


**PART 2 · PASTOR STEPHAN LORENZ** SUNDAY, OCTOBER 18, 2026

**Any organization, friendship, marriage, or church that does not set up and allow for Crucial Conversations to take place is putting a lid on their growth and their impact that they will have as a community.**

**#1 My [ ] is coming.**

*"Speak when you are angry and you will make the best speech you will ever regret."* – AMBROSE BIERCE

**#2 Let's [ ] the slate clean.**

**#3 Let's [ ] through the issues together.**

21 Do not be overcome by evil, but overcome evil with good. — *Romans 12:21 (NKJV)*

11 Now when Peter had come to Antioch, **I withstood him to his face, because he was to be blamed;** 12 for before certain men came from James, he would eat with the Gentiles; but when they came, he withdrew and separated himself, fearing those who were of the circumcision. 13 And the rest of the Jews also played the hypocrite with him, so that even Barnabas was carried away with their hypocrisy. — *Galatians 2:11–13 (NKJV)*

## Crucial Conversations done right are [ ] !

A word fitly spoken *is like* apples of gold in settings of silver. — *Proverbs 25:11 (NKJV)*

*When someone is confronted well in the context of a loving and caring relationship he feels as if he is being helped, not caught or controlled.*

**Be** ☐ **Present.**

> [14] All that you do must be done in love.
> *— 1 Corinthians 16:14 (NKJV)*

**Lead with** ☐

> [13] For judgment *will be* merciless to one who has shown no mercy; mercy triumphs over judgment. *— James 2:13 (NKJV)*

**Grace is you being on the same side and being for the other person!**

**TRUTH is the reality you need to mention about the problem.**

☐ **for your part of the Problem.**

> [3] Why do you look at the speck that is in your brother's eye, but do not notice the log that is in your own eye? [4] Or how can you say to your brother, 'Let me take the speck out of your eye,' and look, the log is in your own eye? [5] You hypocrite, first take the log out of your own eye, and then you will see clearly to take the speck out of your brother's eye! *— Matthew 7:3–5 (NKJV)*

- ☐ It shows the other person you care.
- ☐ It shows them that you are not there to lord it over them.
- ☐ It lets them know you are not there to win.
- ☐ It models for them what humility looks like and takes away the shame that they may be feeling.

**Lead with** ☐

*"The mistake most of us make in our crucial conversations is we believe that we have to choose between telling the truth and keeping a friend."* — KERRY PATTERSON

**Clarify the** ☐

**Be** ☐

**If you can't define what you are looking for, you are not ready to have this conversation.**

**Listen**

When a person is open for feedback, he or she needs his or her point to be heard and then she is ready to hear yours!

**Be READY FOR...**

- ☐ ☐ Behavior
- ☐ Disappointed Behavior
- ☐ ☐ Behavior

**Forgiving and** ☐ **is not the same thing!**

- ☐ Forgiveness has to do with the past.
- ☐ Reconciliation has to do with the present.
- ☐ Trust has to do with the ☐.

> And forgive us our debts, as we also have forgiven our debtors.
> *— Matthew 6:12 (NKJV)*

Forgiveness and reconciliation do not dictate the future state of the relationship or structure; they only wipe the slate clean.

*Affirm and validate the people you confront so that they know they are valued.*

— HENRY CLOUD