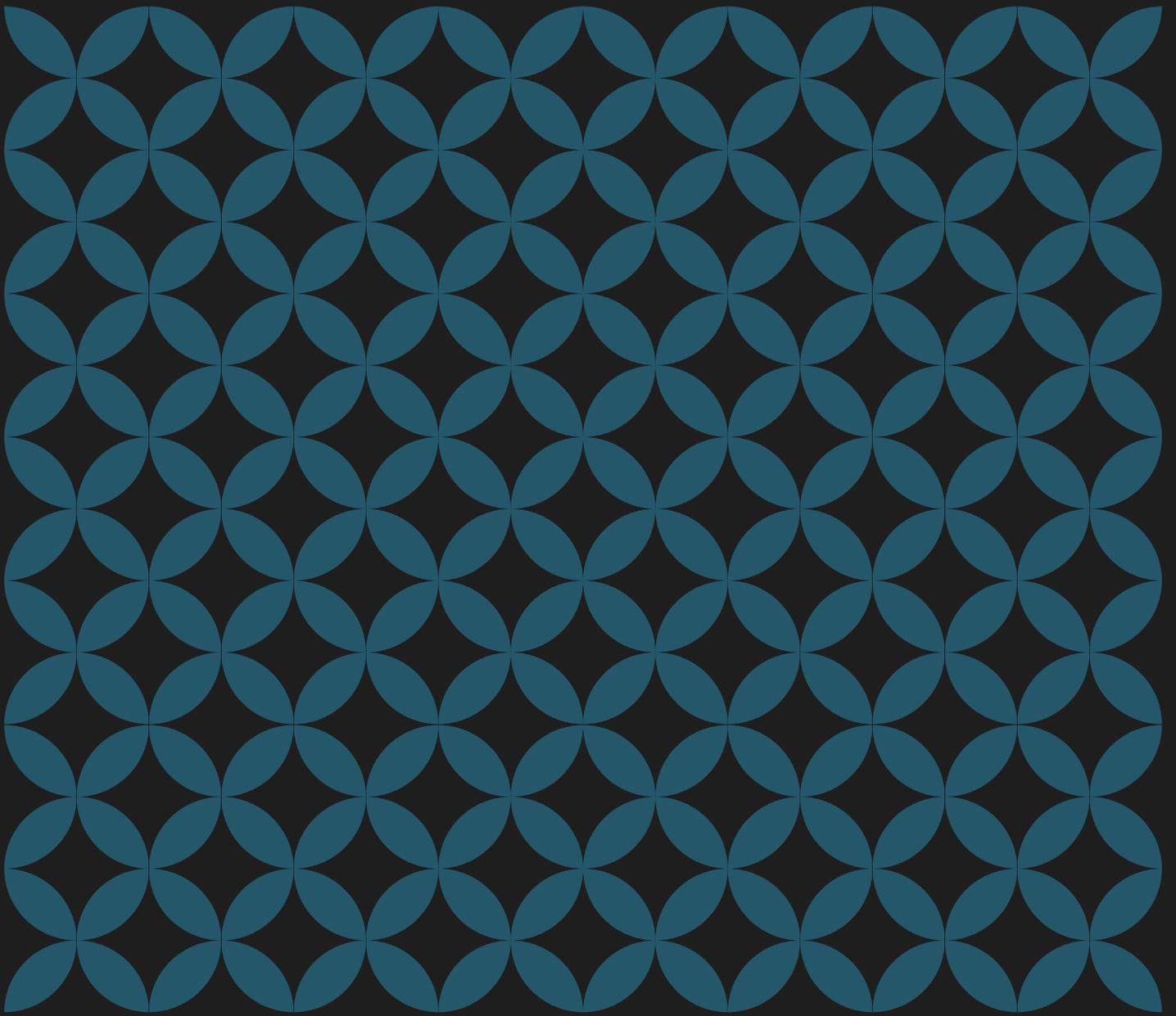
United States: \$30,089.33

Local: \$27,660.00

Israel: \$9,234.00

BGMC: \$3,488.06

STL: \$13,271.48



2026

ANNUAL BUSINESS CELEBRATION



HARRISON FAITH
— CHURCH —