



Ephesians 4:11-16 | "Vision For 2024"

I. OUR PHILOSOPHY OF MINISTRY.

MY ROLE IN THE CHURCH (v. 11)

(11) And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers;

"and some, pastors and teachers;"

- A. **NOTE:** The words "*pastors*" and "*teachers*" are in a Greek construction called the "Granville Sharp's Rule,"¹ which indicates that they refer to one individual. Thus, this refers to Pastor-Teachers, or "teaching pastors."
1. "*pastors*" - Gr. *poimén* - "*shepherds*" ("*pastors*" in Latin)
 - a. The word *pastor* is *shepherd*, the "*one who tends the flock.*" It is more than just feeding them, it is overseeing them watching over their welfare.
 2. "*teachers*" - Gr. *didaskalos* - "*instructors*"

MY GOAL AS THE PASTOR OF THE CHURCH (v. 12-16)

(12) For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ:

- A. "*perfecting*" - Gr. "*equipping; mending; repairing; fitting; preparing; making whole; setting bones*"
1. The idea of this word is that of putting a thing into the condition in which it ought to be.
 - a. **Illust.** - When someone get a broken bone or gets it out of socket, the doctor has to *set the bones* so that they may heal properly and be useful.
 2. My job as a pastor is to *straighten* you out 😊 and *equip* you!

¹ Kenneth Wuest. Vol 1, Ephesians 4:11, p. 101.



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- B. *"saints"* - Gr. *"set-apart ones; sacred and holy people"*
1. **Q** = Do you realize that you are a *"set-apart one"* for the Lord?...
- C. *"the work of the ministry"*
1. *"work"* - Gr. *"task; labor; employment"*
 2. *"ministry"* - Gr. *"service; mission"*
 3. **NOTE:** Every member in the Body of Christ is called to full-time ministry.
 - a. It may be that your salary is paid by a company, because you have to eat. But that does not take away from the fact that God has called you to full-time ministry.
 - b. I think that we make a tragic mistake in the Church, classifying "full-time ministers" as only those who are paid by the Church for the ministry that they do.
 - 1) Somehow, if you are drawing your salary from a church or para-church organization, then you are considered full-time minister, but if you're drawing a salary from someplace else, then you are not really considered a full-time, maybe a part-time minister or something.
 - c. **KEY:** I think it is vital that you see yourself as called by God to a full-time ministry. Your life belongs to Jesus Christ. Nobody has been called to serve God part-time, and we to get away from that idea of "full-time" or "part-time" ministry and realize that we have all been called to serve the Lord in a full-time service.
 4. **KEY:** My job as the pastor of this church is to equip you so that you can do the work of the ministry!
- D. **Q** = What is *"the work of the ministry"*?... Make disciples of Jesus Christ! (**Matt. 28:18-20**)



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E. Q = How do we *make disciples*?...

1. Going.

a. We are to be missionaries wherever the Lord leads us, especially in our own city.

1) Cf. [John 20:21](#); [Acts 1:8](#)

2. Baptizing.

3. Teaching.

a. Calvary Chapel Escondido is a TEACHING MINISTRY.

b. **NOTE: I believe there are FIVE METHODS of Discipleship:**

1) Direct Teaching (Lecture / Sermons).

2) Mentoring.

a) Cf. [Mark 3:12](#); [John 13:3-5](#); [1 Cor. 11:1](#)

b) Not just "modeling" because you can do that from far away. Mentoring involves relationship, and it can be messy.

3) Guided Practice.

a) Letting them do things while you're with them and teach them.

i. Even letting them make mistakes and fail ([Matt. 17:14-21](#)).

4) Independent Practice.

a) Letting them go out on their own and have them bring back a report ([Mark 6:7-13, 30](#)).

5) Entrust to Faithful Men.

a) Cf. [2 Timothy 2:2](#)



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- i. This is the passing of the baton and saying, "See ya in heaven! Adios!"

(13) Till we all come in the unity of the faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fulness of Christ:

"Till we all come in the unity of the faith, and of the knowledge of the Son of God,"

- A. *"knowledge" - Gr. epignósis - "experiential knowledge; contact-knowledge"*
 1. Not just an intellectual relationship with Jesus, but an experiential, personal relationship with Jesus.

"unto a perfect man,"

- A. *"perfect" - Gr. teleios - "complete; fully mature; fully developed; full grown; full age"*
 1. So the goal of the Church is to bring the saints into a full maturity in their walk and in their experience with Jesus Christ.
 2. **KEY:** Healthy sheep will naturally reproduce.
 - a. Sick sheep will not reproduce, no matter how much you beat them.
 - 1) Too many sermons beat the sheep into how they ought to be living.
 - b. It is our goal to bring you into a mature state that you might be a healthy sheep! We want you to experience the Son of God and learn the Word of God that you might become healthy in your walk with the Lord.
 3. **NOTE:** I love babies, but if they don't grow up into adults and mature, that is tragic and weird!
 - a. Illust. - A few years ago, there was a segment on TV of a grown man that identified as a baby and wanted to be



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treated like a baby, and his mom had this huge crib for the guy and treated him like an infant. So weird!!

4. It is always a sad thing when people who have been in the church for 25 years or longer are still needing to be bottle fed. They have not experienced any spiritual maturity. They are still as demanding little babies, and if you don't do things their way, they will take their marbles and look for another church.

(14) That we henceforth be no more children, tossed to and fro, and carried about with every wind of doctrine, by the sleight of men, and cunning craftiness, whereby they lie in wait to deceive;

(15) But speaking the truth in love, may grow up into him in all things, which is the head, even Christ:

(16) From whom the whole body fitly joined together and compacted by that which every joint supplieth, according to the effectual working in the measure of every part, maketh increase of the body unto the edifying of itself in love.

II. THE MISSION & VISION FOR CALVARY CHAPEL ESCONDIDO:

A. **MISSION:**

1. Love God and love others (Matt. 22:37-40) by making disciples of Jesus Christ (Matt. 28:19-20).
 - a. In other words: FULFILL THE GREAT COMMANDMENT BY FULFILLING THE GREAT COMMISSION.

B. **VISION:**

1. **Teaching the Bible.**

- a. Cf. Acts 20:27-28; 2 Timothy 3:16-17
 - 1) **KEY:** We are a TEACHING ministry, so we want the Bible to be central to all that we do.



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2. Equipping the Saints.

a. Cf. Ephesians 4:11-16

- 1) I believe that in order to equip the saints to do the work of the ministry, there has to be opportunities for the saints to do the work and grow as servants.
- 2) There are opportunities to serve in the work of the ministry here at Calvary Chapel:
 - a) Children's Ministry.
 - i. If you have a heart to be a pastor or to teach, this is a great opportunity to get your feet wet and to learn.
 - ii. Or, if you have a heart for kids and to see the next generation become disciples, this is a great opportunity.
 - b) Ushers Ministry (Greeters, Security).
 - c) Welcome Team (Helps):
 - i. Set up coffee.
 - ii. Set up welcome table.
 - iii. Getting the Auditorium and classrooms ready for the church to gather.
 - iv. Teardown after service.
 - d) Media Team.
 - i. Sound System.
 - ii. Mics, cameras, projectors and screens.
 - iii. Lyrics for worship.
 - iv. Record sermons/edit/upload to website and app.



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v. Social Media.

vi. Printing bulletins.

e) Worship Team.

f) Prayer Team.

g) Youth / Young Adults Ministry.

h) Men's and Women's Ministry.

i) House Groups.

i. House Group host.

ii. House Group leader.

j) Outreach / Missions.

i. Local Evangelism.

ii. Missions Trips.

3. Sending In World Missions.

a. Cf. **Matthew 28:18-20; Acts 1:8; Romans 10:13-15**

b. Cf. **Acts 19:9-10**

1) **NOTE:** Paul set up a SCHOOL OF MINISTRY in Ephesus to train missionaries out of the Local Church. Thus, Ephesus became a MISSIONS HUB for church planting in Asia Minor.

a) MANY CHURCHES WERE PLANTED in the surrounding area — *Ephesus, Smyrna, Pergamos, Thyatira, Sardis, Philadelphia, Laodicea (Rev. 1:11; 2–3), Colossae, Hierapolis (Col. 4:13)*

i. **NOTE:** The churches in Colosse and Laodicea were not founded *directly* by



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Paul ([Col. 2:1](#)), but *indirectly* from his ministry in Ephesus ([Acts 19:10](#)).

- a. Colosse was probably founded by Epaphras ([Col. 1:7; 4:12-13](#)), who may also be called Epaphroditus, a missionary from Philippi ([Phil. 2:25](#)) that came to Ephesus for Paul's school of ministry and went out from there to found the church in Colosse ([Col. 1:7](#)) and to oversee the region ([Col. 4:12-13](#)).
- 2) We have been intentional by starting a SCHOOL OF MINISTRY, though it's in the infant stages.
 - a) My heart is to raise up leaders and missionaries to help us plant this church, as well as plant future churches.
- 3) We have also started CALVARY MISSIONS as an outreach ministry of Calvary Chapel Escondido to support missionaries and church planters throughout the world.
 - a) We have been giving the first 10% of our church's income to missions and church planting, and we will continue to do that, but now we are calling it CALVARY MISSIONS under the CC Escondido umbrella. CALVARY MISSIONS is our Missions & Church Planting ministry.

4. Jesus Builds His Church.

- a. Cf. [Matthew 16:18; Zechariah 4:6](#)
- b. Cf. [Acts 2:42-47](#)

III. WHAT ABOUT YOU MEN???



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- A. THIS YEAR, IF YOU WANT TO GROW AS A DISCIPLE AND A MAN OF GOD, I BELIEVE THE PATH TO DISCIPLESHIP IS REALLY SIMPLE:
- 1. Daily reading of the Word and prayer.**
 - 2. Be there on Sundays and receive the Word.**
 - a. Even better if you can do Wednesdays too.
 - 3. Serve in some way in the Church.**
 - a. Have an outlet and discover your spiritual gifts.
 - 4. Get involved in a small group.**
 - a. House Groups.
 - b. School of Ministry classes.