



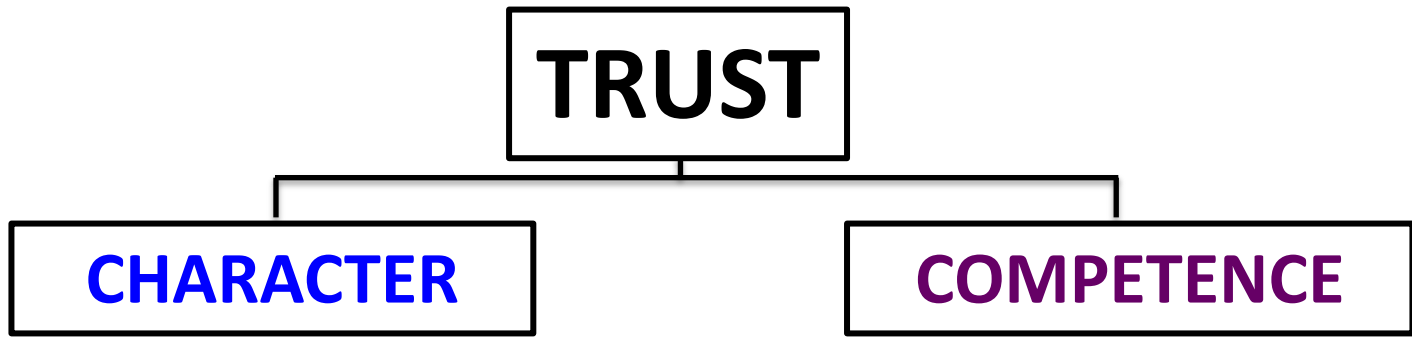
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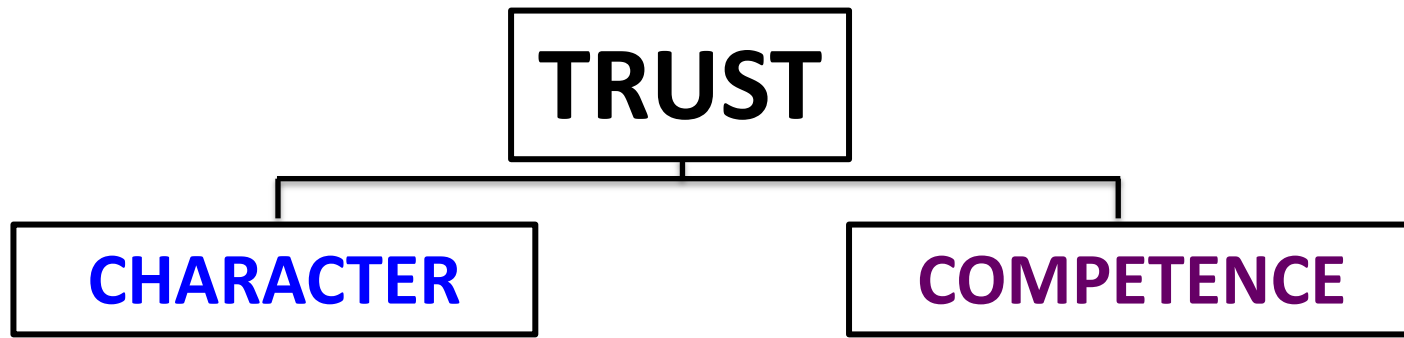
2024



The CURRENCY of LEADERSHIP

STEPHEN MATTHEW





*Ps 78:72. And David shepherded them with **integrity** of heart; with **skillful** hands he led them.*

*Ex 18:21. But select **capable** men from all the people—men who fear God, **trustworthy** men who **hate dishonest gain**—and appoint them as officials over thousands, hundreds, fifties and tens.*

*2 Tim 2:2. 'Entrust what you have learned to **reliable and faithful** men, who will be **competent** to teach others'*



HIGH CHARACTER

Limited Trust

- Speed Limited
- Cost Limited

High Trust

- Speed fast
- Cost low

**LOW
COMPETENCY**

**HIGH
COMPETENCY**

Low Trust

- Speed Slow
- Cost High

Very Low Trust

- Speed very slow
- Cost very high

LOW CHARACTER



TRUST

CHARACTER

COMPETENCE



TRUST

CHARACTER

COMPETENCE

INTEGRITY

Personal Credibility

INTENT

Personal Motives

CAPABILITIES

Personal Skills

RESULTS

Personal Track-record

- Congruency
- Honesty
- Humility
- Fairness
- Authenticity

- Caring
- Transparency
- Openness

- Skilled
- Knowledgeable
- Experienced

- Reputation
- Responsibility
- Performance



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➤ **TRUST ... Develops**

TRUST



Luke 19:17

“Well done, my good servant!’ his master replied. ‘Because you have been **trustworthy** in a very small matter, take charge of ten cities.’

Luke 16:10-12

“Whoever can be **trusted** with very little can also be trusted with much, and whoever is dishonest with very little will also be dishonest with much. So if you have not been trustworthy in handling worldly wealth, who will trust you with true riches? And if you have not been trustworthy with someone else’s property, who will give you property of your own?

1 Cor 4:2

Now it is required that those who have been given a **trust** must prove faithful.



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➤ **TRUST is TESTED as it Develops**



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TRUST BUILDING BEHAVIOURS



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Discuss in your groups for 20 mins:

Given that trust develops as we show ourselves to be trustworthy, discuss ***what specific behaviours and attitudes tend to build trust between us and why.***

TRUST BUILDING BEHAVIOURS



- Talk straight
- Show respect
- Create transparency
- Right wrongs
- Show loyalty
- Deliver results
- Get better
- Confront reality
- Clarify expectations
- Practice accountability
- Listen first
- Keep commitments
- Extend trust



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TRUST BUILDING BEHAVIOURS





1 Cor 4:2 ... it is required that those who have been given a **trust** must prove faithful.

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