

LAY LEADER MEETING

A. The Body of Christ is a living, breathing, and CHANGING organism.

~Growth and Change are synonymous...you can't have one without the other...and we have been in a season of growth that requires CHANGE as we move towards the future.

~The quicker we are to "hear" and acknowledge the voice of God, and make the necessary adjustments, we are able to move with God as He builds His Church.

~I have watched as our Ministry has moved from season to season...bringing with it changes that enable us to reach more people and to meet more needs.

B. Our recent growth has made CHANGE necessary...as we are faithful and obedient to follow God in this season, we open the doors for God to do the impossible.

~As I was preparing for 2017 in prayer, I began to ask God for Devine Direction, a blue print for PROGRESS.

~God spoke to me and said "**Your next harvest is hidden in the hearts of LEADERS.**"

~Everything in the Kingdom rises and falls on the shoulders of high capacity leadership.

~The Body of Christ (as the whole world) suffers from a lack of real Spiritual Leadership.

~True Spiritual Leaders are those who have the influence to say "Follow me, as I follow Christ."

~Ministry growth is always dependent upon Leadership...and God is birthing new levels of leadership in our Church preparing us for the Harvest to come!

C. So God began to direct me concerning changes that needed to be made, and the people that would be a part of this important progression that we need to make as a ministry.

~There were two significant pieces to the puzzle—**PEOPLE and PROCESS.**

~When we combine the right people with the right process—you get God kind of results!

~You are the right People!

~Sitting in this room are Kingdom people, world changers, wall builders, need meeters, and servants. People with true greatness inside.

~I am proud to Pastor and to lead you and your families...and I'm very excited to move into the future with each of you.

~**We teach that “Every person has been given something to do that reveals who God is.”**

~I believe that as we step into this next season, that God is going to REVEAL Himself through our lives and actions in a very real way to the people that call this place home.

D. God gave me great direction as to the PEOPLE who would shoulder the load of this change...as well as the PROCESS that we will employ to Minister to our people more effectively.

~This centers around our Pastoral Care programming—and the way we TOUCH our people from Monday to Saturday.

1. Ministry is about CONNECTION and RELATIONSHIP.

~Relationship is the currency of Ministry. Relationship is the deposit we make into the lives of others that creates **VALUE.**

~How we **CONNECT** and **RELATE** will directly determine the kind of Disciples that we raise up, and the kind of effectiveness we will have in our community.

~The more “Touch-points” that we establish will directly affect the Spiritual growth of our people, and their involvement with the **MISSION** and **VISION** of our Church.

~If everything is a result of a CAUSE and REACTION...we have to become the CAUSE!!!

~**Our defining call is to be a MOVEMENT!**

~Men build MONUMENTS, but God triggers MOVEMENTS!

~A Movement is an ACTION—it is never passive or still.

(Movement)—is Defined as a series of organized activities working toward ONE objective; it is an organized effort to promote or attain a certain end.

~We are therefore RESPONSIBLE to ascend to God's ideals concerning this place, to DREAM HIS DREAM.

~We must be reaching, transforming, inspiring, challenging, and establishing the Kingdom.

~We must be “sold out” to the idea that we are difference makers. What we DO and DON'T DO has **eternal implications**. God's pleasure is our Passion!

~**”God is looking for men and women with an infinite capacity for NOT KNOWING what CAN'T be done!”**

A. God given growth comes with it a great responsibility.

~That responsibility includes nurturing, growing, and then multiplying each individual that God sends to us. It is a great responsibility—and I believe that you are an invaluable part of that process.

B. With great growth comes the danger of people (God's most precious gift to our ministry) falling through the cracks and failing to CONNECT.

C. Our goal is to create a new level of leadership that will focus on the Care and nurture of that growth, insuring that they get connected.

~The real VALUE of Ministry resides in the relationships we cultivate.

~Relationships are what make a Church “STICKY” and cause people to stay and put down roots where they begin to bear fruit and live out their Kingdom assignment.

~Relationships are about people—not programming.

~No matter what programming a Church has, it is relationships that cause people remain grounded....and it is those same relationships that they draw from when they are going through the difficult time that LIFE sends their way. **Relationships are where the GOLD (VALUE) is!!!**

~Relationships require time and genuine care.

~It is essential that as leaders we make it our goal to “live life” with those who God has entrusted to our care.

~Becoming a part of the fabric of one another’s lives and living life together is true Christian fellowship, and we must be INTENTIONAL about it. It won’t happen on accident.

~**The tragedy when people “come and go” is when NO ONE NOTICES. We MUST make it our DUTY to notice.**

2. What will result from tonight and the meetings and training that follow is a new Pastoral Care model.

A.) The new model begins with “set” men and women as UNDER-SHEPHERDS.

~You will receive extensive teaching and training concerning the work of an under-shepherd.

~I have prepared 4 sessions of teaching that I will take the whole group through—those sessions will be followed up with ongoing teaching.

B.) Then comes the formation of your CARE GROUPS.

~Each of you will receive up to 20 units in your group.

~The group will be formed for you and will be made up of a mix of ages and races—each will be hand-picked and placed for you.

C. You will be responsible for certain protocols and actions to be taken with each individual family.

~I will be downloading the PROGRAMING in our training sessions.

~These are designed to be TIME friendly, but efficient and effective.

D. All of your ACTIONS as well as your REPORTING will be done from our new contact management software. (Fellowship One)

~Each of you will receive training on the software and a log in—and every time you make a “TOUCH” it will be recorded in their file.

~We will be able to track all of the activity taking place within our Church family.

~We will be compounding information as you grow in relationship with your families.

~We will be able to better understand WHO we are ministering to, and be able to better judge the overall health of our ministry.

E. Our efforts will be split between those who are MEMBERS, and those ATTENDERS that we are trying to move towards K-Life.

(Connections)—will be led by Teree and Mariah Williams.

(Attenders)—will be led by Leigh and Paige Ciasto.

(Members)—will be led by Joe and Candace Casey.

F. Your staff contact is AJ Bell.

~He will be interfacing with you at different times, providing help and direction as you dive into the details.

G. What does this commitment include?

- 1.) **A ONE YEAR commitment to this particular post.**
- 2.) **A commitment to attend all meetings and trainings.**
- 3.) **A commitment to complete the actions and protocols associated with being a Care Leader.**

WALL BUILDERS: God has called us to build this wall!

~God never calls people who “can’t”...the call is proof that we are capable.

~The question is will we find the PASSION and INSPIRATION to build it?

~Are we willing to grab a hammer in one hand and a sword in the other—and refuse to come down?!?!?

~There is a “call up” taking place in the Kingdom as God prepares His Body for REVIVAL!

~We are those people!