

Romans 12:4-8

Unify

Romans 12: 1-3

Therefore, I urge you, brothers and sisters, in view of God's mercy, to present or offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship. Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will. For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the faith God has distributed to each of you.

Recap

- 1. What does Paul mean by a living sacrifice? That seems like an oxymoron, especially given the Biblical descriptions of ritual sacrifices in the Old Testament. How can we be sacrificed yet live?**
- 2. What does the transformation Paul speaks of look like? How do we renew our minds, and how does that transform us? What are the ways of the world that compel us to conform and not allow transformation to take place?**
- 3. With the dialogue in today's culture about self-image, why is Paul asking us not to think too highly of ourselves? Are we supposed to put ourselves down and be constantly self-critical? How does this help us live a victorious Christian life?**

Romans 12: 4-8

For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others. We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully.

Spiritual Gifts in Paul's Letters

- **Romans 12:6-8**
- **1 Corinthians 12:8-10**
- **1 Corinthians 12:28**
- **Ephesians 4:11**

I Corinthians 12:4-6

**Now there are diversities of gifts,
but the same Spirit.**

**There are differences of administrations,
but the same Lord.**

**There are diversities of operations,
but the same God which works all in all.**

Spiritual Gifts

Romans 12:6-8	
Prophecy	6 Having then gifts differing according to the grace that is given to us, whether prophecy, let us prophesy according to the proportion of faith; 7 Or ministry, let us wait on our ministering: or he that teaches, on teaching; 8 Or he that exhorts, on exhortation: he that gives, let him do it with simplicity; he that rules, with diligence; he that shows mercy, with cheerfulness.
Ministry/Serving	
Teaching	
Exhortation	
Giving	
Ruling/Administration	
Showing Mercy	

Spiritual Gifts

I Corinthians 12:8-10	
Words of wisdom	⁷ But the manifestation of the Spirit is given to every man to profit withal.
Words of knowledge	⁸ For to one is given by the Spirit the word of wisdom; to another the word of knowledge by the same Spirit;
Faith	⁹ To another faith by the same Spirit; to another the gifts of healing by the same Spirit;
Gifts of healings	¹⁰ To another the working of miracles; to another prophecy; to another discerning of spirits; to another different kinds of tongues; to another the interpretation of tongues:
Working of miracles	¹¹ But all these work that one and selfsame Spirit, dividing to every man severally as He will.
Prophecy	
Discerning of spirits	
Different kinds of tongues	
Interpretation of tongues	

Spiritual Gifts

But to each one of us grace has been given as Christ apportioned it. This is why it says: “When he ascended on high, he took many captives and gave gifts to his people.” (Ephesians 4:7-8)

Ephesians 4:11	
Apostle	¹¹ And He gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers;
Prophet	
Evangelist	
Pastor	
Teacher	

...to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. (Ephesians 4:12-13)

Spiritual Gifts

Romans 12:6-8	Ephesians 4:11	I Corinthians 12:8-10
Prophecy	Apostle	Words of wisdom
Ministry/Serving	Prophet	Words of knowledge
Teaching	Evangelist	Faith
Exhortation	Pastor	Gifts of healings
Giving	Teacher	Working of miracles
Ruling/Administration		Prophecy
Showing Mercy		Discerning of spirits
		Different kinds of tongues
		Interpretation of tongues
Motivational Gifts	Administrations	Operations

Prophecy

Motive: To correct or set right

Prophecy

Characteristics

1. See issues as being all white or all black (right or wrong).
2. See outward change before accepting sincere inward repentance.
3. Believe in an all or nothing commitment.
4. Quick to discern, direct in speech, and forceful in action.
5. Strong interest in future events and can foresee them before they occur.
6. Strong defender of truth and will even suffer for righteousness.
7. Hard on yourself when you discover that you have been wrong.
8. May say, "That's what happens when you"
9. May ask, "What is God trying to say to you?"

Prophecy

Weakness

- 1. May become prideful.**
- 2. May be inconsiderate of people, pouring out the judgment of God.**
- 3. May prophecy out of his imagination and not by revelation of the Spirit.**
- 4. Others may say that you are overly critical and even judgmental.**

Ministry or Serving

Motive: To meet the needs of others.

Ministry or Serving

Characteristics

1. Have the ability to discern the personal needs of others.
2. Find it difficult to say "No" when others ask for your assistance.
3. Have a tendency to exhaust yourself in helping others.
4. Can remember the personal likes and dislikes of others.
5. Would rather do things for yourself rather than having others help you.
6. Don't get tired of doing things that please others.
7. Have the desire to be appreciated, but do not want public recognition.
8. May ask, "How can I help you?"
9. May say, "Why don't you let me take care of that for you?"

Ministry or Serving

Weakness

- 1. May exhaust himself or other under his authority in his serving.**
- 2. May try to help others who do not want or need his help.**
- 3. May reject his gift if others don't show appreciation for his service.**
- 4. Others may say that you help others so that you can control them.**

Teaching

Motive: To discover how, when, where, why, and communicate the research to others.

Teaching

Characteristics

- 1. Have the ability to systematically present the truth to others.**
- 2. Can easily dedicate yourself to deep research.**
- 3. Are very particular about the accuracy of details.**
- 4. Like to accumulate and file knowledge that you have discovered.**
- 5. Are persistent to dig out little known facts.**
- 6. Feel a need to validate and clarify truth.**
- 7. Only rely upon established sources of authority.**
- 8. May state, "The reason it happened was"**
- 9. May say, "I have done some research and I believe"**

Teaching

Weakness

- 1. May give unnecessary, boring details when he teaches.**
- 2. May declare that his gifting is basic to all other gifts.**
- 3. May become puffed up with his knowledge.**
- 4. Others may say that you bore them with too many details.**

Exhorting

**Motive: To encourage others in growth or
to correct for the future.**

Exhorting

Characteristics

- 1. Have the ability to see both sides of a situation.**
- 2. Often outline clear, practical steps of action in counseling others.**
- 3. Have the ability to see root causes of surface problems.**
- 4. Can see the big picture and encourage others to find their place in it.**
- 5. Encourage and motivate others to reach their full potential.**
- 6. Enjoy sharing truth face to face.**
- 7. Can see how tragedy and struggles can produce growth.**
- 8. May say, "Let me encourage you to use these steps next time."**
- 9. May ask, "What can we learn from this experience to use in the future?"**

Exhorting

Weakness

- 1. May become too familiar with those to whom he ministers.**
- 2. May have problems making decisions because he can see both sides of issues.**
- 3. May give counsel before someone is ready to receive the counsel.**
- 4. Others may say that you are too personable and offer too much advice.**

Giving

Motive: To give or motivate others to give to a tangible need.

Giving

Characteristics

- 1. Desire to give quality gifts to others.**
- 2. Can see the material needs of someone, when others can't.**
- 3. May tend to judge the spirituality of others based upon their use of finances.**
- 4. Like to motivate others to give through your giving.**
- 5. Seek to make wise investments that you may have more resources to give.**
- 6. Will invest of yourself along with your financial giving.**
- 7. Often prefer to keep your giving secret.**
- 8. May ask, "Do you have the finances to cover that expense, if not, I"**
- 9. May say, "Let me tell you all the rewards of giving."**

Giving

Weakness

- 1. May give to the detriment of his own household.**
- 2. May interfere with God's discipline of someone by giving to meet their needs.**
- 3. May promote giving as the sole means of the demonstration of one's faith.**
- 4. Others may say that you just give to receive the recognition.**

Ruling or Administration

**Motive: To set in order or to reach a goal
by organizing a group.**

Ruling or Administration

Characteristics

- 1. Can see the resources in others and find it easy to delegate responsibilities.**
- 2. Will follow a job through to completion, then look for a new one.**
- 3. Are concerned about the precise details of a project.**
- 4. Can look at a large project and break it into achievable goals.**
- 5. Find it easy to take charge in the absence of leadership.**
- 6. Are a self-starter and decisive.**
- 7. Require the loyalty of those under your authority.**
- 8. May say, "Jack you do this, James you do that, and I will do the other."**
- 9. May say, "Bill, I have been watching you, and it is time that you take over."**

Ruling or Administration

Weakness

- 1. May solely see people as nothing more than resources.**
- 2. May assume authority that has not been delegated to him.**
- 3. May drive faithful people away by his strong demand for loyalty.**
- 4. Others may say that they resent your sureness about your authority.**

Showing Mercy

Motive: To relate to the feelings of others or to relieve embarrassment or emotional pain.

Showing Mercy

Characteristics

- 1. Have the ability to discern emotional distress or joy in individuals or groups.**
- 2. Desire to remove others immediately from an emotional or hurtful situation.**
- 3. Have the ability to have empathy with hurting people.**
- 4. Have the tendency to overlook the failures of others in order to relate to them.**
- 5. Try to avoid confrontation whenever possible.**
- 6. Have a tendency to measure acceptance by closeness in relationships.**
- 7. Are sensitive to words, attitudes, and actions that may harm others.**
- 8. Often sincerely ask, "How do you feel?"**
- 9. May say, "Don't feel too badly; it happens to everyone sooner or later."**

Showing Mercy

Weakness

- 1. May become hardened toward those who are insensitive to the emotions of others.**
- 2. May become passive to the wrongs of others.**
- 3. May attract wrong relationships with those of the opposite sex.**
- 4. Others may say that you are too accepting of people when they are wrong.**

Activity

Can you pick which motivational gift?

Activity

If all of the motivational gifts were talking with a friend who wrecked their car, they would say...

Activity

#	Motivational Gift	Response
1		Don't worry about a thing. The tow company has brought your car to the mechanic. I asked someone to give an estimate on the repair. And someone else is calling your insurance company.
2		What principle do we learn from this? Why does it seem like something is always happening to your car?
3		I thought I'd come by and cheer you up. Have many people seen your car yet? It will be fixed in no time at all. I remember this one accident I had...
4		I brought you a homemade meal and a card. I can drive you to and from work if you need rides until the car is fixed.
5		I just stopped by to check in on you and see how you are doing. I know car repairs can be expensive and I just wanted to give a little money towards the repairs.
6		I've read about accidents like this. I can explain the whole process of what you need to have done next and what needs to be checked on the car.
7		How do you feel? I can't begin to tell you how bad I felt when I heard your car was wrecked. Did you get hurt too?

Activity

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1	Ruling or Administration	Don't worry about a thing. The tow company has brought your car to the mechanic. I asked someone to give an estimate on the repair. And someone else is calling your insurance company.
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6	Teaching	I've read about accidents like this. I can explain the whole process of what you need to have done next and what needs to be checked on the car.
7	Showing mercy	How do you feel? I can't begin to tell you how bad I felt when I heard your car was wrecked. Did you get hurt too?

Activity

If all of the motivational gifts were there when a child drops an egg on the floor while baking, they would say...

Activity

#	Motivational Gift	Response
8		Don't feel bad. It could happen to anyone. I am such a messy cook myself.
9		No problem. It happens. Here, take the egg I was going to use and I'll get another one.
10		Don't cry over a dropped egg! Once I tried to crack open an egg into my brownie mix and it was already cooked. Try again. You can do it.
11		Margaret, put the shell in the garbage. John, get a paper towel and clean up. Alba, get a new egg.
12		The reason why the egg fell is because it can roll off a smooth surface. If you put your eggs in a plastic bowl, then they will not roll off.
13		That's what happens when you are not careful. Eggs should not be near the edge of the counter.
14		I'll clean it up. [Or they clean it up without even saying anything.]

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Spiritual Gifts

Romans 12:6-8	PURPOSE
Prophecy	<p>⁴ For as we have many members in one body, and all members have not the same office:</p> <p>⁵ So we, being many, are one body in Christ, and every one members one of another.</p>
Ministry/Serving	
Teaching	
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Ministry/Serving		
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<p>UNIFY</p> <p>4 Members in ONE BODY</p> <p>5 ONE BODY in Christ</p> <p>5 Members one of another</p>		

Spiritual Gifts

PURPOSE	Ephesians 4:11
<p>¹² For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ:</p> <p>¹³ Till we all come in the unity of the faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fulness of Christ:</p>	Apostle
	Prophet
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	<p>UNIFY</p> <p>¹³ Till we all come in the UNITY of faith, knowledge of the Son, mature, and fulness of Christ</p>	

Spiritual Gifts

PURPOSE	I Corinthians 12:8-10
<p>11 But all these worketh that one and the selfsame Spirit, dividing to every man severally as he will.</p> <p>12 For as the body is one, and hath many members, and all the members of that one body, being many, are one body: so also is Christ.</p> <p>13 For by one Spirit are we all baptized into one body, whether we be Jews or Gentiles, whether we be bond or free; and have been all made to drink into one Spirit.</p> <p>14 For the body is not one member, but many.</p>	Words of wisdom
	Words of knowledge
	Faith
	Gifts of healings
	Working of miracles
	Prophecy
	Discerning of spirits
	Different kinds of tongues
	Interpretation of Tongues

Spiritual Gifts

Motivational Gifts	Administrations	Operations
Romans 12:6-8	Ephesians 4:11	I Corinthians 12:8-10
Prophecy	Apostle	Words of wisdom
Ministry/Serving	Prophet	Words of knowledge
Teaching	Evangelist	Faith
Exhortation	Pastor	Gifts of healings
Giving	Teacher	Working of miracles
Ruling/Administration		Prophecy
Showing Mercy		Discerning of spirits
		Different kinds of tongues
		Interpretation of Tongues
UNIFY 4 Members in ONE BODY 5 ONE BODY in Christ 5 Members one of another	UNIFY 13 Till we all come in the UNITY of faith, knowledge of the Son, mature, and fulness of Christ	UNIFY 12 Body is ONE, ONE body

Spiritual Gifts

- **Acknowledge the difference (you are not motivated like other people and people are not motivated like you)**
- **Appreciate the difference. Allow yourself and others to function in their own motivational gift (undeveloped or developed). It's not wrong, it's just different.**
- **Access the difference. In each situation, what response (natural motivation and inclination) is needed in the moment?**
- **Allow God to work through in any of the gifts even if it is not your motivation.**

II Corinthians 12:9-11

**But He said to me, “My grace is sufficient for you,
for my power is made perfect in weakness.”
Therefore I will boast all the more gladly about my
weaknesses, so that Christ’s power may rest on
me.**

II Corinthians 12:21-27

The eye cannot say to the hand, “I don’t need you!” And the head cannot say to the feet, “I don’t need you!” On the contrary, those parts of the body that seem to be weaker are indispensable, and the parts that we think are less honorable we treat with special honor. And the parts that are unpresentable are treated with special modesty, while our presentable parts need no special treatment. But God has put the body together, giving greater honor to the parts that lacked it, so that there should be no division in the body, but that its parts should have equal concern for each other. If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it. Now you are the body of Christ, and each one of you is a part of it.