

Soaring to New Heights:

Community Church in 2024 and Beyond

“. . . but those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint” (Isaiah 40:31, NIV).

Isaiah 40:31



Vision and Goals

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2023 Retrospective - Staff Thoughts

Let me say this: I'm so HONORED to be your Senior Pastor! This past year has been a challenge, but in a good way, in so many ways. I have been inspired by how we have all grown and shared God's love with each other and those whom we have "met along the way who are in need!" This past year has been great and I'm looking forward to what God has for us in the new year. Thank you for journeying with me!



This year has been amazing. We welcomed our new pianist, Mark Krueger, and his wife, Anne, to our church family. By God's grace we also have been blessed with the install of our new sound board, replacement of lights that were out in the sanctuary, and repairs to the sound system. Also, we replaced our aging sanctuary computer and upgraded to a more stable platform. All these improvements came from generous donations among our church members and those from my ukulele groups without putting the burden on our budget. We also have had several volunteers step up to serve in many ways. I am looking forward to what God has in store in 2024.



For our first full year of this family ministry program, 2023 was certainly a fun and joyous one! We've laid a lot of groundwork for ongoing success, from reaching families in our community through big events to making more personal connections on a day-to-day basis. The number of families attending worship has steadily increased, and I'm so proud of the many volunteers who have stepped up in different ways to support our family ministry. These programs would not be possible without the church's prayers, financial support, and investment of time and energy – thank you! I can't wait to see how God will use us in 2024.



2021-2023 Statistics and Facts

Sunday Attendance:

2021 - 72

2022 - 89

2023 - 94

Serving (% of attendance):

2022 - 40%

2023 - 43%

Membership:

2021-2023 - 34 person increase

Bible Study Attendance

Wednesday Bible Study - Increase

Sunday Bible Study - Increase

Ministry Involvement Increase:

- Bible in a Year
- Adult Bible Study
- Worship and Tech Team
- Pathways
- CCW
- Community L.I.G.H.T.
- Serving in Community



2023 Highlights - Family Ministries

Kids' Connection

- Kids present in Kids' Connection for 29/39 weeks from January through end of September (74%)
- 9 consistent teachers each month, 3 flexible helpers

Events

- February: Parents' Night Out (20 kids registered plus more interested after we reached capacity)
- April: Easter Egg Hunt (put on despite rain and many other local cancellations drove more visitors to us)
- May: Muffins with Moms
- June: Donuts with Dads
- July: VBS (75 kids registered, served about 70; approx. 50 SRBCC volunteers)
- August: Back to School Bash (10-15 kids with their families)
- September: Bring a Grandparent to Church Day
- Upcoming: Fall Festival & Christmas Events



2023 Highlights - Family Ministries

Partnering with Preschool

- Prayer Pals (39 preschoolers matched with church members)
- Events – National Day of Prayer, Graduation, Orientation, Halloween Parade, Christmas Play and Fundraiser, etc.
- Began “Parents Connect” fellowship time to grow toward parents’ Bible studies and social groups
- Weekly interactions between staff and the classes/teachers

Growing together in the community

- Lost Pizza dinner night, 3 Sons Bar-B-Q fundraiser for PreK
- Volunteering at Food for Thought

Reaching parents and community on social media

- Family Forward Facebook page
- Increased consistency of posts on SRBCC Facebook and Instagram pages; scheduled for maximum efficiency and reach



2024: Moving Forward

SRBCC Mission

“We are a Bible-based family of faith devoted to building and strengthening relationships with God”

SRBCC Vision

“To build a healthy community of maturing Jesus followers across every age and stage of life.”

OUR PROCESS FOR DISCIPLE-MAKING

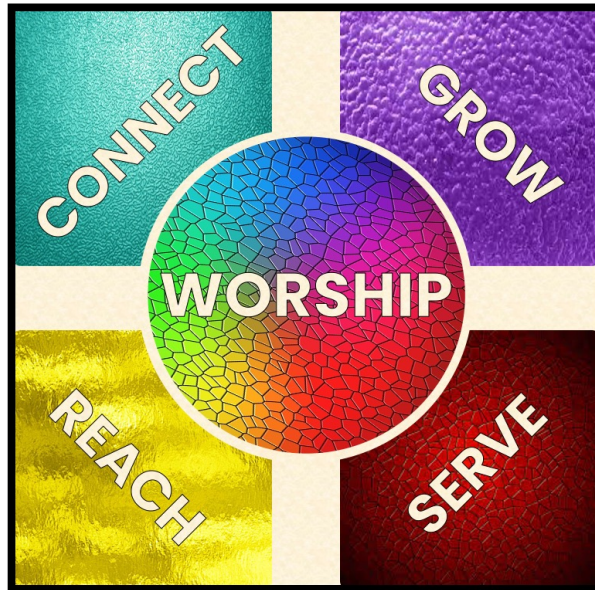
COMMUNITY CHURCH OF SANTA ROSA BEACH

CONNECT TO CHRIST AND COMMUNITY

DEVELOP A PERSONAL RELATIONSHIP WITH CHRIST AND BECOME A MEMBER AT COMMUNITY CHURCH

REACH FOR CHRIST

DEVELOP A PERSONAL COMMITMENT TO SHARE THE GOSPEL AND YOUR “GOD STORY” WITH OTHERS



GROW IN CHRIST

FAITHFULLY ATTEND WEEKLY WORSHIP CELEBRATIONS AND TAKE ADVANTAGE OF OTHER GROWTH OPPORTUNITIES (BIBLE STUDIES, ETC.)

WORSHIP GOD

THIS IS THE CENTER AND BASIS OF WHAT WE DO. YOUR FIRST STEP IS TO FAITHFULLY ATTEND SUNDAY WORSHIP

SERVE OTHERS IN CHRIST

SHARE CHRIST'S LOVE WITH OTHERS BY SERVING THE SURROUNDING COMMUNITY



2024: Moving Forward

Worshiping

- Increased involvement by community members in the worship services (like Scripture reading and leading the Lord's Prayer."
- Integration of more "special music" and "guest musician(s)" in worship.
- Enhanced worship opportunities:
 - Hymn sing (snowbird season)
 - Worship night/Concert of prayer
- Effort to additional creative elements in worship services
- Increased involvement of children in the worship service
- Partnership with preschool on National Day of Prayer.

Connecting

- Interest-based terminal small groups for people in the community
- Off-campus community events for fun that connect people to the church
- Continued development and utilization of Congregational Care
- Create opportunities for established Community Church members to interact and build relationships with new Community Church members/attenders.
- Create service opportunities to connect Community Church members as well as new contacts in the community.
- Increased social media presence/engagement
- "Neighborhood" small groups
- Continued development and use of Membership Seminars



2024: Moving Forward

Growing

- Bible in a Year
- New Testament in a Year
- Expanded Sunday morning Bible studies
- Zoom seminars
- Continued development of family ministry
- Establish new “contact points” for youth in our community
- Establish new “contact points” for young adults in our community
- Continued development of Pathways and CCW ministry

Serving

- Identify three local organizations to make a three year commitment to. Rotate every three years to get the biggest impact for our efforts.
- Create service opportunities for for our family ministry community to connect our current community and build connections with new contacts.

Reaching

- Missions
 - Rethink our missions strategy to be more targeted.
 - More consistently updated on missions work and effectiveness.
- Increased events outside in the community/outside the church building
- Continue our “B.L.E.S.S.” seminar throughout the year for new attenders and members
- Quarterly of mission emphasis



2024 Specifics - Family Ministries

- Kids' Connection
- Opportunities specific to Kids' Connection volunteers (meal meetups, etc.)
- Prayer Pals - church & preschool partnership
- PreK Parents' Connect
- Events (VBS, Fall Festival, Easter, Moms'/Dads'/Grandparents, Parents' Night Out, Back to School Bash, etc.)
- Family Forward Facebook group - sharing faith-based parenting resources and encouragement via social media
- Newsletters - share upcoming events/news as well as local events for families
- Dinners in the Community (Lost Pizza, 3 Sons)



2024 Specifics - Some Goals

1. Identify 4-6 new Kids' Connection team members for Sunday mornings.
2. Identify 3 places that our kids/youth can serve on a Sunday morning or during the week.
3. Underwrite the 2024 budget with 60% pledger dollars.
4. Underwrite the 2024 budget with 50 pledgers.
5. Increase attendance at Sunday worship by 10%
6. Create 4 (quarterly) "contact points" to build relationships with people who have yet to have a significant connection with SRBCC.
7. Hold three Membership Seminars.
8. Establish a young adult small group ministry based on relationships and spiritual growth.
9. Establish three "neighborhood" small groups.
10. Hold three "terminal" small groups for parents/families in the community.



5 Year Vision - Some Thoughts

Important:

- Fulfilling “Great Commission” and “Great Commandment.”
- Changing community around us (counter-cultural).
- Bringing people into a faith community.

Steps We Take:

- Creating Multiple “Communities”
- Creating Opportunities for Faith Discussions.
- Valuing Relationships Over Attendance on Sunday Morning



5 Year Vision - Some Thoughts

19 Though I am free and belong to no one, I have made myself a slave to everyone, to win as many as possible. **20** To the Jews I became like a Jew, to win the Jews. To those under the law I became like one under the law (though I myself am not under the law), so as to win those under the law. **21** To those not having the law I became like one not having the law (though I am not free from God's law but am under Christ's law), so as to win those not having the law. **22** To the weak I became weak, to win the weak. I have become all things to all people so that by all possible means I might save some. **23** I do all this for the sake of the gospel, that I may share in its blessings.

1 Corinthians 9:19-23 (NIV)



WHAT CAN DO?

1. PRAY for our Church and Community
2. LIVE in Spiritual Expectation
for What God is Going to Do
3. COMMIT to the
Vision and Future of our Church
4. GIVE to the Vision and Future of our Church



2024 Budget Summary Sheet



2023

2024

Pastoral Compensation: \$181,407

\$185,124

*This increase represents a 3% raise given to the pastors to account for increased cost of living.

Staff Compensation: \$117,729

\$122,052

*This represents an approximate 3% raise was given to staff to account for increased cost of living.

Staff Expenses: \$32,300

\$36,828

*This increase reflects payroll tax increases for family pastor and 403b matching for the associate pastor.

Programming: \$15,700

\$22,680

*The primary reason for this increase is the cost of having a sheriff here periodically for safety.

Fin. Management/Legal: \$15,980

\$17,880

*Accounting and payroll slight increases.

Building and Grounds: \$96,670

\$111,840

*The primary reason for this increase is the doubling in price of our insurance.

	<u>2023</u>	<u>2024</u>
Office Expenses:	\$22,500	\$17,532
<i>*Note the decrease.</i>		
Missions:	\$48,228	\$51,476
<i>*Community Church designates 10% of the total budget to supported mission organizations. As the budget goes up the mission dollar amount increases.</i>		
Total:	\$530,515	\$565,992

This budget reflects a ~6.7% increase from the 2023 budget. A major driver of the increase was the doubling of our insurance to almost \$46,000. Another increase was the new cost of having a police detail at the church a few times a month which is \$4,800 a year. This also increased our missions budget which accounted for part of the increase. Without these items it would have only been a ~2% increase.