



# TRUE LIFE CHURCH

*www.experienceTLC.com*

*2025 Year in Review*

*and*

*Vision for 2026*

Firm Foundations





# *From the Pastor*

Dear True Life Church,

I cannot believe all that God has done through True Life Church in 2025. A little over a year ago, our Ministry Leadership Team spent half a day sitting together strategically thinking about what we needed to do to see the effectiveness of the church grow and extend it's reach in 2025. We took a deep dive into what seemed to be working and not working at the church. Our focus was God's glory in all things, spiritual growth, making stronger connections, and amplifying the impact of our outreach efforts. From that process, we developed a set of goals for the new year. Then, we eliminated activities and restructured the budget to focus in on the things that would help us to accomplish those goals.

Then, something amazing happened. After having our smallest worship attendance in four years on February 2nd, the Lord started adding to our numbers almost every single week. We have only had a few Sundays where we have not had a guest visit our church. Week in and week out, you all began bringing family and friends with you to see what God was doing at True Life Church. The majority of our guests in 2025 came because someone they knew and trusted at TLC invited them. Very few just walked through the doors because they saw a steeple in the sky.

This year, it is our hope to see our church continue to grow both spiritually and numerically. Similar to last year, our Ministry Leadership Team spent another day together in November planning for 2026. We met again on December 17th to develop some clear strategic goals for True Life Church in the new year. Our hope is to glorify God as we build upon the firm foundation for which He has laid for us.

In this packet, you are going to find a number of resources. There is a review of 2025 as well as a vision for 2026. We pray that in this year you will find deeper connections...in Christ, in fellowship, in ministry, and on mission!

With Joy,  
Pastor Norm

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# TRUE LIFE CHURCH

## OUR PURPOSE

*To glorify God by  
loving God, living like Christ, and giving the Good News  
from Wichita to the world.*

## OUR VALUES



God's Glory: The Ultimate Purpose of Our Lives

God's Word: The Absolute Authority of Our Faith and Practice

Gospel-Centered: The Grace of God to Produce Christlikeness in Us

Spiritual Growth: The Pursuit of Christlikeness through Spiritual Disciplines

Community Unity: The Consideration of Others First in the Body of Christ

Mobilized Mission: The Mandate to be On Mission to the Ends of the Earth

## OUR PATH

### Developing Worshipers

*Engaged and  
Inspired Worshipers*

#### STEP 1 Goals

Attends Worship  
Commits Life to Christ  
Practices Ordances

*We want to be  
known for our  
passionate love  
of God*

### Developing Disciples

*Educated and  
Encouraged Disciples*

#### STEP 2 Goals

Attends D Path  
Practices Stewardship  
Practices Disciplines

*We want to be  
known for our  
pursuit of  
Christlikeness*

### Developing Servants

*Equipped and  
Activated Servants*

#### Step 3 Goals

Discovers SHAPE  
Discovers PLACE  
Serves in Ministry

*We want to be  
known for our  
compassion for  
one another*

### Developing Ambassadors

*Empowered and  
Deployed Ambassadors*

#### STEP 4 Goals

Prays for the Lost  
Knows the Gospel  
Participates in Mission

*We want to be  
known for our  
commitment to  
pushing back sin*

## Our Core Verses

*“Whoever gives up their lives for Me (Jesus) and the Good News will find true life forever”* - Mark 8:35b

*“You shall love the Lord your God with all your heart and with all your soul and will all your mind.”*

- Matthew 22:37

*“You shall love your neighbor as yourself.”*

- Matthew 22:39

*“Go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you.”*

- Matthew 28:19-20

*“We cared so much for you that we were pleased to share not only the gospel of God but also our own lives, because you had become so dear to us.”* - 1 Thessalonians 2:8

# Our Confession

We embrace the beliefs of the historic Christian church as declared in the Bible and practiced in the ancient church.

1. We believe the Bible is God's timeless Word to us and is relevant to our lives today.
2. We believe in one God who exists eternally as Father, Son and Holy Spirit.
3. We believe that we are created for the Father's glory
4. We believe that Jesus' death, burial and resurrection are essential for the forgiveness of sin.
5. We believe that the Holy Spirit is at work in our lives to draw us to the Father through Jesus Christ and to seal our salvation.
6. We believe that sin has separated us from the Father.
7. We believe in a literal Heaven and a literal Hell.
8. We believe that salvation is a gift of grace found in Jesus through faith.
9. We believe that salvation is neither gained nor lost by our own efforts or failures.
10. We believe that the local church is a community of believers united by the same purpose and mission.

## Our Statement on Biblical Sexual Ethics

1. God created two genders, male and female, who are of equal worth but complementary to one another; gender identity and gender expression are inextricably tied to biological sex.
2. Marriage was ordained by God between one male and one female in a life-long covenant of monogamy.
3. Sex is a gift created by God to be mutually enjoyed often by monogamously married couples for the purpose of intimacy, pleasure, and procreation.
4. Families are called to fill the earth with children who will grow up to have dominion over the earth.

# Church Covenant of Membership

**By the grace of God, your elders covenant the following:**

To lovingly care for you and assist your growth in Christ.

Hebrews 13:17, 1 Thessalonians 13:12

To provide teaching and counsel from the Scriptures.

Galatians 6:6, 1 Timothy 5:17-18

To meet the criteria identified in the Scriptures.

1 Timothy 3:1-13, 5:17-22, Titus 1:5-9, 1 Peter 5:1-4

To pray for you regularly, particularly when you are sick.

James 5:14

To be on guard against false teachers.

Acts 20:28-31

To exercise church discipline when necessary.

Matthew 18:15-20, 1 Corinthians 5, Galatians 6:1

To help you become equipped to serve Christ.

Ephesians 4:11-13

To seek God's will for our church community by studying the Scriptures and following the Spirit.

Acts 20:28, 1 Peter 5:1-5

**By the grace of God, members covenant to the following:**

To have been saved by grace through faith given me by God in Jesus and agree to participate in believer's baptism and communion

To have read and understand the purpose and mission of the Church, specifically True Life Church and agree to do all I can, as led by the Holy Spirit, to fulfill them

To have read and agree with the vision, values, structure, strategy (including the missional strategy) and affiliation of TLC and agree to submit to the leadership of the church as they submit to the headship of Christ

To have read and agree to the doctrinal statement of TLC and agree to abide in its teaching and not be divisive

To understand and desire to abide in the gospel expectations in order to fulfill my role as a member of this community of believers

# Gospel Expectations

## Individual Standards

Reality 1: We are all broken by sin

Gospel Truth: We are called to find our wholeness in Jesus

Gospel Expectation: We must live open and honest lives  
**(Open and Honest)**

Reality 2: Our brokenness hurts others

Gospel Truth: We are called to make amends for the hurt our brokenness causes

Gospel Expectation: We must clean up the mess that our brokenness causes  
**(Mess up, Fess up)**

Reality 3: We can all be hurt by the brokenness of others

Gospel Truth: We are called to be as gracious to others as Christ is to us

Gospel Expectation: We must put others before ourselves  
**(Others over Self)**

Reality 4: We should seek healing in all relationships

Gospel Truth: We are called to spur one another on to love and good works

Gospel Expectation: We must give and receive spiritual correction  
**(Give and Receive)**

## Community Standards

Reality 5: We are created to live in a community of broken people

Gospel Truth: We are called to be a member of the Body of Christ

Gospel Expectation: We must commit to be a part of a like-minded community  
**(Members)**

Reality 6: Our community requires service in order to function

Gospel Truth: We are called to care for one another

Gospel Expectation: We must participate in the work of the ministry  
**(Servants)**

Reality 7: Our community requires stewardship in order to function

Gospel Truth: We are called to provide for the needs of one another

Gospel Expectation: We must financially support the work of the ministry  
**(Stewards)**

Reality 8: Our community requires structure in order to function

Gospel Truth: We are called to follow the leaders that God has given us

Gospel Expectation: We must follow our leaders within biblical limits  
**(Followers)**

# 2025 Year in Review

Salvations/Baptisms/New Attenders and Members

Mission Trip to Mexico

Partnered with First Baptist Church Conway Springs

Launched TLC App

Hosted an Evangelism Conference

Hosted a Marriage Conference

Changed Locations

Celebrated our 15th Anniversary as a Church

Hosted Our First Missions Emphasis Weekend

Hosted Life Group Leadership Training

Launched the TLC Discipleship Path

Increased Our ThanksGIVING and Angel Tree Giving

# 2025 Financial Review

|                             | Budget              | Thru Nov            | % of Budget  |
|-----------------------------|---------------------|---------------------|--------------|
| <b>Income</b>               |                     |                     |              |
| Undesignated:               | \$120,000.00        | \$92,325.25         | 76.9%        |
| Designated:                 | \$0.00              | \$23,403.08         |              |
| <b>Total Income:</b>        | <b>\$120,000.00</b> | <b>\$115,728.33</b> | <b>96.4%</b> |
| <b>Expenses</b>             |                     |                     |              |
| Missions:                   | \$8,700.00          | \$13,283.17         | 152.7%       |
| Staff:                      | \$35,900.00         | \$35,726.45         | 99.5%        |
| Administration:             | \$47,900.00         | \$48,394.49         | 101.0%       |
| Love:                       | \$10,400.00         | \$5,512.56          | 53.0%        |
| Live:                       | \$11,200.00         | \$10,496.26         | 93.7%        |
| Give:                       | \$5,900.00          | \$3,560.91          | 60.4%        |
| <b>Total Expenses:</b>      | <b>\$120,000.00</b> | <b>\$116,963.84</b> | <b>97.5%</b> |
| <b>Net Gain/(Loss):</b>     |                     | <b>(\$1,235.51)</b> |              |
| Current Undesignated Funds: |                     | \$9,680.55          |              |
| Current Designated Funds:   |                     | \$5,800.99          |              |
| Current Bank Balance:       |                     | \$15,481.54         |              |

## 2025 Financial Trends

19 Continuing Giving Units  
 13 New Giving Units  
 11 Occasional Giving Units  
 27 Non-TLC Giving Units

2025 Year-to-Date Giving was 18% higher than 2024 Year-to-Date Giving  
 2nd half 2025 Giving was 39% higher than 1st half of 2025

## Vision for 2026

Worship: Reach 150 Regular & 120 Weekly Attenders

Discipleship: Engage 40 in D Path & Host Prayer Conference

Ministry: Quarterly MTL Meetings & 90% PLACE participation

Life Groups: Launch 5 Regularly Meeting Life Groups

Mission: Improve Guest Engagement & Host Conference

Deacons: Train New Deacons & Launch Family Ministry

Students: Equip Teachers & Grow Youth Ministry to 20

Finance: Develop Forecast & Launch "Pleased to Impart"

Communication: Clear Branding & Improve Social Media

Facilities: Develop Clear Plan for Long-Term Worship

# 2026 Proposed Budget

|                                |                  |          |
|--------------------------------|------------------|----------|
| <b>Missions (6.8%)</b>         | <b>\$9,000</b>   |          |
| Jerusalem                      |                  |          |
| Oatville                       |                  | \$1,200  |
| Love In Action                 |                  | \$300    |
| Hope Is Alive                  |                  | \$300    |
| Judea                          |                  |          |
| South Central Association      |                  | \$1,800  |
| Viola Webb and Annie Armstrong |                  | \$600    |
| Conway Springs                 |                  | \$300    |
| Samaria                        |                  |          |
| Mexico                         |                  | \$1,800  |
| Ends of the Earth              |                  |          |
| Cooperative Program            |                  | \$1,200  |
| Wycliffe                       |                  | \$1,200  |
| Lottie Moon                    |                  | \$300    |
| <b>Salaries (34.7%)</b>        | <b>\$46,000</b>  |          |
| Housing                        |                  | \$14,400 |
| Insurance                      |                  | \$4,000  |
| Expenses                       |                  | \$2,000  |
| Support Staff                  |                  | \$25,600 |
| <b>Administration (43.4%)</b>  | <b>\$57,500</b>  |          |
| Mortgage                       |                  | \$21,600 |
| Electric                       |                  | \$4,000  |
| Water                          |                  | \$800    |
| Propane                        |                  | \$2,300  |
| Insurance                      |                  | \$7,000  |
| Building Usage                 |                  | \$2,500  |
| Lawn Care                      |                  | \$400    |
| Office Equipment               |                  | \$500    |
| Kitchen Supplies               |                  | \$600    |
| Trash                          |                  | \$400    |
| Office Supplies                |                  | \$1,000  |
| Internet/Phone/Software        |                  | \$5,600  |
| Tyler Road Rent                |                  | \$10,800 |
| <b>Love (3.8%)</b>             | <b>\$5,000</b>   |          |
| Worship                        |                  | \$1,000  |
| Worship Tech                   |                  | \$500    |
| Hospitality                    |                  | \$2,000  |
| Special Holidays               |                  | \$500    |
| TLC KidZone                    |                  | \$1,000  |
| <b>Live (7.5%)</b>             | <b>\$10,000</b>  |          |
| Discipleship                   |                  | \$2,000  |
| Fellowship                     |                  | \$600    |
| Student Ministry               |                  | \$2,400  |
| Women's Ministry               |                  | \$500    |
| Men's Ministry                 |                  | \$500    |
| Monthly Meals                  |                  | \$2,000  |
| Bereavement Meals              |                  | \$750    |
| Benevolence                    |                  | \$1,000  |
| Biblical Counseling            |                  | \$250    |
| <b>Give (3.8%)</b>             | <b>\$5,000</b>   |          |
| Assimilation Meals             |                  | \$1,800  |
| Eggstravaganza                 |                  | \$1,200  |
| Fourth of July                 |                  | \$150    |
| Back to School Bash            |                  | \$500    |
| Trunk or Treat                 |                  | \$1,200  |
| ThanksGIVING                   |                  | \$100    |
| Angel Tree                     |                  | \$50     |
| <b>Total:</b>                  | <b>\$132,500</b> |          |

# 2026 Proposed Calendar

## January

- 07 – Ministry Leadership Team
- 07 – Bingo
- 14 – Finance Ministry Team
- 18 – Lunch and LEAD
- 21 – Deacon Meeting
- 23 – Mexico Mission Trip
- 28 – Any Ministry Team Meeting
- 30 – Winter Jam

## February

- 04 – Launch D Path Session 3 (6 Weeks)
- 04 – Ministry Leadership Team
- 11 – Finance Ministry Team
- 15 – Lunch and LEAD
- 18 – Deacon Meeting
- 25 – Any Ministry Team Meeting

## March

- 04 – Ministry Leadership Team
- 11 – Finance Ministry Team
- 15 – Lunch and LEAD
- 18 – Deacon Meeting
- 25 – Launch D Path Session 4 (6 Weeks)
- 25 – Any Ministry Team Meeting
- 29 – Quarterly MLT Meeting

## April

- 01 – Ministry Leadership Team
- 04 – Eggstravaganza
- 05 – Easter
- 08 – Finance Ministry Team
- 12 – Lunch and LEAD
- 15 – Deacon Meeting
- 22 – Any Ministry Team Meeting
- 29 – Any Ministry Team Meeting

## May

- 06 – Ministry Leadership Team
- 10 – Mother's Day (Start Embrace)
- 13 – Finance Ministry Team
- 17 – Lunch and LEAD (Grads Sunday)
- 20 – Deacon Meeting
- 27 – Any Ministry Team Meeting
- 31 – Quarterly MLT Meeting

## June

- 03 – Ministry Leadership Team
- 10 – Finance Ministry Team
- 17 – Deacon Meeting
- 21 – Father's Day (End Embrace)
- 21 – Worship and Baptisms at Lake Afton
- 24 – Ministry Team Leaders Meeting

## July

- 01 – Ministry Leadership Team
- 04 – 4th of July Parade
- 08 – Finance Ministry Team
- 15 – Deacon Meeting
- 19 – Lunch and LEAD
- 22 – Any Ministry Team Meeting
- 29 – Any Ministry Team Meeting

## August

- 05 – Ministry Leadership Team
- 11 – Back to School @ Oatville
- 12 – Finance Ministry Team
- 12 – Breakfast for Oatville Teachers
- 16 – Lunch and LEAD
- 19 – Deacon Meeting
- 26 – Any Ministry Team Meeting
- 30 – Quarterly MLT Meeting

## September

- 02 – Launch D Path Session 5 (6 Weeks)
- 02 – Ministry Leadership Team
- 09 – Finance Ministry Team
- 16 – Deacon Meeting
- 20 – Lunch and LEAD (Italian)
- 23 – Any Ministry Team Meeting
- 30 – Any Ministry Team Meeting

## October

- 07 – Ministry Leadership Team
- 14 – Launch D Path Session 6 (6 Weeks)
- 14 – Finance Ministry Team
- 18 – Lunch and LEAD (Chili Cook-off)
- 21 – Deacon Meeting
- 28 – Any Ministry Team Meeting
- 31 – Trunk or Treat

## November

- 04 – Ministry Leadership Team
- 07 – 2027 Planning Day for MLT
- 11 – Finance Ministry Team
- 18 – Deacon Meeting
- 22 – Lunch and LEAD (ThanksGIVING)
- 22 – Angel Tree Starts
- 25 – No Meetings
- 26 – Thanksgiving
- 29 – Quarterly MLT Meeting

## December

- 02 – Ministry Leadership Team
- 09 – Finance Ministry Team
- 16 – Deacon Meeting
- 20 – Angel Tree Gifts Due
- 24 – Christmas Eve Service
- 25 – Christmas
- 27 – Lunch and LEAD (Vision 2027)
- 31 – New Years Eve

# 2025 Ministry Leadership Team

Norm (Elder):

Ministry Leadership Team  
Discipleship  
Missions

Butch (Leadership):

Administration  
Leadership Development  
Facilities and Security

Don (Deacon):

Deacons  
Deacon Family Ministry  
Benevolence and Bereavement

Rachel (Worship):

Worship Planning  
Worship Team  
Worship Tech

Kim (Ministry):

Assimilation  
Ministry Team Leaders and Volunteer Management  
Women's Ministry

Donna (Fellowship):

Greeting and Hospitality  
Life Groups  
Fun Activities

Ann (Students):

TLC KidZone  
Youth Ministry

Curtis (Finance):

Financial Secretary  
Offering Team  
Building Campaign

Monique (Communication):

Announcements  
Social Media  
Subsplash