



Christian Veterinary Mission

Christ's Love Expressed
Through Veterinary
Medicine

Psalm 100

Grateful

For the Lord is Good



Exploring Budgets & Logistics

Brad Frye

Missions Director

Psalm 100

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Objective for this session:

- Overview the sending process
- Review CVM Budget
- Understand timeline for going
- Review Insurance CVM provides
- How deal with student loan debt



Suzanne Heckman DVM





CVM Engagement Process

CVM Mission: To challenge, empower, and facilitate veterinary professionals to serve others by living out their Christian faith.

CVM Cross-cultural Missions:

	Number	Countries	Funding	Employed	Benefits
Short-Term	770	31	Deputation	No	No
Long-Term	45	19	Deputation	Yes	Yes
Associate	18	12	Deputation	No	+/-

* Affiliates – Like minded Vet Professionals and Organizations from other countries.

Preparation for departure

- 1-5 years +
- Training preparation
 - Discipleship by local church
 - Preparation for mission field
- Professional transition
 - Student get experience
 - Established get shackled
- Personal transition
- Raise support
- Final approval visa & training



**Average
Time to
Field**

FY 23	- 240 days
FY 24	- 385 days
FY 25	- 707 days





Who is sending and receiving you?

Sending Partners

- Home Church
- Agency – CVM
- Deputation partners – Friends, family & associates

Host Partner

- International NGO – 32%
- National or Local NGO – 28%
- Business – 20%
- Other – 20%

Partnership defined by “**Secondment Agreement**” this includes:

- **Define relationship between:**

- Field Staff
- Sending Church
- Sending Agency - CVM
- Host Partner

- **Covers the following areas:**

- General Purpose
- Duration & Renewal
- Relationship & Responsibilities
- Accountability
- Management
- Hosting Volunteers
- Fundraising
- Termination



Katie Blount CVT



Ambassadors of Christ Disguised as Veterinary Professionals

- ¹⁸ And all of this is a gift from God, who brought us back to himself through Christ. And God has given us this task of reconciling people to him. ¹⁹ For God was in Christ, reconciling the world to himself, no longer counting people's sins against them. And he gave us this wonderful message of reconciliation. ²⁰ So we are Christ's **ambassadors**; God is making his appeal through us. We speak for Christ when we plead, "Come back to God!" ²¹ For God made Christ, who never sinned, to be the offering for our sin, so that we could be made right with God through Christ.



Preparation

Calling

Assignment

Training

Budget

Support
prayer and
finances

Employment

Go!!



Annual Budget, how much to go:

- Single - \$53,020
- Couple - \$83,413
- Family - \$123,326

SALARY AND BENEFITS:									
Salaries and Benefits	\$	7,589	\$	7,589	\$	7,589	\$	7,589	\$
Time of Service Bonus	\$	-	\$	-	\$	-	\$	-	\$
SUB TOTAL	\$	7,589	\$	7,589	\$	7,589	\$	7,589	\$
CVM SENDING AGENCY EXPENSES: (These expenses are what CVM agrees to support you through from d									
Professional fees	\$	-	\$	-	\$	-	\$	-	\$
Continuing Education	\$	-	\$	-	\$	-	\$	-	\$
Donor Correspondance	\$	-	\$	-	\$	-	\$	-	\$
Furlough Expenses	\$	-	\$	-	\$	-	\$	-	\$
Housing: Rent, Utilities	\$	2,000	\$	2,000	\$	2,000	\$	2,000	\$
Vehicle ins, fuel, oil, Repair	\$	300	\$	300	\$	300	\$	300	\$
Visa/Work Permit	\$	500	\$	-	\$	-	\$	-	\$
School - Board/local/home	\$	7,000	\$	-	\$	-	\$	-	\$
Travel- Boarding School	\$	-	\$	-	\$	-	\$	-	\$
Travel-college student travel	\$	1,000	\$	-	\$	-	\$	-	\$

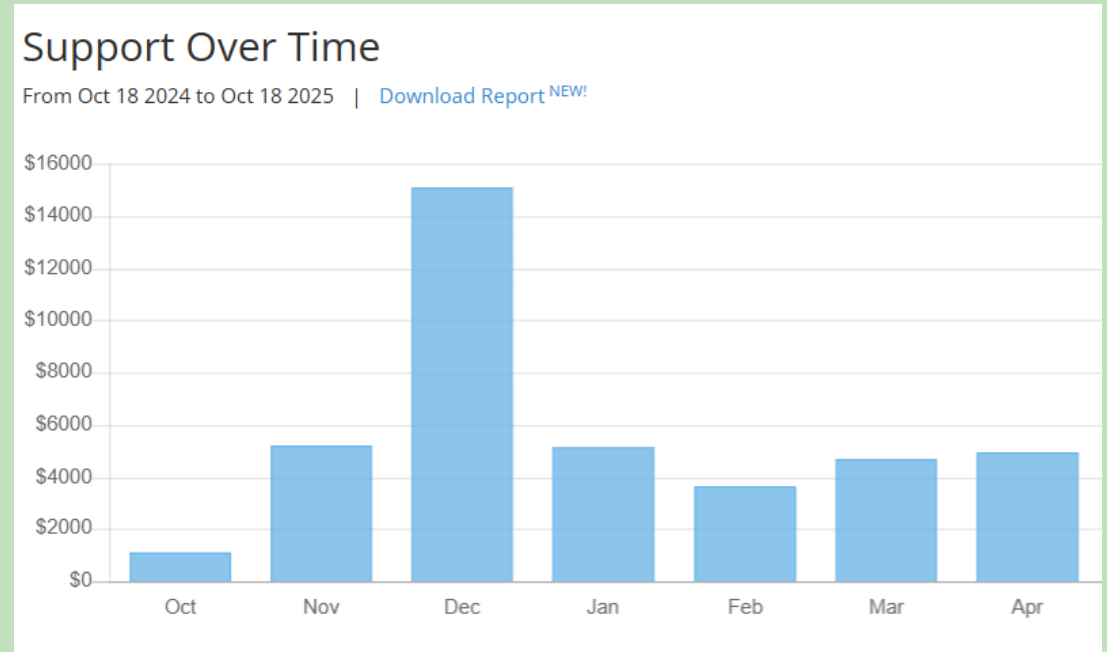
Budget

- **Salary ang Benefits**
 - Singles - \$24,382
 - Couples - \$45,403
 - Families- \$63,053
- **Agency Support Cost \$25-40,000**
- **Project Cost \$2000-\$25,000**
- **Start Up Cost – vehicle, housing, training, travel, etc**



Deputation Support

- 17% Ministry Contribution
- Final Budget is established
- Departure is set w
 - 100% Rev/mo \geq 100% exp/mo
- Financial transfers
- Expense Reporting monthly
- Deputation Reports as needed



Other Forms of Fundraising

- Special Projects
 - Intention is donor defined
 - CVM charges 10% over head
 - Needs approval from partner
- Grant Funding
 - Typically done through partner
- Consulting
 - Fees go to support project cost



Benefits all paid through deputation account

- International Medical & Dental
 - International \$0/\$0 & 100%
 - US \$1000/\$2000 & 80%
- Medical Evacuation
- Life Insurance
- Long Term Disability Insurance
- Workers Comp Insurance
- Retirement 403(b) – 12% Match

2025

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Health Benefits

Student Loan Debt

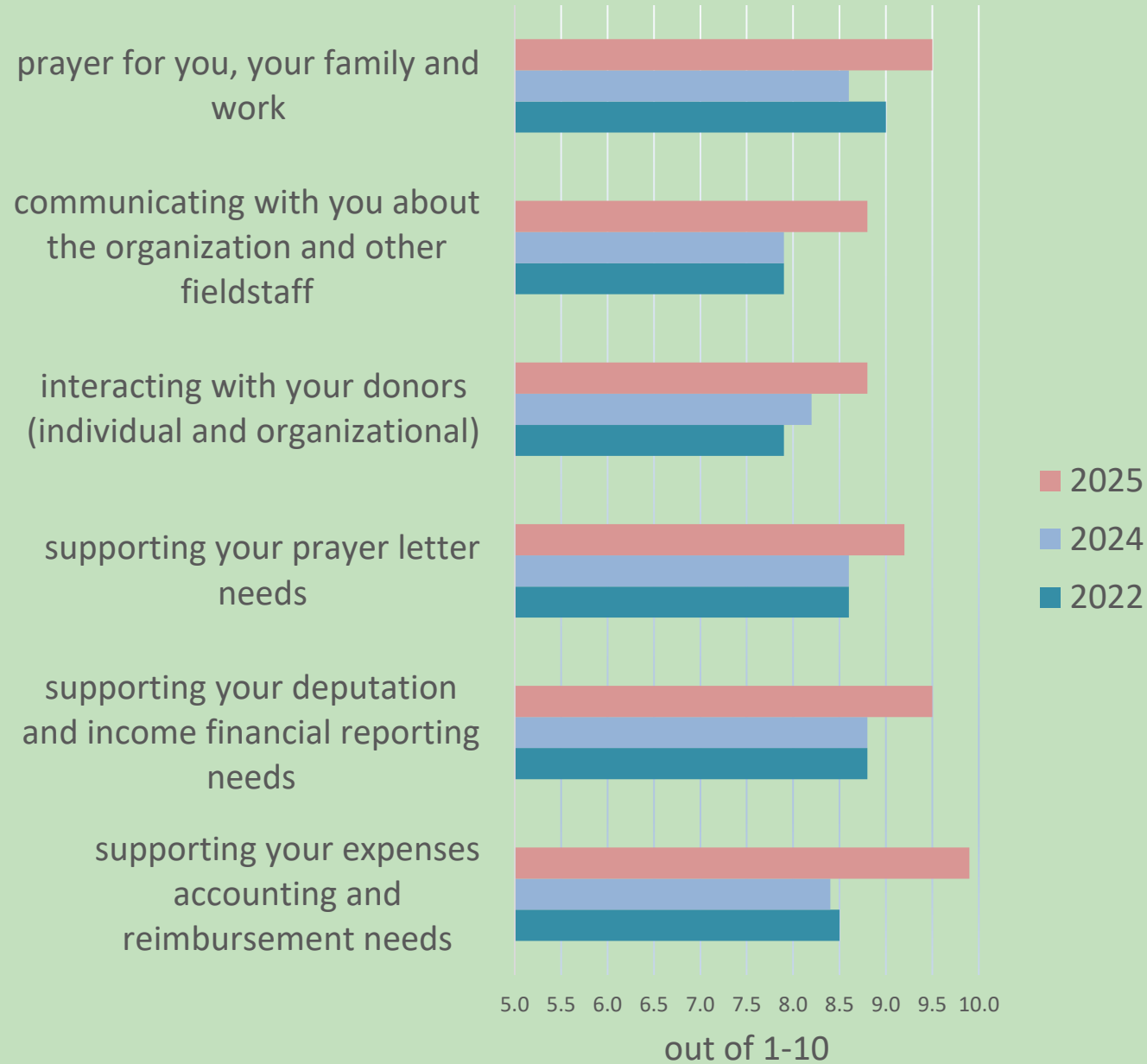
- **MEDSEND** – Prof School Debt as long as serve member agency
- **Public Service Loan Forgiveness (PSLF).**
 - 10 yeas service with 501c3 non profit
 - 120 on time payments
 - Fed Loan forgiveness
- **Income Driven Repayment (IDR)**
 - Income based repayment
 - Forgiveness but pay taxes

More Info at AVMA

MEDSEND URL



CVM Support of International Staff



Questions



Next Session: Exploring Raising Support

Dr. Fred VanGorkom

But how can people call for help if they do not know who to trust? And how can they know who to trust if they haven't heard of the One who can be trusted? And how can they hear if nobody tells them? And how is anyone going to tell them, unless someone is sent to do it?

Romans 10:14- The Message



Grateful



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