

CLASS #3 MINISTRY

-

Discovering and using the gifts God has given you.



God has saved you for service (Ephesians 2:8-10)! The purpose of this class is to help you discover how God has “shaped” you for service. The Greek word in the New Testament for serve is “diakonos”. It is where we get the word deacon from. It is the goal that you use what God gave you to serve Him and others. As we serve/minister we are to serve the Lord (Acts 13:2), believers (Hebrews 6:10), and non-believers (Matthew 5:13). God wants to use us to help others grow (Ephesians 4:11-13). It is through ministry to each other growth occurs (1 Corinthians 12:5,7,27). Let’s continue now and see how God has shaped you for service. The word **S.H.A.P.E.** is an acronym for **Spiritual Gifts, Heart, Abilities, Personality, Experience**. All of these work together as God uses us uniquely in His service.

SPIRITUAL GIFTS

Take the time to read over the explanation of each gift and circle “yes” if you feel you have this gift, “maybe” if you might have this gift, and “no” if you don’t think you have this gift.

All of these gifts are God-given special abilities to serve and strengthen the body of Christ.

Administration: The God-given special ability to effectively organize resources and people in order to efficiently reach ministry goals

Yes Maybe No

Apostleship: Ability to launch and lead new ministry ventures that advance God's purposes and expand His kingdom. .

Yes Maybe No

Discernment: Able to recognize truth or error within a message, person, or event.

Yes Maybe No

Encouragement: helps others live God-centered lives through inspiration, encouragement, counseling, and empowerment.

Yes Maybe No

Evangelism: sharing the love of Christ with others in a way that draws them to respond by accepting God's free gift of eternal life.

Yes Maybe No

Faith: Steps out in faith in order to see God's purposes accomplished, trusting Him to handle and all obstacles along the way.

Yes Maybe No

Giving: Joyfully supporting and funding various kingdom initiatives through material contributions beyond the tithe.

Yes Maybe No

Healing: healing and restoring to health beyond traditional and natural means, those who are sick, hurting, and suffering.

Yes Maybe No

Helping: Offering others assistance in reaching goals that glorify God and strengthen the body of Christ.

Yes Maybe No

Hospitality: provides others with a warm and welcoming environment for fellowship.

Yes Maybe No

Interpretation: understands at a specific time God's message when spoken by another using a special language unknown to the others in attendance.

Yes Maybe No

Knowledge: Communicates God's truth to others in a way that promotes justice, honesty, and understanding.

Yes Maybe No

Leadership: Casts vision and stimulates spiritual growth, applying strategies, and achieving success where God's purposes are concerned.

Yes Maybe No

Mercy: ministers to those who suffer physically, emotionally, spiritually, or relationally. Actions characterized by love, care, compassion, and kindness to others.

Yes Maybe No

Miracles: serves the body of Christ through supernatural acts that bring validity to God and his power.

Yes Maybe No

Pastoring (shepherding): takes spiritual responsibility for a group of believers and equips them to live Christ-centered lives.

Yes Maybe No

Prophecy: Offers messages from God that comfort, encourage, guide, warn, or reveal sin in a way that leads to repentance and spiritual growth.

Yes Maybe No

Teaching: Teaches sound doctrine in relevant empowering people to gain a sound and mature spiritual education.

Yes Maybe No

Tongues: Communicates God's message in a special language unknown to the speaker.

Yes Maybe No

Wisdom: Makes wise decisions and counsels others with sound advice all in accordance with God's will.

Yes Maybe No

HEART: Discovering Your True Passion

Principles to help you find your true passion.

1. Know what drives you

What do my dreams and desires drift toward?

What do I really want to do for God?

What motivates me to take action?

What do I crave?

2. Who do you care about?

Who do I feel I can most profoundly influence for God?

What age range do I feel led to minister to?

What affinity group do I feel led to serve?

How could I impact them in a way that maximizes my gifts?

3. What needs will you meet?

Spiritual needs: help people discover and reach their full potential in Christ. (uses the gift(s) of teaching, wisdom, evangelism, knowledge, prophecy)

Physical needs: use your resources to make sure people in need have food, clothing, shelter, other necessities. (uses the gifts of giving, helps, healing, administration, hospitality, pastoring, mercy)

Relational needs: helps people develop authentic, Christ-centered relationships with others. (uses gifts of encouragement, wisdom, hospitality, discernment, pastoring)

Emotional needs: interested in counseling, encouraging and listening to others so that they can help those in pain go through their life situations with Christ. (uses the gifts of encouragement, wisdom, mercy, discernment, pastoring)

Educational needs: enjoy everything from helping people learn to showing them how to live life to its fullest. Enjoy teaching to stimulate growth. (uses the gifts of teaching, pastoring, knowledge, and prophecy)

Vocational needs: typically you will use your expertise to train, coach, and consult with others to overcome barriers and reach goals. (uses the gifts of wisdom, leadership, teaching, encouragement, discernment)

Now ask yourself:

What are the top two needs I love meeting?

Why do I love meeting those needs?

What lessons have I learned that I could pass on to others?

4. What Cause Will You Help Conquer?

Here is a short list to think about and feel free to add your own.

Abortion	Divorce	Law and/or Justice System
Abuse/Violence	Drug Abuse/Recovery	Marriage/Family Issues
Alcoholism	Educational Issues	Policy and/or Politics
At-risk Children	Environment Ethics	Poverty/Hunger
Christ-Centered Parenting	Financial Stewardship	Racism
Compulsive Behavior Issues	Health and/or Fitness	Sanctity of Life
Deafness	HIV/AIDS	Sexuality and/or Gender Issues
Disabilities and/or Support	Homelessness	Spiritual Apathy

Other(s):

Ask yourself:

What cause or issue makes my heart race?

Where could I make the greatest impact for God?

If time wasn't an issue, to what cause would I donate myself?

5. What Dream Will You Fulfill?

Ask yourself:

What pursuit would release the passion in my life for God?

What God-centered dreams can I identify that have been buried by life?

What would I attempt to do for God with the rest of my life?

ABILITIES: Discovering What You Are Naturally Good At

To help you discover the abilities you LOVE to do not just abilities you know how to do, review the list of abilities below (add your own if you need to) and as you review the abilities you have go back and rank each one with one of the following categories:

LOVE IT – (Can't imagine life without these activities)

LIKE IT – (Enjoy doing these things but can “take it or leave it”)

LIVE WITHOUT – (These activities leave you slightly deflated and disappointed compared to the things you love doing)

FIFTY SPECIALIZED ABILITIES

Adapting: The ability to adjust, change, alter, modify

Administrating: The ability to govern, run, rule.

Analyzing: The ability to examine, investigate, probe, evaluate.

Building: The ability to construct, make, assemble.

Coaching: The ability to prepare, instruct, train, equip, develop.

Communicating: The ability to share, convey, impart.

Competing: The ability to contend, win, battle.

Computing: The ability to add, estimate, total, calculate.

Connecting: The ability to link together, involve, relate.

Consulting: The ability to advise, discuss, confer.

Cooking: The ability to prepare, serve, feed, cater.

Coordinating: The ability to organism match, harmonize.

Counseling: The ability to guide, advise, support, listen, care for.

Decorating: The ability to beautify, enhance, adorn.

Designing: The ability to draw, create, picture, outline.

Developing: The ability to expand, grow, advance, increase.

Directing: The ability to aim, oversee, manage, supervise.

Editing: The ability to correct, amend, alter, improve.

Encouraging: The ability to cheer, inspire, support.

Engineering: The ability to construct, design, plan.

Facilitating: The ability to help, aid, assist, make possible.

Forecasting: The ability to predict, calculate, see trends, patterns, and themes.

Implementing: The ability to apply, execute, make happen.

Improving: The ability to better, enhance, further, enrich.

Influencing: The ability to affect, sway, shape, change.

Landscaping: The ability to garden, plant, improve.

Leading: The ability to pave the way, direct, excel, win.

Learning: The ability to study, gather, understand, improve, expand self.

Managing: The ability to run, handle, oversee.

Mentoring: The ability to advise, guide, teach.

Motivating: The ability to provoke, induce, prompt.

Negotiating: The ability to discuss, consult, settle.

Operating: The ability to run mechanical or technical things.

Organizing: The ability to simplify , arrange, fix, classify, coordinate.

Performing: The ability to sing, speak, dance, play an instrument, act out.

Pioneering: The ability to bring about something new, groundbreaking, original.

Planning: The ability to arrange, map out, prepare.

Promoting: The ability to sell, sponsor, endorse, showcase.

Recruiting: The ability to draft, enlist, hire, engage.

Repairing: The ability to fix, mend, restore, heal.

Researching: The ability to seek, gather, examine, study.

Resourcing: The ability to furnish, provide, deliver.

Serving: The ability to help, assist, fulfill.

Strategizing: The ability to think ahead, calculate, scheme.

Teaching: The ability to explain, demonstrate, tutor.

Translating: The ability to interpret, decode, explain, speak.

Traveling: The ability to journey, visit, explore.

Visualizing: The ability to picture, imagine, envision, dream, conceptualize.

Welcoming: The ability to entertain, greet, embrace, make comfortable.

Writing: The ability to compose, create, compose.

Out of all the ones you selected list the five that most define you below.

1.

2.

3.

4.

5.

PERSONALITY: Discovering Who God Made You to Be

To better understand your personality, we will evaluate:

1. How you relate to others
2. How you respond to opportunities

Circle the words below that best describe you. If your personality borders the two choices circle the “x”.

RELATING TO OTHERS

Outgoing	x	Reserved
Self-expressive	x	Self-Controlled
Cooperative	x	Competitive

YOUR RESPONSE TO OPPORTUNITIES

High -Risk	x	Low-Risk
People	x	Process/Projects
Follow	x	Lead
Teamwork	x	Solo
Routine	x	Variety

EXPERIENCES: Discovering Where You Have Been

Positive Experiences

Identify at least three significant achievements in each area.

Personal Achievements:

Vocational Achievements:

Relational Achievements:

Educational Achievements:

Spiritual Achievements:

Out of all of these circle the top three. Now write and think about ways you can use those experiences to help someone.

-

-

-

Painful Experiences

Identify three specific points of pain in each area.

Personal Points of Pain:

Vocational Points of Pain:

Relational Points of Pain:

Educational Points of Pain:

Spiritual Points of Pain:

Out of all of these painful experiences select the top three. Now think about what good could come from your suffering and how you might use these events to help someone.

Now that you have worked through all of the information regarding your S.H.A.P.E. transfer the information to your S.H.A.P.E. profile sheet.