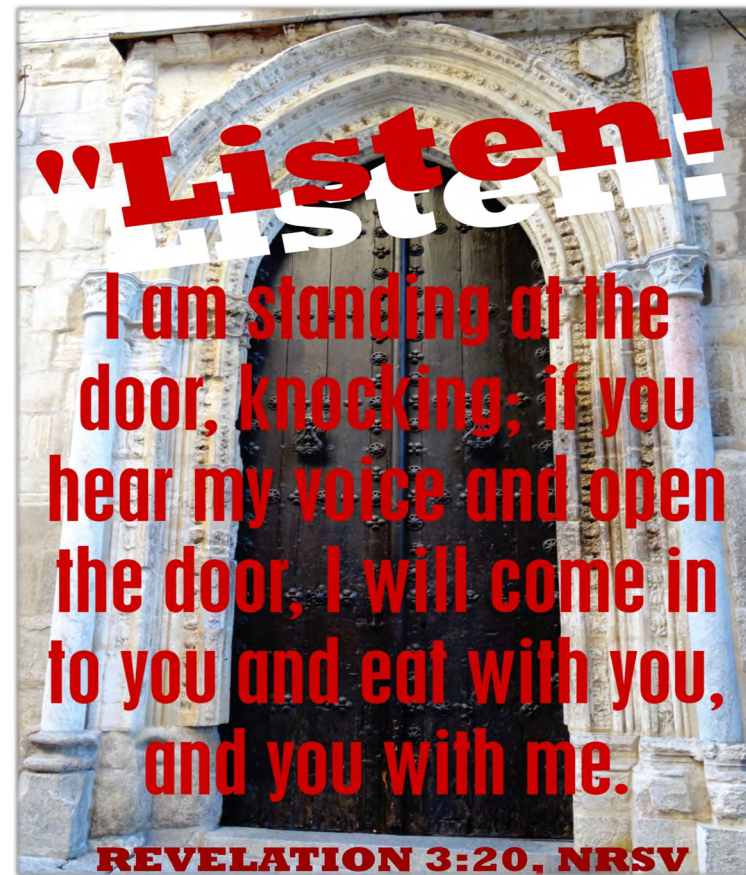


Laguna Niguel Presbyterian C H U R C H



Second Sunday in Lent
February 25, 2024

Please silence your cell phone

Prelude

Praise to the Lord, the Almighty
Arr. by Jason Payne
Suk Choi, Organist

Hymns of Praise
(please stand if able)

Hear the Sound

Henry Seeley
Sydney Malone, Worship Singer
Lee Lee Truong-Sawicki, Keyboard & Sho Fujieda, Drums

Welcome

Pastor Jim

*Can you hear the sound
Of heaven in this place?
Hear it all around
As the earth resounds in praise.*

*I can hear You calling out to me,
And I can feel You reaching out to me.
Whoa.*

*I can hear You calling out to me,
And I can feel You reaching out to me.
Whoa.*

*All for You, God, we'll praise You now.
Hear the sound, our voices crying out.
All across the world we'll stand
With hearts as one.*

Call to Worship

Leader: Gather round, we have come for worship.

People: *We may have come as dry and thirsty souls longing for refreshment
and hope.*

Leader: Lord Jesus, may the Holy Spirit come upon us now.

People: *In our worship, may we be blessed and may we find the joy of eternal
life.*

*All for You, God, we'll praise You now.
Hear the sound, our voices crying out.
All across the world we'll stand
With hearts as one.
And bring the praise to You,
All the praise to You.*

*And bring the praise to You,
All the praise to You.*

*All glory, all power.
Forever we will praise Your Name.
All glory, all power.
Forever we will sing.*

*Can you hear the sound
Of heaven in this place?
Hear it all around
As the earth resounds in praise.*

*All glory, all power.
Forever we will praise Your Name.
All glory, all power.
Forever we will sing.*

Opening Prayer

Lord God, in these forty days you lead us into the desert of repentance that in this pilgrimage of prayer we might learn to be your people once more. In fasting and service, you bring us back to your heart. You open our eyes to your presence in the world and you free our hands to lead others to the radiant splendor of your mercy. Be with us in these journey days, for without you we are lost and will perish. To you alone be dominion and glory, forever and ever. Amen.

*All for You, God, we'll praise You now.
Hear the sound, our voices crying out.
All across the world we'll stand
With hearts as one.
And bring the praise to You,
All the praise to You.*

I Believe

Chris Davenport, Jonathan Smith, & Phil Wickham

*I believe there is one salvation,
One doorway that leads to life.
One redemption, one confession,
I believe in the name of Jesus Christ.*

*I believe in the crucifixion.
By His blood, I have been set free.
I believe in the resurrection.
Hallelujah His life is death's defeat.*

*All praise to God, the Father,
All praise to Christ, the Son.
All praise to the Holy Spirit,
Our God has overcome.
The King who was and is
and evermore will be.
In Jesus' mighty name, I believe.*

*I believe in the hope of heaven,
He's preparing a place for me.
Far beyond what hearts imagine,
Ears have heard or eyes have seen.*

*I believe that day is coming,
He's returning to claim His bride.
Light the altar, keep it burning,
See the Lamb who rose a roaring Lion.*

*All praise to God, the Father,
All praise to Christ, the Son.
All praise to the Holy Spirit,
Our God has overcome.
The King who was and is
and evermore will be.
In Jesus' mighty name, I believe.*

*No, I'll never be ashamed
Of the gospel of Jesus Christ.
How could I ever walk away
From the One who saved my life?*

*No, I'll never be ashamed
Of the gospel of Jesus Christ.
How could I ever walk away
From the One who saved my life?*

*No, I'll never be ashamed
Of the gospel of Jesus Christ.
How could I ever walk away
From the One who saved my life?*

*All praise to God the Father
All praise to Christ the Son
All praise to the Holy Spirit
Our God has overcome
The King who was and is
and evermore will be
In Jesus' mighty name I believe*

Prayer of Confession

Susie Hess

Gracious God, we bow before you. We confess our hurry, our busyness, our rushing about. We fight against stillness, against quiet, against waiting. In this day and age, waiting is an inconvenience and stirs in us anger and frustration. Yet, what we need is to wait on you. You have asked us to wait – to be still, to listen, to quiet ourselves, to wait. It is in those moments when we sit in waiting that we are able to hear you, to feel you, to experience your sweet presence. Slow us down, God. Help us to relish stillness, to love quiet, and to embrace waiting. Slow us down Lord and help us to be mindful and to confess those times when we have disappointed you and ourselves.

Silent Prayer

Amen.

Declaration of Forgiveness

Response of Thanksgiving

(please stand if able)

*Glory be to the Father, and to the Son and to the Holy Ghost;
As it was in the beginning, is now and ever shall be, world without end.
Amen. Amen.*

Gloria Patri

Passing of the Joy & Peace of Christ

Pastor Sara

Message for Young Disciples

Howard Hirakawa

Children's Prayer Song

*God is always near me,
God will always hear me,
When I pray.*

First Scripture Reading

¹ The Lord is my shepherd, I shall not want.
² He makes me lie down in green pastures;
he leads me beside still waters;
³ he restores my soul.
He leads me in right paths
for his name's sake.
⁴ Even though I walk through the darkest valley,
I fear no evil;
for you are with me;
your rod and your staff—
they comfort me.
⁵ You prepare a table before me
in the presence of my enemies;
you anoint my head with oil;
my cup overflows.
⁶ Surely goodness and mercy shall follow me
all the days of my life,
and I shall dwell in the house of the Lord
my whole life long.

Hymn of Preparation

(please stand if able)

*He leadeth me, O blessed thought,
O words with heavenly comfort fraught!
Whate'er I do, where'er I be,
Still 'tis God's hand that leadeth me.*

*He leadeth me, he leadeth me,
By his own hand he leadeth me!
His faithful follower I would be,
For by his hand he leadeth me.*

Psalm 23
Sienna Hourigan
Pew Bible p. 501

He Leadeth Me, O Blessed Thought

Joseph Gilmore
#635 (vv. 1, 2)

*Lord, I would clasp thy hand in mine,
Nor ever murmur nor repine,
Content, whatever lot I see,
Since 'tis my God that leadeth me.*

*He leadeth me, he leadeth me,
By his own hand he leadeth me!
His faithful follower I would be,
For by his hand he leadeth me.*

Second Scripture Reading

¹⁴“And to the angel of the church in Laodicea write: The words of the Amen, the faithful and true witness, the origin of God's creation: ¹⁵“I know your works; you are neither cold nor hot. I wish that you were either cold or hot. ¹⁶ So, because you are lukewarm, and neither cold nor hot, I am about to spit you out of my mouth. ¹⁷ For you say, ‘I am rich, I have prospered, and I need nothing.’ You do not realize that you are wretched, pitiable, poor, blind, and naked. ¹⁸ Therefore I counsel you to buy from me gold refined by fire so that you may be rich; and white robes to clothe you and to keep the shame of your nakedness from being seen; and salve to anoint your eyes so that you may see. ¹⁹ I reprove and discipline those whom I love. Be earnest, therefore, and repent. ²⁰ Listen! I am standing at the door, knocking; if you hear my voice and open the door, I will come in to you and eat with you, and you with me. ²¹ To the one who conquers I will give a place with me on my throne, just as I myself conquered and sat down with my Father on his throne. ²² Let any one who has an ear listen to what the Spirit is saying to the churches.”

Sermon

The Reason For A Garden

Time of Reflection

Blessing of Our Tithes and Offerings

Offertory

I Hear God's Music
Don Besig
LNPC Chancel Choir

In the stillness of the morning when the sun begins to rise;
In the robin's song at daybreak as it echoes through the sky;
In the whisper of the trees swaying gently in the breeze,
I hear music, I hear God's music.

In the rhythm of the raindrops as they fall upon the ground,
In the rolling of the thunder when the storm clouds gather round;
In the mighty oceans' roar, beating hard against the shore,
I hear music, I hear God's music.

Alleluia! I can feel my heart rejoice.
Alleluia! You can hear it in my voice.
With adoration, in celebration,
I will share God's music with my song.

You hear the beauty of God's melody around you,
And find it fills your life with joy and calms your soul.
Let its harmony and rhythm set your spirit free,
And the song within your heart will start to grow.

In the power of the Scriptures that we share within this place;
In the quiet prayers we offer as we seek our Savior's grace;
In the joyful hymns we raise giving thanks and singing praise,
We hear music. We hear God's music.

Alleluia! We can feel our hearts rejoice.
Alleluia! Let us sing in one strong voice.
With adoration, in celebration,
We will share God's music, God's glorious music.
Hear God's music in our song.

Pastoral Prayer and The Lord's Prayer

Our Father, who art in heaven, hallowed be Thy name. Thy Kingdom come, Thy will be done, on earth as it is in heaven. Give us this day our daily bread; and forgive us our debts, as we forgive our debtors, and lead us not into temptation, but deliver us from evil. For Thine is the Kingdom and the Power and the Glory, forever. Amen.

Hymn of Response

(please stand if able)

In the Garden
C. Austin Miles
#242 (vv. 1, 2)

*I come to the garden alone,
While the dew is still on the roses;
And the voice I hear falling on my ear,
The Son of God discloses.*

*And he walks with me, and he talks with me,
And he tells me I am his own,
And the joy we share, as we tarry there,
None other has ever known.*

*He speaks, and the sound of his voice,
Is so sweet the birds hush their singing,
And the melody that he gave to me
Within my heart is ringing.*

*And he walks with me, and he talks with me,
And he tells me I am his own,
And the joy we share, as we tarry there,
None other has ever known.*

Charge and Benediction

SERMON NOTES

Choral Response

Prayer for the Road

*May we be blessed as we go on our way.
May we be kept in safety and love.
May grace and compassion find their way to every soul,
May this be our blessing Amen.
Amen, Amen.
May this be our blessing, Amen.
Amen, Amen.
May this be our blessing, Amen.*

[Please remain seated in the Sanctuary for the Congregational Meeting immediately following the service. Thank you.]

****Music used by permission CCLI 504316****



Prayer Concerns

LNPC Members

Claire Burrill
Joe and Carolyn Ditto
John Flannery
Steve Foster
C.M. Hourigan
Joanne Jannard
Cheryl Kelsey
Nancy LeBlanc
Kathleen Lechner
Richard Odgers
Ron Pearce
Louanne Robeson
Kathleen Roebuck
Linda Schmidt

Jody Schnitzer
Jean Shelton
Bill Stevens
Karen Vassey
John and Lina Wakim

Peace & Comfort
Family of Doris Black
Jane Carpenter & Family
(Husband)
Family of Marilyn Campman
Family of Jim McCurdy
Brian Mangan & Family (Wife)
Cecil Spearman & Family
(Wife)
**Sandy & Bob Walden (Sandy's
Sister)**

LNPC STAFF

Senior Pastor, Head of Staff

Rev. James Szeyller
pastorjim@lnpc.org

Temporary Associate Pastor for Pastoral Care

Rev. Sara McCurdy
pastorsara@lnpc.org

Director of Music

Lee Lee Truong-Sawicki
leelee@lnpc.org

Director of Children's Ministry

Carolea Williams
carolea@lnpc.org

Director of Technology: Youth Intern

Ben Roebuck
ben@lnpc.org

Office Manager

Stephanie Muck
office@lnpc.org

Organist

Suk Choi

Custodian

Nacho Calata

Laguna Niguel Presbyterian C H U R C H

Sunday, February 25, 2024

Announcements



Nursery Care - Sanctuary

Nursery Care is currently not available.

Children Potty-trained through 5th Grade

Worship is attended as a family until after the Children's Message. Then, our young children will be excused to go with their teachers to the Sunday School classroom located in the hallway off the Narthex.



30071 Ivy Glenn Drive, Laguna Niguel, CA 92677
949.249.1218 office@lnpc.org www.lnpc.org

Noteworthy News

- ◆ **Easter Lilies:** Our Sanctuary will be adorned with beautiful Easter lilies on Easter Sunday. To order a lily, please use the envelope included in the bulletin this morning and drop it in the basket in the Narthex. Suggested donation is \$17.00 per lily. You are encouraged to take the lily with you after the service.
- ◆ **Church Work Day:** Saturday, March 9th, starting at 8:00 am. There are many items on the to-do list, so all ages and abilities are welcomed and encouraged to participate. We have a job for everyone, so put on those overalls and tool belts and come ready to have some fun while we fellowship together caring for our beautiful church and grounds.
- ◆ **LNPC Women - Save the Date:** Winter Mini Retreat, Saturday, March 16th, 8:30 - 10:30 am in Gard A. As we continue on our Journey of Faith in 2024, come refresh with Holy Yoga Chair, music, breakfast, art, and an inspiring message from Rev. Dee Hazen. Register on the LNPC app or at lnpc.org.
- ◆ **Youth Camping Overnighter:** Experience an unforgettable night under the stars. You bring your sleeping bag and we'll provide the tents and the marshmallows for roasting. Friday, March 15th, at LNPC.

THIS WEEK at LNPC

February 25	SUNDAY	February 28	WEDNESDAY
10:00 am	Sunday Worship Sanctuary / Livestream	6:00 pm	AA Mixed Gard B
11:00 am	Congregational Mtg. Sanctuary / Livestream	7:00 pm	Discipleship Class Gard A
4:00 pm	The Journey Gard A		
6:00 pm	Youth Group The Garage		
February 26	MONDAY	February 29	THURSDAY
7:00 am	AA Men's Gard B	1:00 pm	FAM Food Dist. LNPC Parking Lot
10:30 am	AA Women's Gard B	4:00 pm	Holy Yoga Chair Gard C
1:00 pm	Staff Meeting Conference Room	5:00 pm	Holy Yoga Gard C
6:00 pm	Session Work Room	6:30 pm	Choir Rehearsal Sanctuary
6:30 pm	Colinas de Cap. HOA Conference Room		
8:00 pm	AA Mixed Gard B		
February 27	TUESDAY	March 1	FRIDAY
9:30 am	Al-Anon Mixed Gard B	7:00 am	AA Men's Gard B
10:30 am	Pastor's Bible Study Conference Room	10:30 am	AA Women's Gard C
5:00 pm	Holy Yoga Gard C		
March 3	SUNDAY		
10:00 am	Sunday Worship Sanctuary / Livestream		
11:15 am	Men's Ministry. Christian Ed. Room		
11:15 am	Missions Meeting Gard A		
4:00 pm	The Journey Gard A		
6:00 pm	Youth Group The Garage		

Prayer Concerns

Family & Friends (Church Contact)

Claro Alfonso (Imfeld)	Marie Neis (Borg)	Dr. Mark Watters Family (Troester)
Judy Baker (Baker)	Ann Oliphant (Galloway)	Ted Wells (Wells)
Annie Coleman (Coleman)	John Osth (Khalifa)	Lauren Williams (Shelton)
Gary Fong (Ehlers)	Linda Parker (Troester)	Wilson Family (Coleman)
Mike & Kathy Gessner (Galloway)	Maryann Pette (Shelton)	
Sandy Griffin (Stocksdale)	Cindy Rhoades (Baker)	
Sherry Kerner (Ehlers)	Megan Shelton(Shelton)	
Maria Kocerhova (Troester)	Ken Simonson (Borg)	
Amy Lechner Bolls (Lechner)	Amy Sinkeldam (Ehlers)	
Rossana Madrid (Ondryas)	Kyoko Smith (Wright)	
Joni McGlynn (Baker)	Carolyn Strick (Troester)	
Barry McPeak (Ehlers)	Kevin Strick (Troester)	
Ray McPeak (Ehlers)	John Stritch (Ehlers)	
Marge Molyneaux (Shelton)	Michael Summers (Troester)	
Mike Moore (Flannery)	Lynnette Swickard (Baker)	
Samia Najm (Wakim)	Jim Wagner (Ehlers)	

(*New addition - Names will appear for 3 months unless otherwise specified by those who submit the prayer request.)

**To submit a prayer request or notify us that one can be removed:
office@lnpc.org or 949.249.1218**

Laguna Niguel Presbyterian C H U R C H 2023 ANNUAL REPORT



**Annual Meeting
Sunday, February 25th, 2024**

LNPC STAFF



Pastor, Head of Staff
Reverend Jim Szeyller



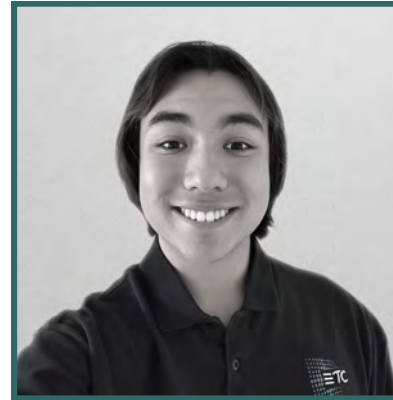
Temporary Pastor for Pastoral Care
Reverend Sara McCurdy



Minister of Music
Lee Lee Truong-Sawicki



Director of Children's Ministry
Carolea Williams



Director of Technology & Youth Intern
Ben Roebuck



Office Manager
Stephanie Muck



Organist
Suk Choi



Sexton
Nacho Calata

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Pastor Jim Szeyller 2023 Annual Report

As we move into 2024 I do so with a tremendous appreciation for the faithful church family that is Laguna Niguel Presbyterian Church. We navigated our exit from COVID and all of its accompanying chaos to lean into the new normal that is an alive, vital, and faithful church in this new season. It hasn't been easy. It was a year or a variety of emotions, steps forward, and steps back. But through it all our church family and leadership have remained steadfast in service to God and God's people.

We said goodbye to wonderful, faithful staff – Rev. Annette Rihovsky, Rev. John Denton and C.M. Hourigan – and welcomed new leadership to our church team – Rev. Sara McCurdy, Carolea Williams, and Ben Roebuck. We continue into 2024 thankful for the faithful work of those who have left and we are excited about new gifts and abilities that will bless our church ministries.

On a personal level, 2023 gave me the opportunity to explore Pauline church sites in Turkey and Greece while also engaging in an intense study of the church in Rome. There is nothing like reading and reflecting over scripture in the lands where it actually happened. I am very thankful to the church for providing the resources for this kind of study and faith development.

In 2024 the Session of our church will continue its work as we seek to discern the constellation of values and principles that move this church forward. Understanding our core values will help shape and focus our ministry efforts while also clarifying the staff organizational structure that will best meet the needs of the church. I am tremendously excited about what this process will unlock for our church.

As I look to the future, I fully recognize that I, and the church, stand on the shoulders of the giants who have preceded us here. I continue to be thankful for the friendship and wise advice of Ken McCullen. Ken is often with us in worship, and I value the friendship we share and the insights that he so graciously passes on to me. I am also mindful of those saints that we lost in 2023. Each provided us with many years of faithful service and encouragement. We are strengthened by their legacies even as we miss their presence.



Pastor Sara McCurdy 2023 Annual Report

Worship the Lord with gladness;
Come into his presence with singing.
Psalm 100: 2

On August 28, 2023, I joyfully joined the staff at Laguna Niguel Presbyterian Church as the Temporary Associate Pastor for Pastoral Care. My responsibilities include both pastoral care and worship participation.

My first Sunday in worship was on September 17, continuing every Sunday, primarily offering the Blessing of Our Tithes and Offerings and the Pastoral Prayer. As a retired Presbyterian Church (U.S.A.) Minister of Word and Sacrament of the Lord's Supper I delighted in preaching God's word on three occasions at the request of Pastor Jim Szeyller and officiating at the Table of our Lord's Supper on a monthly basis.

In November, my experience and interest in Interfaith ministries was fulfilled through representing LNPC at the Community Interfaith Thanksgiving Service at St. Timothy's Catholic Church.

In December, as always, the Christmas season was beautifully celebrated at the Christmas Worship Festival, and I so appreciate being invited by Pastor Jim to participate with him in the festival. Congratulations to Director of Music, Lee Lee Truong-Sawicki, for a successful and inspirational Christmas music production.

I was hungry and you gave me food. I was sick and you took care of me.
Matthew 25: 35

It is truly a privilege to be invited into church members' lives during times of illness or loss. With the help of the Pastoral and Office Staff and the Board of Deacons I developed a calling list and began pastoral calling both in person and/or telephone visits the first week of September. This included Mission and Saddleback hospitals as well as visits with home-bound members. The Board of Deacons does an excellent job caring for members of their parishes during times of personal difficulty. The Deacons' support was appreciated when I helped officiate at a Memorial Service in September and a Memorial Reception in October.

It is an honor to serve our Lord, Jesus Christ at Laguna Niguel Presbyterian Church. I look forward to the upcoming year serving with Pastor Jim Szeyller and the wonderful and gifted staff here at LNPC.

Respectfully submitted,

Rev. Sara E. McCurdy, M.Div.
Temporary Associate Pastor Pastoral Care



Ben Roebuck 2023 Annual Report

Throughout the 2023 Season, I have been blessed with the opportunity to step into a role to lead as the Technical Director and as a Youth Ministry Intern here at LNPC. Myself and our production and communications teams have been steadfast in our commitment to enhancing our community's experience and outreach. One notable achievement was the establishment of a dynamic digital presence. Our church Livestream has never been more accessible, reaching beyond one single platform to be available on the social media or medium that best fits each person. We launched a brand new website that made it easier to connect and engage and introduced the LNPC App, available on mobile devices and televisions. Even now, the LNPC App can be found in even more television app stores than ever before, including on Apple TV, Google TV, Roku, and Fire TV Stick. This expansion into the digital realm has enabled us to connect with our congregation and beyond in unprecedented ways. As we stand at the threshold of the future, where possibilities abound and technology continually evolves, we remain steadfast in our commitment to adapt and innovate in tandem with the ever-changing landscape of our church.

Moreover, implementing a new church software program has streamlined administrative tasks, fostering greater efficiency and cohesion within our operations. Specialized lighting scenes enriched our significant services, such as the Good Friday Tenebrae Service and the Christmas Worship Festival, elevating our worship experiences to new heights. Unified graphic designs have been strategically utilized throughout the campus and services, seamlessly integrating with both physical spaces to enhance information dissemination and the digital realm to elevate the identity of events and services.

In acknowledging the collaborative spirit that defines our community, I extend heartfelt appreciation to Bill Adams for his unwavering dedication as our presentation and lyrics operator, Grady Jenkins for his invaluable support with camera framing, and Garrett & Pearce Imfeld for their indispensable assistance with video switching. Additionally, I express gratitude to the volunteers who stepped forward during wavering tides: Sydney Malone, Steve Muck, Nora Imfeld, and many more. All of their commitment and resilience exemplify the spirit of LNPC.

Within our Youth Ministry (LNPC YTH), we have witnessed remarkable growth and vibrancy. Expanded events and offerings, including the inspiring Caravan and Ski & Snowboard trips, have enriched the lives of our youth and strengthened our youth community. Scott Troester has been a valuable welcoming presence and a great weekly companion to the students. I am profoundly grateful for the guidance and mentorship of my esteemed leading colleague, Rev. Jim Szeyller, whose wisdom and support have been instrumental in nurturing our Youth Ministry Program. Together, we eagerly anticipate the promise and potential that 2024 holds for our youth and the entire congregation.

Recognizing the vibrant collaborative spirit that characterizes our community, I want to express deep gratitude to our dedicated team members, including Pastor Jim, Pastor Sara, Lee Lee, Stephanie, Carolea, Carlos, Suk, and Nacho. Their unwavering commitment, adaptability, and collaborative efforts in embracing new technologies and software have played a pivotal role in our collective success. Their dedication has enabled us to enhance our outreach and strengthen our connections within the congregation. Thank you for embodying the spirit of unity that defines our church.

As we embrace the dawn of a new year, let us carry forward that spirit of unity, innovation, and service that is exemplified by Laguna Niguel Presbyterian Church. With faith as our guide, may we continue to journey together, steadfast in our commitment to God's work and the flourishing of our community. "For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope." - Jeremiah 29: 11

With heartfelt gratitude and warm regards,

Ben Roebuck
Technical Director & Youth Ministry Intern



Lee Lee Truong-Sawicki 2023 Annual Report

Dear LNPC Family,

Worship is what we do and what an amazing 2023 we had. Through the commitment and dedication of LNPC Worship and Music Ministry Team, together, we praised God through our work, hands, feet, and voices; we used our whole selves because we love God, and we love him because he first loved us.

In 2023, I completed my first full year as Director of Music Ministries. I am so blessed to be working with loving and supportive LNPC members. Through my years of serving, I came to believe that even when we go to heaven, we can still pray and bless the ministries on earth. This year, I am reminded of that again; of God's faithful servants who served and loved God.

LNPC's Worship and Music Ministry members have always been faithful, ready and willing to serve. I thank God for all the blessings that we are able to share with the community through our voices, hands, and feet. All these to worship our Great God.

I thank and acknowledge the hard work of everyone in Worship and Music Ministry. You are the pillars in the Worship and Music Ministry at LNPC. Glory to God! And to God alone we dedicate these services and offerings. Glory to God be our praise. Amen.

In Christ,
Lee Lee Truong-Sawicki
Music Minister/Director



When I lift my hands to the Lord,
I feel His power flood my soul.

CHRISTIAN EDUCATION MINISTRY TEAM 2023 Annual Report

2023 was a very busy year for the Christian Education Ministry Team! We said goodbye to some beloved staff (CM Hourigan), hello to others (Carolea), and good to see you again to other selfless and dedicated leaders (Pastor Jim, Becky, and Scott). With these personnel, new life was breathed into our programming which, despite ever looming budget shortfalls, remained robust, informative and engaging.

Carolea was able to completely re-purpose the nursery to bring services into the Sanctuary, making everything safer and more convenient. Scott was the cheerleader and coach of all things Men's Ministry, re-inventing and re-invigorating that cherished fellowship opportunity. Becky continues to work hard in planning and executing beautiful, thoughtful, spiritual, and serene Women's Ministry events which are good for the soul and communion with God. And, of course, "father" of LNPC Pastor Jim gives up every Sunday, many weekends and whole weeks to nourish that special lifeline to our kids who are not always easy to reach or teach.

Although meetings of the CE Ministry Team as a whole are not at all regular, each leader does a fantastic job of overseeing the content, curriculum, and activities of their program and reaching out for guidance or authority when needed. The list of 2023 volunteers was approved and all programs submitted their budget (and revised budget) proposals. Current information about Ministry events can be found on the LNPC app.

As a core component of the offerings of the Church, 2024's education portfolio promises to be as exciting as anything ever offered. We hope you join us!

For His Glory,
Shannon Jenkins



Adult Ministry—Women's 2023 Annual Report

We gather together to refresh and to encourage one another in the love of Christ. We offered a Saturday morning retreat with chair yoga, a light breakfast, music, and an inspirational message from Rev. Anette Rihovsky. Our winter Bible study was a deep dive into the Book of Psalms which was strengthened by video teaching from Dr. Sandra Richter, a professor at Westmont College. The study was filled with engaging table conversation in our cozy church library. We sponsored a spring community outreach which was a beach cleanup in Dana Harbor. In the fall we gathered in Gard Hall for an Advent Study called "A Way to the Manger" by Lisa Black. Lisa was a youth group advisor with Jim Szeyller in Westfield, NJ. Lisa's gifted, relational way of writing strongly encouraged women of all ages to draw closer to God as we journeyed to Bethlehem. Ellen Hempstead was very helpful in creating a warm and inviting room next door for the children of participants in the study that also offered Bible activities, puzzles & snacks. The course ended with a FaceTime live conversation between Lisa and our group that was very meaningful.



Adult Ministry—Men's 2023 Annual Report

This has been a year that has seen progress made and the enthusiasm build as we continue to move forward to develop and grow the Men's Ministry program at LNPC.

The Men's Ministry Team has been focusing on and striving to build a Men's Ministry program that creates meaningful opportunities for fellowship, establishes and builds relationships, offers a place of support, and provides opportunities for spiritual growth.

To that end, the Men's Ministry Team has been very cognizant to plan a variety of activities and events that appeal to men in every age demographic at LNPC (and the community!), and, as the news has gotten out about LNPC Men's Ministry program and its activities and events, we have seen our participation numbers grow.

Some of the activities and events that were offered and enjoyed this year include: a Barbecue at Dana Point Harbor, a Frisbee Golf Challenge, a Ducks Hockey Game, and a Breakfast & Devotional. We look forward to the year ahead as we continue to make progress with the Men's Ministry program at LNPC. In addition to more activities and events, the Men's Ministry Team is considering the thought of selecting a charity or philanthropic organization that Men's Ministry can support on an ongoing basis.

Thank you to the members of the Men's Ministry Team: Steve Foster, Mike Malone, Steve Moorehead, Steve Muck, and Ben Roebuck for their support, devotion and hard work, all the while helping the Men's Ministry program to grow and thrive at LNPC.

Scott Troester
Men's Ministry



YOUTH MINISTRY TEAM 2023 Annual Report

Youth Ministry at LNPC has continued to develop as a viable ministry throughout the year. We now have students actively participating from five different local high schools. The program will continue to grow as our students are actively inviting their friends to be a part of our ministry. It is very exciting to see our students inviting their friends!

We are slowly beginning to add new elements to our programming such as Bible Studies, regular service projects, an extended mission trip, and regular visitations on campus to support our students in sports, drama, and musical opportunities. Our youth continue to serve regularly in our worship services, through the reading of Scripture, participation in the livestream ministry, and in music leadership. We hope to continue our program growth by solidifying our Bible Study offerings and the development of a separate Middle School Ministry.

Any growing Youth Ministry offering is dependent upon dedicated leadership who are regularly available to serve this ministry. We would like to thank Lani and Jaime Colley, Scott Troester, Ed Szeyller, Kristie Courtney and our Youth Ministry Intern Ben Roebuck for their spirit-filled leadership in our program.



LNPC CHILDREN'S MINISTRY 2023 Annual Report

After many years of faithful service to LNPC, CM Hourigan resigned from her position as Children's Ministry Director in April. Carolea Williams filled this role in September. CM maintains a strong connection with all of the children who so dearly love her and has offered invaluable support to Carolea as the Children's Ministry journey continues.

This year's Vacation Bible Camp (June 19-23) centered around the space theme "Stellar," with the motto "Shine Jesus' Light." Just like a star, children were reminded to continuously shine for Jesus. We enjoyed fantastic voyages each day including Bible stories, arts and crafts, recreation, and of course, snacks! Jaime Colley even brought his air machine so the kids could set off rockets they built! Thank you to all the VBC volunteers who led children through a fun-filled week learning about God's love.

Children's Ministry facilitated the collection and distribution of Operation Christmas Child shoebox gifts again this year. Participants had the option of building a traditional shoebox or building a box online. Each box was filled with toys, school supplies and hygiene items that were sent to children around the world. We are grateful to be able to join hands with Samaritan's Purse to deliver to children not only the joy of receiving a Christmas gift but also a tangible expression of God's love.

In Sunday School, we closed out 2023 by studying Moses and the Ten Commandments. We learned a hand sign to represent each commandment so we can faithfully remember God's word by hiding it in our heart. We learned that the commandments teach us how to honor God and love others.

In December, we transformed the former Nursery into a new multi-age Sunday School classroom that will provide a safe and engaging environment to help foster spiritual growth. We began using the new classroom on the first Sunday of 2024 and the children are excited about their new space! A special thanks to Ellen Hampsten, Nancy LeBlanc, Janice Ehlers, and Pam Souther who faithfully serve on Sunday mornings in our new classroom.

We are looking forward to an exciting 2024. It is our goal to partner with families to lead children to know God personally through Jesus Christ and to put their faith into practice for the rest of their lives.



Children's Ministry



BUILDINGS AND GROUNDS

2023 Annual Report

Maintaining the beautiful LNPC buildings and grounds is a lot of hard work. Fortunately, we have a great team of Saints always willing to help out and get things done. Our Ministry Team Values are Love, Welcoming, Service, Safety, and Teamwork. And the crew does like to have a lot of fun.....

The LNPC B&G team members are listed below:

Team Members:

Greg Johnson Tony Abraham Ellen Hampsten Scott Troester Steve Galloway
Tom Dunn Kelley Baker Steve Moorehead Steve Muck (not pictured) Craig Baker

Of course, much of the work would not get done without the many, many additional Church volunteers that help us tackle the larger projects. In 2023, we had (2) Church Work Days – one in March and the second in September. A special thank you to all that turned out for our All-Hands Church Work Days. Many things cleaned, repaired, painted, and planted – thanks to each of you.

The B&G team is planning to have to have two Church Work Days in 2024. These are tentatively scheduled to be in March and September. Please keep an eye on the Church Calendars for specific dates.

The Hanging of the Greens always marks the beginning of the most special season. The turnout and support from the entire Church family was absolutely wonderful.

We are truly blessed to have a Buildings & Grounds team – and a congregation – that cares so much about the LNPC campus.

Respectfully Submitted,
Craig Baker



LNPC B&G Team

Safety and Security Team Ministry

2023 Annual Report

In October 2023, the ministry was formed with the purpose of further growing a safe, disturbance free environment for ministry and fellowship within all LNPC facilities and LNPC activities.

Stephen Moorehead was identified as the lead who will serve as the primary decision maker for safety and security related matters. He was charged to form and train a team who can evaluate safety and security requirements, implement effective strategies, make recommendations for improvements, and foster a safe and secure LNPC campus.

In 2024, the ministry will build upon an incumbent team that includes Craig Baker, Scott Troester, Greg Johnson, Steve Galloway, Tony Abraham, John Flannery, Fred Ehlers, Tom Dunn, and Tom Stocksdales. This team has already been performing their duties in an exemplary manner during the worship service on Sunday.

The ministry has coordinated with the Laguna Niguel Police Department and the Orange County Intelligence Assessment Center to perform an initial risk assessment of LNPC facilities. This assessment will assist the ministry in identifying and prioritizing key vulnerabilities, no-to-low cost improvements, team training, and updating requisite plans and policies.



COMMUNICATIONS MINISTRY TEAM 2023 Annual Report

Mission Statement: The Communications Ministry Team exists to support the church in providing a visible welcoming supportive message which is consistent and uses creativity and innovation.

Members: Chuck Griswold, Stephanie Muck, Ben Roebuck, Carol Stocksdale.

The Communications Ministry Team in 2023 has continued to work on the flow of information from the individual ministry teams in planning and promoting events.

In 2023 LNPC was open and active with no restrictions on being together due to COVID. Folks that are concerned for their health or the health of others at risk wear masks when needed.

We have seen our membership decline since COVID; some have decided to leave the church or take a break. LNPC now has three ways to do church. On Sundays, we have folks that come to sing hymns, worship, and be together in the Sanctuary. There are some that choose to sit outside and watch worship on a screen. And there are members who prefer to worship remotely and join with us on Sunday using Facebook live.

In June 2023, we were able to welcome a group of wonderful children to join us for VBC. There was an outer space theme, Stellar, with music, Bible stories, outdoor recreation, snack, and crafts. The adult and youth volunteers were led by our Associate Pastor Anette Rihovsky, and everyone enjoyed their time together.

Pastor Anette left LNPC shortly after to pursue a pastoral call and John Denton, our youth pastor, was called to be head pastor for a church south of us. In September we welcomed Pastor Sara McCurdy as our associate.

In August we participated in the Sea Country Festival for the first time. Sponsored by the Laguna Niguel Parks & Recreation, we decorated our new LNPC pop-up booth staffed by church volunteers & Pastor Jim for the three-day event. Our group provided fresh popcorn, scripture, games, and a video of pictures from church activities and music from past Christmas Worship Festivals. The Sea Country Festival featured many booths with different themes, foods, carnival rides and games. The plan is to put up our booth in 2024.

It was decided in the summer of 2023 that our church website needed an update or makeover. We were fortunate that there was a member of our congregation with the skills to create a new website. Ben Roebuck, a young man, and college student that had grown up at LNPC, was already on board as a tech for our Sunday worship services. Ben was hired to help us select a new website and to transition over to the new format. Chuck Griswold, our previous webmaster, is to be celebrated for creating our first website and for maintaining that website for many years. Thank you Chuck for all you have done for communication at LNPC over the years.



MISSIONS MINISTRY TEAM REPORT 2023 Annual Report

SNAPSHOT OF A WONDERFUL YEAR!

The Missions Team had a successful year supporting our adopted projects. With your support, we were able to support the following:

Military Support - LNPC again partnered with the Laguna Niguel Military Support Committee which supports three units, including 1/4 of Camp Pendleton. We collected enough toys to give out to 134 kids at Christmas. It is our honor to continue supporting our Military Families.

Friendship Shelter of Laguna Beach - The lovely "Bag Ladies" of LNPC continued to meet monthly preparing approximately 60 full sandwich meals to this shelter. Great fellowship and devotion goes into this project. We are so happy that some of our youth help with bag decorations and preparations.

Plant with Purpose - We hope to bring education and awareness to LNPC on how to bring environmental restoration, economic empowerment and spiritual renewal. Thanks go out to Susie and Carl Hess who organized a wonderful Bible study centered around this project.

FAM - This partnership with Family Assistance Ministries has been overwhelmingly successful. We are averaging approximately 65 families weekly at our LNPC food satellite. Not only do clients receive healthy food options, a case manager is on site each week offering other helpful resources. Every holiday a special treat is given out to clients with a "God Loves You" gift bag.

South County Outreach - The SCO food barrels can be found in Gard Hall. This year, we prepared Thanksgiving bags with traditional food items and gift cards. Several food drives were done with much success.



With your help and generosity, we continued to support the Presbyterian Mission Agency and Disaster Assistance. The Holy Yoga program has been well attended and donations collected have all gone to support the Missions Projects.

Many thanks to our active members who devote time and energy to make Missions work a success: Sharon Johnson, Lori Galloway, Eileen and Chris Green, Michael Boscardin, Dora Pasco, Debbie Heath, and Cassandra Ondryas.

CONGREGATIONAL LIFE MINISTRY TEAM

2023 Annual Report

Mission Statement: To foster quality Christian fellowship within our church family and outlying community through hosted events. With each event we look to bring our congregation closer through interacting and participating in activities that also welcome our community.

Team Members: John Flannery (E), Carolyn Knutson (E), Nora & Mark Imfeld, Janice Ehlers, Becky Szeyller, Ted Rose & Scott Troester

2023 was a year of taking stock of who we're planning for, which activities are the most popular, and how to manage a smaller budget. Many of our parishioners are seniors, so at least half of Congregational Life activities are conveniently planned after Sunday morning service when the attendees are already at church. Events like Bingo, Outdoor Movie Night, Rally Day BBQ and Hoe Down had multi-generational attendance and positive feedback. Bowling, Earth Day Beach Clean up, Endless Summer Movie at Salt Creek Beach, Sea Country Festival, and Christmas Caroling were opportunities to get into outreach mode and interact with the community.

In 2024, Congregational Life's focus is on promoting multi-generational Christian fellowship inside and outside the church. Our ministry overlaps with all the other ministries, so keeping the lines of communication open is key to participation. We strive to be flexible and encourage new ideas for fellowship. Most of us agree that community outreach is an area to expand on.

Congregational Life hopes what we do allows the Light of Christ to shine through us so the community sees who lives inside us.

Many thanks to our hardworking and dedicated team of CL volunteers!



BOARD OF DEACONS 2023 Annual Report

The mission of the Board of Deacons is sympathy, witness and service. The Deacons individually and as a group serve the congregation with programs of hospitality, creativity, and sympathy, with special attention to those whose needs might be overlooked.

Deacons are nominated to a three-year term by the Nominating Committee and elected by the Congregation. Pastor Anette Rihovsky advised the Board of Deacons until she resigned. Now Pastor Sara McCurdy advises the Board along with Deacon Moderator Susie Hess.

The regular duties of a Deacon are vast and varied. Each month we gather on the 1st Monday of the month to tend to our responsibilities. Moderator Susie Hess leads us through an agenda, which always begins, with an inspirational devotion. We collectively make sure our parish members receive care and that other Deacon domains are addressed. Sometimes we do our best to reach inside to our artistic and creative selves by painting and card making, lead by Susie Hess and Lori Galloway. Our meetings are efficient, yet warm and spirit filled.

Every Sunday a Deacon enjoys hosting the Ambassador Cart and will also deliver the donated flowers to a church member needing a little extra love or a bit of cheer. On the 2nd Sunday of the month, four Deacons prepare for, serve and clean up the elements for Communion. Once a month, a Deacon attends the Session meeting and will report back to the Board of Deacons with the highlights.

Prior to Pastor Anette's departure, on a less regular schedule, Pastor Anette shared loving insight on 4 special occasions; The Mother's Day and Father's Day Remembrance Services, The Blue Christmas Service, Hot Diggity Dog Parade, and the Blessing of the Animals Service. The Board of Deacons sponsored all of these events. Moving forward, with Anette no long with us, these events may not take place.

The Board of Deacons cares for all Memorial Services by providing refreshment for the receptions. Chair Yoga, Holy Yoga, the twice-annual Red Cross Blood Drive and the Little Free Library maintenance are also under the auspice of the Board of Deacons.

On a personal schedule, with unique gifts and expressions, Deacons find ways to reach out to their parish members. Throughout the days, weeks and months of the year Deacons call, pray for, drop by, text, email, mail cards, make meals and creatively care for their parish members.

Being a part of the Board of Deacons is a marvelous opportunity to love God in the midst of our LNPC family. If this type of service touches you, please feel free to contact a Deacon or a member of the Nominating Committee.



PERSONNEL MINISTRY TEAM 2023 Annual Report

Mission Statement: To faithfully manage all matters relating to employment at LNPC
Values: Love, Nurture, Appreciation, Respect, Accountability

The Personnel Ministry Team was staffed by the following dedicated volunteers and staff for 2023: Bill Adams, Craig Baker, Judie Ward, Lori Galloway, Howard Hirakawa (Team Leader), and Pastor Jim Szeyller.



Key Accomplishments:

- Responded to staff resignations by hiring Sara McCurdy and Carolea Williams and expanding the position of Ben Roebuck. All three of these individuals are already benefiting our church in many ways!
- Supported our awesome existing staff through all the changes.
- Insured compliance with the State of California and Los Ranchos Presbytery on relevant labor related regulations and rules.
- Had staff and volunteers complete California state mandated training for prevention and detection of child abuse (AB-506).
- Completed staff compensation planning for 2024.
- Gave feedback and advice to Pastor Jim as needed on staff related items.

Goals for 2024:

- Support our dedicated staff so that they can continue to accomplish their objectives.
- Review and update our Personnel Policy Manual to ensure compliance with new laws.
- Continue to pursue compensation for our staff that reflects their commitment to our church and its members.

Acknowledgements:

The Personnel Committee would like to express our sincere gratitude to our hard working, dedicated staff. There has been quite a bit of turnover that we had to deal with which led to new roles, responsibilities, and staff members. All the existing and new staff members responded tremendously to the challenge, and we are in a great place going forward. Each member of our team has unwavering commitment and focus to bring you the best programs to enhance your worship experience and to make your relationship with Jesus Christ more meaningful. Thank you Pastor Jim, Pastor Sara, Lee Lee, Carolea, Ben, Stephanie, Suk, and Nacho for all your hard work and dedication. What they do throughout the year to make LNPC a special place to enhance our relationship with God and each other is something that we should all deeply appreciate. We are so blessed and thankful to have them.

WORSHIP AND MUSIC MINISTRY TEAM

2023 Annual Report

*“You and I were made to worship; you and I were made to love.”
(Chris Tomlin, “Made to Worship”)*

The Worship and Music Ministry Team provides for the music and decorations that frame worship at Laguna Niguel Presbyterian Church, to help provide a worship experience that gives glory to God and aids the congregation in following Jesus.



Decorations in the Sanctuary are prepared and re-freshed by the Chancel Guild. These include not only the seasonal decorations for regular Sunday worship but also the special decorations for Lent, Holy Week, Easter, Pentecost, Advent, and Christmas.

Our Ministry Team retains audio-visual technicians to manage sound and visuals for regular worship as well as special occasions; these skilled individuals have done much to further the development of our thriving livestreamed service. Other members of our Ministry Team:

- Recruit ushers, to assist the congregation in seating and special needs.
- Recruit liturgists, to present the liturgy alongside the pastors.
- Provide flowers to decorate the Sanctuary, and facilitate donations to cover their cost.

The Journey, our regular Sunday afternoon worship service featuring praise music, is managed by Ministry Team member Margaret Lee.

2023 marked the first full year of Lee Lee Truong-Sawicki’s ministry as Director of Music Ministries. Lee Lee not only trains and conducts the Chancel Choir but also recruits musicians to bolster our ranks in regular worship and special occasions including Easter and Christmas. With the aid of the Christmas Worship Festival Ministry Team, Lee Lee plans and arranges, as well as conducts, the annual Christmas Worship Festival.

Members of the Worship and Music Ministry Team are Pat Kun, Carol Stocksdale, Judy Ruddiman, Jean Shelton (Chancel Guild team leader), Mike Malone, Mark Imfeld (CWF team leader), Nancy LeBlanc, Margaret Lee, Lee Lee Truong-Sawicki (staff), Jim Szeyller (staff), and Chris Green (team leader).

In 2024, the Worship and Music Ministry Team will work to preserve the glory and integrity of worship, both in ordinary time and in special seasons, in the light of the Church’s budget realities. Reliant on the inspiration and guidance of the Holy Spirit, we are confident Jesus will lead his church this year and in years to come.



FINANCE AND OPERATIONS 2023 Annual Report

Co-Treasurer: Tom Stocksdale

Co-Treasurer: Steve Galloway

Ministry Team Chairman: Steve Galloway

I would like to express my sincere thanks to all members of the Finance and Operations team for their hard work and dedication in maintaining the smooth operation of our church. Thank you, Shannon Jenkins, Frank Pearce, Tom Stocksdale, Richard Parry, for your thoughtful input and guidance. We also thank Cecil Spearman for his years of service with the F&O team. Special thanks go out to Kelly Baker who spent countless hours to audit our records; and to Judie Ward, our Finance Manager, who tirelessly works to manage all aspects of our financial accounting needs. We also thank LNPC Office Manager, Stephanie Muck, for her daily example of excellence in all things administrative.

The F&O Ministry Team's 2023 activities included:

- A review of all insurance coverage to assure our coverage is adequate and fairly priced.
- An update of procedures as we continue to evolve our recordkeeping and filing practices.
- A review of computer support needs and options.
- A review of bank account deposit procedures to reduce costs and to strengthen anti-fraud security measures.
- Adoption of a new on-line giving platform to improve transparency and f=reduce transaction fees.

The team's primary goals for 2024 are as follows:

- Further our integration with new web page and online giving software.
- Continued diligence to review the church's expense and income projections to stay within budgets and provide informed guidance to Session.
- Continued review and timely payment of our payroll, our vendors and expenses.
- Continued assistance in the stewardship of the church's assets to allow for LNPC to better advance Christ's work in our community and the world.

Key to these efforts is the dedicated support of each and every member of the LNPC congregation. **Your contributions of time, talent and financial support are critical to LNPC and each of its ministries.**

We are blessed to have your help!

Respectfully submitted,
Steve Galloway



STEWARDSHIP MINISTRY TEAM 2023 Annual Report

As of the end of December LNPC has received 80 pledges to the church's annual operating fund totaling \$456,240 which was a \$25, 208 increase over last year's total for the same period. The 80 pledges represent 46% of our membership.

In summery we had:

- 14 people/families who pledged the same amount as last year
- 49 people/families who increased their pledge over last year
- 8 people/families who decreased their pledge versus last year
- 9 people/families who pledged last year but not this year

It's not too late to pledge for 2024 or increase your pledge! Although we are very grateful for the ever-generous LNPC congregation we are short of income needed to operate the church, so more giving is necessary.

We wish to thank Fred Ehlers, Steve Foster, Gary Wright, Stephanie Muck, Judie Ward, Steve Galloway and Tom Stocksdale for their faithful service to our Stewardship Efforts.

PLANNED GIVING 2023 Annual Report

The beginning balance of the portfolio as of January 1, 2023, was \$121,405 with a year-end balance of \$133,214.

By policy, no expenditures were approved because of a lack of income. The bulk of the increase was in November and December. Expenditures are based upon results ending in October.

The members of the Planned Giving Committee are as follows: Frank Pearce, Craig & Kelley Baker, Tom Stocksdale, and Steve Galloway.

Respectfully submitted,

Frank Pearce, Planned Giving Committee Chairman

CLERK OF SESSION 2023 Annual Report

MEMBERSHIP AS OF JANUARY 1, 20223	261
MEMBERS RECEIVED IN 2023	
LETTER OF TRANSFER	0
PROFESSION OF FAITH	0
REAFFIRMATION OF FAITH	2
REINSTATED	0
TOTAL GAINS IN 2023	2
MEMBERS LOST IN 2023	
BY DEATH	7
TRANSFERRED MEMBERSHIP	2
REMOVE FROM ROLLS	79
TOTAL LOSS	88
MEMBERSHIP AS OF DECEMBER 31, 2023	175

IN MEMORIAM:

Jeff Day
 Jim Settles
 Jean Spearman
 Shirley Smith
 Mal Black
 Hal Carpenter
 Marilyn Campman

Born:

09/01/31
 07/13/28
 10/23/35
 06/17/30
 12/26/30
 07/18/38
 07/18/38

Went to be with our Lord:

01/10/23
 01/10/23
 01/19/23
 02/07/23
 06/08/23
 06/13/23
 08/02/23

Your current Session Elders:

2024

Craig Baker
 Chris Green
 Howard Hirakawa
 Shannon Jenkins

2025

Carol Stocksdale
 Cassandra Ondryas
 John Flannery
 Steve Galloway

2026

Debbie Heath
 Carolyn Knutson
 Fred Ehlers
 Steve Moorehead

Pastor Jim Szeyller, Moderator; Nancy LeBlanc, Clerk of Session

Respectfully submitted,
 Nancy LeBlanc, Clerk of Session



2023 BUDGET RESULTS

	2023 Budget	2023 Actual
Revenue		
Contributions		
Member Pledged Giving	443,632	428,690
Member Non-Pledged Giving	60,000	90,094
Program Income	74,614	55,408
Supplemental Giving	---	4,738
Facilities Donations	14,820	13,753
Operating Income	593,066	592,683
Capital Improvements – Income	---	---
Transfer from Replacement Res.	154,637	154,000
Total Revenue	747,703	746,683
Expenses		
Personnel	465,947	462,543.31
Buildings and Grounds	31,803	33,581.64
Utilities	56,580	58,712.20
Capital Improvements	---	---
Worship and Music	74,050	71,564.29
Communications	2,619	2,766.05
Congregational Life	4,065	1,170.80
Finance and Operations	47,267	45,564.14
Stewardship	5,660	5,997.20
Deacons	1,500	573.34
Session	11,600	11,282.60
Christian Education		
Children Subtotals	3,562	2,303.42
Youth	1,560	3,194.79
Adults	12,150	807.56
Christian Education Totals	17,272	6,305.77
Family Camp	10,360	0
Mission and Issues	18,980	16,575.33
Total Expenses	747,703	716,636.67
Total Revenues	747,703	746,683
Net Differential	---	30,046 Surplus (Rounded)

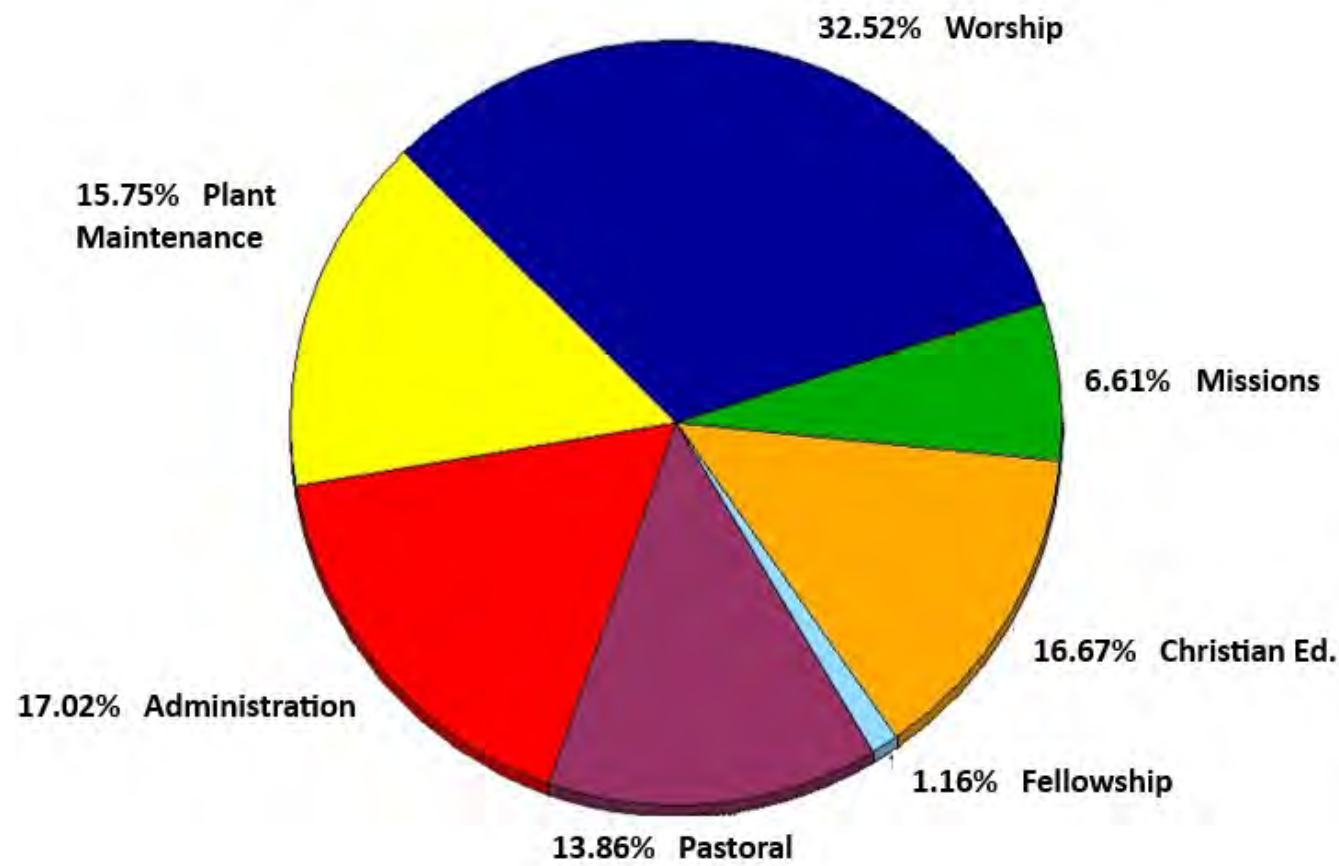
2024 APPROVED BUDGET

	2023 Actual	2024 Budget
Revenue		
Contributions		
Member Pledged Giving	428,690	462,600
Member Non-Pledged Giving	90,094	71,000
Program Income	55,408	92,880
Supplemental Giving	4,738	---
Angel Fund	---	35,000
Fund Raising	---	11,000
Facilities Donations	13,753	16,500
Operating Income	592,683	688,980
Capital Improvements – Income	---	---
Dedicated Fund Transfers	---	25,000
Equity Transfer	154,000	30,046
Total Revenue	746,683	744,026
Expenses		
Personnel	462,543.31	453,087
Buildings and Grounds	33,581.64	33,070
Utilities	58,712.20	58,560
Capital Improvements	---	---
Worship and Music	71,564.29	68,647
Communications	2,766.05	4,076
Congregational Life	1,170.80	2,490
Finance and Operations	45,564.14	44,768
Stewardship	5,997.20	6,000
Deacons	573.34	1,500
Session	11,282.60	11,685
Christian Education		
Children Subtotals	3,350	
Youth	26,990	
Adults	11,735	
Christian Education Totals	6,305.77	42,075
Family Camp	0	0
Mission and Issues	16,575.33	17,940
Total Expenses	716,636.67	743,898
Total Revenues	746,683	744,026
Net Differential	30,046 Surplus (Rounded)	128 Surplus

**2023 Expense Actuals, Including Special Contributions*
Missional Distribution**

2023 Operating Budget Actuals, Including Special Contributions*	Color On Pie Chart	Actual Expenditure	Percentage of Expanded Expense Actual
Worship	Dark Blue	252,709.13	32.52%
Missions	Green	51,381.19	6.61%
Christian Education	Orange	106,245.95	13.67%
Fellowship	Sky Blue	9,046.12	1.16%
Pastoral Care	Plum	107,685.76	13.86%
Administration	Red	132,186.14	17.02%
Plant Maintenance	Yellow	117,793.84	15.16%
Totals		777,048.13	100%

2023 Expense Actuals with Special Contributions

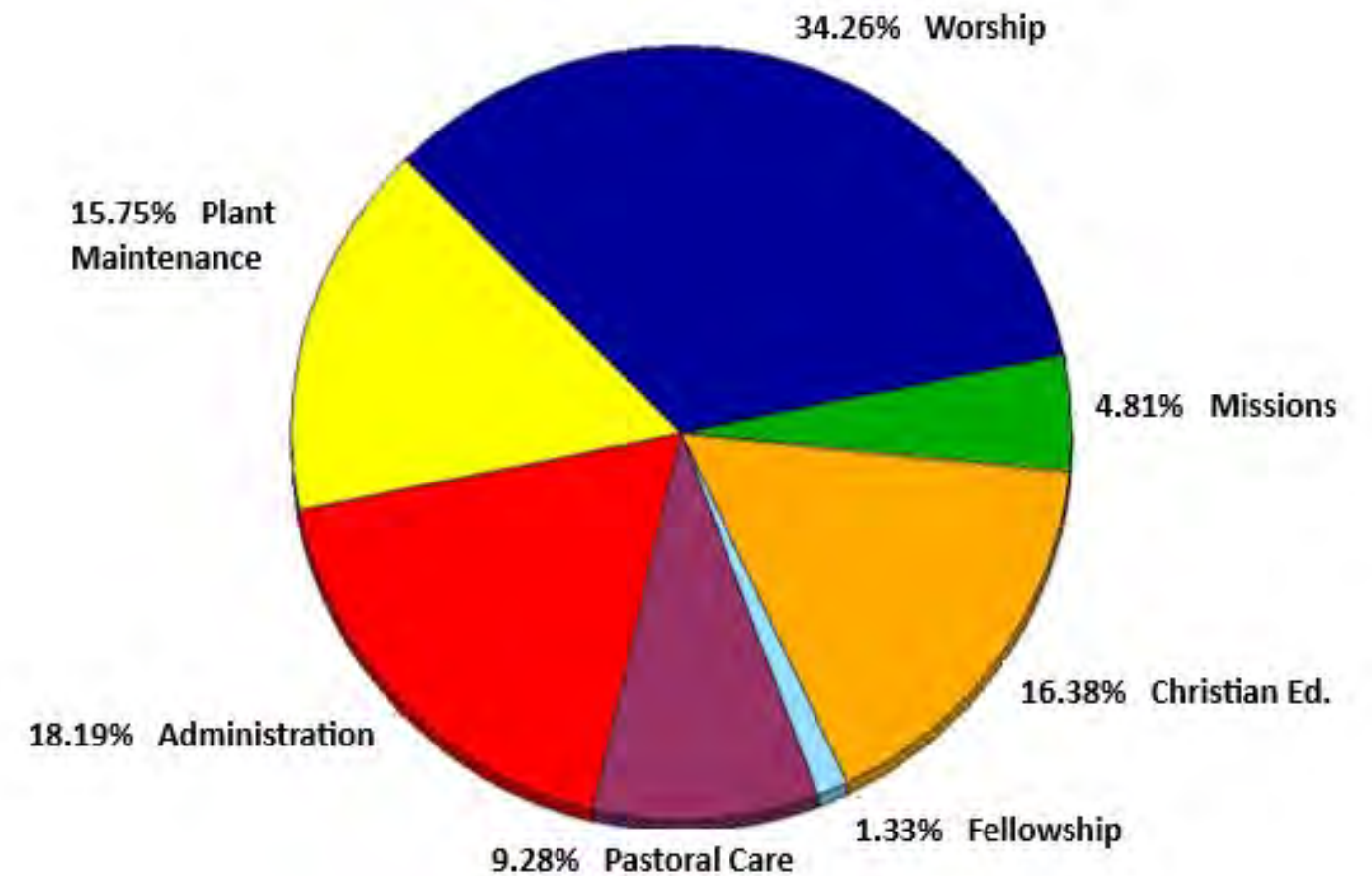


* Includes Funerals, Special Offerings, Contributions, Trip Participant Fees, Grants

**2024 Operating Budget
Missional Distribution**

2024 Expense Budget Missional Distribution	Color On Pie Chart	Budgeted Expenditure	Percentage of Overall Budget
Worship	Dark Blue	254,839	34.26%
Missions	Green	35,817.90	4.81%
Christian Education	Orange	121,866.90	16.38%
Fellowship	Sky Blue	9,897.90	1.33%
Pastoral Care	Plum	69,053.70	9.28%
Administration	Red	135,292.60	18.19%
Plant Maintenance	Yellow	117,130	15.75%
Totals		743,898	100.00%

2024 Operating Budget



Review of 2024 Pastoral Terms of Call

Pastor Jim Szeyller Full Time, Installed	2022	2023	2024
Annual Cash Salary	50,096	50,096	47,096
Housing	45,000	45,000	48,000
403b Contribution	6,587	1,587	1,587
Study Leave/Continuing Ed	3,600	3,600	3,600
Discretionary Fund	8,000	8,000*	8,000
Dental	1,026	1,118	1,118
Major Medical and Pension	37,623	37,757	37,757
Total	151,932	147,158	147,158

***Pastor Szeyller received a \$10,000 stipend that was used to support ministry efforts, not for personal compensation.**

Pastor Sara McCurdy Part Time, Non-Installed	2023	2024
Annual Cash Salary	1.00	1.00
Housing	35,599	33,999
Discretionary Fund	2,600	2,600
SECA Contribution	3,060	3,060
Employee 403b Contribution	6,000**	6,000**
Total	47,260	45,660

**** Is a voluntary employee contribution that has been deducted from the original Housing Allowance (39,999).**