

1) You lead in at least two directions every day:

- downward (children / employees / younger family)
- upward (aging parents / bosses / peers / other authority figures or entities you're accountable to)

Which direction tests your holiness the most right now — leading downward, or leading upward — and why?

2) Which is more dangerous in YOUR leadership life right now:

being too casual with holiness, or being too afraid of failing at it?

Which side do you personally drift toward? See if you can identify why; it might be a similar experience to other members of your group.

3) Parent / manager / adult child / peer leadership all require hidden labor nobody sees.

What is the belief you carry under the surface that makes your leadership most brittle?

(example: “If I don’t hold everything together, all these people will fall apart.” Or “if I can’t keep this up, others will be disappointed in me” “if I can’t be a strong leader, then someone else will try to control the situation instead” “if I fail as a leader, what does that mean about me as a person?”)

Where do you think that belief came from? How might Jesus answer these thoughts based on what we read in scripture?

4) When was the last time someone corrected you or questioned your decision — and you actually let God use that moment to draw you closer instead of sinking into shame or becoming defensive?

What was different about that particular moment?

5) Who is paying the price right now for your “performed strength”?

Which group in your life (your kids, your team, your siblings, or your parents) would feel RELIEF if you let the real, limited, human version of you step forward instead of the curated one?