

Work Out Your Salvation Pastor Spencer Fusselman 09 November 2025



PHILIPPIANS 2 PART 2

Life is undeniably a struggle. We often find ourselves in the midst of "warfare," facing hardships that hit us "sideways." In these storms, the command in Philippians 2:12 to "work out your own salvation with fear and trembling" can sound like an impossible burden. It can feel as if we are being told to grit our teeth and endure the storm in our own strength. When we inevitably falter, we fall prey to the enemy's lie that we are disqualified. But this view misunderstands the very nature of our sanctification. As you rightly clarified, we are not commanded to work for our salvation, but to "work out of" the salvation we already possess. The "fear and trembling" is not a terror of the storm, but a "reverential awe" for the holiness of God and a profound awareness of our own weakness.

The glorious resolution to this struggle is found in the very next verse: "for it is God who works in you both to will and to work for His good pleasure". We do not push ourselves through the storm; we are enabled by the divine work in us. As D.A. Carson states, "it's precisely God working in us that empowers us, and compels us, and activates us, and motivates us, and strengthens us, in order to keep struggling". God Himself provides both the desire ("to will") and the energy ("to work") to live a holy life. This is our confidence. We can rest in the assurance of Philippians 1:6, that "He who has begun a good work in you will complete it". Therefore, in the face of life's tempests, our action is not one of desperate self-reliance, but of faithful dependence. As you so powerfully concluded, "Crawling is acceptable, walking is acceptable, running is acceptable. But stopping is not," because the power that moves us is not our own.

Study Questions:

- 1. Paul begins this section with "Therefore," linking our actions to Christ's exaltation. Why is the command to "work out your own salvation" (v. 12) the logical consequence of confessing "Jesus Christ is Lord" (v. 11)?
- 2. The text commands us to "work out" our salvation, not "work for" it. How does this command relate to the active, diligent pursuit of holiness described in 2 Peter? (Philippians 2:12; 2 Peter 1:5-10)
- 3. What does the phrase "with fear and trembling" (v. 12) mean in this context? How does the Old Testament use this same idea of trembling not as terror, but as a posture of reverent awe? (Psalm 2:11; Isaiah 66:2)
- 4. Paul gives a sharp critique: "For all seek their own, not the things which are of Christ Jesus" (v. 21). How does this one verse summarize the core sin that Paul warns against in 1 Corinthians? (1 Corinthians 10:24; 1 Corinthians 13:5)
- 5. Paul says Epaphroditus "nearly died for the work of Christ, risking his life" (v. 30). How does this sacrificial action mirror Paul's own declaration about the value of his life? How do we apply this attitude to our own lives? (Acts 20:24)