

MISSION  
& VISION  
FCBC BOISE | 2030 PLAN

FAITH COMMUNITY BIBLE CHURCH

# MISSION & VISION

*Selected Scriptures*



# Where We've Been

*2024*



# Where We're Currently At

*2025 - 2026*



# ***Metrics of Ministry***



**Metrics of Ministry**  
**- *Relational Health***



The background of the slide features a faded, scenic view of a church with a prominent, tall, white steeple topped with a red roof. The church is surrounded by lush green trees, and the overall scene is set against a backdrop of a cloudy, overcast sky. The image is semi-transparent, allowing the text to be clearly visible.

## **Metrics of Ministry**

- **Relational Health**
- ***Spontaneous Ministry Endeavors***

The background of the slide features a faded, light-colored image of a church with a prominent, tall steeple. The church is situated on a hillside, surrounded by lush green trees. The overall scene is bright and airy, with a soft, hazy atmosphere.

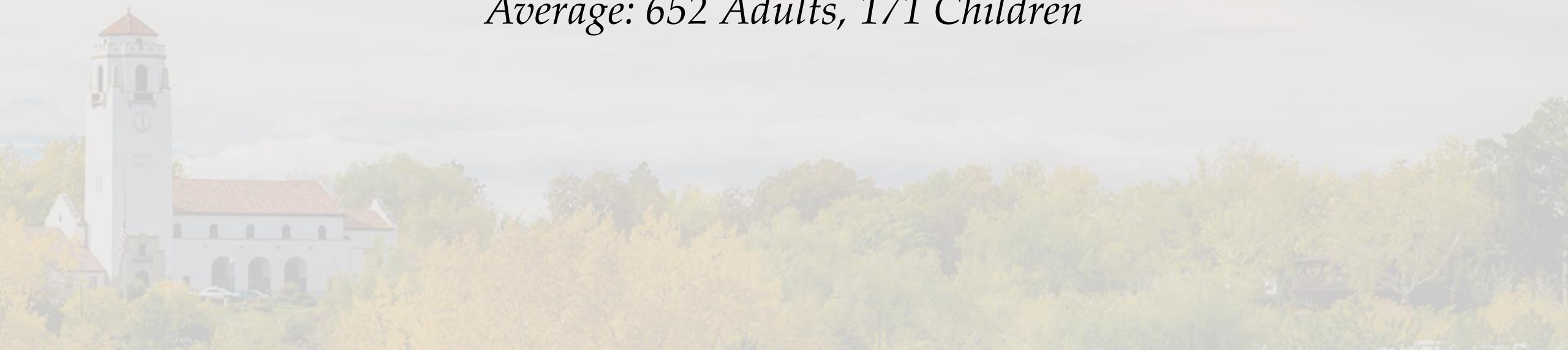
## **Metrics of Ministry**

- **Relational Health**
- **Spontaneous Ministry Endeavors**
- ***Attendance***

**JANUARY – APRIL 2025**

Average Attendance: 821

*Average: 652 Adults, 171 Children*



**JANUARY – APRIL 2026**

Average Attendance: 877

*Average: 698 Adults, 168 Children*





↑ *6.56% Increase in Attendance*

**2025 Average Attendance: 821**

**2026 Average Attendance: 877**

The background of the slide features a soft-focus photograph of a church with a prominent, tall, white steeple topped with a red roof. The church is situated on a hillside, surrounded by lush green trees. The sky is filled with light, wispy clouds, creating a serene and peaceful atmosphere. The overall image is slightly faded to ensure the text is the primary focus.

## **Metrics of Ministry**

- **Relational Health**
- **Spontaneous Ministry Endeavors**
- **Attendance**
- ***Giving***

**JANUARY – APRIL 2026**

110% of Budgeted Revenue



**JANUARY – APRIL 2026**

87% of Budgeted Expenses



# Where We're Going

*2026 - 2029*



# Two Anchor Points



# *The Great Commandment*



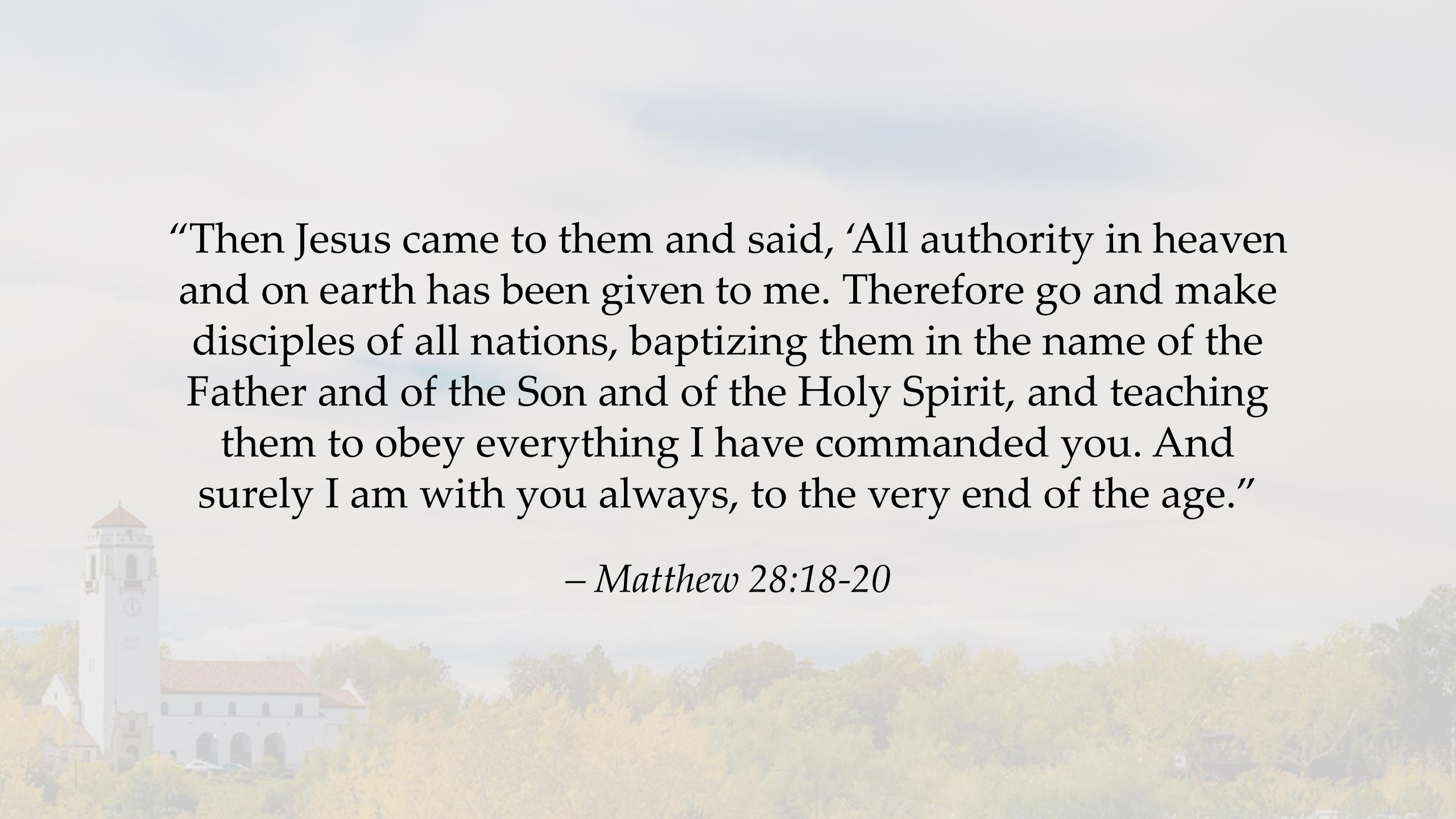
“Jesus replied, ‘Love the Lord your God with all your heart and with all your soul and with all your mind.’ This is the first and greatest commandment. And the second is like it: ‘Love your neighbor as yourself.’ All the Law and the Prophets hang on these two commandments.”

– *Matthew 22:37-40*

# **The Great Commandment**


## ***The Great Commission***



A background image showing a church with a tall, white steeple and a red roof, surrounded by green trees. The image is slightly faded and serves as a backdrop for the text.

“Then Jesus came to them and said, ‘All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.’”

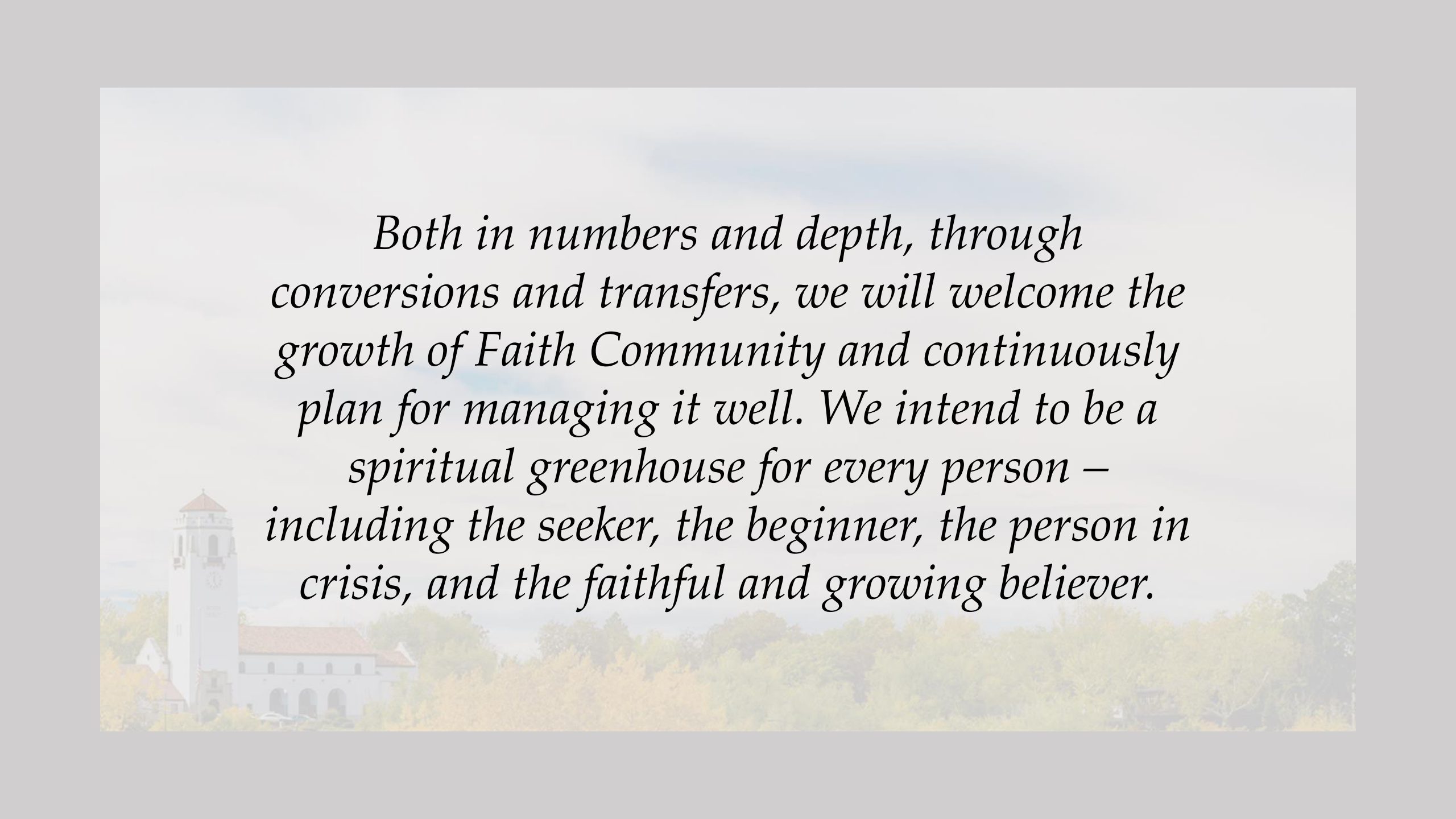
– *Matthew 28:18-20*



WE EXIST TO *glorify* GOD  
BY POINTING THE AFFECTIONS OF ALL PEOPLES  
TO THE ALL-SATISFYING PERSON OF  
*Jesus Christ.*

**We Will Grow**





*Both in numbers and depth, through conversions and transfers, we will welcome the growth of Faith Community and continuously plan for managing it well. We intend to be a spiritual greenhouse for every person – including the seeker, the beginner, the person in crisis, and the faithful and growing believer.*

**We Will Grow...**  
**- *In Health***



*By 2030, we will have built key internal processes that promote staff health – which leads to a culture of health.*

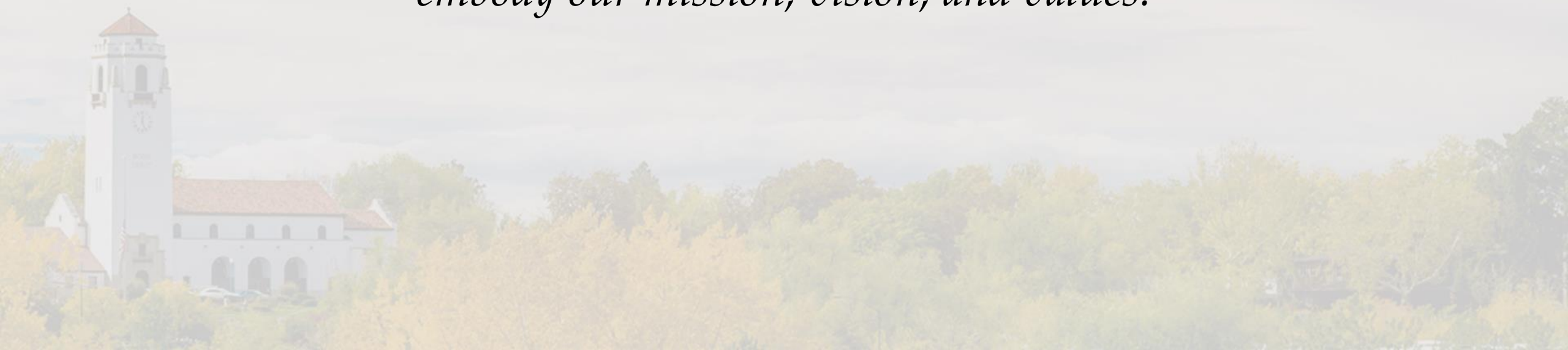


The background of the slide is a faded, light-colored image of a university campus. On the left side, a prominent white clock tower with a red-tiled roof and a clock face is visible. The tower is part of a larger building with a red-tiled roof and arched windows. The foreground and middle ground are filled with lush green trees, suggesting a campus with a large green space. The sky is a pale, overcast blue with soft, wispy clouds. The overall tone is serene and academic.

**We Will Grow...**

- **In Health**
- ***In Depth***

*We will have 75% of our attendees be committed members, who have gone through our membership class, and who embrace and embody our mission, vision, and values.*



The background of the slide is a faded, light-colored image of a university campus. On the left side, a prominent white clock tower with a red-tiled roof and a clock face is visible. The tower is part of a larger building with a red-tiled roof and arched windows. The foreground and middle ground are filled with lush green trees, suggesting a campus setting. The sky is a pale, overcast blue with soft, wispy clouds. The overall tone is serene and academic.

## **We Will Grow...**

- **In Health**
- **In Depth**
- ***In People***

*We will have a facility that maximizes  
our ministry to a church of 1500.*



**Is it wrong to talk about numerical growth?**

***The early church didn't think so...***



“And the Lord added to their number day  
by day those who were being saved.”

– *Acts 2:47*



“But many of those who heard the word believed, and the number of men came to about five thousand.”

– *Acts 4:4*



“And more than ever believers were added to the Lord, multitudes of men and women.”

– *Acts 5:14*



“Now in these days when the disciples  
were increasing in number...”

– *Acts 6:1*

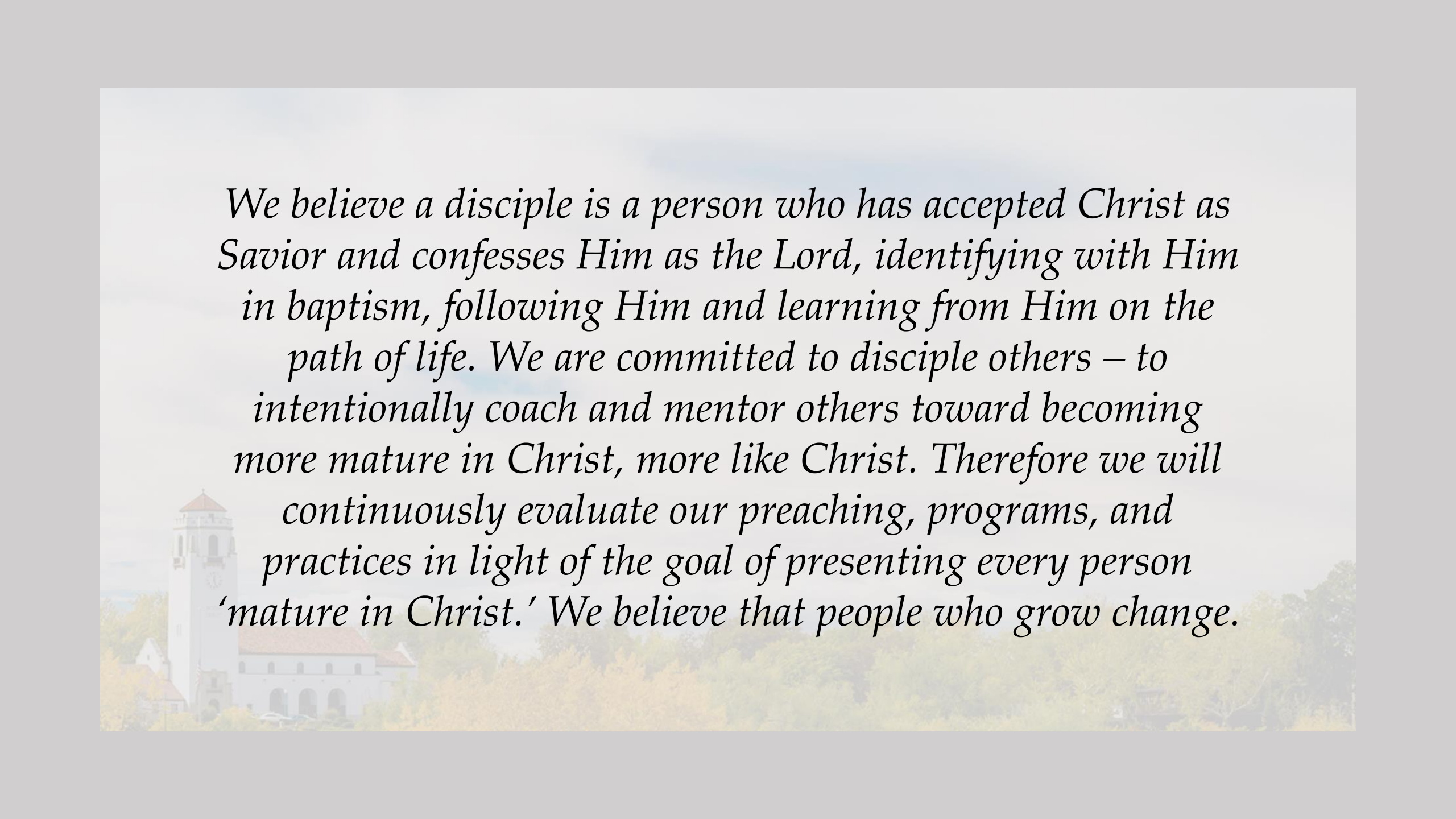


**It's not wrong to talk about numerical growth;  
*it's wrong to make it the main focus.***



**We Will Take  
Discipleship Seriously**

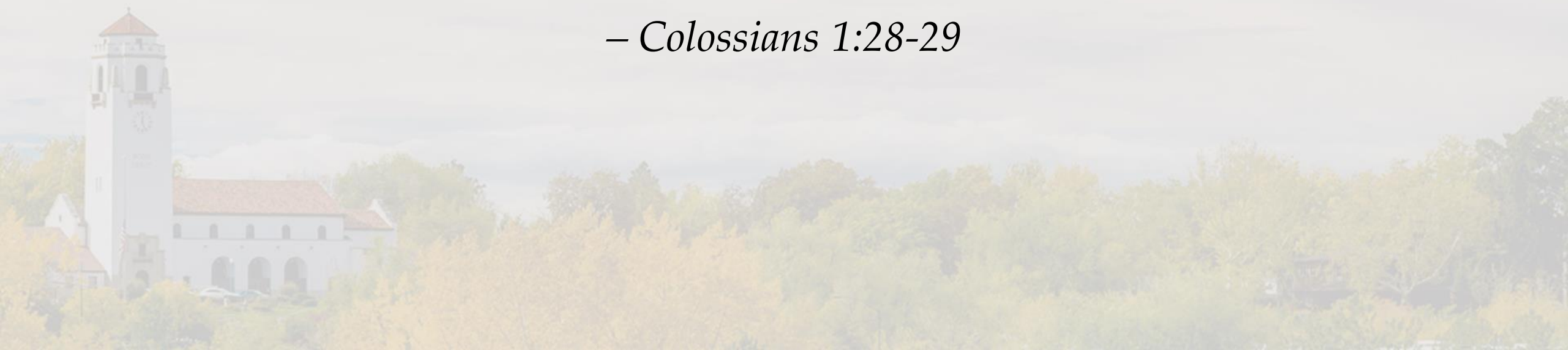




*We believe a disciple is a person who has accepted Christ as Savior and confesses Him as the Lord, identifying with Him in baptism, following Him and learning from Him on the path of life. We are committed to disciple others – to intentionally coach and mentor others toward becoming more mature in Christ, more like Christ. Therefore we will continuously evaluate our preaching, programs, and practices in light of the goal of presenting every person ‘mature in Christ.’ We believe that people who grow change.*

“Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ. For this I toil, struggling with all his energy that he powerfully works within me.”

– *Colossians 1:28-29*



***By 2030...***



**By 2030...**

- ***Employ a fully functioning discipleship pathway from newcomer to seasoned believer***



**By 2030...**

- **Employ a fully functioning discipleship pathway from newcomer to seasoned believer**
- ***See 200 Baptisms***



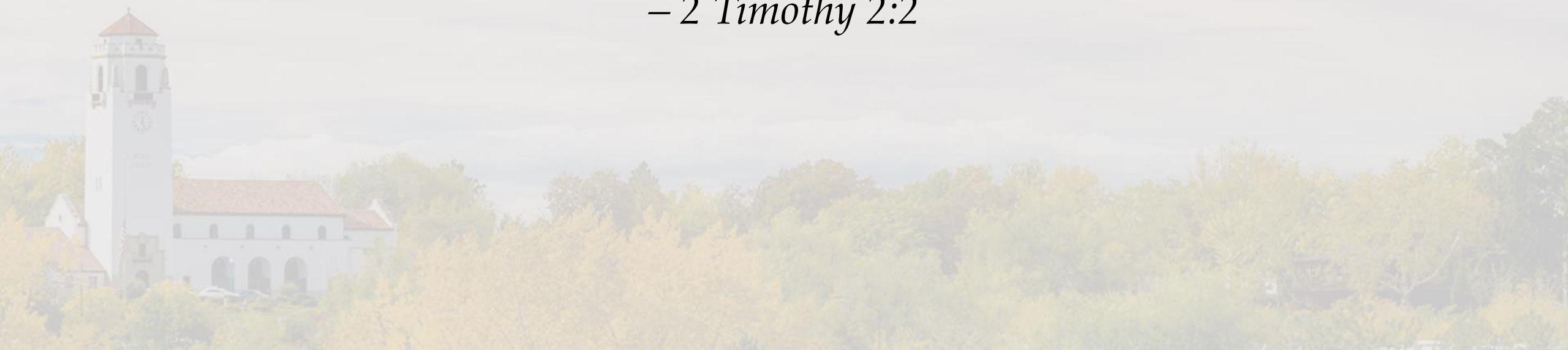
The background of the slide features a faded, light-colored image of a church with a prominent steeple, surrounded by lush green trees. The church has a white facade and a red-tiled roof. The overall scene is bright and airy, with a soft focus effect.

**By 2030...**

- **Employ a fully functioning discipleship pathway from newcomer to seasoned believer**
- **See 200 Baptisms**
- ***Have and utilize a curriculum that will develop future healthy elders, deacons, and ministry leaders***

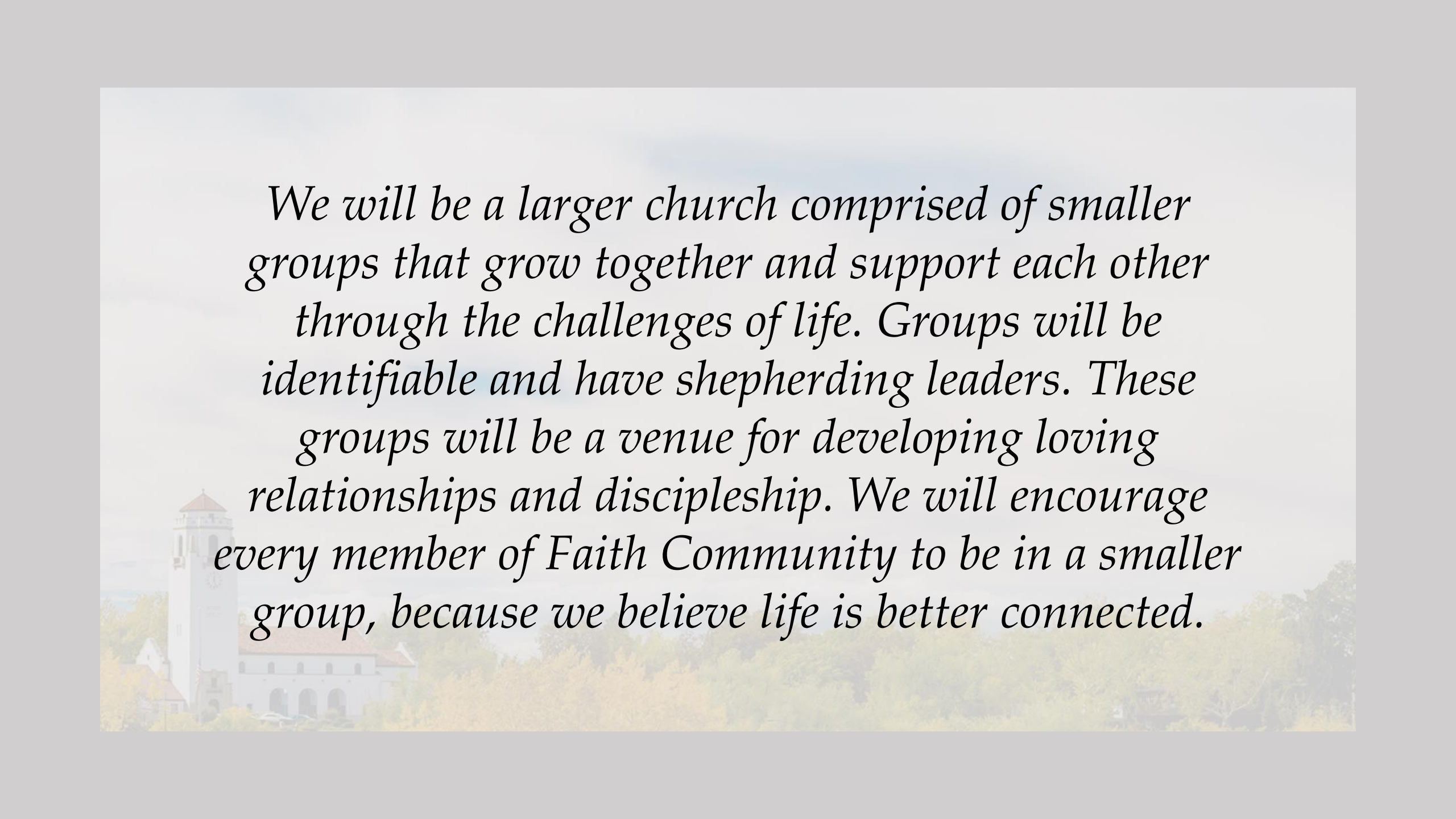
“And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others.”

– *2 Timothy 2:2*



**We Will Do Life  
Together**

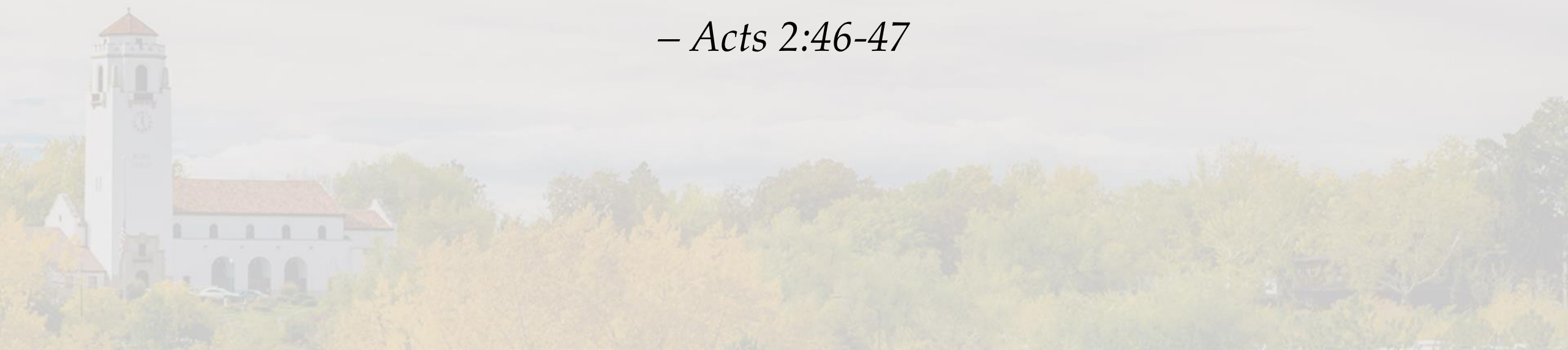




*We will be a larger church comprised of smaller groups that grow together and support each other through the challenges of life. Groups will be identifiable and have shepherding leaders. These groups will be a venue for developing loving relationships and discipleship. We will encourage every member of Faith Community to be in a smaller group, because we believe life is better connected.*

“And day by day, attending the temple together and breaking bread in their homes, they received their food with glad and generous hearts, praising God and having favor with all the people.”

– *Acts 2:46-47*



***How will we do this?***



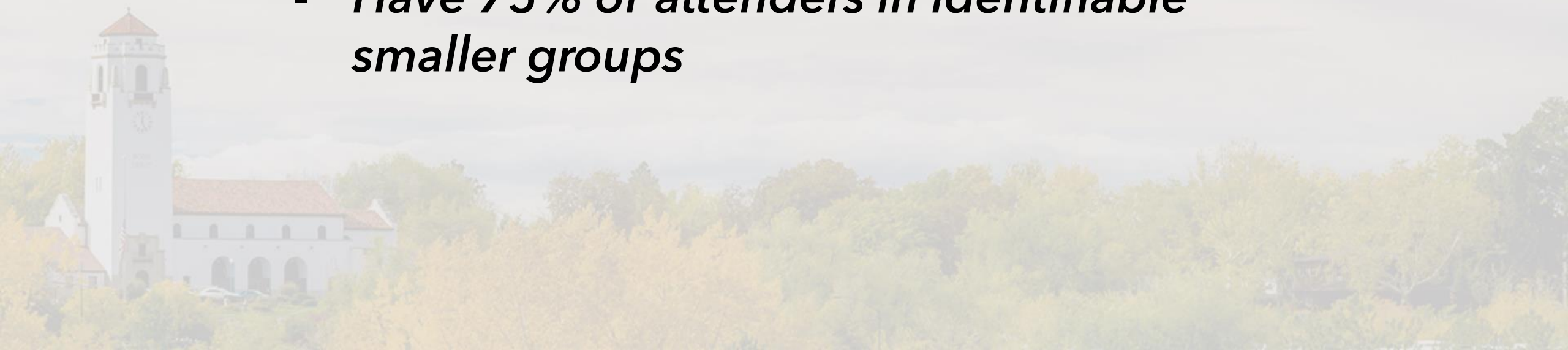
**How will we do this?**

- *Develop and implement a smaller group manual with clear expectations, training leaders for multiplying*



## How will we do this?

- Develop and implement a smaller group manual with clear expectations, training leaders for multiplying
- *Have 75% of attenders in identifiable smaller groups*

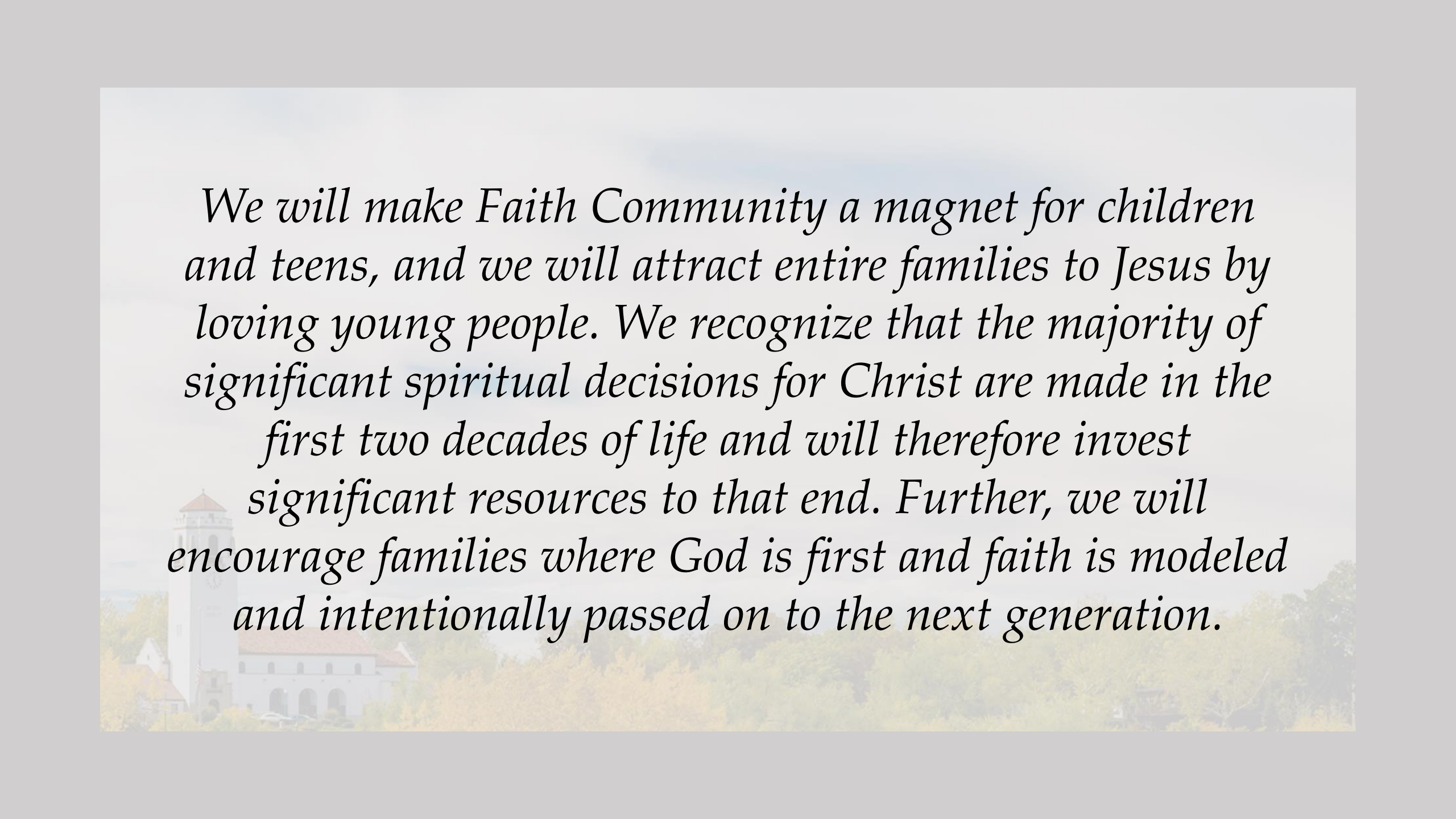


**We Will Value  
The Next Generation**



“Hear, O Israel: The Lord our God, the Lord is one. You shall love the Lord your God with all your heart and with all your soul and with all your might. And these words that I command you today shall be on your heart. You shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise. You shall bind them as a sign on your hand, and they shall be as frontlets between your eyes. You shall write them on the doorposts of your house and on your gates.”

– *Deuteronomy 6:4-9*



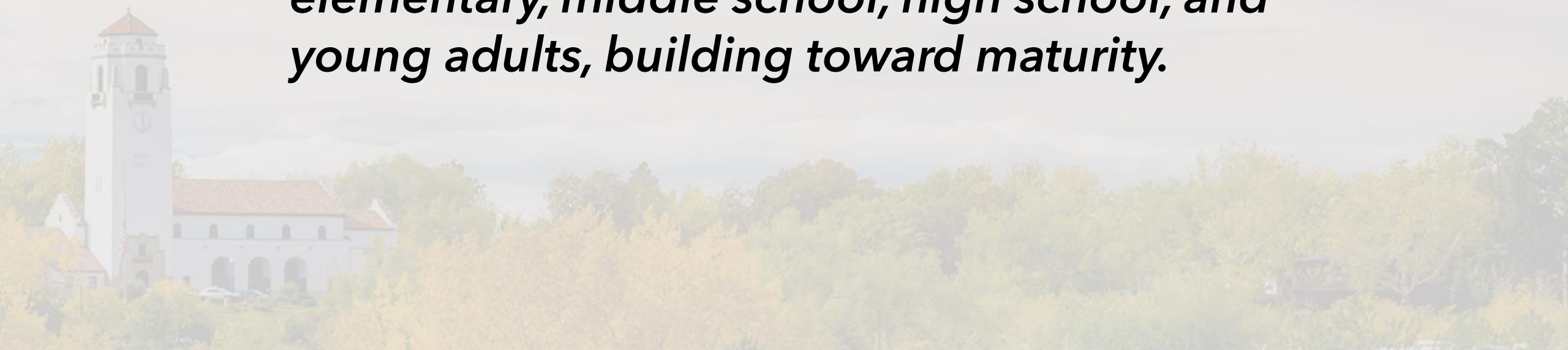
*We will make Faith Community a magnet for children and teens, and we will attract entire families to Jesus by loving young people. We recognize that the majority of significant spiritual decisions for Christ are made in the first two decades of life and will therefore invest significant resources to that end. Further, we will encourage families where God is first and faith is modeled and intentionally passed on to the next generation.*

*How will we do this?*



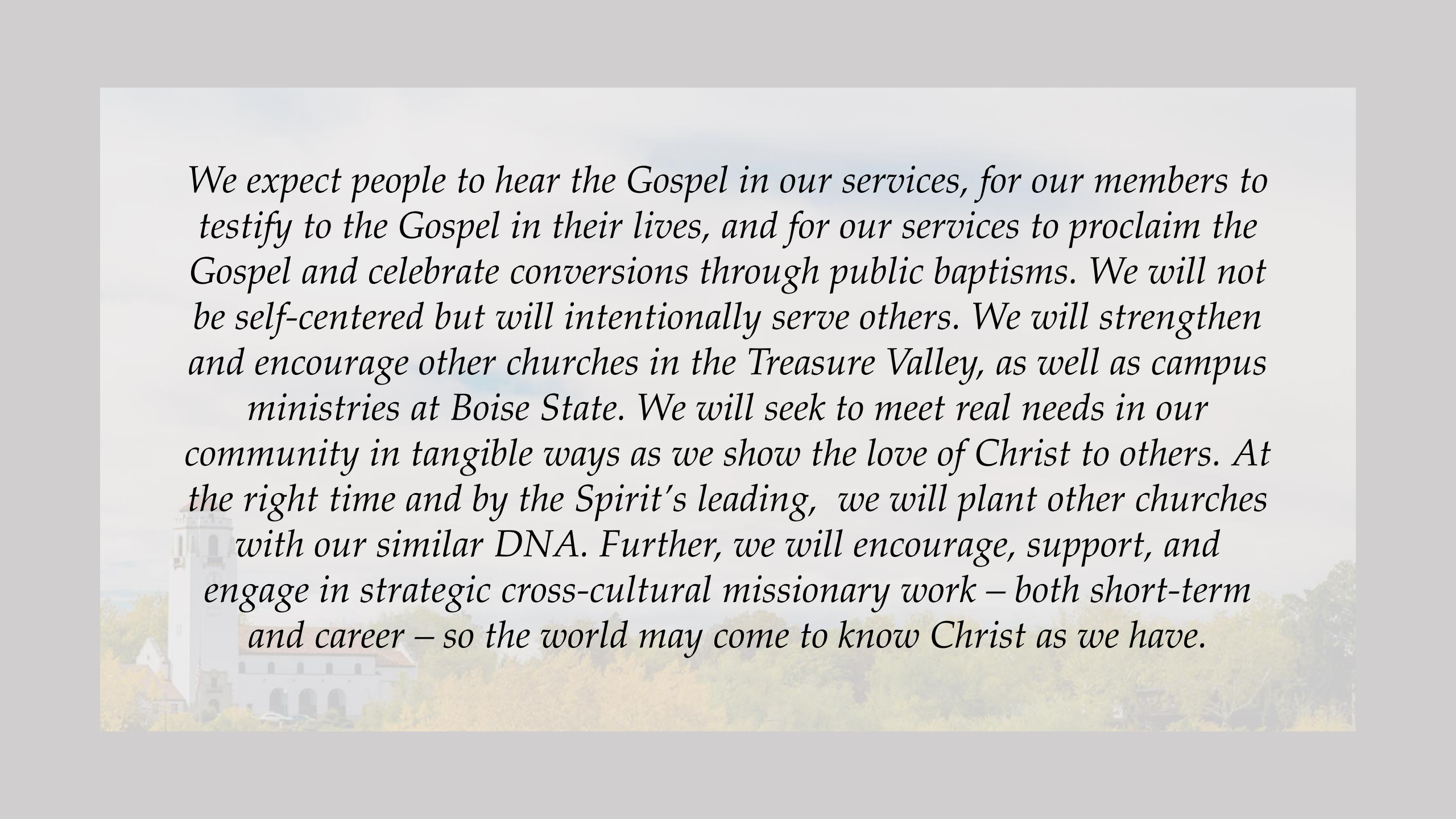
**How will we do this?**

***Define and employ an intentional spiritual progression from early childhood to elementary, middle school, high school, and young adults, building toward maturity.***



**We Will Be  
Outwardly Focused**





*We expect people to hear the Gospel in our services, for our members to testify to the Gospel in their lives, and for our services to proclaim the Gospel and celebrate conversions through public baptisms. We will not be self-centered but will intentionally serve others. We will strengthen and encourage other churches in the Treasure Valley, as well as campus ministries at Boise State. We will seek to meet real needs in our community in tangible ways as we show the love of Christ to others. At the right time and by the Spirit's leading, we will plant other churches with our similar DNA. Further, we will encourage, support, and engage in strategic cross-cultural missionary work – both short-term and career – so the world may come to know Christ as we have.*

*How will we do this?*



**How will we do this?**

- *Support and partner with Cru and Cru leaders that attend FCBC*



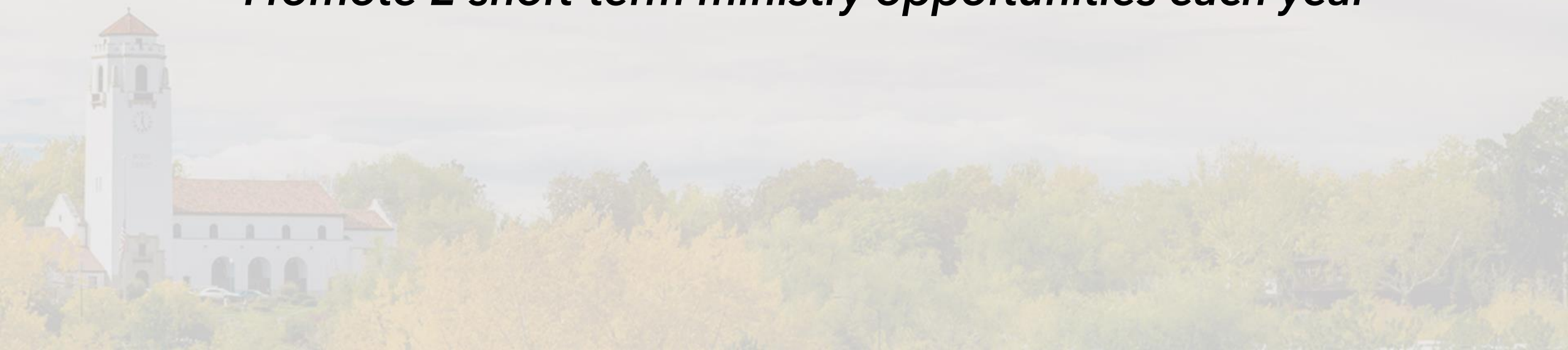
## How will we do this?

- Support and partner with Cru and Cru leaders that attend FCBC
- *Have each member competent to share the Gospel with one method*



## How will we do this?

- Support and partner with Cru and Cru leaders that attend FCBC
- Have each member competent to share the Gospel with one method
- *Promote 2 short-term ministry opportunities each year*



## How will we do this?

- Support and partner with Cru and Cru leaders that attend FCBC
- Have each member competent to share the Gospel with one method
- Promote 2 short-term ministry opportunities each year
- *Seek to partner with and serve other churches that have need*

**Isn't This Overly  
Ambitious?**



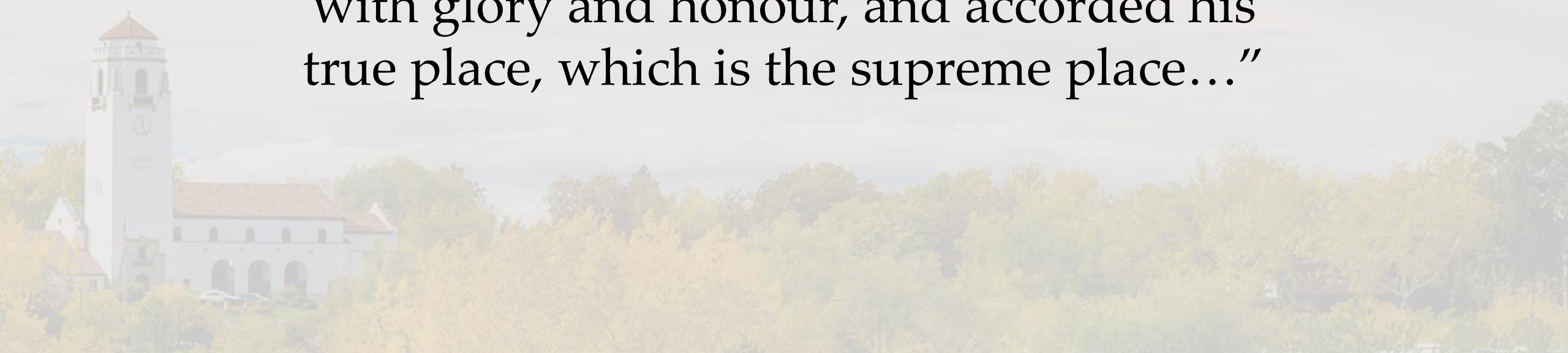
John Stott

“Ambitions for self may be quite modest...  
Ambitions for God, however, if they are to be  
worthy, can never be modest. There is something  
inherently inappropriate about cherishing small  
ambitions for God...”



John Stott

“How can we ever be content that he should acquire just a little more honour in the world? No. Once we are clear that God is King, then we long to see him crowned with glory and honour, and accorded his true place, which is the supreme place...”



“We become ambitious for the spread of his kingdom and righteousness everywhere.”

– John Stott

*The Message of the Sermon on the Mount:  
The Bible Speaks Today*





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