



Discussion Guide

March 29

Philippians 2:12-18

¹²Therefore, my dear friends, as you have always obeyed—not only in my presence, but now much more in my absence—continue to work out your salvation with fear and trembling, ¹³for it is God who works in you to will and to act in order to fulfill his good purpose.

¹⁴Do everything without grumbling or arguing, ¹⁵so that you may become blameless and pure, children of God without fault in a warped and crooked generation. Then you will shine among them like stars in the sky ¹⁶as you hold firmly to the word of life. And then I will be able to boast on the day of Christ that I did not run or labor in vain.

¹⁷But even if I am being poured out like a drink offering on the sacrifice and service coming from your faith, I am glad and rejoice with all of you. ¹⁸So you too should be glad and rejoice with me.

Read Philippians 2:12-13

1. What does Paul mean by “work out your salvation with fear and trembling”?
2. How do verses 12 and 13 hold together our personal responsibility and God’s unique work?
3. What encouragement do you find in knowing that God is at work within you?

Read Philippians 2:14–16

4. Why do you think Paul singles out grumbling and arguing?
5. How does our attitude affect our witness to the world?
6. What does it mean to “shine like stars” in a crooked generation?
7. Where is it difficult for you to “hold firmly to the word of life” in daily life? Where do you succeed? Where do you fail?

Read Philippians 2:17–18

8. How does Paul describe his own sacrifice in these verses?
9. Why does Paul connect sacrifice with joy?
10. How can we learn to rejoice even when faithfulness is costly?