

FOLLOW NETWORK COACH'S GUIDE

*Building Pioneer Leaders Who Multiply Disciples,
Leaders, and Churches*

The Goal

This coaching guide is designed to help coaches connect with Pioneer Leaders, provide access to resources, and equip them toward healthy, Spirit-led, reproducible disciple-making (to and through salvation) and group leadership.

Coaching helps leaders:

- *stay spiritually healthy*
 - *grow in leadership maturity*
 - *overcome obstacles*
 - *multiply disciples and leaders*
 - *remain aligned with the mission and culture of the Network.*
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Built Around the Four Foundational Pillars

The coaching process is intentionally shaped around the four foundational pillars of the Network:

Pray

Depend fully on God through prayer, surrender, listening, and spiritual dependence.

Practice

Live what Jesus taught through obedience, formation, integrity, and a disciple-making lifestyle.

Partner

Walk in step with the Holy Spirit and in healthy relationships with others through unity, encouragement, and shared mission.

Pioneer

Go to the Beloved by living missionally, multiplying disciples, and moving toward those who are far from Jesus.

THE 1-HOUR COACHING FRAMEWORK

CONNECT → CLARIFY → COMMIT → COMMISSION

Time	Focus	Goal
0-15 min	CONNECT	<i>Become Aware</i>
15-35 min	CLARIFY	<i>Identify the real issue</i>
35-50 min	COMMIT	<i>Establish next steps</i>
50-60 min	COMMISSION	<i>Pray, encourage, and send</i>

1. CONNECT (15 Minutes)

Become Aware

"Where are you today, and what matters most for our conversation?"

The purpose of Connect is not to provide pastoral care or counseling.

The purpose is to:

- build trust
- strengthen the coaching relationship
- create awareness
- identify priorities
- establish focus for the session

The coach is listening for what is most important, not trying to fix problems.

Connection Areas

PRAY — Depend Fully on God

- How have you experienced God since we last met?
- What are you sensing God highlighting right now?

PRACTICE — Live What Jesus Taught

- What is Jesus inviting you to obey?
- What growth or challenges have emerged?

PARTNER — Walk in Step with the Spirit

- Who have you been walking closely with?
- Where have you seen the Spirit working through others?

PIONEER — Go to the Beloved

- Where have you been engaging the Beloved?
- What opportunities or challenges are emerging in mission?

Focus Questions

- What's been most significant since our last conversation?
- What would make this coaching session most valuable?
- What challenge or opportunity deserves our attention today?
- Where would you like greater clarity or momentum?

Outcome

What is the most important thing we need to focus on today?

Coach Notes

2. CLARIFY (20 Minutes)

Identify the Real Issue

"What is really going on?"

The goal is discovery, not advice.

Explore:

- assumptions
- obstacles
- root causes
- opportunities
- Spirit-led discernment

Coaching Questions

- What makes this important?
- What is the real challenge?
- What factors are contributing to it?
- What have you already tried?
- What might God be inviting you into?

Outcome

What have we discovered is the real challenge and what outcome are you pursuing?

Main Coaching Focus

Root Issue Identified:

Desired Outcome:

3. COMMIT (15 Minutes)

Establish Clear Next Steps

"What will you do next?"

This is where coaching becomes transformational.

Translate insight into action.

PRAY

What step of greater dependence on God will you take?

PRACTICE

What act of obedience will you pursue?

PARTNER

What relationship or partnership requires action?

PIONEER

What missional step will you take toward the Beloved?

Commitment Questions

- What specific action will you take?
- When will you do it?
- How will success be measured?
- What obstacles might arise?
- What support do you need?

Commitment Guidelines

Good commitments are:

- Specific
- Time-bound
- Reproducible
- Accountable
- Spirit-led

Examples of Commitments

- Establish specific prayer rhythms for the people God has called you to
- Create relational access to a person/people group
- Take the next step with a possible Person of Peace
- Resolve a difficult conversation
- Delegate responsibilities
- Build a leadership development plan
- Establish Sabbath rhythms
- Train an apprentice leader
- Meet with two emerging leaders
- Schedule follow-up meetings

Outcome

What specific commitments will you make before our next coaching conversation?

Action Commitments

Commitment #1

Commitment #2

Commitment #3

4. COMMISSION (10 Minutes)

Pray and Send

Who is God calling you to be as you take these next steps?

Do not rush the final moments.

End every session with prayer, encouragement, and spiritual commissioning.

Pray for:

- wisdom,
- courage,
- obedience,
- discernment,
- protection,
- family health,
- multiplication,
- and Spirit-led leadership.

Remind leaders:

- who they are,
- what God has called them to,
- and that they are not leading alone.

Outcome

The leader leaves encouraged, aligned, and empowered to act.

Who is God calling you to be as you pursue these commitments?

Prayer Notes

THE FOUR PILLARS IN COACHING

Pray — Depend Fully on God

Coaching should continually lead leaders back to dependence on God rather than striving in human strength.

Practice — Live What Jesus Taught

Coaching is not only about knowledge or strategy. Leaders must model obedience and transformation.

Partner — Walk in Step with the Spirit

Healthy Pioneer leaders learn to walk in step with the Holy Spirit's movements and discern where, when, and how he is at work in every season, and join Him in it.

Pioneer — Go to the Beloved

Like farming, healthy pioneering has seasons of rest, hard work, and restoration. Healthy Pioneer Leaders honor the season they're in, while stewarding the call toward mission, disciple-making, and multiplication.

COACHING VALUES

Listen More Than You Speak

Coaching is not dominating the conversation.
Ask questions that help leaders hear God, think clearly, and take ownership.

Focus on Multiplication

The goal is not dependency on a coach.
The goal is to develop and reproduce leaders.

Stick to Coaching

Healthy coaching doesn't confuse its role with pastoral care, spiritual direction, or counselling. Stick to coaching and refer when applicable.

Protect Spiritual Health

We multiply who we are. Therefore, the health of the Pioneer Leader is of utmost importance in disciple-making and multiplication.



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