

# THE BEND LEGACY TRAINING HOUSE

**Est. at The Bend Church — Cookeville, TN**  
*A 12-Month Leadership & Discipleship Training*

## 1. THE HEART BEHIND THE BEND LEGACY TRAINING HOUSE

The Bend Legacy Training House exists to raise up the next generation by imparting what God has already placed inside our pastor and within this house. Our desire is to teach, train, and walk alongside young leaders as they discover what God has called them to do—both in ministry and the marketplace.

At the center of this vision is Pastor Shane's heart: to see the things of God outlast him, to build leaders shaped by real experience, formed through authentic discipleship, and strengthened by shoulder-to-shoulder leadership.

We believe ministry is not confined to a stage or pulpit—**it is a lifestyle.**

The church and the marketplace are not separate callings; they are assignments that work hand in hand in the Kingdom of God. Both matter. Both are holy. Both are part of the mission.

**Our purpose is to equip students to:**

- ✓ grow into who God created them to be
- ✓ strengthen their character and calling
- ✓ learn through real ministry exposure
- ✓ step confidently into their God-given assignment

**And in all of this, our commitment remains:**

- ✓ to sow seed
- ✓ to steward well
- ✓ to watch the Kingdom grow purely

**For us, this is legacy:**

We want to release everything God has entrusted to us so that our ceiling becomes the next generation's floor, and the work of God continues for generations to come.

This is our heart.

This is our stewardship.

**This is The Bend School of Ministry.**

## THE 2 TIMOTHY 2:2 FRAMEWORK

### How Calling Becomes Legacy

“The things you have heard from me... commit these to faithful people who will be able to teach others also.” This verse does not describe a classroom.

It describes a **Kingdom pipeline**—the very blueprint this Training House is built upon.

- ✓ Four pillars.
- ✓ Four movements.
- ✓ Four non-negotiables.

### PILLAR ONE: REVELATION

**“The things you have heard from me...”**

This is where ministry begins.

- ✓ **Not** with ambition.
- ✓ **Not** with gifting.
- ✓ **Not** with a microphone.

It begins with **received truth**.

Revelation is not information—it is truth that has been heard, discerned, embraced, and lived.

We do not train people to repeat sermons.

We train people to carry revelation responsibly.

### FRAME LANGUAGE:

We value spiritual hearing before public speaking.

We prioritize intimacy before influence.

### DECLARATION:

“What God reveals privately must be stewarded publicly with integrity.”

## PILLAR TWO: FORMATION

“...commit these...”

Revelation must be formed before it is released.

- ✓ Commitment implies trust.
- ✓ Trust implies process.
- ✓ Process implies shaping.

**This is where:**

- Character is tested
- Motives are purified
- Ego is confronted
- Faithfulness is proven

Formation is God protecting the calling *from the caller*.

### FRAME LANGUAGE:

We do not rush people onto platforms.

We form leaders in secret.

### DECLARATION:

“Calling grows safest in soil, not spotlight.”

## PILLAR THREE: FAITHFULNESS

“...to faithful people...”

God does not entrust His mysteries to the most gifted—  
He entrusts them to the most faithful.

Faithfulness is:

- Consistency when unseen
- Obedience without applause
- Endurance without entitlement

Giftedness opens doors.  
Faithfulness keeps them open.

**FRAME LANGUAGE:**

We do not measure potential.

We measure stewardship.

**DECLARATION:**

“Faithfulness is the currency of the Kingdom.”

**PILLAR FOUR: MULTIPLICATION**

**“...who will be able to teach others also.”**

Ministry that ends with you is incomplete.

The goal is **not success**.

The goal is **succession**.

The proof of formation is reproduction.

The evidence of calling is continuation.

We do not raise ministers who need the spotlight.

We raise ministers who create light for others.

**FRAME LANGUAGE:**

We exist to multiply leaders, not collect followers.

**DECLARATION:**

“If it stops with us, it was never Kingdom.”

**THE FULL FRAME IN ONE SENTENCE**

- ✓ **Revelation received.**
- ✓ **Formation embraced.**
- ✓ **Faithfulness proven.**
- ✓ **Multiplication released.**

This is the DNA of this school.

The structure of biblical leadership.

The legacy we are building at The Bend.

## 2. PROGRAM OVERVIEW

**Duration:** 12 months

**Structure:** In-house, immersive leadership training

**Focus:** Formation, not platform

**Goal:** To produce Christlike leaders who walk in humility, character, and calling.

**Students will participate in:**

- Monthly leadership teaching
- Required leadership reading
- Ministry rotations
- Hands-on serving
- Personal reflection & evaluation
- Preaching/teaching exposure
- Opportunities for ministry travel
- Character development & accountability

This is not a fast-track to ministry.

**This is a formation process.**

## 2A. WEEKLY RHYTHM & MEETING EXPECTATIONS

The Bend Legacy Training House is built on **consistency, community, and intentional formation.** Because of that, every student—local or online—will participate in a weekly rhythm designed to create spiritual growth, accountability, and real leadership development.

### WEEKLY SCHEDULE

#### 1. Online Leadership & Teaching — 2 Zoom Meetings Per Month

- Every 1st and 3rd Sunday Night
- 7:00 PM (Central Time / Pastor's Time Zone)

Attendance is **required** unless previously approved.

**These Zoom gatherings include:**

- Leadership teaching
- Discussion and Q&A
- Student reflections
- Accountability check-ins
- Guest ministry input (at times)

Zoom nights are where much of the revelation, teaching, and personal formation take place.

## **2. In-Person Gatherings — Minimum of 1 to 2 Per Month**

All local students—and online students who can travel—are required to attend **at least one** in-person gathering each month. Some months may require two.

**These in-person gatherings will include:**

- Leadership development nights
- Hands-on ministry training
- Prayer gatherings
- Ministry serving/rotations
- Events or conference involvement
- Character & calling conversations
- Mentorship time with leadership

These environments create **shoulder-to-shoulder formation**, which is core to our vision.

## **3. Weekly Ministry Participation**

Students are expected to be active within The Bend Church or their partnered local church through:

- Weekly services
- Serving assignments
- Ministry rotations
- Outreach or events as scheduled

This program is not merely academic—it is **immersive, practical, and lived out**.

## **THE HEART BEHIND THE WEEKLY RHYTHM**

Our rhythm is built around:

- Intentional community
- Consistent discipleship
- Real accountability• relational leadership training
- Spiritual discipline and formation

**The weekly structure ensures students remain:**

- ✓ Connected
- ✓ Growing
- ✓ Supported
- ✓ Challenged

- ✓ Formed
- ✓ Faithful

This rhythm is part of the stewardship of calling.

## EXPECTATION

Every student must:

- ✓ Attend Zoom sessions
- ✓ Participate in in-person gatherings
- ✓ Stay faithful in communication
- ✓ Be committed and present
- ✓ Treat the program with honor and excellence

Formation requires consistency.

Consistency requires commitment.

Commitment requires a real YES.

## 3. YEAR 1 — FOUNDATIONS

Focus: Identity, character, humility, discipline, and servant leadership.

**Students complete:**

- Monthly Leadership Teaching (with Pastor Shane)
- Monthly Leadership Book Assignments
- Ministry Rotations Across Departments
- Personality & Spiritual Gift Assessments
- Teaching/Preaching Opportunities (as appropriate)
- Monthly Written Reflections
- Required Ministry Travel
- Ongoing Accountability & Evaluation

The priority is **depth, maturity, and faithfulness—not speed.**

## 4. CORE PILLARS OF FORMATION

The program is built on five pillars:

1. **INTIMACY WITH JESUS** — Leadership flows from devotion, not ambition.
2. **CHARACTER BEFORE CALLING** — Gifting may open doors; character keeps them open.
3. **HONOR & SUBMISSION** — We lead best when we follow well.
4. **SERVANT LEADERSHIP** — We don't chase titles. We carry towels.
5. **LOCAL CHURCH FAITHFULNESS** — The local church is God's training ground for leaders.

## 5. MISSION STATEMENT

The mission of The Bend Legacy is to raise up Christlike, Spirit-filled leaders who walk in humility, integrity, and obedience to Jesus—leaders who:

- Serve faithfully
- Honor spiritual authority
- Walk in holiness
- Lead with excellence
- Are rooted in Scripture
- Are formed by God's presence, not driven by platforms

We exist to develop leaders for long-term ministry impact in the church and in the marketplace.

## 6. EXPECTATIONS & NON-NEGOTIABLES

### WHAT WE EXPECT FROM STUDENTS

#### Students must:

- ✓ Prioritize their relationship with Jesus
- ✓ Commit fully to the 12-month program
- ✓ Attend all trainings, meetings, and assignments
- ✓ Arrive on time, prepared, and teachable
- ✓ Maintain a lifestyle of holiness and integrity
- ✓ Serve faithfully in assigned ministry areas
- ✓ Honor leadership
- ✓ Communicate consistently

- ✓ Receive correction with humility
- ✓ Represent The Bend Church with excellence

This program requires **maturity, sacrifice, and consistency**.

## WHAT STUDENTS CAN EXPECT FROM US

### Students will receive:

- ✓ Clear leadership & direction
- ✓ Monthly teaching + investment
- ✓ Hands-on ministry opportunities
- ✓ Real responsibility
- ✓ Honest feedback
- ✓ Pastoral covering
- ✓ A safe environment to grow
- ✓ Preparation for future ministry

## 7. COMMUNITY STANDARDS & LIFESTYLE COVENANT

### PURPOSE

This is not about legalism—it is about alignment, accountability, and stewardship of influence.

### SEXUAL PURITY & MORAL CONDUCT

Students must pursue:

- Sexual purity
- Holiness
- Repentance and accountability
- Rejection of sexual sin, pornography, or cohabitation

**Violations may result in probation or dismissal. Restoration is always the heart.**

### SOCIAL MEDIA & PUBLIC REPRESENTATION

Students must:

- ✓ Use social media with integrity
- ✓ Avoid divisive, vulgar, or immoral content
- ✓ Honor leadership and the Church
- ✓ Protect unity

**Not permitted:**

- ✗ Criticism of leadership
- ✗ Sexual or explicit content
- ✗ Dishonor or slander

**DRESS CODE & MODESTY POLICY****General Expectations**

All students are expected to dress in a way that reflects:

- Modesty
- Spiritual maturity
- Respect for the house of God
- Professionalism when representing The Bend

**Clothing must be:**

- Clean and well-kept
- Modest and ministry-appropriate
- Free from vulgar, immoral, or suggestive imagery
- Professional for all services, events, conferences, and travel

**Not Permitted**

The following clothing is not allowed at any training-related activity, ministry setting, or event where you represent The Bend:

**Modesty & Fit:**

- Crop tops
- Short shorts
- **Shorts must be at least fingertip length to avoid confusion or debate about what qualifies as “short shorts.”**
- Extremely tight or form-fitting clothing
- Low-cut, sheer, or revealing clothing
- Clothing that exposes undergarments
- **Strapless tops, spaghetti strap tops, and strapless/spaghetti-strap dresses**

## **Content & Messaging:**

Clothing must not display:

- Secular music artists or bands
- Brands, slogans, or imagery promoting:
  - Immorality
  - Substance use (alcohol, drugs, vaping)
  - Sexualized content
  - Violence
  - Occult or witchcraft symbolism
  - New Age symbolism
  - Profanity or offensive language
  - Anti-Christian statements
  - Worldly ideologies that conflict with Scripture

## **Examples include (but are not limited to):**

- Secular artists (rap, rock, metal, pop, etc.)
- Album covers, band merch, tour shirts
- Slogans that glorify partying, hookups, rebellion, “bad girl/bad boy” energy• Skeletons, tarot, Ouija, zodiac signs, crystals, third-eye imagery
- Graphic tees with questionable humor, innuendos, or double meanings

## **Why This Matters**

We are not enforcing a “dress code police.”

We are protecting purity, excellence, honor, and witness.

## **Students represent:**

- Jesus
- The Bend Church
- Leadership
- The gospel

Ministry training is not just about calling.

It's about character, stewardship, and alignment with Kingdom values.

### **Our appearance should:**

- Reflect Christ
- Avoid distraction
- Promote unity
- Uphold integrity
- Model leadership
- Honor the environment we serve in

### **If You're Unsure**

If you ever have a question about clothing, messaging, or appropriateness:

**Ask a leader BEFORE wearing it.**

We are here to help, not shame.

### **CONDUCT, HONOR & AUTHORITY**

Students must:

- ✓ Honor leadership
- ✓ Receive correction
- ✓ Communicate respectfully
- ✓ Protect unity
- ✓ Follow direction

Dishonor or rebellion may result in dismissal.

## **8. FINANCIAL COMMITMENT & MISSIONS FUND**

**Monthly Contribution:** \$100

**Total Commitment:** \$1,200 (over 12 months)

This is not tuition.

It is a **shared investment** into post-graduation missions and ministry travel.

### **Funds are:**

- Non-refundable
- Non-transferable
- Forfeited if student withdraws or is dismissed

**This teaches:**

- ✓ Stewardship
- ✓ Unity
- ✓ Ownership
- ✓ Long-term commitment

Exceptional circumstances will be reviewed by leadership.

## **9. ADDITIONAL COSTS**

**Students must personally cover:**

- Required books
- Materials, journals, study tools
- Clothing required for ministry settings
- Any travel or meal expenses as needed (If this is pastoral ministry trip the church will supplement)
- Personal needs to complete assignments

This builds maturity, planning, and stewardship.

## **10. STUDENT REQUIREMENTS & COMMITMENTS**

To be accepted, students must complete:

1. Code of Conduct Agreement
2. Financial Commitment Agreement
3. Time Commitment Agreement
4. Ministry Training Application & Questionnaire
5. Communication Participation (IG + Church App)
6. Covenant Signature Page
7. Attendance & Absence Agreement
8. Probation & Restoration Policy
9. Background Check (when applicable)
10. Media Release Form

**This is a covenant—not a convenience.**

## 11. DATES & ENROLLMENT DEADLINES

### **Enrollment Deadline: February 22, 2026**

All documents, agreements, and the first \$100 payment must be submitted.

### **Program Start Date: March 1**

Incomplete applications or missing payments will not be enrolled.

## 12. AGE REQUIREMENTS

Open to applicants of any adult age.

Maturity matters more than age.

### **All students must be able to:**

- Attend consistently
- Participate fully
- Commit wholeheartedly

Location accommodations do not mean exemption from expectations.

## 13. ONLINE PARTICIPATION (NON-LOCAL STUDENTS)

### **Online students must:**

- ✓ Attend all meetings via Zoom
- ✓ Complete all assignments
- ✓ Serve actively in a partnered local church
- ✓ Submit pastoral contact for accountability
- ✓ Maintain communication
- ✓ Follow all standards & covenants

Online is not lighter.

It is simply remote.

## 14. MARKETPLACE & MINISTRY TRACKS

### Marketplace Calling

Students will learn to:

- Lead with integrity
- Influence culture
- Walk out biblical ethics
- Carry Christ into everyday work

### Ministry Calling

Students will be:

- Formed spiritually
- Equipped for real ministry
- Given preaching and leadership exposure
- Trained for long-term ministry health

#### **Same formation — Different application.**

Both tracks are equal in value and Kingdom impact.

## 15. FINAL WORD

The Bend Legacy exists because the Church does not need more gifted leaders—**it needs formed ones.**

If you feel called to grow, serve, be shaped, and be sent—**this is your place.**

# THE BEND CHURCH MINISTRY TRAINING —

## ATTENDANCE POLICY

### EXPECTATION

The Bend Church Ministry Training is built on **consistency, character, and commitment**.

#### Your presence matters for:

- Teaching nights
- Leadership development
- Ministry assignments
- Events
- Weekly check-ins

Students are expected to be **on time (tardiness will not be tolerated), prepared, and fully engaged** at every scheduled gathering.

### ABSENCES

We understand that life happens. Absences fall into two categories:

#### 1. APPROVED ABSENCES

These must be communicated **at least 24 hours in advance** (unless it is an emergency).

##### Approved absences include:

- Work conflict (communicated early)
- Illness
- Family emergencies
- Pre-scheduled travel
- Required school activities
- Medical appointments

##### Process:

- Send a message to the ministry training group chat or leader.
- Clearly state: *“I will be absent on \_\_\_\_ due to \_\_\_\_.”*
- Wait for confirmation. Approved absences are not punitive — but **consistent absences will lead to a conversation** about priorities and commitment.

## 2. UNAPPROVED ABSENCES

Unapproved absences include:

- No communication
- Last-minute cancellations without reason
- Messaging only after the absence happens
- Chronic patterns of non-communication

**Result:**

- A check-in conversation
- Review of expectations
- A plan to reset accountability and alignment

This is not punishment but **leadership development** in communication and responsibility.

## ABSENCE LIMITS

To maintain the integrity of the ministry training:

- **Up to 3 approved absences per semester**
- **1 unapproved absence triggers a formal meeting**

## MAKEUP REQUIREMENTS

If a student misses a session of teaching or leadership development, they are responsible to:

- Watch the recording (if available)
- Complete any assignments, readings, or notes
- Turn in reflections/discussion points if required

This ensures no student falls behind.

## COMMUNICATION IS NON-NEGOTIABLE

We do not expect perfection.

We **do** expect communication.

**Students will be held to the standards of:**

- Honor
- Respect
- Maturity
- Ownership
- Integrity

These expectations form the foundation of becoming **authentic biblical leaders** who carry the character and heart of Jesus.