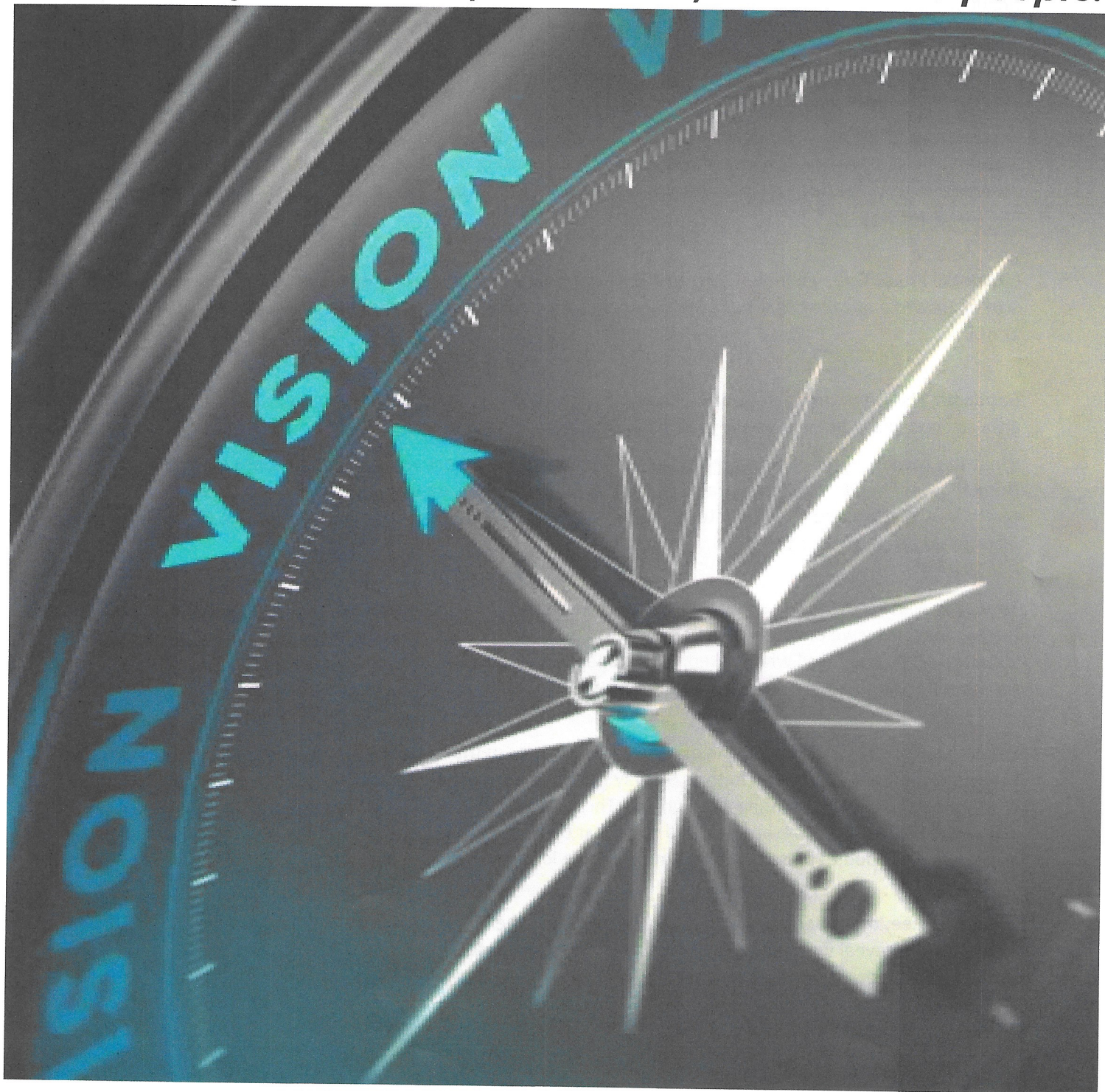

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BRIGHTON CHRISTIAN CHURCH

We exist to make Jesus known in our community and beyond by REACHING, TEACHING, and LOVING people.



From the Elders

It's not uncommon to find in a home a place where the kids have charted their height at different ages on the wall. Each mark is a sign of growth.

In a similar way, churches can chart their growth, or lack of, by looking at certain criteria: attendance, finances, baptisms, how many are serving in ministry and the percentage of people involved in small groups.

As we look back over 2023, we have seen an increase in nearly all the categories.

Attendance: 2023 saw an increase of 15% in weekly attendance. During these cold wintry days of December and January, our numbers were down. The exciting thing is a year ago these same low numbers would have been a good or normal attendance. New people are coming through the doors, and many are staying.

Finances: Praise God, we met budget in 2023, which is the first time in a few years. This is a very good sign of growth, indicating that our members believe in and are excited about what is currently going on at BCC.

Baptisms: This is the only category in which we had a decrease from the previous year. This is a vital area as baptisms indicate that people are making commitments to Christ.

What this reveals is that the new people coming through our doors are already Christians and coming from another church. While we praise God for each one as they are an answer to our prayers, it reminds us that we must also be intentional about inviting those who are living in darkness, do not know Jesus or do not have a home church.

Serving in Ministry: Studies show that those who serve in church feel more connected to their church family. That's why we encourage each person to find a place to serve and get plugged in. In 2023, people volunteered or said "Yes" when asked, with some stepping out in faith and serving in ways they never have before. If you have not gotten plugged in, we encourage you to take that next step.

Small Groups: This is where people experience the power of the church as described in Acts 2. Small Groups are just as vital to your faith as Sunday morning worship. In the past 13 months we have started 3 new groups, including a young adult group. Through these groups we see relationships growing deeper as they pray for one another and help bear one another's burdens. Life Groups provide the opportunity for God to bless us in ways most people long for, yet seldom experience.

As you can see, these benchmarks are very important in the life of a church as well as its individual members and reveal we are headed in the right direction. Let's look at some of the positive things that took place last year which helped stimulate growth in these areas.

Updates/changes to the building:

- ☐ We painted the front of the auditorium giving it a new, fresh, and contemporary look.
- ☐ Installation of new lights in the kitchen.
- ☐ Touched up paint in the children's wing, bathrooms, and basement.
- ☐ Cleaned out upstairs classrooms/offices allowing us to host the Community Bible Study group.
- ☐ Put sod down around the playscape and received an outdoor train for kids to play on.
- ☐ Moved teen youth room to basement providing more room for the Wednesday Night program.
- ☐ Received an indoor playland (yet to be installed) for the Children's Wing.
- ☐ Landscaping on the front of the building.

Bauer Road Property:

- ☐ The main level of the house was remodeled/furnished through the donations of our members.
- ☐ Rick and Debbie moved in June and live there while in town.
- ☐ The house has been used to host the young adult small group, cookouts, an overnight teen event and Christmas parties.
- ☐ The garden was plowed and fenced allowing us to have a community garden once again.

Church Life: Fellowship/Serving/Outreach:

- ☐ 2023 saw several fellowship events including potlucks, a chili cookoff, BBQ's, an ice cream social and putt-putt, providing great opportunities to connect with our church family.
- ☐ Once again, we hosted Operation Christmas Child where we collected shoe boxes filled with items to be sent around the world to children in need. 2023 was a record year.
- ☐ Though the weather didn't cooperate, the Faith and Blue Trunk or Treat brought hundreds of people to our campus to say thank you to our local police/fire departments.
- ☐ Our first Egg-stravaganza was a hit as hundreds from our community came to collect eggs while hearing our band perform oldies as well as contemporary worship songs.

Staff/Leadership

- ☐ Rick and Debbie committed to staying 2 more years (will be reevaluated next January).
- ☐ Ernie Mecham accepted the call to serve as elder and Scott Henry has taken a sabbatical.
- ☐ Following Brandon Henry's decision to step away, Ken Ferguson was hired to lead worship and Tracey Spear picked up more hours to fill the role of office administrator.

As elders, we look forward to what God has planned for BCC as we continue to lift up the name of Jesus. 2024 brings with it a greater focus on outreach/evangelism. We ask you to pray and partner with us in this endeavor... that BCC would be filled with the power of God so we can impact this dark, lost world in ways that we can't even imagine.

The Elders

BUDGET COMPARISON

2023

2024

BUDGET

TOTAL INCOME	241,500
General contributions	219,000
Interest	100
Restricted - Marriage Ministry	1,500
Restricted - Bauer Rd. Utilities	6,900
Missionary Support - FIT Missions	14,000

EXPENSES

ADMINISTRATION	18,783
Information Technology	2,700
Insurance	8,568
Membership Fees	1,500
Online Giving Fees	1,900
Office Supplies	1,000
Payroll Processing	1,015
Postage	100
Telephone & Internet	2,000

ADULT MINISTRIES	1,500
Marriage Mentor Training	1,500

BUILDING & GROUNDS	33,995
Bauer Property	6,900
Utilities	6,900

Buno Property	27,095
Utilities	14,800
Services	11,095
Maintenance	200
Custodial Supplies	1,000

CELEBRATION SERVICE	900
Communion	300
Special Services	500
General Supplies	100

CHURCH LIFE	600
Kitchen Supplies	600

BUDGET

TOTAL INCOME	240,500
General contributions	222,235
Interest	2,765
Restricted - Future Ministry	1,500
Missionary Support - FIT Missions	14,000*

EXPENSES

ADMINISTRATION	20,165
Information Technology	2,700
Insurance	9,450
Membership Fees	1,500
Online Giving Fees	1,900
Office Supplies	1,000
Payroll Processing	1,015
Postage	100
Telephone & Internet	2,500

FUTURE MINISTRY	1,500
Future Ministry	1,500

BUILDING & GROUNDS	37,490
Bauer Property	7,400
Utilities	6,900
Tractor Maintenance	500

Buno Property	30,090
Utilities	14,800
Services	12,390
Maintenance	1,400
Custodial Supplies	1,500

CELEBRATION SERVICE	1,400
Communion	300
Special Services	1,000
General Supplies	100

CHURCH LIFE	1,500
Kitchen Supplies	1,500

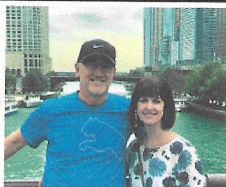
2023**BUDGET COMPARISON****2024****LOCAL MISSIONS****4,200***Love INC
His House Campus Ministries2,400
1,800**LOCAL MISSIONS****6,200**Love INC
His House Campus Ministries
Downtown Outreach2,400
1,800
2,000**FOREIGN MISSIONS****49,100***SON International
PCM
North Burma Christian Missions
Ethiopia Churches
TCM International
CMF International12,000
12,000
12,000
5,000
2,700
5,400**FOREIGN MISSIONS****49,100**SON International
PCM
North Burma Christian Missions
Ethiopia Churches
TCM International
CMF International12,000
12,000
12,000
5,000
2,700
5,400**NEXT GEN. PROGRAMS****500****Wednesday Night Programs**
Ignite (7th-12th)**500**
500**NEXT GEN. PROGRAMS****1,050****Sunday Morning Programs**
Nursery
Wednesday Night Programs
Ignite (7th-12th)**50**
50
1,000
1,000**WORSHIP ARTS****2,200**Subscriptions
Instruments
Piano Tuning
A/V Tech Supplies1,250
100
600
250**WORSHIP ARTS****2,250**Subscriptions
Instruments
Piano Tuning
A/V Tech Supplies1,300
100
600
250**STAFF & LEADERSHIP EXPENSES****127,251**Staff Payroll
Staff Taxes118,208
9,043**STAFF & LEADERSHIP EXPENSES****117,764**Staff Payroll
Staff Taxes111,598
6,166**ELDER DISCRETIONARY****2,471****ELDER DISCRETIONARY****2,081****20% Missions budget is based off \$200,000 operating budget
(bare min. operating costs of church).***\$7500 of FIT- Missions account will be used to off set our
20% missions budget in 2024***TOTAL: \$241,500****TOTAL: \$240,500**



MISSIONS



POLISH CHRISTIAN
MINISTRIES



-Hatfields
-Poland



-Ridgleys
-Thailand

North Burma
Christian Mission



-Ziems
-Tanzania



-Arba Minch

ETHIOPIA



-Jinka

Missionary to Southeast Asia



Love INC
Love In the Name of Christ

Livingston County

-Haus Edelweiss,
Austria



-Michigan Campus
Ministries

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