

**Kingdom Culture Prescott
Leadership Meeting Agenda
October 2, 2026
9:30 a.m.-11:00 a.m.**

9:30 a.m. - Welcome and Intro by Pastor Steve

9:40 a.m. - Worship with Tami Meras

10:00 a.m. - Admin Announcements with Jill

- 2026 Last Leadership Meeting - December 5th
- Forms (Ministry Form, Help Form)
- Needs within the church

10:05 a.m. - Financial Update with David Hernandez

10:15 a.m. - Core Values of Kingdom Culture with Pastor Steve

10:40 a.m. - Group Prayer:

- Pray for the 242 Home Groups forming starting in 2027.
- Pray for Kingdom Recovery (healing and provision for the lost and hurting).
- Pray for financial provision and wisdom as we move forward as a church.

10:55 a.m. - Everyone comes together for corporate prayer.

Kingdom Culture Church — Financial & Stewardship Overview

Reporting Period: Q3 2026 (July – September) & YTD Overview

1. Executive Summary of Giving

- **General Tithes & Offerings:** Up **+39.4% YTD** (\$304,040.20 vs. \$218,115.69 in 2025), reflecting strong congregational engagement and faithful stewardship.

2. Where Resources Go (YTD Expense Allocation)

Total YTD expenses equal **\$363,214.95**. The net YTD position (-\$34,896.70) reflects strategic, planned investments in staffing, facility capacity, and outreach expansion.

Expenditure Category	YTD Spend (\$)	% of Total	Primary Ministry Impact
Occupancy (Rent & Utilities)	\$160,903.45	44.3%	Sanctuary, midweek gathering spaces, classrooms, youth spaces
Payroll & Staffing	\$114,302.61	31.5%	Pastoral oversight, ministry direction, leadership development
Office, Tech & Admin	\$31,539.96	8.7%	Software, merchant fees, church supplies, operational tools
Outreach & Benevolence	\$23,406.16	6.4%	Direct family assistance, Food Pantry, partner organizations

Ministry Programs & Small Groups	\$19,281.56	5.3%	Small group materials, fellowship, men's/women's/youth ministry
Facilities Supplies & Maintenance	\$10,340.55	2.8%	Facility upkeep, equipment leases, safety supplies
Marketing & Promotional	\$2,812.66	0.8%	Website hosting, advertising, visitor connection tools

3. Specific Highlights for Small Group Leaders

- **Expanded Small Group Investment:** Direct investment in Small Group ministry jumped to **\$4,215.21 in Q3** (\$4,674.08 YTD)
- **Benevolence:** \$13,540.42 was deployed in direct benevolence YTD to help families in hardship. Small groups serve as the front line for identifying these care needs.
- **Food Pantry:** Over \$3,800 went directly to funding our local Food Pantry, providing tangible aid alongside spiritual care.

Core Values of Kingdom Culture

Compass check - are we headed in the right direction?

Kingdom Culture's "true north"

We want each family member to:

Come to *wholeness* (Luke 19:10)

Be equipped to serve (1 Peter 4:10)

Released into the word to minister (Matthew 25:35–40)

Our mission is people - inside and outside the church building

The church is people, redeemed, filled with the Holy Spirit, equipped to serve, meeting needs everywhere in Jesus' Name.

As people come to wholeness, they minister to others.

Many people are bored in church. They know what they are saved *from*, but they don't know what they were saved *for*.

3 core values at KC:

Worship, training and fellowship.

Worship - a lifestyle of thanksgiving and praise (John 4:24)

Not a "warm-up" for the sermon. Worship is the very purpose of our Sunday gathering (Psalm 34:3, Psalm 100:4)

Training - (Ephesians 4:11-13) The "5-fold ministry" is to equip God's people to live in light of the truth. If we only train our people to think like a Christian, but not how to walk like one, then the church is not fulfilling its mandate.

Equipping is disciple making. Equipping for "doin' the stuff."

God gave us shepherds (plural) to do His work. The work cannot fall on one person. (Acts 20:28, Ecclesiastes 4:9-10)

Fellowship - A gathering of two or more people where intimacy and accountability is nurtured.

People become part of a church because they have found **Love, Acceptance and Forgiveness** among other family members.

People won't consider us a home until they feel like they belong. (Galatians 6:10)

Small Groups is our growth area for 2027

Acts 2:42-45 - The effect of what they did: a sense of awe, signs and wonders, they were together and had everything in common and shared with anyone who had need.

Starting in January 2027 - **"242 Groups"**

- Meet in homes
- 8-10 people
- Not a Bible study
- Sharing and "one another" ministry

Building unity within the church:

- Recognizing Christ in others
- Foster healthy interdependence on one another
- Identify and use grace gifts in a safe environment
- Pray for one another

Meeting schedule and leadership training - (see attached)



Kingdom Culture 242 Group Schedule

1st Session (9 weeks):

January 10th & 17th - Signups

Week of January 18th all groups start

End on week of March 15th

2nd Session (9 weeks):

March 21st - Signups

Week of March 29th all groups start

End on week of May 24th

Optional Summer Session (9 weeks):

Week of June 7th all groups start

End on week of August 2nd

3rd Session (9 weeks):

August 15th and 22nd- Signups

Week of August 30th all groups start

End on week of October 25th

Off for November and December