

FOLLOW NETWORK COACHING COVENANT

CARE → CLARIFY → COMMIT → COMMISSION

*Building Pioneer Leaders Who Multiply
Disciples, Leaders, and Churches*

Guided by the Four Foundational Pillars

Pray — Depend Fully on God

Practice — Live What Jesus Taught

Partner — Walk in Step with the Spirit

Pioneer — Go to the Beloved

Purpose

The purpose of coaching within the Follow Network is to help leaders grow in spiritual maturity, leadership effectiveness, disciple-making, and mission.

Coaching is a partnership that creates space for encouragement, discernment, accountability, and action as we seek to follow Jesus and help others do the same.

This covenant establishes the commitments of both the Coach and the Pioneer Leader being coached.

Our Shared Commitment

We believe that growth happens when leaders:

- Depend fully on God through prayer.
- Practice the teachings of Jesus through obedience.
- Partner with the Holy Spirit and one another.

- Pioneer mission by moving toward those who do not yet know Jesus.

Together, we commit to pursuing these values throughout the coaching relationship.

Coach Commitments

As a Coach, I commit to:

CARE

- Provide a safe, encouraging, and confidential environment.
- Shepherd the leader with grace and truth.
- Listen attentively before offering guidance.
- Pray regularly for the leader.

CLARIFY

- Ask thoughtful questions that promote discernment.
- Help identify root issues and opportunities for growth.
- Encourage Spirit-led decision-making.
- Focus on development rather than control.

COMMIT

- Support clear and actionable next steps.
- Provide graceful accountability with encouragement.
- Celebrate growth and progress.
- Address challenges honestly and lovingly.

COMMISSION

- Pray with and for the leader.
- Encourage dependence on God.
- Reinforce identity, calling, and mission.
- Send leaders back into their assignments with confidence and hope.

I Will Model

- Pray
- Practice
- Partner
- Pioneer

to the best of my ability.

Pioneer Leader Commitments

As a Leader Being Coached, I commit to:

CARE

- Be honest and transparent.
- Share victories, challenges, and concerns openly.
- Seek personal and spiritual growth.

CLARIFY

- Come prepared to discuss meaningful issues.
- Be open to reflection and feedback.
- Pursue God's direction with humility.

COMMIT

- Follow through on agreed-upon action steps.
- Communicate obstacles honestly.
- Take responsibility for personal growth and leadership development.

COMMISSION

- Receive prayer and encouragement with openness.
- Seek to apply what God is teaching.
- Continue growing as a disciple who makes disciples.

I Will Pursue

- Prayerful dependence on God.
- Obedience to Jesus.

- Partnership with the Holy Spirit and others.
- Mission among the Beloved.

Confidentiality

The Coach agrees to maintain confidentiality regarding personal matters shared during coaching conversations except:

- When permission has been granted by the leader.
- When there is a concern for personal safety or the safety of others.
- When network oversight requires appropriate pastoral care and support.

Trust is essential to effective coaching.

Meeting Expectations

Coaching Frequency

☐ Weekly

☐ Bi-Weekly

☐ Monthly

Other: _____

Expected Meeting Length

Approximately 60 minutes.

Communication Between Sessions

Preferred Communication Method:

Coaching Goals

During this coaching relationship, we will intentionally pursue growth in:

Pray

How am I learning to depend more fully on God?

Practice

How am I becoming more obedient to Jesus?

Partner

How am I walking in step with the Spirit and others?

Pioneer

How am I engaging the mission and going to the Beloved?

Review and Evaluation

We will periodically evaluate:

- Spiritual health
- Leadership growth
- Disciple-making fruitfulness

- Relational health
- Missional engagement
- Progress toward coaching goals

Adjustments will be made as needed to support continued growth.

Covenant Statement

Recognizing that transformation comes through the work of God, we commit ourselves to this coaching relationship with humility, integrity, prayer, and faith.

We desire to grow as disciples of Jesus who make disciples, develop leaders, strengthen churches, and advance God's Kingdom.

Signatures

Leader Being Coached

Name: _____

Signature: _____

Date: _____

Coach

Name: _____

Signature: _____

Date: _____



Follow Network Coaching Covenant

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