

C

**Competent
Cautious
Calculating
Complex
Critical**

Hungers For:

_____ & _____

Reaction Phrase:

D

**Dominator
Direct
Decisive
Doer
Driver**

Hungers For:

_____ & _____

Reaction Phrase:

S

**Steady
Supportive
Servants
Stable
Sucker**

Hungers For:

_____ & _____

Reaction Phrase:

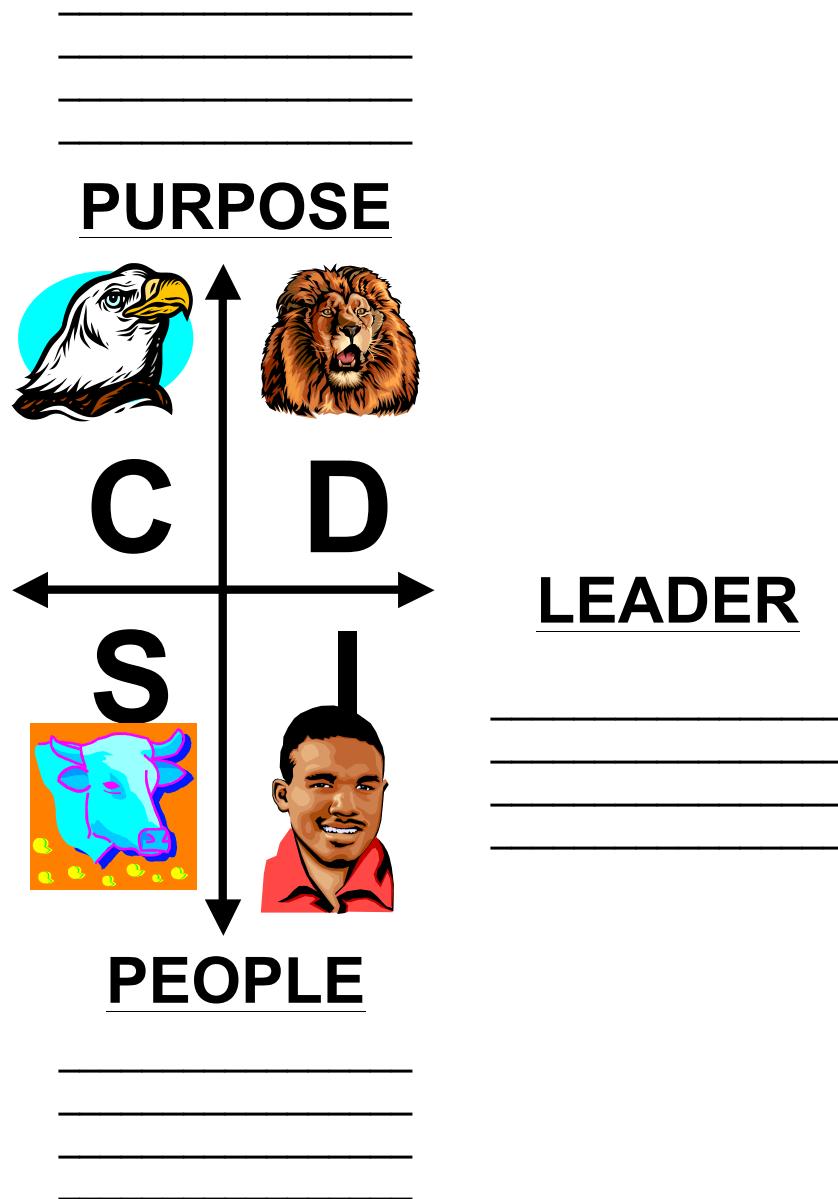
I

**Influencer
Inspired
Involved
Interested
Impulsive**

Hungers For:

_____ & _____

Reaction Phrase:



**Physical Traits
Of The Eagle**



**Character Traits
Of The High "C" Eagle**

1. Eagles live at very high altitudes.

Jeremiah 49:16 – You build your nest as high as the eagles.

2. Eagles have tremendous eyesight.

2 Different studies suggest that an Eagle can see objects up to 40 miles away and can distinguish small bugs up to 200 yards away.

"Eagle Eye"

3. Eagles are loners.

They are tremendously loyal to their immediate family and mate for life. However, they shun flocks and crowds and are very solitary.

Deut. 32:11, 12 – Like an eagle that stirs up its nest and hovers over its young, the Lord alone led him

4. Eagles have very sharp claws and quickly attack.

Job 9:26 – like eagles swooping down on their prey.

5. Eagles have a very serious facial expression.

Micah 1:16 – shave your heads in mourning, make yourself as bald as the eagle.

6. Eagles can hold a grudge for a long time.

One family that captured and owned a wild eagle reported that the eagle was tremendously devoted to one member of the family, but that another member had "offended" the bird when they first captured it. For 15 years the eagle tried to attack this particular family member every time he saw them.

Ezek 1:10 / 10:14 / Rev 4:7

7. Young eaglets don't know the skills of flying.

The parents spend up to 2 years teaching the eaglet how to discern the updrafts and to avoid the down drafts. They must learn to let the wind carry them to new heights.

Deut 32:11 – Like an eagle that stirs up its nest and hovers over its young that spreads its wings to catch them and carries them on its pinions.

Proverbs 30:18, 19 – There are three things that are too amazing for me, for that I do not understand. The way of an eagle in the sky, the way of a snake on a rock, the way of a ship on the high seas, and the way of a man with a maiden.

8. When properly taught, eagles can soar higher than almost any other living creature.

Obadiah 1:4 – You soar like an eagle and make your nest among the stars.

Proverbs 23:5 – fly away as an eagle toward heaven.

"C"s Have high standards.

Everything must be done "Just Right".

"C"s have tremendously quick perception of "details".

They see the little things that need to be done.

"C"s have very deep loyalty to a very few people.

But they are uncomfortable in crowds and are very solitary people.

"C"s can be very negative and critical.

"C"s can be overly serious and have a serious facial expression.

"C"s can tend to hold grudges for long periods of time and dwell on the past.

"C"s have to be taught.

They must be taught how to avoid the down drafts of depression and how to let the updrafts of the wind of the Holy Spirit do the work rather than beating the air with their own effort.

When properly taught, "C"s can soar and reach heights of understanding and freedom in God's presence that few have ever experienced. They also can achieve individual accomplishments that others stare at in wonder.

THE EAGLE – HIGH “C”

I) Outwardly Recognized By - _____

II) Things Others Don't Realize About The “C” – the _____ . They constantly feel that . .

a) I've Got to _____
b) It's _____ to make sure everything is just right

III) Result Is – Generational Curses

Awkward	Nothing I do is good enough	Feel guilty
Easily embarrassed	Insecure	Wrong response to criticism
Avoid the limelight	Frustrated	Very Sensitive
Wrong response to praise	Paralyzed) Takes everything very personally
Never feels accepted		

IV) The Battle For the “C” is for _____.

Is 40:31 (KJV) They that wait upon the Lord shall renew their strength, they shall mount up with wings as EAGLES, they will run and not grow weary, they will walk and not faint.

Psalm 103:5 Who satisfies your desires with good things, so that your youth is renewed like the EAGLES.

Things for a “C” to Learn to Become Mighty in Prayer

1) Secure that God _____ and is _____ with you. *Ps 147:11*
2) Cast Your _____ upon the Lord. *1 Peter 5:7*

WARNING – Life of Extremes

V) How to Relate to a “C”

<u>Don't</u>	<u>Give Them</u>
) _____ them) _____ assignments
:) _____ them	:) Specific _____
:) Make _____	:) _____ before changes
:) Be _____ around them	:) _____ why changes will improve _____

VI) Career - _____

VII) Combinations

C with S	Double _____	Double
C with D	Double Productive	Double Blunt
C with I	Double Deep Feelings	Double Unstable

Introduction – How Are The “S” and “C” Different

<u>Both</u>	<u>“S”</u>	<u>Different</u>	<u>“C”</u>
I) Low key – Esp in Crowds	Best	I)	Worst
) Analyzers	Best)	Worst
:) Dislike Change	Comfortable	:)	Awkward
	Best	I)	Worst

I) Outwardly Recognized By - _____

II) Things Others Don't Realize About The “S”

a) Strength to be _____

NOT AS: Skilled as “C” / Aggressive & Take Charge as the “D” & “I” / Enthusiastic as “I” / Sensitive as “C” & “I” / Self-Disciplined as “C” & “D”



b) Hate _____

III) Result Is – Generational Curses

_____ Abuse / _____ / Many others listed in Personality Profile

IV) The Battle For the “S” is for _____ and _____.

For a Male “S”, his whole marriage and self esteem in this area hinges on getting a solid _____.

V) How to Relate To An “S”

Don't

Expect them to take _____
 Expect them to be _____
 Expect them to be _____
 Expect them to _____
 Expect them to be _____

Do

Give them a _____ them Wisely
 Give them _____
 Give them _____
 Give them a _____

VI) Career - _____

THE OX – HIGH “S” SCRIPTURES

1) The Ox / High “S” personality is a very pleasant personality

Ezekiel 1:10 & Revelation 4:7 Compared to Ezekiel 10:14, 20, 22

2) The Ox / High “S” personality is Strength to be Long Lasting

Isaiah 1:3 *The ox knows its master*

Numbers 23:22 *They have the strength of a wild ox*

Numbers 24:8 *They have the strength of a wild ox*

Psalm 144:14 *Our oxen will draw heavy loads*

Job 39:10-12 *Will the wild ox consent to serve you? Will he stay by your manger at night? Can you hold him to the furrow with a harness? Will he till the valleys for you? Will you rely on his great strength? Will you leave your heavy work for him? Can you trust him to bring in your grain and gather it to your threshing floor?*

3) The Ox / High “S” personality HATES CONFLICT

Lion, Man & Eagle – All 3 Meat Eaters

Numbers 22:4 *like an ox eats grass*

i) To be a meat eater means to be able to _____, _____, _____.

Job 40:15 *which feeds on grass like an ox*

i) Oxen don't know how to fight

Isaiah 11:7 *the lion will eat straw like the ox*

i) Lion is pictured as the ultimate Killer, Fighter, Meat Eater

Isaiah 65:25 *The lion will eat straw like the ox*

i) In the Kingdom of God – Lion will become LIKE the ox

4) Scripture warns against abusing or being cruel to the Ox

Proverbs 14:4 *Where there are NO oxen, there is NO grain. Abundant crops come from the strength of an ox.*

Deuteronomy 25:4 / I Corinthians 9:9 / I Timothy 5:18

Do not muzzle an ox while it is treading out the grain.

Job 6:5 *Does an ox bellow (complain) when it has fodder (food)?*

Proverbs 7:22 *He goeth after her straightway, as an ox goeth to the slaughter.*

Luke 13:15 *Doesn't each of you on the Sabbath untie his ox and lead it out to give it water?*

Genesis 49:6 *They have killed men in their anger, and hamstrung oxen as they pleased. Cursed be their anger, so fierce and their fury so cruel*

THE MAN – HIGH “I”

I) **Outwardly Recognized By**

- i) _____
- ii) _____ in a _____



II) **Things Others Don’t Realize About The “I”**

- i) How Desperately They Have to have a _____
- ii) How _____ They Are

III) **The Results**

A) **Blessings**

The First To:

- (1) Get _____
- (2) _____ Out to a _____
- (3) _____ to Help
- (4) Find _____ in a _____
- (5) Be _____
- (6) Find a _____
- (7) _____ How You Are _____

B) **Generational Curses**

The First To:

- (1) _____
- (2) _____ of Anger, then _____ their Anger

IV) **The Battle for the “I” – To _____ What You Start**

V) **Career - _____, _____**

THE MAN – HIGH “I” SCRIPTURES

John 17:4 I have brought you glory on earth by completing the work you gave me to do.

Psalm 15:4 Who keeps his oath even when it hurts.

Ecclesiastes 5:4,5 When you make a vow to God, do not delay in fulfilling it. He has no pleasure in fools.
It is better not to vow than to make a vow and not fulfill it.

Hebrews 12:11 No discipline seems pleasant at the time, but painful, later on however it produces a harvest of righteousness and peace for those who have been trained by it.

Proverbs 20:25 It is a trap for a man to dedicate something rashly and only later to consider his vows.

Ecclesiastes 5:2 (LB) Don't be a fool, who doesn't even realize it is sinful to make rash promises to God.

Luke 14:29, 30 For if he lays the foundations and is not able to finish it, everyone who sees it will ridicule him saying, this fellow began and was not able to finish.

John 19:30 Jesus said, “It is finished.”

II Timothy 4:7 I have fought the good fight, I have finished the race, I have kept the faith.

THE LION -- HIGH "D"

I) Outwardly Recognized By

1. _____ (_____ - Oriented)
2. _____ (Get to the _____)



>> Not _____ / _____ / _____ if you don't like it

II) Things Others Don't Realize About The High "D"

1. _____ ("There's _____ I _____ Do")
2. The _____ Thing I Want is _____

III) The Results

A) Generational Curses

- (1) _____
- (2) Not _____ About People's _____

B) Other Results

- (1) Loves _____ and _____
- (2) Can be _____ and _____ if they are focused on a goal
- (3) Don't like to _____ or to _____ themselves
- (4) Like to be _____
- (5) Only way to _____ with a "D": _____ on a _____ and _____ a Method

IV) The Battle – true _____ which involves _____ and _____

V) Career - _____

>> Note: Female "D's" almost Have to Have a _____

THE LION – HIGH “D” SCRIPTURES

1) The Lion / High “D” personality is DIRECT and TO THE POINT

Proverbs 28:1 *But the righteous are as Bold as a Lion*

2) The Lion / High “D” personality is INTIMIDATING TO CONFRONT and CAUSES FEAR in People

Genesis 49:9 & Numbers 24:9 *Like a lioness who dares to raise them*

Amos 3:8 *The lion has roared, who will not fear*

3) The Lion / High “D” personality is very CONFIDENT

Proverbs 30:30 *A lion mighty among beasts who retreats before nothing*

Hosea 13:8 *like a lion I will devour them*

4) The Lion / High “D” personality has to have CHALLENGES

Job 4:11 *The lion perishes for lack of prey*

Psalm 17:12 *like a lion hungry for prey*

5) The Lion / High “D” personality can be very QUIET and PATIENT if they are FOCUSED on a GOAL

Genesis 49:9 & Numbers 24:9 *like a lion he crouches and lies down*

Psalm 10:9 *He lies in wait like a lion in cover*

Psalm 17:12 *like a great lion crouching in cover*

6) The Lion / High “D” personality can be Greatly Used by the DEVIL or by JESUS

1 Peter 5:8 *Your enemy the devil prowls around like a roaring lion looking for someone to devour*

Revelation 5:5 *See the lion of the tribe of Judah (Jesus), the Root of David has triumphed*

Ezekiel 1, Ezekiel 10 and Revelation 4

1. Appearance of a Man (*Ezek. 1:5, 10:20*)
2. Faces (*Personalities*) dominate (*Ezek. 1:10, 10:14, Rev. 4:7*)
3. Go in only ONE Direction, wherever the Spirit Led (*Ezek. 1:12,17,20, 10:11,22*) Passions
4. Significance of a picture given three separate times in both covenants all in the same background

Four Themes

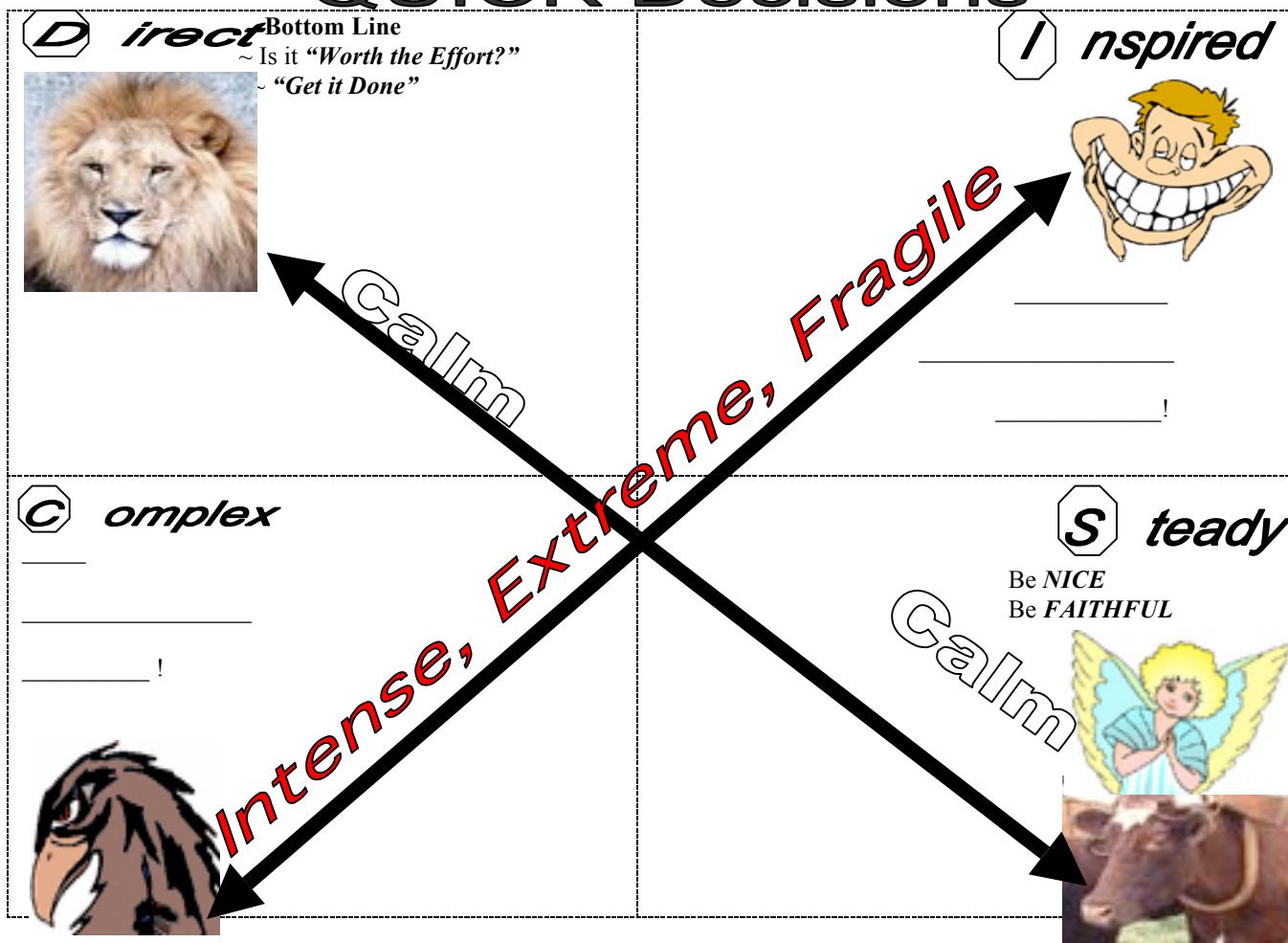
1. **PRIDE** is when I think that **MY** Passions are the _____ ! (*Rev. 4:9-11*)
2. **DISC** is for _____
3. **Not WANTING** to do the “*Listening Test*”
is one of the clearest signs of sinful _____ - _____ !
4. **PRAISE** people according to their _____ & _____ !

<h1>D irect</h1> <p>BORN with _____ CONFIDENCE in ALL Situations and Tasks</p> 	<h1>I nspired</h1> <p>Two Extremely _____ Levels of CONFIDENCE VERY LOUDLY Encouraged or VERY LOUDLY Discouraged</p> 
<h1>C omplex</h1> <p>BORN With _____ Natural CONFIDENCE ALL Confidence is _____ CONFIDENCE</p> 	<h1>S teady</h1> <p>VERY Confident that they are: _____ & they are _____</p> 

QUICK Decisions

Task

People



CAREFUL Decisions

“C” and “I” Gifting

1. Accept that you are _____ and that you **try TOO Hard!** Gen. 32, II Cor. 11, 12 & 13
2. Decide that you **WANT** to be _____!
3. Receive the **Mentorship** of the high “D”s in these areas
 1. **Conflicts**
 - Calm
 - Most conflicts are NOT worth the effort
 2. **Relationships**
 - I am NOT RESPONSIBLE for People

“D” vs “S”
BOTH
1. CALM (Non-conflicts)
2. REST Easily
3. Pleasant, Nice
4. Quiet in Crowds / Can be Chatty one on one (C)
5. Walk AWAY from conflicts
OPPOSITES
1. WHY Nice & Pleasant
2. WHY walk away – conflicts
3. PACE of Tasks

1.

Pt. 1 – **PRIMARIES**

Mt. 19:3-8 "Two Become One" Do I WANT God's Will, Listening Test, Anger

Pt. 2 – **PASSIONS**

Prov. 20:5 "Purposes of a Man's Heart" DISC, Listening Test, Lead me to Jesus

Pt. 3 - **PRACTICALS**

Touch, Praise, Complaining Negativity, Sex, Pornography, Money, Careers, In-laws, Children, Teenagers etc.

OVERVIEW of this **Entire** Series

2. **LEAD** me to **JESUS**

*1 Cor. 11:1 Follow my example,
Eph. 5:21 Submit to one another*

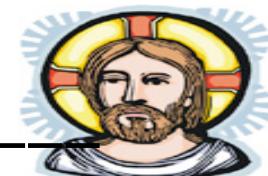


*as I follow the example of Christ.
out of reverence for Christ.*

“D”	“S”	“C”	“I”
<p>1. SECURE in dealing with CONFLICTS (MOST are a Waste of Time)</p> <p>2. RESPONSIBLE for Others ? NOT at ALL</p> <p>3. BEST PORTION Choose for Self (<i>Dt. 33:20,21</i>)</p> <p>4. Solving Most TASKS</p>	<p>1. RESPONSIBLE for OWN ATTITUDE</p> <div style="border: 1px solid black; padding: 10px;"> <p>NO Circumstance, NO Person, NO Pressure, NO Thing</p> <p>is the REASON for being harsh, unkind, angry, upset etc.</p> <p>REASON.. You WANT... (D also)</p> </div> <p>2. FAITHFUL Real Faith (<i>Phil. 4:5</i>)</p>	<p>1. Life Time LEARNER A. Loves to UNDERSTAND B. Loves CLARITY C. Loves the Listening Test (<i>John 8:32</i>)</p> <p>2. Quick to REPENT Passionate about INTEGRITY</p> <p>3. COMPLEX Tasks</p> <p>4. Aggressive to SERVE</p> <p>5. NEED to PRAY</p>	<p>1. TRANS-PARENCY (<i>Mt. 10:26,27</i>)</p> <div style="border: 1px solid black; padding: 10px;"> </div> <p>2. The (<i>Col. 2:2</i>) GOAL in EVERY HUMAN INTER-ACTION</p> <div style="border: 1px solid black; padding: 10px;"> </div>

3. **What ORDER** Leads me to **Jesus** ?

(Prov. 18:13)



I Cor. 11:1, Eph. 5:21

“D”	“S”	“C”	“I”
1. SECURE in dealing with CONFLICTS (MOST are a Waste of Time)	1. RESPONSIBLE for OWN ATTITUDE NO Circumstance, NO Person, NO Pressure, NO Thing is the REASON for being harsh, unkind, angry, upset etc.	1. Life Time LEARNER A. Loves to UNDERSTAND B. Loves CLARITY C. Loves the Listening Test (<i>John 8:32</i>)	1. TRANS-PARENCY (<i>Mt. 10:26,27</i>)
2. RESPONSIBLE for Others ? NOT at ALL	2. FAITHFUL Real Faith (<i>Phil. 4:5</i>)	2. Quick to REPENT Passionate about INTEGRITY	2. The (<i>Col. 2:2</i>) GOAL in EVERY HUMAN INTER-ACTION
3. BEST PORTION Choose for Self (<i>Dt. 33:20,21</i>)	3. PATIENT	3. COMPLEX Tasks	3. Willing to Try NEW things
4. Solving Most TASKS	4. Does NOT JUDGE or ASSUME NEGATIVE MOTIVES.	4. Aggressive to SERVE	
		5. NEED to PRAY	



1. The **Name** he gave to the **Holy Spirit**
2. How **Jesus MEASURES Love** (*John 15:13*)
3. **Two Times** to **Measure** who you love **MORE**
~ **GREETING**
Costs so _____ & Means so **MUCH** !

~ Times of **TENSION**
BEGIN Listening Test with **Eager** Desire to **Encourage**
Costs so **MUCH** – Means Forever _____



1. HUMILITY for a

D ---- BOTTOM LINE.....(Blunt) (Arrogant)
S ----The Most _____ Goal.....(Stubborn) (Self-Righteous) (Long-winded)
C ----The _____ thing.....(Negative, Attacking)
I ---- The Goal is _____(Long-winded) (Business Decisions) (Finish what start)



2. SKILLED Offer to Encourage (Eph. 4:29)

- A. DISC (**Appreciate & Assist** in ways that **please you**)
- B. Encourage the high “**C**”
 1. All that’s involved in their _____
 2. They **DON’T KNOW** what is in their Heart

D I S C



PERSONALITY
TEST

STRENGTHS

Name _____

Environmental Focus _____

0 = Almost never **1** = Often

2 = Almost Always

total scores of both pos. & neg for gifts results

D

I

S

C

01. _____	Strong-Willed	01. _____	Popular	01. _____	Gentle	01. _____	Very Neat
02. _____	Competitive	02. _____	Charming	02. _____	Sweet	02. _____	Careful
03. _____	Self-Reliant	03. _____	Open-Minded	03. _____	Consistent	03. _____	Complex
04. _____	Not Easily Discouraged	04. _____	Life of the Party	04. _____	Responds Well	04. _____	Self-Sacrificing
05. _____	Get Things Done	05. _____	Loves a Crowd	05. _____	Loves Time With a Friend	05. _____	High Standards
06. _____	Sure	06. _____	Playful	06. _____	Witty	06. _____	Respectful
07. _____	Forceful	07. _____	Joyful	07. _____	Dry Humor	07. _____	Scheduled
08. _____	Daring	08. _____	Loud Funny	08. _____	Satisfied	08. _____	Orderly
09. _____	Decisive	09. _____	Talkative	09. _____	Peaceful	09. _____	Deep Thinker
10. _____	Mover	10. _____	Hopeful	10. _____	Patient	10. _____	Planner
11. _____	Loves Challenges	11. _____	Gets Others Involved	11. _____	Pleasant Listener	11. _____	Intense Listener
12. _____	Productive	12. _____	Persuasive	12. _____	Moderate	12. _____	Idealistic
13. _____	Bold	13. _____	Inspiring	13. _____	Easy Going	13. _____	Thoughtful
14. _____	Outspoken	14. _____	Animated	14. _____	Contented	14. _____	God-Fearing
15. _____	Unconquerable	15. _____	Refreshing	15. _____	Obliging	15. _____	Precise
16. _____	Loves Pressure	16. _____	Encourages Others	16. _____	Consistently Cheerful	16. _____	Finishes The Job
17. _____	Loves Correcting Unproductive Situations	17. _____	Discerning of What Motivates Others	17. _____	Almost Never Gives Up On A Person	17. _____	Desires to Give Of Themselves
18. _____	Aggressive	18. _____	High Energy	18. _____	Diplomatic	18. _____	Devout
19. _____	Goal Oriented	19. _____	Physically Touching	19. _____	Even Tempered	19. _____	Loves the Fine Arts
20. _____	Independent	20. _____	Sensitive to Others	20. _____	Great One On One Person	20. _____	Great Concentration

D I S C

21. <input type="checkbox"/> Confrontive	21. <input type="checkbox"/> Great Story Teller	21. <input type="checkbox"/> Stays In Relationships	21. <input type="checkbox"/> Never Waste Words
22. <input type="checkbox"/> Dominant	22. <input type="checkbox"/> Involved	22. <input type="checkbox"/> Almost Never Angry	22. <input type="checkbox"/> Sees Details
23. <input type="checkbox"/> Never Wastes Time	23. <input type="checkbox"/> Dramatic	23. <input type="checkbox"/> Loves 2-Way Conversations	23. <input type="checkbox"/> List Maker
24. <input type="checkbox"/> Direct	24. <input type="checkbox"/> Promoter	24. <input type="checkbox"/> Even Tempered	24. <input type="checkbox"/> Precise
25. <input type="checkbox"/> Doer	25. <input type="checkbox"/> Spontaneous	25. <input type="checkbox"/> Accommodating	25. <input type="checkbox"/> Accurate
26. <input type="checkbox"/> Tenacious	26. <input type="checkbox"/> Bubbly	26. <input type="checkbox"/> Tolerant	26. <input type="checkbox"/> Cautious
27. <input type="checkbox"/> Good Organizer	27. <input type="checkbox"/> Demonstrative	27. <input type="checkbox"/> Steady	27. <input type="checkbox"/> Reserved
28. <input type="checkbox"/> Ambitious	28. <input type="checkbox"/> Boisterous	28. <input type="checkbox"/> Willing	28. <input type="checkbox"/> Skilled
29. <input type="checkbox"/> Purposeful	29. <input type="checkbox"/> Sociable	29. <input type="checkbox"/> Agreeable	29. <input type="checkbox"/> Competent
30. <input type="checkbox"/> Courage	30. <input type="checkbox"/> Affectionate	30. <input type="checkbox"/> Supportive	30. <input type="checkbox"/> Alert
31. <input type="checkbox"/> Takes Charge	31. <input type="checkbox"/> Expressive	31. <input type="checkbox"/> Kind	31. <input type="checkbox"/> Zealous
32. <input type="checkbox"/> Resourceful	32. <input type="checkbox"/> Verbal	32. <input type="checkbox"/> Neighborly	32. <input type="checkbox"/> Servant

In these last 18 rows there are words that are in a different type style to emphasize that they are in 2 different Giftings. If you have this trait we ask you to discern which gifting this trait is birthed out of. You may check the phrase 2 times if you have both giftings.

33. <input type="checkbox"/> Adversity Excites Them	33. <input type="checkbox"/> Many Friends	33. <input type="checkbox"/> Deep Friendships	33. <input type="checkbox"/> Very Deep Friendships With a Very Few
34. <input type="checkbox"/> Can See The Big Picture	34. <input type="checkbox"/> Can See The Big Picture	34. <input type="checkbox"/> Low Key Pleasant	34. <input type="checkbox"/> Avoids the Limelight
35. <input type="checkbox"/> Adventurous	35. <input type="checkbox"/> Adventurous	35. <input type="checkbox"/> Long Lasting	35. <input type="checkbox"/> Researcher
36. <input type="checkbox"/> Admired	36. <input type="checkbox"/> Admired	36. <input type="checkbox"/> Good Natured	36. <input type="checkbox"/> Reflective
37. <input type="checkbox"/> Quick Thinker	37. <input type="checkbox"/> Quick Thinker	37. <input type="checkbox"/> Analyzes Because They Love Knowledge	37. <input type="checkbox"/> Analyzes to Improve Themselves
38. <input type="checkbox"/> Confident	38. <input type="checkbox"/> Confident	38. <input type="checkbox"/> Analyzes for The Fun Of It	38. <input type="checkbox"/> Analyzes to Avoid Making Mistakes
39. <input type="checkbox"/> Leader	39. <input type="checkbox"/> Leader	39. <input type="checkbox"/> Loyal	39. <input type="checkbox"/> Fiercely Loyal To A Few
40. <input type="checkbox"/> Assertive	40. <input type="checkbox"/> Assertive	40. <input type="checkbox"/> Soft Spoken	40. <input type="checkbox"/> Soft Spoken

D

I

S

C

41. <input type="checkbox"/> Pioneering	41. <input type="checkbox"/> Pioneering	41. <input type="checkbox"/> Obedient	41. <input type="checkbox"/> Obedient
42. <input type="checkbox"/> Loudly Intense	42. <input type="checkbox"/> Light Hearted	42. <input type="checkbox"/> Light Hearted	42. <input type="checkbox"/> Quietly Intense
43. <input type="checkbox"/> Practical	43. <input type="checkbox"/> Accepting of Others	43. <input type="checkbox"/> Accepting of Others	43. <input type="checkbox"/> Practical
44. <input type="checkbox"/> Efficient	44. <input type="checkbox"/> Trusting	44. <input type="checkbox"/> Trusting	44. <input type="checkbox"/> Efficient
45. <input type="checkbox"/> Determined	45. <input type="checkbox"/> Generous	45. <input type="checkbox"/> Generous	45. <input type="checkbox"/> Determined
46. <input type="checkbox"/> Persistent	46. <input type="checkbox"/> Appreciative	46. <input type="checkbox"/> Appreciative	46. <input type="checkbox"/> Persistent
47. <input type="checkbox"/> Strong	47. <input type="checkbox"/> Sensitive to Others	47. <input type="checkbox"/> Stable	47. <input type="checkbox"/> Sensitive to Others
48. <input type="checkbox"/> Brave	48. <input type="checkbox"/> Seeks Input	48. <input type="checkbox"/> Relaxed	48. <input type="checkbox"/> Seeks Input
49. <input type="checkbox"/> Objective	49. <input type="checkbox"/> Apologizes Easily	49. <input type="checkbox"/> Objective	49. <input type="checkbox"/> Apologizes Easily
50. <input type="checkbox"/> Doesn't Get Shook Up	50. <input type="checkbox"/> Feels Things Deeply	50. <input type="checkbox"/> Doesn't Get Shook Up	50. <input type="checkbox"/> Feels Things Deeply

Total Strengths

Total Strengths

Total Strengths

Total Strengths



WEAKNESSES

1 = Mostly 2 = Always

D

I

S

C

01. <input type="checkbox"/> Nervy	01. <input type="checkbox"/> Sloppy	01. <input type="checkbox"/> Not Creative	01. <input type="checkbox"/> Picky
02. <input type="checkbox"/> Argumentative	02. <input type="checkbox"/> Unorganized	02. <input type="checkbox"/> Avoids Conflict	02. <input type="checkbox"/> Fussy
03. <input type="checkbox"/> Bossy	03. <input type="checkbox"/> Forgetful	03. <input type="checkbox"/> Resigned	03. <input type="checkbox"/> Insecure
04. <input type="checkbox"/> Unsympathetic	04. <input type="checkbox"/> Interrupts	04. <input type="checkbox"/> Reluctant	04. <input type="checkbox"/> Mood Swings
05. <input type="checkbox"/> Impatient	05. <input type="checkbox"/> Unpredictable	05. <input type="checkbox"/> Sluggish	05. <input type="checkbox"/> Unforgiving
06. <input type="checkbox"/> Headstrong	06. <input type="checkbox"/> Haphazard	06. <input type="checkbox"/> Lazy	06. <input type="checkbox"/> Resentful
07. <input type="checkbox"/> Proud	07. <input type="checkbox"/> Permissive	07. <input type="checkbox"/> Mumbles	07. <input type="checkbox"/> Unpopular
08. <input type="checkbox"/> Workaholic	08. <input type="checkbox"/> Seems Phony	08. <input type="checkbox"/> Timid	08. <input type="checkbox"/> Hard to Please
09. <input type="checkbox"/> Tactless	09. <input type="checkbox"/> Wants Credit	09. <input type="checkbox"/> Aimless	09. <input type="checkbox"/> Pessimistic
10. <input type="checkbox"/> Domineering	10. <input type="checkbox"/> Disorganized	10. <input type="checkbox"/> Sucker	10. <input type="checkbox"/> Withdrawn
11. <input type="checkbox"/> Intolerant	11. <input type="checkbox"/> Long Winded	11. <input type="checkbox"/> Resists Change	11. <input type="checkbox"/> Too Sensitive
12. <input type="checkbox"/> Manipulative	12. <input type="checkbox"/> Inconsistent	12. <input type="checkbox"/> Bland	12. <input type="checkbox"/> Negative
13. <input type="checkbox"/> Short Tempered	13. <input type="checkbox"/> Messy	13. <input type="checkbox"/> Lenient	13. <input type="checkbox"/> Introvert
14. <input type="checkbox"/> Crafty	14. <input type="checkbox"/> Show Off	14. <input type="checkbox"/> Indecisive	14. <input type="checkbox"/> Moody
15. <input type="checkbox"/> Rash	15. <input type="checkbox"/> Loud	15. <input type="checkbox"/> Slow	15. <input type="checkbox"/> Skeptical
16. <input type="checkbox"/> Defensive	16. <input type="checkbox"/> Scatterbrained	16. <input type="checkbox"/> Easy Mark	16. <input type="checkbox"/> Loner
17. <input type="checkbox"/> Always Right	17. <input type="checkbox"/> Changeable	17. <input type="checkbox"/> Lacks Ambition	17. <input type="checkbox"/> Suspicious
18. <input type="checkbox"/> Controlling	18. <input type="checkbox"/> Wordy	18. <input type="checkbox"/> Indifferent	18. <input type="checkbox"/> Worries
19. <input type="checkbox"/> Can't Relax	19. <input type="checkbox"/> Late	19. <input type="checkbox"/> Permissive	19. <input type="checkbox"/> Unsure
20. <input type="checkbox"/> Pushy	20. <input type="checkbox"/> Shallow	20. <input type="checkbox"/> Disinterested	20. <input type="checkbox"/> Anxious
21. <input type="checkbox"/> Arrogant	21. <input type="checkbox"/> People Pleaser	21. <input type="checkbox"/> Lacks Goals	21. <input type="checkbox"/> Timid
22. <input type="checkbox"/> Unkind	22. <input type="checkbox"/> Exaggerates	22. <input type="checkbox"/> Unbothered	22. <input type="checkbox"/> Perfectionist
23. <input type="checkbox"/> Not Gentle	23. <input type="checkbox"/> Egotistical	23. <input type="checkbox"/> Careless	23. <input type="checkbox"/> Legalistic
24. <input type="checkbox"/> Unemotional	24. <input type="checkbox"/> Poor Memory	24. <input type="checkbox"/> Lacks Zeal	24. <input type="checkbox"/> Over Serious
25. <input type="checkbox"/> Inconsiderate	25. <input type="checkbox"/> Impractical	25. <input type="checkbox"/> Hesitant	25. <input type="checkbox"/> Self-Conscious
26. <input type="checkbox"/> Angry	26. <input type="checkbox"/> Self Pity	26. <input type="checkbox"/> Passive	26. <input type="checkbox"/> Intolerant
27. <input type="checkbox"/> Harsh	27. <input type="checkbox"/> Impulsive	27. <input type="checkbox"/> Quickly Gives In	27. <input type="checkbox"/> Social Stiffness

D I S C

28. <input type="checkbox"/> Creates Stress	28. <input type="checkbox"/> Undependable	28. <input type="checkbox"/> Stick In A Rut	28. <input type="checkbox"/> Awkward
29. <input type="checkbox"/> Intimidating	29. <input type="checkbox"/> Has to be Seen	29. <input type="checkbox"/> Dependent	29. <input type="checkbox"/> Touchy
30. <input type="checkbox"/> Conceited	30. <input type="checkbox"/> Repeats Stories	30. <input type="checkbox"/> Conforming	30. <input type="checkbox"/> Feel Inferior
31. <input type="checkbox"/> Unbending	31. <input type="checkbox"/> Easily Distracted	31. <input type="checkbox"/> Lethargic	31. <input type="checkbox"/> Moralistic
32. <input type="checkbox"/> Cocky	32. <input type="checkbox"/> Doesn't See Details	32. <input type="checkbox"/> Easily Taken Advantage Of	32. <input type="checkbox"/> Puts Self Down
33. <input type="checkbox"/> Unaffectionate	33. <input type="checkbox"/> Commits Too Quickly	33. <input type="checkbox"/> Resists Involvement	33. <input type="checkbox"/> Gets Deeply Depressed
34. <input type="checkbox"/> Very Little Compassion	34. <input type="checkbox"/> Doesn't Think Before Acting	34. <input type="checkbox"/> Hard To Get Moving	34. <input type="checkbox"/> Too Introspective
35. <input type="checkbox"/> Lord Over Others	35. <input type="checkbox"/> Not Mechanically Oriented	35. <input type="checkbox"/> Quiet Will Of Iron	35. <input type="checkbox"/> Not Accepting Of Others
36. <input type="checkbox"/> Rarely Apologizes	36. <input type="checkbox"/> Hates to be Alone	36. <input type="checkbox"/> Would Rather Watch	36. <input type="checkbox"/> Fears Loss Of Accuracy
37. <input type="checkbox"/> Puts Others Down	37. <input type="checkbox"/> Dominates Conversations	37. <input type="checkbox"/> Fears Loss of Stability	37. <input type="checkbox"/> Turns Anger Inward
38. <input type="checkbox"/> Doesn't Seek Counsel	38. <input type="checkbox"/> Overstates Situations	38. <input type="checkbox"/> Lacks Self Motivation	38. <input type="checkbox"/> Tries To Do It All By Self
39. <input type="checkbox"/> Always Telling Others What They Should Do	39. <input type="checkbox"/> Sudden Outbursts Of Anger, Then Forgotten	39. <input type="checkbox"/> Quietly Resents Being Pushed	39. <input type="checkbox"/> Dwells On Past Hurts and Mistakes

In these last 11 rows there are words that are in a different type style to emphasize that they are in 2 different Giftings. If you have this trait we ask you to discern which gifting this trait is birthed out of. You may check the phrase 2 times if you have both giftings.

40. <input type="checkbox"/> Gets Involved When Its Not Your Business	40. <input type="checkbox"/> Gets Involved When Its Not Your Business	40. <input type="checkbox"/> Avoids Responsibility	40. <input type="checkbox"/> Goals Beyond Reach
41. <input type="checkbox"/> Restless	41. <input type="checkbox"/> Restless	41. <input type="checkbox"/> Shy	41. <input type="checkbox"/> Shy
42. <input type="checkbox"/> Opinionated	42. <input type="checkbox"/> Opinionated	42. <input type="checkbox"/> Uninvolved	42. <input type="checkbox"/> Uninvolved
43. <input type="checkbox"/> Loud Critical	43. <input type="checkbox"/> Gullible	43. <input type="checkbox"/> Gullible	43. <input type="checkbox"/> Quiet Critical
44. <input type="checkbox"/> Revengeful	44. <input type="checkbox"/> Wastes Time	44. <input type="checkbox"/> Wastes Time	44. <input type="checkbox"/> Revengeful

D

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C

45. Blunt
 46. Inflexible
 47. Too Busy
 48. Reckless
 49. Stubborn
 50. Controlling

45. Compromising
 46. Doesn't Follow Through
 47. Too Busy
 48. Easily Discouraged
 49. Noisy
 50. Undisciplined

45. Compromising
 46. Doesn't Follow Through
 47. Unenthusiastic
 48. Lacks Initiative
 49. Stubborn
 50. Undisciplined

45. Blunt
 46. Inflexible
 47. Unenthusiastic
 48. Lacks Initiative
 49. Stubborn
 50. Embarrassed

Total Weaknesses

Total Weaknesses

Total Weaknesses

Total Weaknesses

Total Strengths

Total Strengths

Total Strengths

Total Strengths

Complete Totals

Complete Totals

Complete Totals

Complete Totals

