

MINISTRY 102

**VISION IN
MINISTRY**

Today's Outline

Topic Highlights

What Vision Is

What Vision Is Not

Biblical Premise

Calling/Vision

Recording And Delivering The Vision

Applying The Vision

Supporting The Vision



WHAT VISION IS

We need a vision for ministry. Otherwise, we will lead God's people away from accomplishing God's will

Vision is communication from God

Vision: A Mode of Revelation

Vision is "**Chazown**" in the Hebrew. It means a vision in the night, in ecstatic state, or divine communication

God reveals Himself to us just like He did in the Old Testament. He communicates His will to us by revelation, and just like the visions of the Old Testament, God wants us to respond.

WHAT VISION IS



WHAT VISION IS NOT

Vision is not my own desires/wants/or good ideas

Vision is not good ideas

Vision is not purely inspirational

WHAT VISION IS NOT



BIBLICAL PREMISE

Vision is communication from God

- Proverbs 29:18
 - His Word is the “vision” we are to be led by.
- Habakkuk 2:2
 - Receiving and Communicating the Vision
- Nehemiah 1:3-4; 2:11-18
 - Applying the Vision

CALLING/VISION

Calling is the expression of Gods will
Vision is the means of fulfilling it

God expresses His calling in these ways:

- Spiritual giftings
- Desires/Passions in our hearts
- Practical skills
- Reoccurring interest in a place or people group
- The growing desire of the heart for the work in missions/ministry
- The affirmation/confirmation of a local church
- Wants to glorify Gods names

What do we mean when we say we have a vision for ministry?

It means we have a direction

Flip side is not receiving vision

- Isaiah 29:10 - 13
 - Israel was rebelling, so God withheld communication from them
 - They were not seeking God, so God withheld his communication



RECORDING AND DELIVERING THE VISION

How do you get vision for ministry?

Prayer, His Word

Habakkuk 2:2

The prophet seeks God, and when he is answered, is told to write the vision down

Habakkuk's vision was clear and it was written.

We should write down the vision that God gives us so that we can share it with others, and so others down the road can read it.

RECORDING AND DELIVERING THE VISION

APPLYING THE VISION

Nehemiah 1:3-4; 2:11-18

He repents, he goes out & fulfills the vision.

He doesn't stop, even if conflicted by the enemy.

In difficult situations Nehemiah sees and responds to God's direction.

Nehemiah encounters resistance but presses on.

It has to be out of a desire to hear from God and be obedient to His desire for our lives

APPLYING THE VISION



SUPPORTING THE VISION

How do you support a ministry vision?

Stepping up, Surrender to it, Recognize the calling on people's lives

We have to know what it is:

What is Calvary Chapel St George's vision?

SUPPORTING THE VISION

Calvary Chapel St George's Vision

FOLLOW JESUS + MAKE HIM KNOWN

Matthew 4:19

Vision Statement:

To be a “Great Commission” community that makes an everlasting impact through devotion to Christ, His Word, and one another.

SUPPORTING THE VISION

Calvary Chapel St George's Vision

Go

Our community and culture may change but the Good News of Jesus Christ never will. Our desire is to help people come to the saving knowledge of Jesus Christ, to grow in their understanding of God's Word and in their faith as they follow Him.

Matthew 28:19-20

SUPPORTING THE VISION

Calvary Chapel St George's Vision

Grow

God has given every believer spiritual gifts to encourage and build up the body of Christ. As part of God's family, we all play an important role in serving and caring for one another. As a church, we want to help you grow within your gifts and be all that God intended you to be.

Ephesians 4:11-12

SUPPORTING THE VISION

Calvary Chapel St George's Vision

Glorify

We want the love of Christ to shine so brightly through our lives that others will see it and glorify God. We desire to reach out and make an impact within our community and across the world by being an extension of God's love, grace, and mercy.

Matthew 5:16

SUPPORTING THE VISION

Calvary Chapel St George's Vision

Mission Statement:

We passionately **Go Make Disciples**, by empowering individuals to become devoted followers of Christ. We strive to **Grow Servant Leaders**, providing opportunities for individuals to develop their spiritual gifts. Through all that we do, we seek to **Glorify God**.

SUPPORTING THE VISION

Go touches on Prayer/Services/Armor Up/Bible Studies

Grow touches on Foundations/Interns

Glorify touches on Outreach/Missions/Community Partners

Am I willing to pour myself out in obedience to the vision?

SUPPORTING THE VISION

MINISTRY 102

**DELEGATING &
RECOGNIZING GIFTS**

Today's Outline

Topic Highlights

Examples of Delegating
Requirements of Delegating
Refusal of Delegating
Right Way of Delegating
Results of Delegating
Recognizing Gifts



EXAMPLES OF DELEGATING

Moses receiving advice from his father-in-law Jethro concerning delegating leadership in judging over the disputes

Exodus 18

We also have an example in Acts 6:1-7, which we will focus on today, concerning delegating ministry tasks.

As the church grew and experienced the problem of growing pains, the solution was delegation.

EXAMPLES OF DELEGATING



REQUIREMENTS OF DELEGATING

ACTS 6:1-7

What are the qualifications for delegation?

v. 4 Calling

v. 3 Good Reputation

v. 3 Full Of The Spirit

Numbers 11:16-30; Luke 11:9-13

v. 4 Wisdom

v. 5-6 Availability

Acts 4:13

v. 5 The Right Person For The Job

v. 6 Authority With Responsibility

REQUIREMENTS OF DELEGATING

REFUSAL OF DELEGATING

Why do people fail to delegate?

It is important to realize that most of the reasons reflect a lack of spiritual leadership, rather than truly reflecting on the attributes of the subordinates.

Here is a list of seven reasons why people fail to delegate:

- Fear That The Subordinate Can't Handle The Task
- Fear of Competition From The Subordinate
- Fear of Losing Recognition
- Fear of Weakness Being Exposed
- Fear of Inability To Train And Meet A Deadline
- Fear of Losing Control
- Lack of Vision To Expand

REFUSAL OF DELEGATING

RIGHT WAY OF DELEGATING

Here we consider the right way to delegate

Once we realize the benefit of delegation, how do we delegate?

It has been said that the final test of a leader is that he leaves behind in others the conviction and will to carry on.

How can we effectively delegate to prepare others to carry on?

RIGHT WAY OF DELEGATING

The following is a list of eight suggestions to effectively delegate:

- Remember We Are Responsible For Whatever We Delegate
- Select Tasks and Prepare For Turnover
- Select The Right Person For The Job
- Train and Motivate The Delegate
- Encourage Independence
- Follow-up as an Overseer
- Give Reasonable Deadlines
- Avoid “Monkey Passing”



RESULTS OF DELEGATING

Two clear results are revealed in the early chapters of the Book of Acts

The Church's Influence Grows

The word of God spread. The church grew rapidly, implying multiplication rather than mere addition, as people were drawn to the message, the joy, the love, and the enthusiasm of the church. Even priests, the least likely to be converted, came to believe.

Those Who Serve Grow

We see that Stephen was entrusted by the Lord with miraculous power, and in the next chapter, we see him deliver a stirring defense of the faith before the religious leaders. Also, we see that Philip had a tremendously effective ministry as an evangelist in Samaria. As we learn to delegate, the influence of the church grows, and those who serve grow.

RESULTS OF DELEGATING

RECOGNIZING GIFTS

How to recognize the gifts of others

Recognizing gifts is often connected to delegating.

- It is unhealthy for the leaders and the body to neglect gifts
- Ministry needs often reveal gifts in the body
- Make the body aware of the needs
- Know what you are called to do
- For any job, there are necessary gifts
- Study the gifts
- See it in action

God will give you the desire(s), and then confirm His gifts and calling through open/closed doors and resources. Philippians 2:13

RECOGNIZING GIFTS