

MARKS OF BIBLICAL

Leadership

Competency: Leading With Wisdom and Skill

Week 3

Competency Defined

*Competency is the knowledge, skills,
and ability to perform a task or job
effectively*

Exodus 18:13-18

[13] The next day Moses sat to judge the people, and the people stood around Moses from morning till evening. [14] When Moses' father-in-law saw all that he was doing for the people, he said, "What is this that you are doing for the people? Why do you sit alone, and all the people stand around you from morning till evening?"

Exodus 18:13-18

[15] And Moses said to his father-in-law, “Because the people come to me to inquire of God; [16] when they have a dispute, they come to me and I decide between one person and another, and I make them know the statutes of God and his laws.” [17] Moses’ father-in-law said to him, “What you are doing is not good. [18] You and the people with you will certainly wear yourselves out, for the thing is too heavy for you. You are not able to do it alone.

Why Competency Matters

1. Incompetent leaders can become a bottleneck

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1. Incompetent leaders can become a bottleneck
2. Incompetent leaders can wear themselves out
3. **Incompetent leaders can wear others out**

Exodus 18:19-22

[19] Now obey my voice; I will give you advice, and God be with you! You shall represent the people before God and bring their cases to God, [20] and you shall warn them about the statutes and the laws, and make them know the way in which they must walk and what they must do.

Exodus 18:19-22

[21] Moreover, look for able men from all the people, men who fear God, who are trustworthy and hate a bribe, and place such men over the people as chiefs of thousands, of hundreds, of fifties, and of tens.

[22] And let them judge the people at all times. Every great matter they shall bring to you, but any small matter they shall decide themselves. So it will be easier for you, and they will bear the burden with you.

Competencies to Develop

1. Leaders need to maintain a healthy perspective so they recognize & resolve problems.

An intelligent heart acquires knowledge,
and the ear of the wise seeks knowledge.

(Proverbs 18:15)

Competencies to Develop

1. Leaders need to maintain a healthy perspective so they recognize & resolve problems.
2. Leaders need to recognize their own limitations and share the load with others.

Exodus 18:19-20

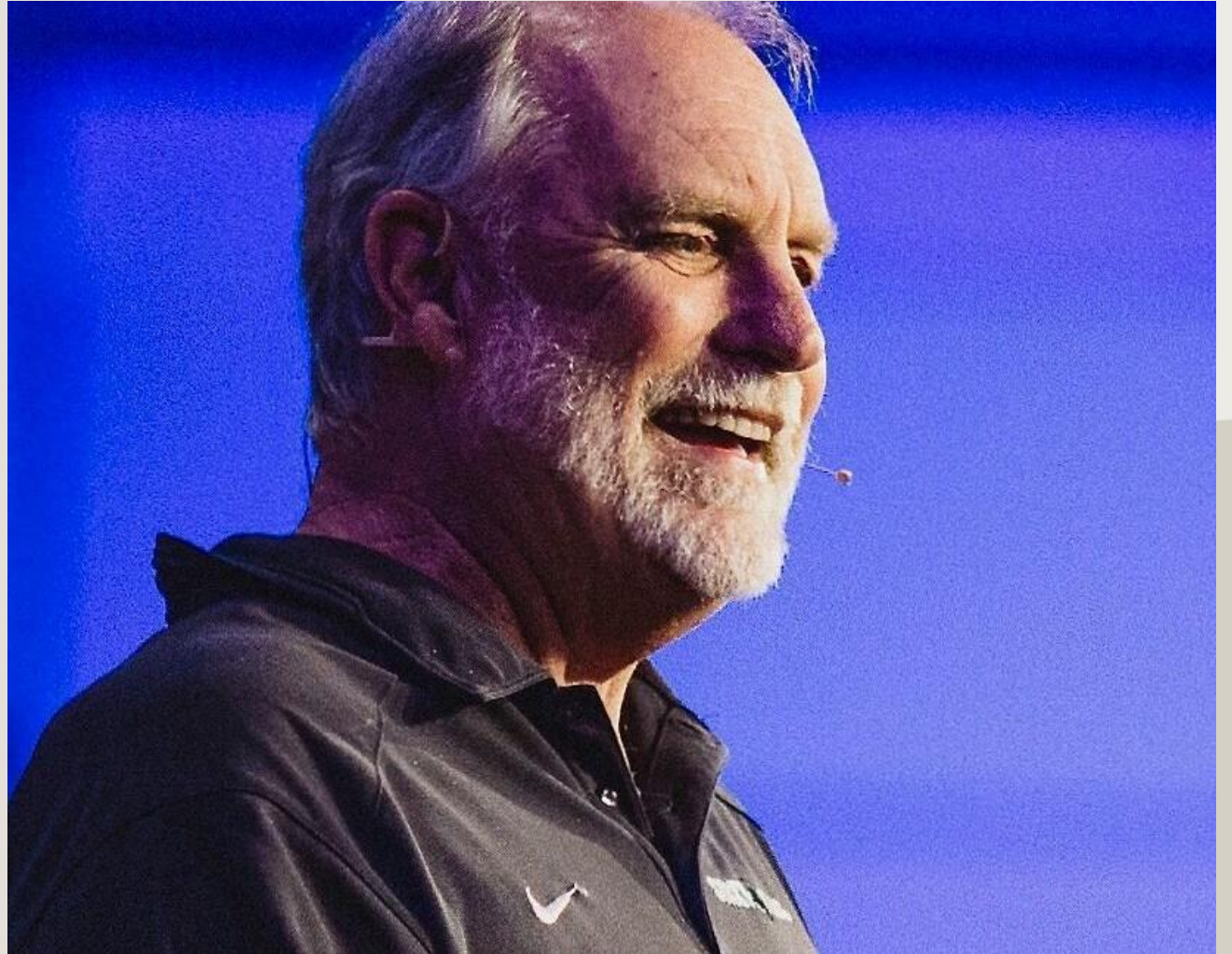
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Fulfill your
calling, not
your potential.

~ Larry Osborne



Acts 6:1-4

[1] Now in these days when the disciples were increasing in number, a complaint by the Hellenists arose against the Hebrews because their widows were being neglected in the daily distribution. [2] And the twelve summoned the full number of the disciples and said, “It is not right that we should give up preaching the word of God to serve tables.

Acts 6:1-4

[3] Therefore, brothers, pick out from among you seven men of good repute, full of the Spirit and of wisdom, whom we will appoint to this duty. [4] But we will devote ourselves to prayer and to the ministry of the word.”

Competencies to Develop

1. Leaders need to maintain a healthy perspective so they recognize & resolve problems.
2. Leaders need to recognize their own limitations and share the load with others.
3. Leaders should develop healthy and effective systems.

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 - a. *How much structure is needed*
 - b. *How to distribute tasks & authority*

Exodus 18:21-22

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 - a. *How much structure is needed*
 - b. *How to distribute tasks & authority*
 - c. *How to keep the system working*

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Competencies to Develop

1. Leaders need to maintain a healthy perspective so they recognize & resolve problems.
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3. Leaders should develop healthy and effective systems.
4. Leaders should be able and willing to receive constructive criticism.

Exodus 18:24-26

[24] So **Moses listened to the voice of his father-in-law and did all that he had said.** [25]

Moses chose able men out of all Israel and made them heads over the people, chiefs of thousands, of hundreds, of fifties, and of tens.

[26] And they judged the people at all times.

Any hard case they brought to Moses, but any small matter they decided themselves.

The way of a fool is right in his own eyes, but he who heeds counsel is wise. (Proverbs 12:15)

Better to be criticized by a wise person than to be praised by a fool. (Ecclesiastes 7:5 NLT)

Listen to counsel and receive instruction, that you may be wise in your latter days. (Proverbs 19:20)

Exodus 18:23

If you do this, God will direct you, you will be able to endure, and all this people also will go to their place in peace.

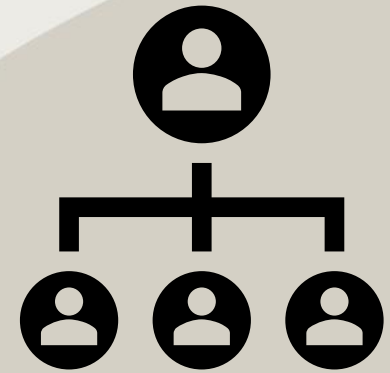
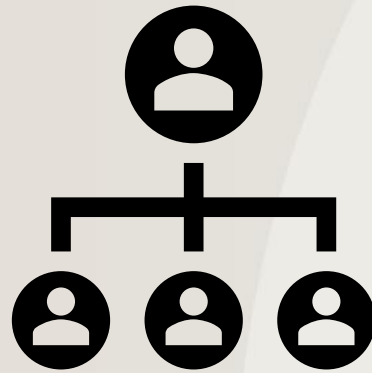
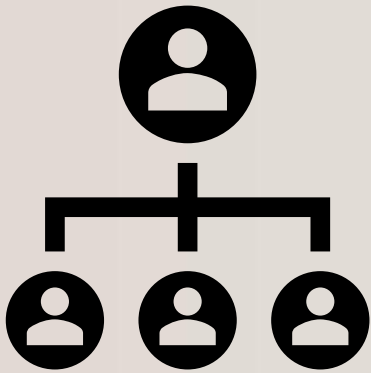
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*What leadership skills do you
need to develop at this time?*



Disciples Making Disciples



2 Corinthians 3:4-6

[4] Such is the confidence that we have through Christ toward God. [5] Not that we are sufficient in ourselves to claim anything as coming from us, but our sufficiency is from God, [6] who has made us sufficient to be ministers of a new covenant, not of the letter but of the Spirit. For the letter kills, but the Spirit gives life.

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