

VIRTUOSO

(ASSERTIVE)

ISTP - A

ROLE: EXPLORER

Observant (S) and Prospecting (P) personality types, known for their spontaneity, ingenuity, and ability to live in the moment.

STRATEGY: CONFIDENT INDIVIDUALISM

Confident Individualists prefer doing things alone, choosing to rely on their own skills and instincts as opposed to seeking others' help.

TRAITS

Introverted (I) individuals prefer solitary activities and get exhausted by social interaction. They tend to be quite sensitive to external stimulation (e.g. sound) in general.

Observant (S) individuals are highly practical, pragmatic and down-to-earth. They tend to have strong habits and focus on what is happening or has already happened.

Thinking (T) individuals focus on objectivity and rationality, prioritizing logic over emotions. They tend to hide their feelings and see efficiency as more important than cooperation.

Prospecting (P) individuals are very good at improvising and spotting opportunities. They tend to be flexible, relaxed nonconformists who prefer keeping their options open.

Assertive (-A) individuals are self-assured, even-tempered and resistant to stress. They refuse to worry too much and do not push themselves too hard when it comes to achieving goals.

RESEARCH INSIGHT

Assertive Virtuosos are the most likely personality type to think they would respond well in an emergency.



STRENGTHS

Creative and Practical: Virtuosos are very imaginative when it comes to practical things, mechanics, and crafts. They love using their hands to put ideas into action.

Spontaneous and Rational: Combining spontaneity with logic, Virtuosos can switch mindsets to fit new situations with little effort, making them flexible and versatile individuals.

Great in a Crisis: With all this hands-on creativity and spontaneity, it's no wonder that Virtuosos are naturals in crisis situations. People with this personality type usually enjoy a little physical risk, and they aren't afraid to get their hands dirty when the situation calls for it.

Relaxed: Through all this, Virtuosos are able to stay quite relaxed. They live in the moment and go with the flow, refusing to worry too much about the future.

WEAKNESSES

Stubborn: As easily as Virtuosos go with the flow, they can also ignore it entirely, and move in another direction with little apology or sensitivity.

Private and Reserved: Virtuoso personalities are notoriously difficult to get to know. They keep their personal matters to themselves, and often just prefer silence to small talk.

Easily Bored: Virtuosos enjoy novelty, which makes them excellent tinkerers, but much less reliable when it comes to focusing on things long-term.

Dislike Commitment: Long-term commitments are particularly onerous for Virtuosos. They prefer to take things day-by-day, and may consider the feeling of being locked into something for a long time as downright oppressive.



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VIRTUOSO

(TURBULENT)

ISTP-T

ROLE: EXPLORER

Observant (S) and Prospecting (P) personality types, known for their spontaneity, ingenuity, and ability to live in the moment.

STRATEGY: CONSTANT IMPROVEMENT

Constant Improvers are quiet, individualistic people. They tend to be success-driven and often perfectionistic, spending a lot of time and effort on their work.

TRAITS

Introverted (I) individuals prefer solitary activities and get exhausted by social interaction. They tend to be quite sensitive to external stimulation (e.g. sound) in general.

Observant (S) individuals are highly practical, pragmatic and down-to-earth. They tend to have strong habits and focus on what is happening or has already happened.

Thinking (T) individuals focus on objectivity and rationality, prioritizing logic over emotions. They tend to hide their feelings and see efficiency as more important than cooperation.

Prospecting (P) individuals are very good at improvising and spotting opportunities. They tend to be flexible, relaxed nonconformists who prefer keeping their options open.

Turbulent (-T) individuals are self-conscious and sensitive to stress. They are likely to experience a wide range of emotions and to be success-driven, perfectionistic and eager to improve.

RESEARCH INSIGHT

Turbulent Virtuosos are the least likely personality type to enjoy making "to-do" lists for themselves.



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