

Introduction

1. When Change Happens

- (1) Sad - expectations
- (2) Anger - what you couldn't control
- (3) Fear - what you still won't be able to control
- (4) Hurt - failed relationship
- (5) Joy - keep it to yourself

Impair - look Out
Learn Away
leave

2. Help you Process

1 Cor. 3:1, 4-9

- (1) Just coming online
- (2) Principles of Healthy Transition to help you do so.
- (3) Three examples of transition in the Bible to help us

I. Healthy transition should initiate the move sooner, not later

1. Healthy Leaders Initiate First

Deuteronomy 31:1, 2b - When Moses had finished giving these instructions to all the people of Israel, he said...I am no longer able to lead you. The LORD has told me, 'You will not cross the Jordan River.'

- (1) Even if it costs the leader
 1. shouldn't Moses get to?
 2. Joshua will finish what he started
- (2) So it doesn't cost the mission

1. It ensures sustainability

Deuteronomy 31:2a, 3b - "I am now 120 years old...Joshua will lead you across the river, just as the LORD promised.

(Cloves & Porks make a life)

2. It mitigates personality

Deuteronomy 31:4-6 - "The LORD will destroy the nations living in the land, just as he destroyed Sihon and Og, the kings of the Amorites. The LORD will hand over to you the people who live there, and you must deal with them as I have commanded you. So be strong and courageous! Do not be afraid and do not panic before them. For the LORD your God will personally go ahead of you. He will neither fail you nor abandon you."

- (3) Not insecure or defensive in initiating

2. Healthy Leaders Initiate Well

(1) Platforming Others

Deuteronomy 31:7 - Then Moses called for Joshua, and as all Israel watched, he said to him, "Be strong and courageous! For you will lead these people into the land that the LORD swore to their ancestors he would give them. You are the one who will divide it among them as their grants of land.

(2) Preparing others

Deuteronomy 31:9 - So Moses wrote this entire body of instruction in a book and gave it to the priests, who carried the Ark of the LORD's Covenant, and to the elders of Israel.

II. Healthy transition should anticipate the methods will be changed, not preserved

1. Some will celebrate, who weren't previously

2 Samuel 5:4, 6a, 7a, 9a - David was thirty years old when he began to reign, and he reigned forty years in all. David then led his men to Jerusalem to fight...David captured the fortress...made the fortress his home, and he called it the City of David.

2 Samuel 6:12b -...so David went there and brought the Ark of God from the house of Obed-edom to the City of David with a great celebration.

(1) New seasons need new methods

(2) New methods include new leaders

1. Generational shift at Archem

2. Some will not celebrate, who were previously

2 Samuel 6:16 - But as the Ark of the LORD entered the City of David, Michal, the daughter of Saul, looked down from her window. When she saw King David leaping and dancing before the LORD, she was filled with contempt for him.

(1) It's ok if you're not ready to celebrate w/ those who are

(2) It's not ok to ruin the celebration because of what you're feeling

2 Samuel 6:20b-23 -...Michal, the daughter of Saul, came out to meet him. She said in disgust, "How distinguished the king of Israel looked today, shamelessly exposing himself to the servant girls like any vulgar person might do!" [21] David retorted to Michal, "I was dancing before the LORD, who chose me above your father and all his family! He appointed me as the leader of Israel, the people of the LORD, so I celebrate before the LORD. [22] Yes, and I am willing to look even more foolish than this, even to be humiliated in my own eyes! But those servant girls you mentioned will indeed think I am distinguished!" [23] So Michal, the daughter of Saul, remained childless throughout her entire life.

III. Healthy transition should celebrate the messaging will be fixed, not negotiable

1. Celebrate a consistent message

1 Chronicles 29:18-19a - "O LORD, the God of our ancestors Abraham, Isaac, and Israel, make your people always want to obey you. See to it that their love for you never changes. [19] Give my son Solomon the wholehearted desire to obey all your commands, laws, and decrees..."

(1) Methods change, the message doesn't

(2) Teachers change, the teaching doesn't

2. Celebrate a celebrated leader

1 Chronicles 29:22-25 - They feasted and drank in the LORD's presence with great joy that day. And again they crowned David's son Solomon as their new king. They anointed him before the LORD as their leader, and they anointed Zadok as priest. [23] So Solomon took the throne of the LORD in place of his father, David; and he succeeded in everything, and all Israel obeyed him. [24] All the officials, the warriors, and the sons of King David pledged their loyalty to King Solomon. [25] And the LORD exalted Solomon in the sight of all Israel, and he gave Solomon greater royal splendor than any king in Israel before him.

(1) You can celebrate what God celebrates

(2) And what others celebrate

Conclusion

1. Don't jump to conclusions

Proverbs 25:7b-8 (NLT) - ...Just because you've seen something, don't be in a hurry to go to court...

- (1) If transition happens sooner than we expected or saw coming, give yourself time to process.

2. Don't be an attendant

Philippians 1:5 (NLT): for you have been my partners in spreading the Good News about Christ from the time you first heard it until now.

- (1) Involves you in changes
- (2) Especially those part of the generational shift

3. Don't pretend to celebrate

Ephesians 4:25 (ESV) - ...put away falsehood, let each one of you speak the truth with his neighbor, for we are members one of another.

- (1) But don't ruin the celebration for others
- (2) Find ways to celebrate

Jesus is still the Lead Pastor

1 Peter 5:4 NLT - And when the Great Shepherd appears, you will receive a crown of never-ending glory and honor.