

Gifted to Build – Study Guide

Romans 12: Grace Gifts

Scripture: Romans 12:3-8 (NLT)

"Because of the privilege and authority God has given me, I give each of you this warning: Don't think you are better than you really are. Be honest in your evaluation of yourselves... In his grace, **God has given** us different gifts for doing certain things well. So if God has given you the ability to prophesy, speak out with as much faith as God has given you. ⁷ If your gift is serving others, serve them well. If you are a teacher, teach well. ⁸ If your gift is to encourage others, be encouraging. If it is giving, give generously. If God has given you leadership ability, take the responsibility seriously. And if you have a gift for showing kindness to others, do it gladly."

- **Mover (Prophecy):** Moves quickly to address truth. Often sees what needs to change and calls it out boldly.
- **Doer (Serving):** Sees needs and meets them without needing the spotlight. Keeps the church functioning practically.
- **Contemplator (Teaching):** Loves truth and accuracy. Seeks to break down biblical knowledge for others to grow.
- **Influencer (Exhortation):** Encourages and challenges others with hope and spiritual motivation.
- **Producer (Giving):** Joyfully supplies finances or resources to advance God's work.
- **Shaper (Leadership):** Naturally organizes, delegates, and rallies people toward a vision.
- **Responder (Mercy):** Feels others' pain deeply. Brings peace and emotional healing.

These gifts shape how we function in the Body. Each one is necessary, and none are more important than the others.

Ephesians 4: Five-Fold Ministry

Scripture: Ephesians 4:11-13 (NLT)

"Now these are the **gifts Christ gave** to the church: the apostles, the prophets, the

evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do his work and build up the church..."

- **Apostle:** Builds, governs, and sends others. Strong visionary leaders.
- **Prophet:** Speaks truth revealed by God. Encourages repentance and alignment with the Spirit.
- **Evangelist:** Shares the gospel and brings people into the Kingdom.
- **Pastor:** Cares deeply for people's spiritual and emotional health.
- **Teacher:** Delivers sound doctrine and biblical clarity.

Doers and Producers act as vital supporters – they provide the strength and supply to move vision into action.

1 Corinthians 12: Gifts of the Spirit

Scripture: 1 Corinthians 12:4-11 (NLT)

"There are different kinds of spiritual gifts, but the same Spirit is the source of them all... It is the one and only **Spirit who distributes** all these gifts."

- **Word of Wisdom:** Divine insight that brings clarity to decisions.
- **Word of Knowledge:** Supernatural revelation of facts not known naturally.
- **Faith:** Extraordinary confidence in God for breakthrough.
- **Gifts of Healing:** Restoration of physical or emotional health.
- **Miracles:** Demonstrations of divine power over nature or time.
- **Prophecy:** Immediate word from God to edify or correct.
- **Discerning of Spirits:** Recognizing what is of God, man, or the enemy.
- **Tongues:** Spiritual language for worship, prayer, or message.
- **Interpretation:** Understanding and translating tongues.

These gifts are given to build up the church and glorify Jesus, not elevate individuals.

How They Flow Together

Romans 12 – Grace Gifts (**Father**): Reveal our wiring and motivation.

Ephesians 4 – Ministry Gifts (**Son**): Equip and structure the Body.

1 Corinthians 12 – Power Gifts (**Spirit**): Activate supernatural ministry.

Each gift set works together to bring full expression and strength to the Church – identity, structure, and power in unity.

Group Study: Gifted to Build

Scripture: Romans 12:3-8, Ephesians 4:11-13, 1 Corinthians 12:4-11 (NLT)

1. Which of the Romans 12 gifts do you naturally live out? How?
2. Why are Doers and Producers essential, even though they are not formal offices?
3. How does the Trinity reflect itself in the three categories of gifts?
4. Share a testimony or moment where you saw a 1 Cor 12 gift in action.

Discussion encourages people to both reflect and affirm one another's callings.

Prayer Focus

- Father, show me the grace You've placed in me.
- Jesus, help me to walk in the office You've called me to.
- Holy Spirit, activate the power gifts in our church to bring healing, unity, and purpose.