



DISCIPLESHIP MENTORING TRAINING



# Growth Pathways

At Community Bible Church

November 2025



**MISSION: Exalt Christ (Col 1:16-18; Mat 28:18-20)**

**METHOD: Make disciples locally & globally (Mat 28:18-20; Acts 1:8)**

**ENGAGE**

**EVANGELIZE**

**ESTABLISH**

**EQUIP**

**CORPORATE (Membership)**

Seek and Save the Lost

Strive for Sanctified Life  
Submit to Shepherds  
Serve the Saints



**INDIVIDUAL GROWTH**

Conviction | Character | Competence | Care

# PATHWAYS

Accomplishing our mission of exalting Christ through Pathways

## GOAL

The goal of our pathways is to help believers to continue to mature in Christ so we present every man and woman complete in Christ (**Colossians 1:28**).

## DESCRIPTION

- **4 C's:** Our desire is to help every Christian grow in biblical convictions, godly character, competence, and loving care so they are displaying Christ in every area of their life.
- **4 E's & S's:** We envision believers established and equipped in the faith as they are continually striving for a sanctified life, as they submit to their shepherds, and serve the saints. They are matured so that they may effectively seek and save the lost by regularly engaging and evangelizing those around them and help establish and equip them.
- **End result:** They imitate Christ and thus become an example for others to follow. The end result is self-initiating, fully devoted followers of Christ who are reproducing themselves in others and are excelling still more.

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**ESTABLISHING**

**EQUIPPING**

**EXCELLING**

ESTABLISHING

EQUIPPING

EXCELLING

GOAL

DESCRIPTION

TRELLISES

SPECIALIZED

MENTORING

ESTABLISHING		EQUIPPING		EXCELLING	
GOAL	<ul style="list-style-type: none"><li>To ground/establish believers in faith and practice (<b>Colossians 2:6-7</b>)</li></ul>				
DESCRIPTION	<ul style="list-style-type: none"><li>Understand key doctrines</li><li>Incorporate spiritual disciplines</li><li>Primary trellises: Preaching, ATS, HFG, Mentoring</li></ul>				
TRELLISES	<ul style="list-style-type: none"><li>Adult Training Seminar (ATS): Foundations, Membership, Baptism, Evangelism</li><li>AM Worship - Regular attendee</li><li>PM Worship - Encouraged to attend</li><li>HFG, COV, CORE: Get into Small Groups</li><li>Mentoring: <i>Partners, Exemplary Husband/Wife, Grand Design, Equal Yet Different</i></li><li>EBM, EBW: Encouraged to attend</li><li>Serving: Learning about and beginning to use their spiritual gifts to serve the saints</li></ul>				
SPECIALIZED	<ul style="list-style-type: none"><li>Occasional targeted classes</li></ul>				
MENTORING	<ul style="list-style-type: none"><li>Formally through Discipleship mentoring</li><li>Informally through Small group relationships</li></ul>				

## ESTABLISHING

## EQUIPPING

## EXCELLING

### GOAL

- To equip believers to grow in usefulness for Christ (**Ephesians 4:12-16**).

### DESCRIPTION

- Help believers learn to be careful how they walk (Eph 5:15-16) by ordering their lives for the glory of God.
- Help them learn how to change biblically (Eph 4:22-24).
- Grow in biblical convictions, godly character, competence, leading themselves, and serving others
- Take what they have learned and disciple others.

### TRELLISES

- Adult Training Seminar (ATS): regularly attends for their encouragement and equipping.
- AM Service: Regular attender.
- PM Service: Regular attender.
- HFG, COV, CORE: plugged into a small group.
- Mentoring: *Redeeming Productivity, Gospel Treason*
- EBM, EBW: Regular attender.
- Serving: Actively using their spiritual gift as they serve in the church.
- Engaging and Evangelizing as a way of life

### SPECIALIZED

- Occasional targeted classes

### MENTORING

- Formally through Discipleship mentoring
- Informally through Small group relationships

## ESTABLISHING

## EQUIPPING

## EXCELLING

### GOAL

- To mature in developing spiritual gifts, and begin to reproduce themselves through discipleship—mentoring
- (2 Timothy 2:2), excelling still more (1 Thessalonians 4:1)

### DESCRIPTION

- Self-initiating
- Reproducing
- Excelling still more

### TRELLISES

- Adult Training Seminar (ATS): regularly attends for their encouragement and equipping
- AM Service: Regular attender.
- PM Service: Regular attender.
- HFG, COV, CORE: plugged into a small group
- Mentoring: *The Master Plan of Evangelism*, Meet the qualifications of a discipler/mentor
- EBM, EBW: Regular attender
- Serving: Excelling at using their spiritual gift to serve in the church
- Engaging and Evangelizing as a way of life

### SPECIALIZED

- LTD, TCBS, NCT biblical counseling, Exalting Christ Conference, Missions trip, Special class: e.g. how to teach

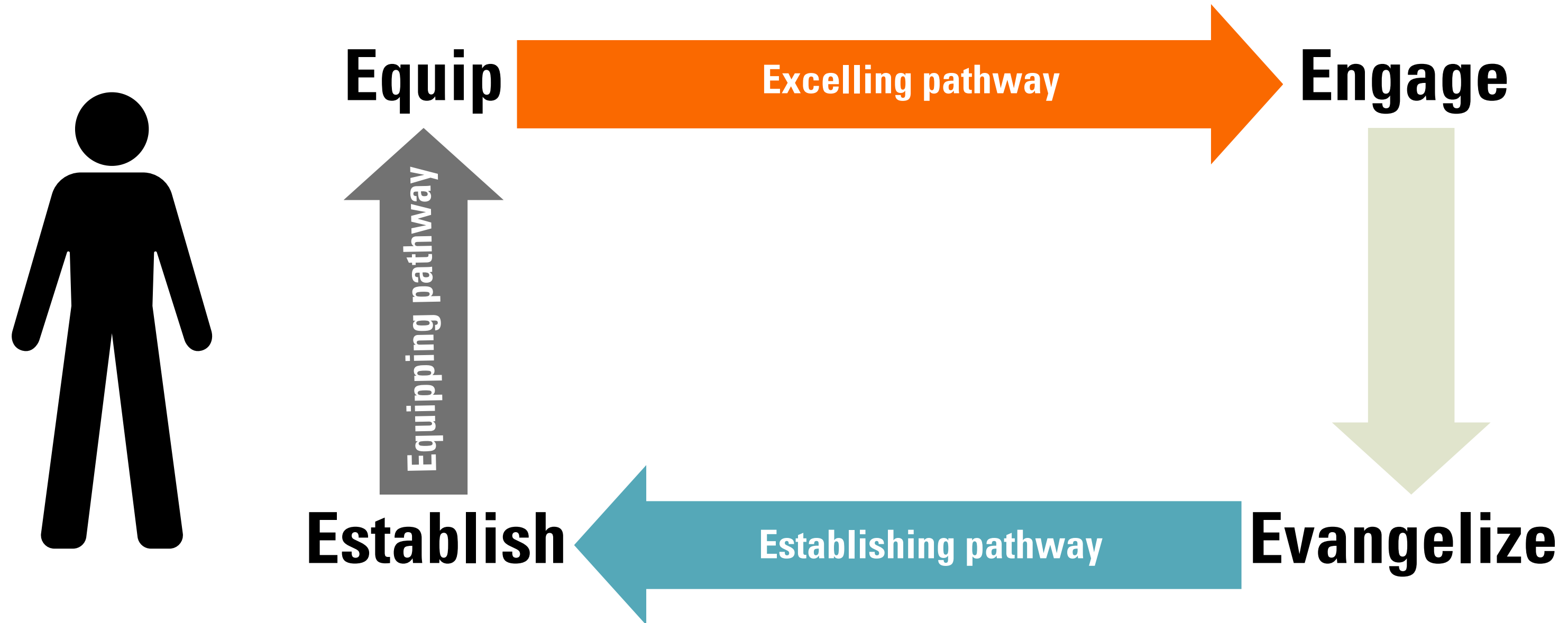
### MENTORING

- Formally through Discipleship mentoring
- Informally through Small group relationships



# PATHWAYS

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# Discussion & Questions

Thank you for listening

November 2025



# Tying Discipleship Mentoring to Our Mission

## Discipleship Training Meeting

Michael Lucas, November 30, 2025

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### Why Discipleship Mentoring?

### Our Mission

**TABLE DISCUSSION:** What is our mission as a church? Read Colossians 1:16-18 and Matthew 28:18-20. Write down and discuss how you see the mission of the church in those texts.

### The Method

- Make disciples locally and globally
- **DISCUSSION QUESTION:** How do we see Engage & Evangelize from Mat 28:18-20?
- **DISCUSSION QUESTION:** How do we see Establish & Equip from Mat 28:18-20?
- Corporate (membership)
- Individual - how do we seek to be established and equipped in our personal lives?
  - We seek to grow in the 4 C's
    - Conviction
    - Character
    - Competence
    - Care

## Pathways

- Pathways are the way we can seek to grow in the 4 C's
- **Establishing pathway** - to ground/establish believers in faith and practice (Colossians 2:6-7)
  - **DISCUSSION QUESTION:** How do we see the importance of establishing in faith from Colossians 2:6-7? Write down and discuss your observations.
- **Equipping pathway** - to equip believers to grow in usefulness for Christ (Ephesians 4:12-16)
  - **DISCUSSION QUESTION:** How do we see the importance of equipping from Ephesians 4:12-16? Write down and discuss your observations.
- **Excelling pathway** - to mature in developing gifts, and begin to reproduce themselves through discipleship mentoring, always excelling still more (2 Timothy 2:2; 1 Thessalonians 4:1)
  - **DISCUSSION QUESTION:** How do we see the importance of discipleship reproduction from 2 Timothy 2:2? Write down and discuss your observations.

## CONCLUSION: The Aim of Discipleship Mentoring

*While discipleship is a life-long process where believers grow, mature, and become more like Christ, the Discipleship Mentoring Ministry of CBC has the specific goal of getting disciples to the point where they can disciple others. This happens as we lovingly invest in people who are committed to change and grow in Christ. We stress the word "mentoring" to emphasize the loving relational aspect that is crucial to help people grow in Christ. The Discipleship Mentoring Ministry helps give structure and direction for that relationship.*