



Now Hiring... Ephesians 4:11-16

The pandemic has depleted the workforce in our country and around the world. Distance working, concern for infection, and economic factors have negatively impacted the workforce. More and more businesses are working harder to hire good dependable skilled labor. Now Hiring signs are everywhere and the push to get people back to work is in full force. Churches everywhere find themselves in a similar situation needing members to return to worship and consistent giving and active serving. *The church functions best when all the members are engaged in the work of ministry.* When every member knows their spiritual gift and has a place to serve using their gift, the church grows and is built up in love. Learn your gifting and find your place of serving.

DIVE INTO THE MESSAGE

1. When you BELONG to Jesus you BECOME a servant of all.

43 Whoever would be great among you must be your servant, 44 and whoever would be first among you must be slave of all. 45 For even the Son of Man came not to be served but to serve, and to give his life as a ransom for many.”
Mark 10:42-45

2. When you BELONG to a church, you BECOME a member of a BODY with a FUNCTION.

3 For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned. 4 For as in one body we have many members, and the members do not all have the same function, 5 so we, though many, are one body in Christ, and individually members one of another. 6 Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; 7 if service, in our serving; the one who teaches, in his teaching; 8 the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.
Romans 12:3-8

3. There are VARIETIES of GIFTS and VARIETIES of SERVICE and VARIETIES of ACTIVITIES but God EMPOWERS them all in EVERYONE.

1 Now concerning spiritual gifts, brothers, I do not want you to be uninformed. 4 Now there are varieties of gifts, but the same Spirit; 5 and there are varieties of service, but the same Lord; 6 and there are varieties of activities, but it is the same God who empowers them all in everyone. 7 To each is given the manifestation of the Spirit for the common good. 8 For to one is given through the Spirit the utterance of wisdom, and to another the utterance of knowledge according to the same Spirit, 9 to another faith by the same Spirit, to another gifts of healing by the one Spirit, 10 to another the working of miracles, to another prophecy, to another the ability to distinguish between spirits, to another various kinds of tongues, to another the interpretation of tongues. 11 All these are empowered by one and the same Spirit, who apportions to each one individually as he wills.

1 Corinthians 12:1-11

4. When each part is WORKING properly, the body GROWS and BUILDS itself up in LOVE.

11 And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, 12 to equip the saints for the work of ministry, for building up the body of Christ, 13 until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ, 14 so that we may no longer be children, tossed to and fro by the waves and carried about by every wind of doctrine, by human cunning, by craftiness in deceitful schemes. 15 Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, 16 from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love.

Ephesians 4:11-16

5. There is REWARD for your LABOR.

8 He who plants and he who waters are one, and each will receive his wages according to his labor. 14 If the work that anyone has built on the foundation survives, he will receive a reward.

1 Corinthians 3:8,14

EPHESIANS 4:11-16

**NOW
HIRING**

SERMON DISCUSSION GUIDE

1. How has the pandemic impacted your career and your workplace?
2. Is it hard for you or your company to find good, dependable skilled labor?
3. In what ways do you see the pandemic has impacted the church? Has the mission of the church changed? Have the expectations of members remained the same? What of the response of members to the work and ministry of the church?
4. Have you ever taken a spiritual gifts inventory?
5. What is your spiritual gift?
6. What talents do you have that you could or do use in the ministry of the church? Where are you serving now?
7. Is there an area where you serve that you are not necessarily gifted but needed?