



*Transforming into a community  
through whom God's love flows*

# ANNUAL REPORT 2023

OUR MISSION

LOVE GOD  
LOVE PEOPLE  
MAKE DISCIPLES

3415 ROUTE 19S WARSAW, NY  
(585) 786-5445

WWW.VALLEYCHAPEL.ORG  
CONNECT@VALLEYCHAPEL.ORG



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# AFTER RESTRAINT COMES RELEASE

a message from Pastor Ryan

**E**xperience has taught me that change can be forced, but transformation is only possible when there is a healthy rhythm of intentional restraint and release.

As many of you know, I have been developing a love of Bonsai, the Japanese art of caring for, shaping, and growing trees in pots. When you are shaping a tree, you can't just bend it; it will either snap from the stress or return to its original shape once you let go. Skilled Bonsai artists use wire to hold the form. Then, once the tree is settled into the desired shape, the wires must be strategically removed, or the tree will start to grow through the wires, leaving unsightly grooves.

The same is true for you and me. We need intense shaping when we come to faith, which feels unnatural. We learn to restrict certain behaviors, trim diseased branches, and bend, sometimes to the edge of breaking. But with time, as we allow Christ to form us, we grow accustomed to the shape the artist has placed us in. We discover that it truly suits us, and we can eventually take the wire off. In fact, if we leave the wires on too long, it will change from being a good structure, supporting transformation, to a harmful restriction, suffocating us from being healthy and thriving.

RE:23 was a re-shaping year. We severed branches and bent the remaining ones into new shapes. We tightened our belts financially, reducing spending as much as possible while remaining focused on looking for areas that need growth. We rested and recovered from the trauma of change. Now that we are on the other side of RE:23 we are ready to remove some wires and step into a season of more rapid growth.



Oh, one more thing about bonsai. Sometimes, when you trim off a branch or bend the trunk in a new direction, the goal is not to have a gaping hole where a branch used to be but to start growing a new one in its place, one that is better suited for the new shape. It looks ugly for a season while the new branch grows, but a wise artist is patient, knowing that in time, the new branch will be far better suited for the tree's overall health and beauty. Those branches don't always grow right where you expect them, and



that's where a lot of the fun comes in. As the tree enters the next phase, it must be left alone to run a bit wild and throw new shoots in every way. Then, when the growth season is over, the artist will return to pruning and shaping, continuing the rhythm of restraint and release.

If 2024 was a wiring and recovery year, 2024 is a year to let things grow free. Our vision, Explore 2024, is a year where we set our sights beyond the familiar, the planned, and the certain into the realm of possibility.

If you're like me, that sounds like a whole lot of fun, but for many, it sounds a bit scary. Even though I love to try new things, I also feel trepidation about the unknown. There is a loss of control when you face the unfamiliar; a worry about whether you are truly ready. The unknown can be dangerous; it tends to get down to the truth about us, good, bad, or otherwise.

I won't comfort you with false certainties. We have no idea what 2024 will bring in and among us. But what we do know, is that this exploration, this pursuit of God's plan and will for our church cannot happen alone. We must be in this together.

The mission has stayed the same. We exist to Love God in our hearts and in our actions, to Love people who are all worthy of being loved, no matter what they've been through, and to Make Disciples by each of us actively, intentionally, and consistently investing in the spiritual journey of those who have yet to know Jesus who can rescue them in and beyond this world.

Our core vision has stayed the same. We still aim to be constantly and forever transforming into a community through whom God's love flows. Drawing closer to Christ and one another with every passing season.

I can't wait to see how our mission and vision grow through Explore '24. May we enter eager to grow wild, throwing shoots out in new and unexpected directions. When the time is right, we will again wire and trim our branches, but for now, I wonder...

Where will you branch out this year?



A handwritten signature in black ink that reads "Pastor Jon".



# WORSHIP



Sunday mornings are our Liturgy, not simply a routine, but a “work of the people.” We gathered together to love God, love one another, and grow as disciples who make disciples. This was a fun year.

## ATTENDANCE

354 people joined us at worship, 160 were first-time guests, 27 started attending regularly, and 11 committed to Partnership. 102 joined us at least once per month, with an average of 79 each Sunday, which is a 20% increase over 2022!

## VOLUNTEERING

Our worshippers were welcomed and served by 59 volunteers, meaning that 75% of our attendees each Sunday serve others in some capacity while they worship. You all are amazing!

**DID YOU KNOW?**  
In the event of an Emergency, Valley Chapel is a reunification site for Warsaw Central School students.

## BAPTISMS

This year, we celebrated 13 Baptisms of infants, children, and adults. Some were dedicated, some were re-committed, and some gave their lives to Jesus for the first time!

## THE WORSHIP TEAM

Three new musicians joined our team this year, which was an exciting shift. The team has grown not only in size but in substance. We shared life together, prayed with and for one another, and wrestled with our faith as a community.

## THE TECH TEAM

The tech team has seen growth in 2023 with one addition to our main roster, and our youngest member is really stepping up and learning new things. We're solidly a part of the band as members, We enjoy worshipping with them in song, prayer, discussion and community.







## LITURGY TEAM

One value we have is integrating traditional liturgical elements into our worship—things like pastoral prayer, formal reading of scripture, and various liturgies to express our habits together. Not many evangelical churches seek to express worship in contemporary and ancient ways. Our Team Leader, Mark, says, “It was a real honor when Pastor Ryan asked me to help him lead the Liturgy Team earlier this year. I greatly enjoyed getting to know the team members, writing a few liturgies, and learning the history and rhythms of worship at Valley Chapel. While I put down the leadership of this team at the end of 2023, I am especially excited for the leadership that Kasey Rovito will bring to this team in 2024. She has a pastor’s heart and a librarian’s mind—a perfect combination for leading the Liturgy Team. I would encourage anyone to read scripture for a Sunday or lead the pastoral prayer. It is a fantastic way to participate in our collective worship together.”

## CHECK-IN TEAM

This year the check-in team was small, but mighty. A limited group of volunteers faithfully greeted newcomers, gathered attendance, and guided questions from the congregation. If you want to help folks get connected at valley Chapel, then this is the right team to join!

## SECURITY TEAM

In the fall we kicked off a new Security Team that serves as eyes and ears during the service. They help parents access their kiddos during the KiDZ Ministry and keep an eye on the parking lot in case of emergency.

come.



The “Freedom blend” dark roast coffee we serve on Sunday morning helps fight human trafficking by supporting the Set Free Movement!

## COFFEE TEAM

Each Sunday our dedicated coffee volunteers created a warm and welcoming environment for guests and regulars alike. We expanded the coffee station and got a new backdrop poster!

## USHERS & GREETERS

A new duty was added this year, serving communion. On the first Sunday of each month, four of the usher/greeters on duty that Sunday serve. Each member faithfully serves, and if there is a need for someone to fill in, the teammates are more than willing. When special events are scheduled, like the Christmas Eve service, the team steps up to serve. When visitors return, it is due in part to the friendliness of the team on duty that day. We are blessed to have such a dedicated team of ushers/greeters.

## KIDZ MINISTRY

Reimagining the Kidz Ministry really began to take shape in 2023. We focused on playful stations where children could act out the “Big Idea” that connected with Pastor Ryan’s message being taught during the adult’s service. Our stations shifted as the year went on from being adult-led to child-led activities where children used creativity through art, music, building, language and social skills to connect to the message. The goal was to provide opportunities for children to interact with the message in a way that was meaningful to them.



# GROUPS



## MOM'S MORNING OUT

Mom's Morning Out served a small group of moms once a month for the duration of the school year. We would meet for an hour and a half to enjoy each other's company and enjoy breakfast together. This group is meant to fill each mom's cup and allow her a time of camaraderie so she can go back to being the best mom she can be!



## PIECEMAKER'S QUILT GROUP

Piecemakers has transitioned to a group that welcomes those who do any kind of handwork, not just quilting, as well as anyone who wants to visit and fellowship. We continue to meet from 10:00 to 1:00 on Friday; however, the ladies arrive and depart at their convenience. There is a half-hour time of devotions and prayer, usually at 11:30. Our outreach this year was making 42 pillowcases for a children's hospital. We would be happy to teach anyone how to make pillowcases, and there is a lady who is willing to teach English paper piecing.

## LADIES IN FELLOWSHIP TOGETHER (LIFT)

Even though we are called Ladies In Fellowship Together, we do have men at our activities who are always welcome. Everyone is welcome, no matter their age or stage of life. We share a light meal, usually soup, salad, and dessert, sometimes a devotional and then a craft. This year we made rag wreaths, wood burning, handmade cards, chain pull paintings, patriotic wheels and stars, wooden pumpkins, pumpkin centerpieces, and no-sew ornaments.



## ALPHA

Alpha created a space to ask the hard questions in life and allowed us the opportunity to explore the answers together. It brought members of the church closer together and closer to God. After Alpha, people had a better understanding of their faith and realized that they weren't "the only ones" who had tough questions regarding spirituality and religion.





## BIBLE INTRO/REVIEW

Last May and June, this small group met for 4 weeks after church service. The goal of the group was to become better readers and students of the Bible and to allow its words to transform us. We did an overview of Bible history and development followed by brief descriptions of each of the 66 books. During the final week there was a sharing of personal devotional practices of those attending.



## GRIEFSHARE

We ran two rounds of GriefShare in 2023 (now well over 10 sessions total). Many lives have been touched. Even though the grief is not gone; because of this group and God's healing, it may be tolerable. Every group we've started has new attendees and attendees who may need additional help and stick around for another session. Everyone comes in broken; some are not able to share right away, but throughout the 13-week program, if they give it a shot, someone takes something away with them. Grief is a journey that should not be taken alone.

## YOUTH GROUP

We've seen a gap in teen discipleship since 2020, and a group of volunteers decided to kick off a new youth group to serve them. From January until May the Youth Group met, shared meals, and discussed content from Alpha. Unfortunately scheduling conflicts and low attendance meant the group could not continue. Continue to pray that God will raise up volunteers to come alongside teens in their journey.

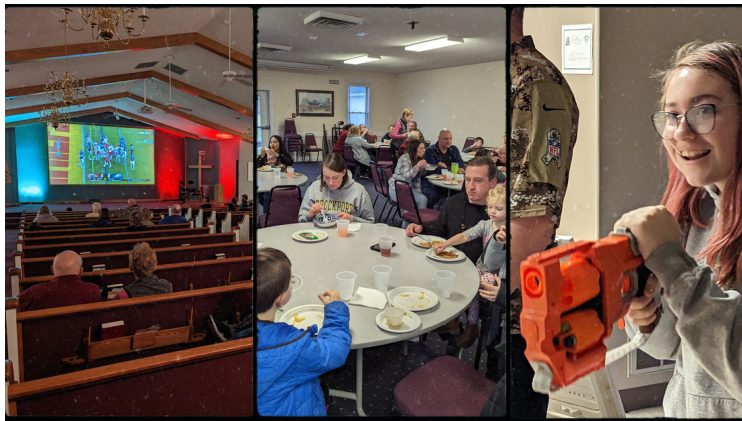




# EVENTS

## ART GALLERY

While reflecting on and choosing our new “RE” words for the year, we decided to hold a beautiful Art Gallery highlighting the creativity that we all have and need in our faith journey.



## SUPERBOWL PARTY

We wanted some relief in the midst of the cold Seasonal Affective Disorder (SAD) season, so we threw a Superbowl party with a Chili Cookoff, Nerf War, and the Big Game on the Big Screen. 55 people attended and we had a blast!

## MAUNDY THURSDAY

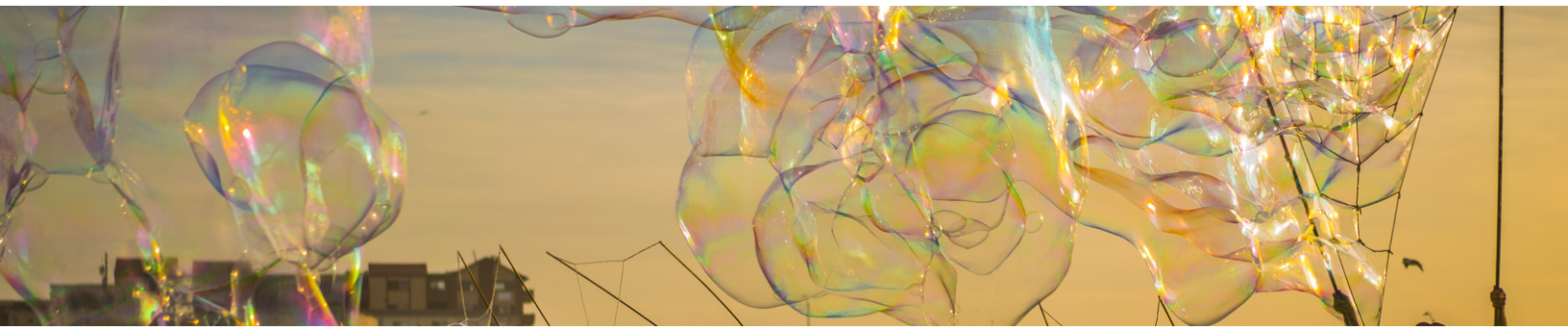
Perhaps a newly discovered ancient tradition? We gathered together for soup and bread on the Thursday before Easter to remember the Last Supper before the most significant moment in history.



## REBUILD CONFERENCE

In RE:23, we couldn't help but feel drawn to Pearce Church to attend the ReBuild Conference. We learned a ton about Generational trends in faith and were equipped in various aspects of ministry. It was a great experience.





## SUMMER JAM

We tried something new from our traditional VBS, and what a blast! Creating a family-fun atmosphere filled with laughter and fun... and talking about the simple ways that God can be included in your everyday life! The Ministry Center was transformed with brightly colored paper, posters, and a stage to create a fun space. In addition, seeing the actors and actresses play roles in a skit was entertaining for all and a great way to see another side of Valley Chapel. Seeing everyone's unique creativity and talents behind the scenes was also a fun experience- from preparing for the parade float to organizing the Drive-Thru food experience and the scavenger hunt that so many minds went into making a reality.



## ANNUAL CONFERENCE

All the Pastors and leaders in the Genesis conference gathered at Edgewood church's newly renovated facility to dream together and celebrate the newly ordained.

## GENERAL CONFERENCE

The whole FMCUSA gathered in Orlando, FL for a powerful General Conference. New Bishops were elected, old wounds were healed, and new opportunities for ministry as Free methodist Christians opened up. We welcome Kaye Kolde as the new overseer of our own Genesis Conference.



## FAMILY FUN FESTIVAL

The fall festival gave families an opportunity to have some free family fun. The ministry center was turned into a fun space filled with games and an opportunity for people at Valley Chapel to connect with each other in and around the community.





# CAUSES

## SNACK PAKS

Snack Pack served a record number of children this school year, 70+. This has put a terrific strain on resources. Praise God that we connected with Foodlink, which helps but doesn't fully meet the need. Thankfully, our church community has stepped up, and for December, we had a much larger response than previously. A big "Thank You" to those who have faithfully donated each month. Hopefully, the trend will continue as even more members of the VC community will participate.

## POP-UP PANTRY

We ended this year with our 100th distribution. Every month our volunteers get to serve regular and new families with joy. This year we lost two regular volunteers, Bill Goewey and Marty Lodinsky. In 2024, Foodlink will be rolling out a new attendance program and we will be one of the five test locations starting this month.

## FREE LUNCH

This program serves a free noontime meal four times a year. The community is encouraged to pick up meals for themselves and to share with others. We work with St. Michael's parish to plan, cook, and serve approximately 250 meals at each event. Many are served via drive-thru but folks also come to dine-in. Thanks to all who help make it possible!

## ADVENT CAUSES

We always amp up our work to serve those in need during the holiday season. This year we continued some great causes and made a big difference in the world around us.

### JAIL COOKIES & PIES

We continued our tradition of making home-baked cookies and pies to be sent to local jails. It's a small but impactful way to let the prisoners know they are loved and not forgotten.

### ANGEL ACTION

We provided a mountain of gifts so that families in need could shop for Christmas presents at no cost.

### ADVENT CONSPIRACY

We conspired to spend less on stuff and more on something that makes a difference. This year we supported the Wunders project which provides girls with period care products so that they can go to school. We purchased over 50 kits that will each help a girl go to school for up to 3 years.

DID YOU KNOW?

Valley Chapel hosted a first-ever gathering of Wyoming County's public leaders to help us all work together in solving systemic problems in our region.



# THE PASTOR'S CABINET



The Pastor's Cabinet serves as the church's Human Resources Department. They pray for and advise the Lead Pastor, interview and oversee the staff, support individuals in the early stages of exploring a calling to ministry, and provide oversight to the ways we care for the Partners and congregation at large.

## **PARTNERSHIP**

This year, we had a big change in language around formal membership at Valley Chapel. We changed the role's name to "Partner" for two core reasons. First, the term "member of Valley Chapel" or "Member of this community" could be used more freely by anyone who calls this church home. Second, to further clarify the commitment and investment these individuals make to the mission of our church. Not much has changed in practice, but language matters because it shapes how we think,

## **LOCAL MINISTERIAL CANDIDATE**

In the Free Methodist Church, when someone senses that they may be called into vocational ministry, they become a "Local Ministerial Candidate" (LMC). This year, we welcomed Mark Harley as an LMC, and he did a wonderful job leading our Liturgy Team and preaching periodically. We are excited to continue to support him as he explores his calling.

## **A REFLECTION FROM MARK HARLEY**

Having been previously ordained in the Vineyard movement of churches, during seminary I began to wonder whether not I had found my place as a pastor. When we moved out of the city of Buffalo to Warsaw in 2022, Amanda and I were both excited to explore the Free Methodist Church and its ordination process. After meeting with Pastor Ryan, and the Pastor's Cabinet, I officially became a Local Ministerial Candidate at the beginning of 2023.

This has been a fantastic process. I have greatly enjoyed learning the history of Valley Chapel, as well as the broader history of Free Methodism in Western New York. It has been a real privilege to preach every few weeks as I continue to hone my skills, style, and volume (!) as a communicator. It has also been a real joy to lead the Liturgy Team. Thank you for allowing me to serve Valley Chapel in this capacity this year while I continue to try and find my place as a pastor.

As Amanda and I are due to welcome our third child in just a few short weeks, we both decided it would be best not to continue the ordination process in the broader Genesis Conference at this time. We will instead settle into a new rhythm with three children, and make sure that our ministry is first and foremost emanating from a healthy, balanced home. We would both greatly appreciate your prayers as we continue following the threads of our journey in pastoral ministry, wherever they may lead. We love you and want you to know that it has been a real privilege to serve you in 2023.



# BOARD OF ADMINISTRATION

The BOA is a group of elected members at Valley Chapel who enable our community to accomplish our mission and realize our vision by creating policies, managing our budget, and overseeing our property.

## EMPLOYEE

### RETENTION CREDIT

Working with Rachel Anderson, a tax specialist and treasurer of the Genesis Conference, we applied to receive an Employee Retention Tax Credit. This credit is money offered by the Federal Government to organizations who continued to pay their employees through the COVID-19 Pandemic. There is a long wait for the funds, but we expect to receive close to \$30k from the credit.

### PARKING LOT

A massive project this year was resurfacing our parking lot. We did not have the funds to cover it with our budget, but the congregation stepped up and, throughout the summer, fully funded the project. This was a resurfacing and restriping to maintain the lot. In the future, the lot will need more work, but resurfacing like this will keep us in good shape for now.

### PAINTING THE MINISTRY CENTER

As we approached the end of the year, we patched the dents and dings in the ministry center walls. Shortly after, a group would be renting it for a wedding, so we got to painting. We chose a bold, new, darker color, giving the space a great polished look. We ended the year with some work left to do, which we hope to complete in early 2024.

## POLICY WORK

In September, we hosted another “Policy Party,” where, over one fun-filled Saturday, we worked on some outdated or nonexistent policies. We learned how policies keep us safe by creating healthy boundaries around what must and mustn't be done. We created a “Security” policy and completely overhauled our “Abuse Prevention & Reporting Policy.” We pray the policies will never need to be used, but they are ready if a crisis hits. Copies of all our policies are available in the office.

## ACCESSIBILITY IMPROVEMENTS

We recognized that a large portion of our congregation used assistive devices or had some form of mobility challenge. To best include everyone in worship, we built a ramp that accesses the stage and shortened the number of pews to create space for mobility devices like wheelchairs, walkers, and scooters. We still hope to install an automated front door and a family bathroom to truly make our spaces accessible to all.

## STAGE RENOVATION

We identified a few problems with our stage, the greatest of which was made clear after our inflatable baptismal hot tub spilled in the fall. After cutting open the stage, we identified numerous supports under the stage that had fallen and needed to be repaired. This comes alongside a need for more stage space and updated lighting technology. The project has begun, but much work is required, and we will need your help to complete it.

DID YOU  
KNOW?

In 2023, we rented the Fellowship Hall and Ministry Center to 39 groups, including Family parties, Girl Scouts, Fundraisers, Social Services events, FFA, Medicare Open Enrollment, Job fairs, Banquets, Weddings, and Funerals.

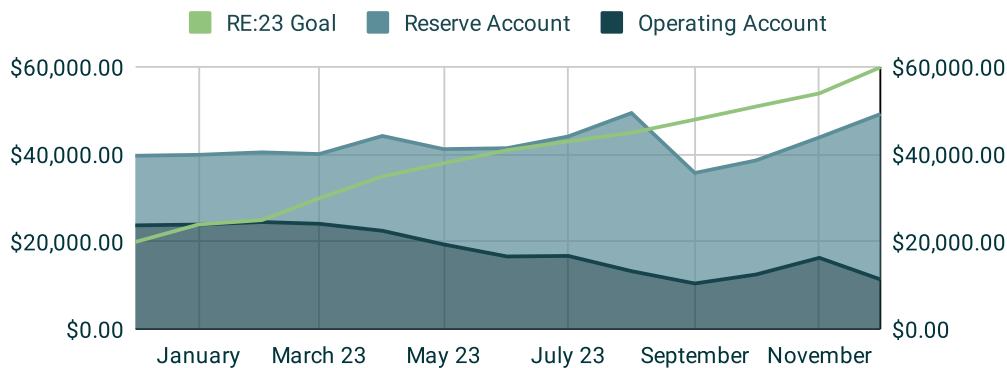
# 2023 FINANCIAL SUMMARY

This was a year of increased financial stability and intentionality. What in 2022 looked like a decline turned into consistency in 2023. Praise God! We started the year with a new "seasonal" budget system that would allow us to pivot every four months. This system proved remarkably helpful, though there were some kinks to work out.

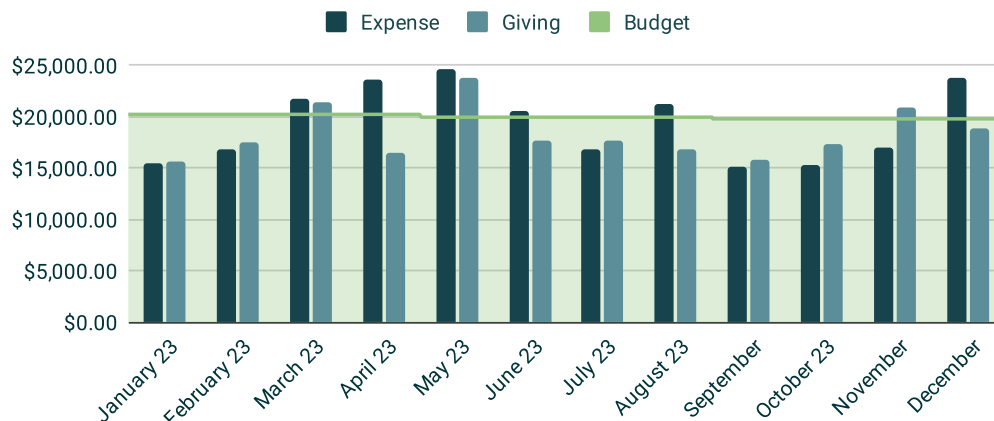
One kink was how we set aside money for late-year expenses when the budget functionally resets back to 0 every four months. To solve this, we created "Budget Rollover" reserve accounts. These allowed us to start paying ourselves so that when large bills come up later, they don't take us by surprise like the parking lot did.

We also re-evaluated Pastor Ryan's salary this year based on the Genesis Conference recommendations. Using their detailed formula, we determined that we couldn't afford to pay him the minimum recommended Salary. Still, we decided to move as far in that direction as possible by offering an 8% pay increase, bringing him up to 75% of the recommendation.

At the start of the year, we set a goal of 3 months of expenses (\$60K) in our operating account. By the end of season 1, we decided to pause that goal and focus on some urgent facilities needs and building up our reserves. We functionally replaced the big goal of \$60K with several small designated savings categories. Nevertheless, we ended the year about 10K short of the original goal.



Giving was noticeably more stable this year as well, and thanks to your consistent generosity and our intentional budget tightening, we could keep our overall expenses below our giving. We had an average of 50 families (1 more than in 2022), each giving an average of \$417/mo (\$40 more than in 2022), and 6 new families joined the mission by giving regularly throughout the year for the first time. Thank you for the gift of your consistency and for sharing God's resources for the good of the kingdom!





# SHARING RESOURCES

Everything that exists belongs to God, including what we often consider ours (Psalm 24:1). The scriptures are clear that we own nothing; instead, we serve as stewards of God's possession (Genesis 2:15, 1 Corinthians 4:2).

We do not give to a needy God to earn his favor in our lives. Our God does not need our giving. Giving is instead for our sakes; God encourages us to give because it is in that act that we grow in our faith and trust in him. Therefore, Giving is best when it's done cheerfully, consistently, and intentionally.

"Each one must give as he has decided in his heart, not reluctantly or under compulsion, for God loves a cheerful giver." - 2 Corinthians 9:7

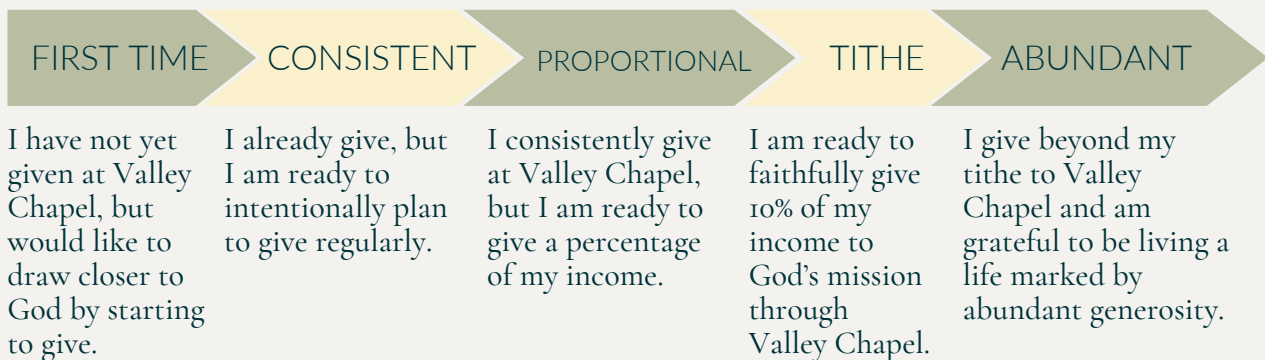
We are all at different places in our giving journeys, yet we are all being invited to continue growing as stewards and givers. The scriptures give us a key target to aim at, called the "tithe," meaning "10%". We are invited to return 10% of everything we earn back to God to be used for the good of his mission in the world through his Church.

"Bring the full tithe into the storehouse, that there may be food in my house. And thereby put me to the test, says the Lord of hosts, if I will not open the windows of heaven for you and pour down for you a blessing until there is no more need." - Malachi 3:10

As you consider your giving as a Partner in our community, we encourage you to:

<p>LISTEN TO GOD Matt. 7:7-8</p> <p>Prayerfully seek God's guidance as you consider.</p>	<p>EVALUATE Matt. 25:14-30</p> <p>Consider all the resources God has entrusted to you</p>	<p>GET SPECIFIC 2 Cor. 9:7-8</p> <p>Determine how those resources can be used for the Kingdom</p>	<p>WALK BY FAITH Mal. 3:10</p> <p>Choose your plan and trust God to provide as you live it out</p>
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## DRAWING CLOSER TO GOD THROUGH GIVING

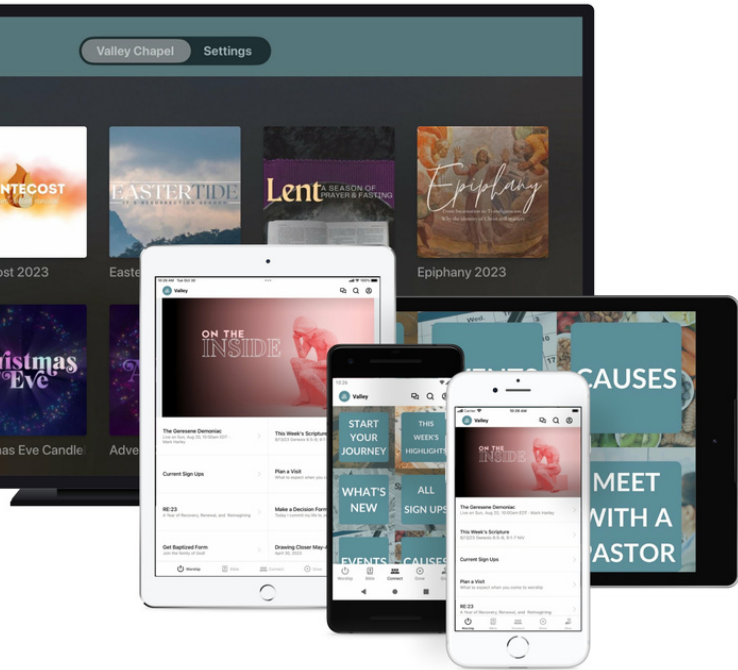


\*If you would like to learn about giving out of your investments or consider Valley Chapel in your Estate planning, we have tools to help. Simply reach out to a Pastor for more info.



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Valley Chapel

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# GROUPS ON OUR APP

## COMMUNITY GROUPS

Community Help: An open forum where you can share a need (ex. I need help moving, my neighbor needs a meal, Can someone help my friend get a ride) and your community can offer to help. Join to share needs and offer help when you can.

Prayer Requests: This is our church's prayer chain. Request prayer and let others know you're praying for them.

## SMALL GROUPS

Mom's Morning Out: Mom's Morning Out is a time for moms from the time they are expecting until their youngest is 18 to come and enjoy time connecting with other moms. There is no childcare provided. We meet one Saturday per month during the school year.

## DISCUSSION GROUPS

Digging Deeper Together: This is an open discussion group for questions about the bible, faith, and life. Use it to ask questions, share insights, and engage in conversations that seek God's wisdom as a community.

Raising Disciples: This group exists as a helpful place for grown-ups who are trying to raise healthy, whole disciples. Parents, grandparents, caregivers, babysitters, aunts, uncles, and friends, are all welcome.

## ACTIVITY GROUPS

Piecemaker's Quilt Group: Piecemakers is a group that welcomes those who do any kind of handwork, not just quilting, as well as anyone who wants to visit and fellowship. We continue to meet from 10:00 to 1:00 on Friday

LIFT: Ladies in Fellowship Together is a group for men and women where everyone is welcome, no matter their age or stage of life. We share a light meal, usually soup, salad, and dessert, sometimes a devotional and then a craft.

## TEAMS

Scripture Readers: This Liturgy team reads the scripture during worship.

Pastoral Prayer: This Liturgy team offers public prayers for and on behalf of the congregation during worship

Worship Hosts: This Liturgy team offers greetings, announcements, and instructions to the congregation throughout the worship gathering.

Communion Stewards: This team prepares the communion elements.

Connect Center: This team takes attendance, greets newcomers, and aids the congregation by answering questions about upcoming events and activities before, during, and after worship.

Tech Team: This team runs the live stream, live sound, video, lighting, and projection.

Worship Team: This team leads the congregation in musical worship.

KiDZ Ministry: This fully background-checked team helps our Children ages 0-5th grade through play at fun activity stations during the Sermon.

Security Team: This team serves as eyes and ears during the service. They help parents access their kiddos during the KiDZ Ministry and monitor the parking lot in case of emergency.

Coffee Team: This team arrives early to prepare coffee for volunteers, attendees, and guests.

Ushers/Greeters: This team of smiling faces welcomes everyone who joins us for worship and, on Communion Sundays, aids in the distribution of the elements.

JOIN A GROUP



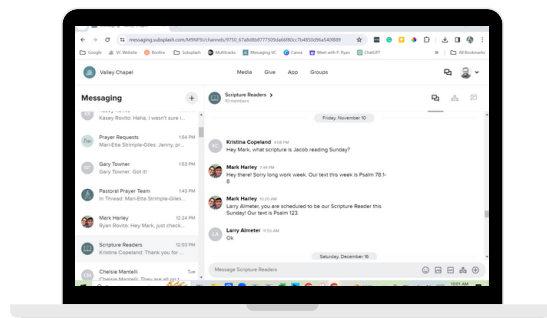
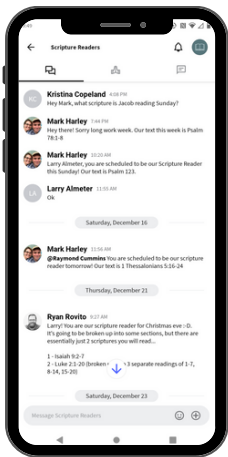



Our mission to love God, love people, and make disciples would not be possible without the diligent work of over 100 Volunteers in 2023. Thank you for all you do, it is surely making things on earth more like they are in heaven.

You could imagine that communicating with, training, and equipping over 100 volunteers serving at 392 events would be a daunting task. Many of these teams are guided by my volunteer leaders who coach them, guide them, and aid in their discipleship. In order to aid both volunteers and leaders in navigating this complex web, we use the Valley Chapel app's Volunteer tools.

## MESSAGING

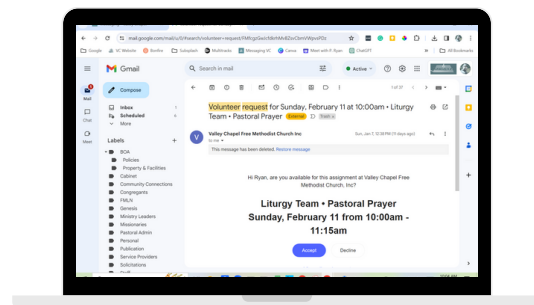
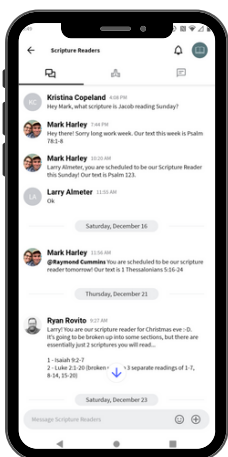
Volunteers don't serve alone; they work together on teams, and every team needs to communicate with each other. This is mainly done through Messaging on the Valley Chapel app. This is where instructions can be given and questions answered. If you haven't tried it yet, then be sure to check it out.



All the features on the app are also available for desktops as well! Messaging can be found by clicking the  icon on valleychapel.org and Schedule Management can be found by selecting "View all assignments" at the bottom of any volunteer request email.

## SCHEDULE MANAGEMENT

Schedules can be complicated, and life happens. Volunteers can accept or decline requests, block out unavailable dates, and say "count me in!" by replying to requests right on the app or via email, whichever is most convenient to you.





[WWW.VALLEYCHAPEL.ORG](http://WWW.VALLEYCHAPEL.ORG)

3415 RT 19S, WARSAW, NY 14569

EMAIL: [CONNECT@VALLEYCHAPEL.ORG](mailto:CONNECT@VALLEYCHAPEL.ORG)

PHONE: (585) 786-5445