

C



**Competent
Cautious
Calculating
Complex
Critical**

Hungers For:

_____ & _____

Reaction Phrase:

D



**Dominator
Direct
Decisive
Doer
Driver**

Hungers For:

_____ & _____

Reaction Phrase:

S



**Steady
Supportive
Servants
Stable
Sucker**

Hungers For:

_____ & _____

Reaction Phrase:

I



**Influencer
Inspired
Involved
Interested
Impulsive**

Hungers For:

_____ & _____

Reaction Phrase:

PURPOSE



C

D

FOLLOWER

LEADER

S

I



PEOPLE

Physical Traits Of The Eagle



Character Traits Of The High “C” Eagle

1. **Eagles live at very high altitudes.**

Jeremiah 49:16 – You build your nest as high as the eagles.

2. **Eagles have tremendous eyesight.**

2 Different studies suggest that an Eagle can see objects up to 40 miles away and can distinguish small bugs up to 200 yards away.

“Eagle Eye”

3. **Eagles are loners.**

They are tremendously loyal to their immediate family and mate for life. However, they shun flocks and crowds and are very solitary.

Deut. 32:11, 12 – Like an eagle that stirs up its nest and hovers over its young, the Lord alone led him

4. **Eagles have very sharp claws and quickly attack.**

Job 9:26 – like eagles swooping down on their prey.

5. **Eagles have a very serious facial expression.**

Micah 1:16 – shave your heads in mourning, make yourself as bald as the eagle.

6. **Eagles can hold a grudge for a long time.**

One family that captured and owned a wild eagle reported that the eagle was tremendously devoted to one member of the family, but that another member had “offended” the bird when they first captured it. For 15 years the eagle tried to attack this particular family member every time he saw them.

Ezek 1:10 / 10:14 / Rev 4:7

7. **Young eaglets don’t know the skills of flying.**

The parents spend up to 2 years teaching the eaglet how to discern the updrafts and to avoid the down drafts. They must learn to let the wind carry them to new heights.

Deut 32:11 – Like an eagle that stirs up its nest and hovers over its young that spreads its wings to catch them and carries them on its pinions.

Proverbs 30:18, 19 – There are three things that are too amazing for me, for that I do not understand. The way of an eagle in the sky, the way of a snake on a rock, the way of a ship on the high seas, and the way of a man with a maiden.

8. **When properly taught, eagles can soar higher than almost any other living creature.**

Obadiah 1:4 – You soar like an eagle and make your nest among the stars.

Proverbs 23:5 – fly away as an eagle toward heaven.

1. **“C”s Have high standards.**

Everything must be done “Just Right”.

2. **“C”s have tremendously quick perception of “details”.**

They see the little things that need to be done.

3. **“C”s have very deep loyalty to a very few people.**

But they are uncomfortable in crowds and are very solitary people.

4. **“C”s can be very negative and critical.**

5. **“C”s can be overly serious and have a serious facial expression.**

6. **“C”s can tend to hold grudges for long periods of time and dwel on the past.**

7. **“C”s have to be taught.**

They must be taught how to avoid the down drafts of depression and how to let the updrafts of the wind of the Holy Spirit do the work rather than beating the air with their own effort.

8. **When properly taught, “C”s can soar and reach heights of understanding and freedom in God’s presence that few have ever experienced. They also can achieve individual accomplishments that others stare at in wonder.**

THE EAGLE – HIGH “C”

I) Outwardly Recognized By - _____

II) Things Others Don't Realize About The “C” – the _____. They constantly feel that . .

- a) I've Got to _____
- b) It's _____ to make sure everything is just right

III) Result Is – Generational Curses

Awkward	Nothing I do is good enough	Feel guilty
Easily embarrassed	Insecure	Wrong response to criticism
Avoid the limelight	Frustrated	Very Sensitive
Wrong response to praise	Paralyzed) Takes everything very personally
Never feels accepted		

IV) The Battle For the “C” is for _____.

Is 40:31 (KJV) They that wait upon the Lord shall renew their strength, they shall mount up with wings as EAGLES, they will run and not grow weary, they will walk and not faint.

Psalm 103:5 Who satisfies your desires with good things, so that your youth is renewed like the EAGLES.

Things for a “C” to Learn to Become Mighty in Prayer

- 1) Secure that God _____ and is _____ with you. Ps 147:11
- 2) Cast Your _____ upon the Lord. I Peter 5:7

WARNING – Life of Extremes

V) How to Relate to a “C”

<u>Don't</u>	<u>Give Them</u>
) _____ them	1) _____ assignments
?) _____ them	2) Specific _____
3) Make _____	3) _____ before changes
4) Be _____ around them	4) _____ why changes will improve _____

VI) Career - _____

VII) Combinations

<u>C</u> with <u>S</u>	Double _____	Double _____
<u>C</u> with <u>D</u>	Double <u>Productive</u>	Double <u>Blunt</u>
<u>C</u> with <u>I</u>	Double <u>Deep Feelings</u>	Double <u>Unstable</u>

Introduction – How Are The “S” and “C” Different

<u>Both</u>		<u>“S”</u>	<u>Different</u>	<u>“C”</u>
i)	Low key – Esp in Crowds	Best	i) _____	Worst
)	Analyzers	Best) _____	Worst
:)	Dislike Change	Comfortable	:) _____	Awkward
		Best	!) _____	Worst

I) Outwardly Recognized By - _____

II) Things Others Don’t Realize About The “S”

a) Strength to be _____



NOT AS: Skilled as “C” / Aggressive & Take Charge as the “D” & “I” /
Enthusiastic as “I” / Sensitive as “C” & “I” / Self-Disciplined as “C” & “D”

b) Hate _____

III) Result Is – Generational Curses

_____ Abuse / _____ / Many others listed in Personality Profile

IV) The Battle For the “S” is for _____ and _____.

For a Male “S”, his whole marriage and self esteem in this area hinges on getting a solid _____.

V) How to Relate To An “S”

Don’t

Expect them to take _____
Expect them to be _____
Expect them to be _____
Expect them to _____
Expect them to be _____

Do

Give them a _____
_____ them Wisely
Give them _____
Give them _____
Give them a _____

VI) Career - _____

THE OX – HIGH “S” SCRIPTURES

1) The Ox / High “S” personality is a very pleasant personality

Ezekiel 1:10 & Revelation 4:7 Compared to Ezekiel 10:14, 20, 22

2) The Ox / High “S” personality is Strength to be Long Lasting

Isaiah 1:3 *The ox knows its master*

Numbers 23:22 *They have the strength of a wild ox*

Numbers 24:8 *They have the strength of a wild ox*

Psalms 144:14 *Our oxen will draw heavy loads*

Job 39:10-12 *Will the wild ox consent to serve you? Will he stay by your manger at night? Can you hold him to the furrow with a harness? Will he till the valleys for you? Will you rely on his great strength? Will you leave your heavy work for him? Can you trust him to bring in your grain and gather it to your threshing floor?*

3) The Ox / High “S” personality HATES CONFLICT

Lion, Man & Eagle – All 3 Meat Eaters

Numbers 22:4 *like an ox eats grass*

i) To be a meat eater means to be able to _____, _____, _____.

Job 40:15 *which feeds on grass like an ox*

i) Oxen don't know how to fight

Isaiah 11:7 *the lion will eat straw like the ox*

i) Lion is pictured as the ultimate Killer, Fighter, Meat Eater

Isaiah 65:25 *The lion will eat straw like the ox*

i) In the Kingdom of God – Lion will become LIKE the ox

4) Scripture warns against abusing or being cruel to the Ox

Proverbs 14:4 *Where there are NO oxen, there is NO grain. Abundant crops come from the strength of an ox.*

Deuteronomy 25:4 / I Corinthians 9:9 / I Timothy 5:18

Do not muzzle an ox while it is treading out the grain.

Job 6:5 *Does an ox bellow (complain) when it has fodder (food)?*

Proverbs 7:22 *He goeth after her straightway, as an ox goeth to the slaughter.*

Luke 13:15 *Doesn't each of you on the Sabbath untie his ox and lead it out to give it water?*

Genesis 49:6 *They have killed men in their anger, and hamstrung oxen as they pleased. Cursed be their anger, so fierce and their fury so cruel*

THE MAN – HIGH “I”

I) Outwardly Recognized By

- i) _____
- ii) _____ in a _____



II) Things Others Don't Realize About The “I”

- i) How Desperately They Have to have a _____
- ii) How _____ They Are

III) The Results

A) Blessings

The First To:

- (1) Get _____
- (2) _____ Out to a _____
- (3) _____ to Help
- (4) Find _____ in a _____
- (5) Be _____
- (6) Find a _____
- (7) _____ How You Are _____

B) Generational Curses

The First To:

- (1) _____
- (2) _____ of Anger, then _____ their Anger

IV) The Battle for the “I” – To _____ What You Start

V) Career - _____, _____

THE MAN – HIGH “I” SCRIPTURES

- John 17:4** I have brought you glory on earth by completing the work you gave me to do.
- Psalms 15:4** Who keeps his oath even when it hurts.
- Ecclesiastes 5:4,5** When you make a vow to God, do not delay in fulfilling it. He has no pleasure in fools. It is better not to vow than to make a vow and not fulfill it.
- Hebrews 12:11** No discipline seems pleasant at the time, but painful, later on however it produces a harvest of righteousness and peace for those who have been trained by it.
- Proverbs 20:25** It is a trap for a man to dedicate something rashly and only later to consider his vows.
- Ecclesiastes 5:2 (LB)** Don't be a fool, who doesn't even realize it is sinful to make rash promises to God.
- Luke 14:29, 30** For if he lays the foundations and is not able to finish it, everyone who sees it will ridicule him saying, this fellow began and was not able to finish.
- John 19:30** Jesus said, "It is finished."
- II Timothy 4:7** I have fought the good fight, I have finished the race, I have kept the faith.

THE LION -- HIGH "D"

I) Outwardly Recognized By

1. _____ (_____ - Oriented)

2. _____ (Get to the _____)



>> Not _____ / _____ / _____ if you don't like it

II) Things Others Don't Realize About The High "D"

1. _____ ("There's _____ I _____ Do")

2. The _____ Thing I Want is _____

III) The Results

A) Generational Curses

(1) _____

(2) Not _____ About People's _____

B) Other Results

(1) Loves _____ and _____

(2) Can be _____ and _____ if they are focused on a goal

(3) Don't like to _____ or to _____ themselves

(4) Like to be _____

(5) Only way to _____ with a "D": _____ on a _____ and
_____ a Method

IV) The Battle – true _____ which involves
_____ and _____

V) Career - _____

>> **Note:** Female "D's" almost Have to Have a _____

THE LION – HIGH “D” SCRIPTURES

1) **The Lion / High “D” personality is DIRECT and TO THE POINT**

Proverbs 28:1 But the righteous are as Bold as a Lion

2) **The Lion / High “D” personality is INTIMIDATING TO CONFRONT and CAUSES FEAR in People**

Genesis 49:9 & Numbers 24:9 Like a lioness who dares to raise them

Amos 3:8 The lion has roared, who will not fear

3) **The Lion / High “D” personality is very CONFIDENT**

Proverbs 30:30 A lion mighty among beasts who retreats before nothing

Hosea 13:8 like a lion I will devour them

4) **The Lion / High “D” personality has to have CHALLENGES**

Job 4:11 The lion perishes for lack of prey

Psalms 17:12 like a lion hungry for prey

5) **The Lion / High “D” personality can be very QUIET and PATIENT if they are FOCUSED on a GOAL**

Genesis 49:9 & Numbers 24:9 like a lion he crouches and lies down

Psalms 10:9 He lies in wait like a lion in cover

Psalms 17:12 like a great lion crouching in cover

6) **The Lion / High “D” personality can be Greatly Used by the DEVIL or by JESUS**

1 Peter 5:8 Your enemy the devil prowls around like a roaring lion looking for
someone to devour

Revelation 5:5 See the lion of the tribe of Judah (Jesus), the Root of David has
triumphed

Ezekiel 1, Ezekiel 10 and Revelation 4

1. Appearance of a **Man** (Ezek. 1:5, 10:20)
2. **Faces** (Personalities) dominate (Ezek. 1:10, 10:14, Rev. 4:7)
3. Go in only **ONE Direction**, wherever the **Spirit Led** (Ezek. 1:12,17,20, 10:11,22) **Passions**
4. Significance of a **picture** given three separate times in **both covenants** all in the **same background**

Four Themes

1. **PRIDE** is when I think that **MY** Passions are the _____ ! (Rev. 4:9-11)
2. **DISC** is for _____
3. **Not WANTING** to do the "*Listening Test*"
_____ is one of the clearest signs of sinful _____ - _____ !
4. **PRAISE** people according to their _____ & _____ !

D irect

BORN with _____

CONFIDENCE
in **ALL**
Situations
and
Tasks



I nspired

Two **Extremely**

Levels of
CONFIDENCE

VERY LOUDLY
Encouraged
or

VERY LOUDLY
Discouraged



C omplex

BORN With _____
Natural
CONFIDENCE

ALL
Confidence is

CONFIDENCE



S teady

VERY
Confident
that they are:

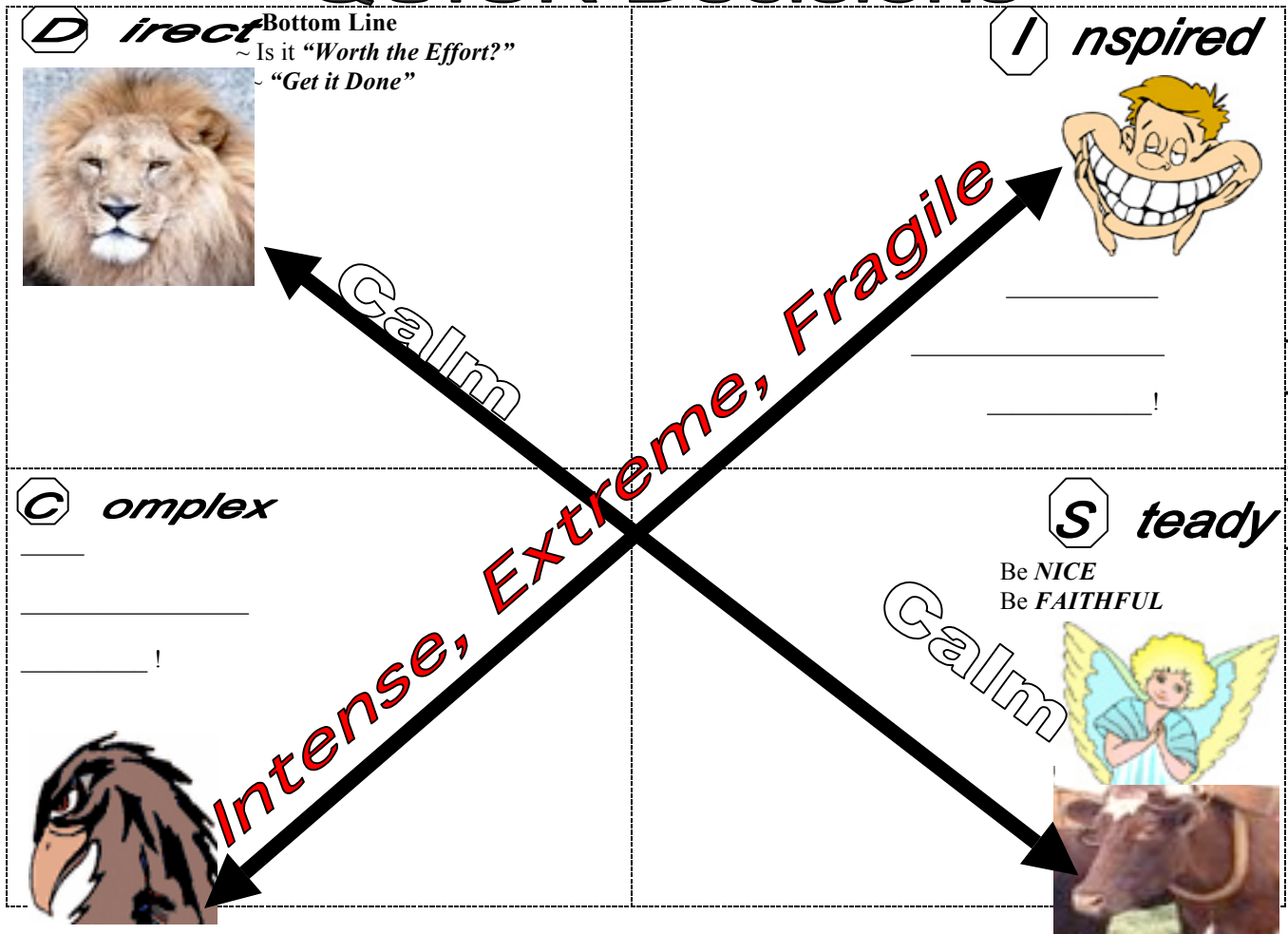
&

they are



QUICK Decisions

Task



CAREFUL Decisions

"C" and "I" Gifting

1. Accept that you are _____
and that you **try TOO Hard!** Gen. 32, II Cor. 11, 12 & 13
2. Decide that you **WANT** to be _____!
3. Receive the **Mentorship** of the high "**D**"s in these areas
 1. **Conflicts**
 - Calm
 - Most conflicts are NOT worth the effort
 2. **Relationships**
 - I am NOT RESPONSIBLE for People

"D" vs "S"

BOTH

1. CALM (Non-conflicts)
2. REST Easily
3. Pleasant, Nice
4. Quiet in Crowds / Can be Chatty one on one (C)
5. Walk AWAY from conflicts

OPPOSITES

1. WHY Nice & Pleasant
2. WHY walk away – conflicts
3. PACE of Tasks

1.

Pt. **1 – PRIMARIES**
Mt. 19:3-8 "Two Become One" Do I WANT God's Will, Listening Test, Anger

Pt. **2 – PASSIONS**
Prov. 20:5 "Purposes of a Man's Heart" DISC, Listening Test, Lead me to Jesus

Pt. **3 - PRACTICALS**
 Touch, Praise, Complaining Negativity, Sex, Pornography,
 Money, Careers, In-laws, Children, Teenagers etc.



OVERVIEW of this Entire Series

2. LEAD me to JESUS

*1 Cor. 11:1 Follow my example,
 Eph. 5:21 Submit to one another*



*as I follow the example of Christ.
 out of reverence for Christ.*

"D"	"S"	"C"	"I"
1. SECURE in dealing with CONFLICTS (MOST are a Waste of Time) 2. RESPONSIBLE for Others ? NOT at ALL 3. BEST PORTION Choose for Self <i>(Dt. 33:20,21)</i> 4. Solving Most TASKS	1. RESPONSIBLE for OWN ATTITUDE <div style="border: 2px solid black; padding: 10px; text-align: center;"> NO Circumstance, NO Person, NO Pressure, NO Thing is the REASON for being harsh, unkind, angry, upset etc. REASON.. You WANT... (D also) </div> 2. FAITHFUL Real Faith <i>(Phil. 4:5)</i>	1. Life Time LEARNER A. Loves to UNDERSTAND B. Loves CLARITY C. Loves the Listening Test <i>(John 8:32)</i> 2. Quick to REPENT Passionate about INTEGRITY 3. COMPLEX Tasks 4. Aggressive to SERVE 5. NEED to PRAY	1. TRANS-PARENCY <i>(Mt. 10:26,27)</i>  2. The <i>(Col. 2:2)</i> GOAL in EVERY HUMAN INTER-ACTION 

3. What ORDER Leads me to Jesus ?

(Prov. 18:13) _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ _



I Cor. 11:1, Eph. 5:21

"D"	"S"	"C"	"I"
1. SECURE in dealing with CONFLICTS (MOST are a Waste of Time) 2. RESPONSIBLE for Others ? NOT at ALL 3. BEST PORTION Choose for Self (Dt. 33:20,21) 4. Solving Most TASKS	1. RESPONSIBLE for OWN ATTITUDE <div style="border: 2px solid black; padding: 5px; margin: 5px;"> NO Circumstance, NO Person, NO Pressure, NO Thing is the REASON for being harsh, unkind, angry, upset etc. </div> 2. FAITHFUL Real Faith (Phil. 4:5) 3. PATIENT 4. Does NOT JUDGE or ASSUME NEGATIVE MOTIVES.	1. Life Time LEARNER A. Loves to UNDERSTAND B. Loves CLARITY C. Loves the Listening Test (John 8:32) 2. Quick to REPENT Passionate about INTEGRITY 3. COMPLEX Tasks 4. Aggressive to SERVE 5. NEED to PRAY	1. TRANS-PARENCY (Mt. 10:26,27) 2. The (Col. 2:2) GOAL in EVERY HUMAN INTER-ACTION 3. Willing to Try NEW things



1. The **Name** he gave to the **Holy Spirit**
2. How **Jesus MEASURES Love** (John 15:13)
3. **Two Times** to **Measure** who you love **MORE**
 ~ **GREETING**
 Costs so _____ & Means so MUCH !
 ~ Times of **TENSION**
BEGIN Listening Test with **Eager** Desire to **Encourage**
 Costs so MUCH – Means Forever _____



1. HUMILITY for a

- D** ---- BOTTOM LINE.....(Blunt) (Arrogant)
- S** ----The Most _____ Goal.....(Stubborn) (Self-Righteous) (Long-winded)
- C** ----The _____ thing.....(Negative, Attacking)
- I** ---- The Goal is _____(Long-winded) (Business Decisions) (Finish what start)



2. SKILLED Offer to Encourage (Eph. 4:29)

- A. DISC (**Appreciate** & **Assist** in ways that **please you**)
- B. Encourage the high **"C"**
1. All that's involved in their _____
 2. They **DON'T KNOW** what is in their Heart

D I S C



PERSONALITY
TEST

STRENGTHS

Name _____

Environmental Focus _____

0 = Almost never **1** = Often **2** = Almost Always

total scores of both pos. & neg for gifts results

D

01. _____ Strong-Willed
02. _____ Competitive
03. _____ Self-Reliant
04. _____ Not Easily Discouraged
05. _____ Get Things Done
06. _____ Sure
07. _____ Forceful
08. _____ Daring
09. _____ Decisive
10. _____ Mover
11. _____ Loves Challenges
12. _____ Productive
13. _____ Bold
14. _____ Outspoken
15. _____ Unconquerable
16. _____ Loves Pressure
17. _____ Loves Correcting Unproductive Situations
18. _____ Aggressive
19. _____ Goal Oriented
20. _____ Independent

I

01. _____ Popular
02. _____ Charming
03. _____ Open-Minded
04. _____ Life of the Party
05. _____ Loves a Crowd
06. _____ Playful
07. _____ Joyful
08. _____ Loud Funny
09. _____ Talkative
10. _____ Hopeful
11. _____ Gets Others Involved
12. _____ Persuasive
13. _____ Inspiring
14. _____ Animated
15. _____ Refreshing
16. _____ Encourages Others
17. _____ Discerning of What Motivates Others
18. _____ High Energy
19. _____ Physically Touching
20. _____ Sensitive to Others

S

01. _____ Gentle
02. _____ Sweet
03. _____ Consistent
04. _____ Responds Well
05. _____ Loves Time With a Friend
06. _____ Witty
07. _____ Dry Humor
08. _____ Satisfied
09. _____ Peaceful
10. _____ Patient
11. _____ Pleasant Listener
12. _____ Moderate
13. _____ Easy Going
14. _____ Contented
15. _____ Obliging
16. _____ Consistently Cheerful
17. _____ Almost Never Gives Up On A Person
18. _____ Diplomatic
19. _____ Even Tempered
20. _____ Great One On One Person

C

01. _____ Very Neat
02. _____ Careful
03. _____ Complex
04. _____ Self-Sacrificing
05. _____ High Standards
06. _____ Respectful
07. _____ Scheduled
08. _____ Orderly
09. _____ Deep Thinker
10. _____ Planner
11. _____ Intense Listener
12. _____ Idealistic
13. _____ Thoughtful
14. _____ God-Fearing
15. _____ Precise
16. _____ Finishes The Job
17. _____ Desires to Give Of Themselves
18. _____ Devout
19. _____ Loves the Fine Arts
20. _____ Great Concentration

D

I

S

C

- | | | | |
|-----------------------------|------------------------------|-------------------------------------|-----------------------------|
| 21. _____ Confrontive | 21. _____ Great Story Teller | 21. _____ Stays In Relationships | 21. _____ Never Waste Words |
| 22. _____ Dominant | 22. _____ Involved | 22. _____ Almost Never Angry | 22. _____ Sees Details |
| 23. _____ Never Wastes Time | 23. _____ Dramatic | 23. _____ Loves 2-Way Conversations | 23. _____ List Maker |
| 24. _____ Direct | 24. _____ Promoter | 24. _____ Even Tempered | 24. _____ Precise |
| 25. _____ Doer | 25. _____ Spontaneous | 25. _____ Accommodating | 25. _____ Accurate |
| 26. _____ Tenacious | 26. _____ Bubbly | 26. _____ Tolerant | 26. _____ Cautious |
| 27. _____ Good Organizer | 27. _____ Demonstrative | 27. _____ Steady | 27. _____ Reserved |
| 28. _____ Ambitious | 28. _____ Boisterous | 28. _____ Willing | 28. _____ Skilled |
| 29. _____ Purposeful | 29. _____ Sociable | 29. _____ Agreeable | 29. _____ Competent |
| 30. _____ Courage | 30. _____ Affectionate | 30. _____ Supportive | 30. _____ Alert |
| 31. _____ Takes Charge | 31. _____ Expressive | 31. _____ Kind | 31. _____ Zealous |
| 32. _____ Resourceful | 32. _____ Verbal | 32. _____ Neighborly | 32. _____ Servant |

In these last 18 rows there are words that are in a different type style to emphasize that they are in 2 different Giftings. If you have this trait we ask you to discern which gifting this trait is birthed out of. You may check the phrase 2 times if you have both giftings.

- | | | | |
|--|--|--|--|
| 33. _____ Adversity Excites Them | 33. _____ Many Friends | 33. _____ Deep Friendships | 33. _____ Very Deep Friendships With a Very Few |
| 34. _____ Can See The Big Picture | 34. _____ Can See The Big Picture | 34. _____ Low Key Pleasant | 34. _____ Avoids the Limelight |
| 35. _____ Adventurous | 35. _____ Adventurous | 35. _____ Long Lasting | 35. _____ Researcher |
| 36. _____ Admired | 36. _____ Admired | 36. _____ Good Natured | 36. _____ Reflective |
| 37. _____ Quick Thinker | 37. _____ Quick Thinker | 37. _____ Analyzes Because They Love Knowledge | 37. _____ Analyzes to Improve Themselves |
| 38. _____ Confident | 38. _____ Confident | 38. _____ Analyzes for The Fun Of It | 38. _____ Analyzes to Avoid Making Mistakes |
| 39. _____ Leader | 39. _____ Leader | 39. _____ Loyal | 39. _____ Fiercely Loyal To A Few |
| 40. _____ Assertive | 40. _____ Assertive | 40. _____ Soft Spoken | 40. _____ Soft Spoken |

D

41. _____ Pioneering
 42. _____ Loudly Intense
 43. _____ Practical
 44. _____ Efficient
 45. _____ Determined
 46. _____ Persistent
 47. _____ Strong
 48. _____ Brave
 49. _____ Objective
 50. _____ Doesn't Get Shook Up

Total Strengths



I

41. _____ Pioneering
 42. _____ Light Hearted
 43. _____ Accepting of Others
 44. _____ Trusting
 45. _____ Generous
 46. _____ Appreciative
 47. _____ Sensitive to Others
 48. _____ Seeks Input
 49. _____ Apologizes Easily
 50. _____ Feels Things Deeply

Total Strengths



S

41. _____ Obedient
 42. _____ Light Hearted
 43. _____ Accepting of Others
 44. _____ Trusting
 45. _____ Generous
 46. _____ Appreciative
 47. _____ Stable
 48. _____ Relaxed
 49. _____ Objective
 50. _____ Doesn't Get Shook Up

Total Strengths



C

41. _____ Obedient
 42. _____ Quietly Intense
 43. _____ Practical
 44. _____ Efficient
 45. _____ Determined
 46. _____ Persistent
 47. _____ Sensitive to Others
 48. _____ Seeks Input
 49. _____ Apologizes Easily
 50. _____ Feels Things Deeply

Total Strengths



WEAKNESSES

1 = Mostly

2 = Always

D

I

S

C

- | | | | |
|-------------------------|-------------------------|---------------------------|---------------------------|
| 01. ____ Nervy | 01. ____ Sloppy | 01. ____ Not Creative | 01. ____ Picky |
| 02. ____ Argumentative | 02. ____ Unorganized | 02. ____ Avoids Conflict | 02. ____ Fussy |
| 03. ____ Bossy | 03. ____ Forgetful | 03. ____ Resigned | 03. ____ Insecure |
| 04. ____ Unsympathetic | 04. ____ Interrupts | 04. ____ Reluctant | 04. ____ Mood Swings |
| 05. ____ Impatient | 05. ____ Unpredictable | 05. ____ Sluggish | 05. ____ Unforgiving |
| 06. ____ Headstrong | 06. ____ Haphazard | 06. ____ Lazy | 06. ____ Resentful |
| 07. ____ Proud | 07. ____ Permissive | 07. ____ Mumbles | 07. ____ Unpopular |
| 08. ____ Workaholic | 08. ____ Seems Phony | 08. ____ Timid | 08. ____ Hard to Please |
| 09. ____ Tactless | 09. ____ Wants Credit | 09. ____ Aimless | 09. ____ Pessimistic |
| 10. ____ Domineering | 10. ____ Disorganized | 10. ____ Sucker | 10. ____ Withdrawn |
| 11. ____ Intolerant | 11. ____ Long Winded | 11. ____ Resists Change | 11. ____ Too Sensitive |
| 12. ____ Manipulative | 12. ____ Inconsistent | 12. ____ Bland | 12. ____ Negative |
| 13. ____ Short Tempered | 13. ____ Messy | 13. ____ Lenient | 13. ____ Introvert |
| 14. ____ Crafty | 14. ____ Show Off | 14. ____ Indecisive | 14. ____ Moody |
| 15. ____ Rash | 15. ____ Loud | 15. ____ Slow | 15. ____ Skeptical |
| 16. ____ Defensive | 16. ____ Scatterbrained | 16. ____ Easy Mark | 16. ____ Loner |
| 17. ____ Always Right | 17. ____ Changeable | 17. ____ Lacks Ambition | 17. ____ Suspicious |
| 18. ____ Controlling | 18. ____ Wordy | 18. ____ Indifferent | 18. ____ Worries |
| 19. ____ Can't Relax | 19. ____ Late | 19. ____ Permissive | 19. ____ Unsure |
| 20. ____ Pushy | 20. ____ Shallow | 20. ____ Disinterested | 20. ____ Anxious |
| 21. ____ Arrogant | 21. ____ People Pleaser | 21. ____ Lacks Goals | 21. ____ Timid |
| 22. ____ Unkind | 22. ____ Exaggerates | 22. ____ Unbothered | 22. ____ Perfectionist |
| 23. ____ Not Gentle | 23. ____ Egotistical | 23. ____ Careless | 23. ____ Legalistic |
| 24. ____ Unemotional | 24. ____ Poor Memory | 24. ____ Lacks Zeal | 24. ____ Over Serious |
| 25. ____ Inconsiderate | 25. ____ Impractical | 25. ____ Hesitant | 25. ____ Self-Conscious |
| 26. ____ Angry | 26. ____ Self Pity | 26. ____ Passive | 26. ____ Intolerant |
| 27. ____ Harsh | 27. ____ Impulsive | 27. ____ Quickly Gives In | 27. ____ Social Stiffness |

D

I

S

C

- | | | | |
|---|---|--|---|
| 28. _____ Creates Stress | 28. _____ Undependable | 28. _____ Stick In A Rut | 28. _____ Awkward |
| 29. _____ Intimidating | 29. _____ Has to be Seen | 29. _____ Dependent | 29. _____ Touchy |
| 30. _____ Conceited | 30. _____ Repeats Stories | 30. _____ Conforming | 30. _____ Feel Inferior |
| 31. _____ Unbending | 31. _____ Easily Distracted | 31. _____ Lethargic | 31. _____ Moralistic |
| 32. _____ Cocky | 32. _____ Doesn't See Details | 32. _____ Easily Taken Advantage Of | 32. _____ Puts Self Down |
| 33. _____ Unaffectionate | 33. _____ Commits Too Quickly | 33. _____ Resists Involvement | 33. _____ Gets Deeply Depressed |
| 34. _____ Very Little Compassion | 34. _____ Doesn't Think Before Acting | 34. _____ Hard To Get Moving | 34. _____ Too Introspective |
| 35. _____ Lord Over Others | 35. _____ Not Mechanically Oriented | 35. _____ Quiet Will Of Iron | 35. _____ Not Accepting Of Others |
| 36. _____ Rarely Apologizes | 36. _____ Hates to be Alone | 36. _____ Would Rather Watch | 36. _____ Fears Loss Of Accuracy |
| 37. _____ Puts Others Down | 37. _____ Dominates Conversations | 37. _____ Fears Loss of Stability | 37. _____ Turns Anger Inward |
| 38. _____ Doesn't Seek Counsel | 38. _____ Overstates Situations | 38. _____ Lacks Self Motivation | 38. _____ Tries To Do It All By Self |
| 39. _____ Always Telling Others What They Should Do | 39. _____ Sudden Outbursts Of Anger, Then Forgotten | 39. _____ Quietly Resents Being Pushed | 39. _____ Dwells On Past Hurts and Mistakes |

In these last 11 rows there are words that are in a different type style to emphasize that they are in 2 different Giftings. If you have this trait we ask you to discern which gifting this trait is birthed out of. You may check the phrase 2 times if you have both giftings.

- | | | | |
|---|---|---------------------------------|------------------------------|
| 40. _____ Gets Involved When Its Not Your Business | 40. _____ Gets Involved When Its Not Your Business | 40. _____ Avoids Responsibility | 40. _____ Goals Beyond Reach |
| 41. _____ Restless | 41. _____ Restless | 41. _____ Shy | 41. _____ Shy |
| 42. _____ Opinionated | 42. _____ Opinionated | 42. _____ Uninvolved | 42. _____ Uninvolved |
| 43. _____ Loud Critical | 43. _____ Gullible | 43. _____ Gullible | 43. _____ Quiet Critical |
| 44. _____ Revengeful | 44. _____ Wastes Time | 44. _____ Wastes Time | 44. _____ Revengeful |

D

- 45. _____ Blunt
- 46. _____ Inflexible
- 47. _____ Too Busy
- 48. _____ Reckless
- 49. _____ Stubborn
- 50. _____ Controlling

Total Weaknesses

Total Strengths

Complete Totals



I

- 45. _____ Compromising
- 46. _____ Doesn't Follow Through
- 47. _____ Too Busy
- 48. _____ Easily Discouraged
- 49. _____ Noisy
- 50. _____ Undisciplined

Total Weaknesses

Total Strengths

Complete Totals



S

- 45. _____ Compromising
- 46. _____ Doesn't Follow Through
- 47. _____ Unenthusiastic
- 48. _____ Lacks Initiative
- 49. _____ Stubborn
- 50. _____ Undisciplined

Total Weaknesses

Total Strengths

Complete Totals



C

- 45. _____ Blunt
- 46. _____ Inflexible
- 47. _____ Unenthusiastic
- 48. _____ Lacks Initiative
- 49. _____ Stubborn
- 50. _____ Embarrassed

Total Weaknesses

Total Strengths

Complete Totals

