



MOSAIC



Every Good and Perfect Gift

THE WORD ON SPIRITUAL GIFTS

The Way
Forward

Elder/Deacon Retreat (October 7-8, 2022)

Questions:

- Must there be a Mosaic Church in Lynchburg, Virginia?
- If so, how must it be led?

The Way Forward

Plurality of Elders as Leaders of the Church

- Shared vs. unitary leadership
- Diversity of teaching and discipleship led by the Good Shepherd, Jesus Christ
- Congregation has responded positively to the diversity of voices from the pulpit
- Relieves one person as the locus of church ministry, community engagement, stewardship, accountability, vision, & expectations
- Consequences of singular authority (burnout, moral failures, abuse of authority, personality-driven churches, disengaged congregations due to clergy/laity distinction)

The Way Forward

What it will take:

- Church Administrator
- Dynamic, discipleship-driven, age-appropriate children's ministry
- More life groups
- Simplifying our ministry footprint and doing a few things well
- Intentional teaching about the church ("ekklesia")
- Identifying others equipped to be elders and deacons
- A realistic budget supported by the congregation
- Intentional teaching about spiritual gifts, how to discern and apply them

The Way Forward

But you are a chosen race, a **royal priesthood**, a holy nation, a people for his own possession, that you may proclaim the excellencies of him who called you out of darkness into his marvelous light. ~ 1 Peter 2:9

He has made us competent as ministers of a new covenant—not of the letter but of the Spirit; for the letter kills, but the Spirit gives life. ~ 2 Corinthians 3:6



What is a
Spiritual Gift?

“Four Core Truths About You” ~ by God

You are mine

- God created man in His own image, *in the image of God He created him*; male and female He created them. (Genesis 1:27)

You are unique

- For You formed my inward parts; You wove me in my mother's womb. I will give thanks to You, for *I am fearfully and wonderfully made*; Wonderful are Your works, and my soul knows it very well. (Psalm 139:13-14)
- Now the word of the Lord came to me saying, *“Before I formed you in the womb I knew you, and before you were born I consecrated you; I have appointed you a prophet to the nations.”* (Jeremiah 1:4-5)
- Are not five sparrows sold for two cents? *Yet* not one of them is forgotten before God. Indeed, *the very hairs of your head are all numbered*. Do not fear; you are more valuable than many sparrows. (Luke 12:6-7)

“Four Core Truths About You” ~ by God

You are intentional

- My frame was not hidden from You, when I was made in secret, and skillfully wrought in the depths of the earth; Your eyes have seen my unformed substance; ***and in Your book were all written the days that were ordained for me, when as yet there was not one of them.*** (Psalm 139:15-16)
- Thus says the LORD, your Redeemer, and ***the one who formed you from the womb,*** “I, the Lord, am the maker of all things, stretching out the heavens by Myself and spreading out the earth all alone.” (Isaiah 44:24)

You are here by design

- You did not choose Me but ***I chose you,*** and appointed you that you would go and bear fruit, and ***that*** your fruit would remain, so that whatever you ask of the Father in My name He may give to you. (John 15:16)
- For we are His workmanship, ***created in Christ Jesus for good works, which God prepared beforehand*** so that we would walk in them. (Ephesians 2:10)
- But ***to each one is given the manifestation of the Spirit*** for the common good. (1 Corinthians 12:7)

Spiritual Gifts Defined

“...[S]piritual gifts are God-given graces (special abilities, offices, or manifestations) meant for works of service, to benefit and build up the body of Christ as a whole.” ~ *Mary Fairchild*

- ***Romans 12:6-8***
- ***1 Corinthians 12:4-11, 28-31***
- ***Ephesians 4:7-13***
- ***1 Peter 4:10***

Spiritual Gifts are...

From God

- There are different kinds of gifts, but ***the same Spirit distributes them.*** (1 Corinthians 12:4)

For believers only

- Since we have gifts that differ ***according to the grace given to us...*** (Romans 12:6)
- And God has placed ***in the church*** first of all apostles, second prophets, third teachers, then miracles, then gifts of healing, of helping, of guidance, and of different kinds of tongues. (1 Corinthians 12:28)

For the benefit of the church

- So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, ***so that the body of Christ may be built up*** until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. (Ephesians 4:11-14)

What are the
Spiritual Gifts?

Administration

Teaching

Evangelist

Wisdom

Exhortation

Faith

Giving

Leadership

Mercy

Pastor/Shepherd

Service

What are the
Spiritual Gifts?

Celibacy/Singleness

Helps

Hospitality

Intercession

Leading Worship

Martyrdom

Missionary

Voluntary Poverty

What are the Spiritual Gifts?

Apostle

Deliverance

Discerning of Spirits

Healing

Interpretation

Knowledge

Miracles

Prophecy

Tongues

What About Your Spiritual Gifts?

Learn what they are

- Spiritual gifts inventories are helpful but not prescriptive
 - Doesn't distinguish between natural talents and true spiritual gifts
 - Self-limiting and self-serving
 - Doesn't replace the power and direction of the Holy Spirit
- Confirmation from others in the body of Christ
- Take delight in the Lord, and **He will give you the desires of your heart** (Psalm 37:4)

Use them!

- Now to each one the manifestation of the Spirit is given ***for the common good***. (1 Corinthians 12:7)
- Each of you should use whatever gift you have received ***to serve others***, as faithful stewards of God's grace in its various forms. (1 Peter 4:10)
- Since we have gifts that differ according to the grace given to us, ***each of us is to exercise them accordingly***... (Romans 12:6-8)

Your spiritual
gifts at Mosaic
Church

**An intentional God placed you here
with the gifts He gave you – and He
didn't do it for you to sit there.**

**...[F]or God's gifts and his call are
irrevocable. (Romans 11:29)**



"Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows."

JAMES 1:17



MOSAIC