



***Servant Leadership:
What the Bible Says About
Leadership and How to
Lead***

The Look of the Leader

**“Leadership is the most
studied and least understood
of all the social sciences.”**

Kenneth O. Gangel
So You Want to be a Leader



WINNING WITH ENCOURAGEMENT

The Look of the Leader

**“Decades of academic analysis
has given us more than 350
definitions of leadership.”**

Philip Greenslade
Leadership, Greatness and Servanthood



WINNING WITH ENCOURAGEMENT

The Look of the Leader

“Leadership is the thing that wins battles. I have it, but I’ll be d..... if I can define it.”

General George S. Patton, Jr.



WINNING WITH ENCOURAGEMENT

The Look of the Leader

“Someone who knows where he is going and is able to persuade others to go along with him.”

Dr. Howard Hendricks



WINNING WITH ENCOURAGEMENT

The Look of the Leader

“It is the process of persuasion or example by which an individual induces a group to pursue objectives held by the leader or shared by his/her followers.”

John W. Gardner, *On Leadership*



WINNING WITH ENCOURAGEMENT

The
Look
of the
Leader

“Inspiring others.”

Charles Swindoll



WINNING WITH ENCOURAGEMENT

The
Look
of the
Leader

“Influence.”

John Maxwell



WINNING WITH ENCOURAGEMENT

The Look of the Leader

**“Getting people to do what they
don’t want to do and like it.”**

Harry S. Truman



WINNING WITH ENCOURAGEMENT

The Look of the Leader

We spend at least several billion dollars a year on leadership development and executive recruitment in the U.S. Leaders are paid 10, 20 and 30 times the salary of ordinary workers. Thousands of books and articles on leadership have been published. Yet, we still know relatively little about the factors that determine a leader's success or failure.



WINNING WITH ENCOURAGEMENT

The Look of the Leader

**“Is your son a leader or a
follower?”**



WINNING WITH ENCOURAGEMENT

The Look of the Leader

**“Is your son a leader or a
follower?”**

**“My son is a leader
without any followers.”**



WINNING WITH ENCOURAGEMENT

The Look of the Leader

**“I must hurry for there they go
and I am their leader.”**



WINNING WITH ENCOURAGEMENT

The Look of the Leader

**“If you want to be a leader,
look for a group of people
going somewhere, run ahead
and get in front of them.”**



WINNING WITH ENCOURAGEMENT

The Look of the Leader

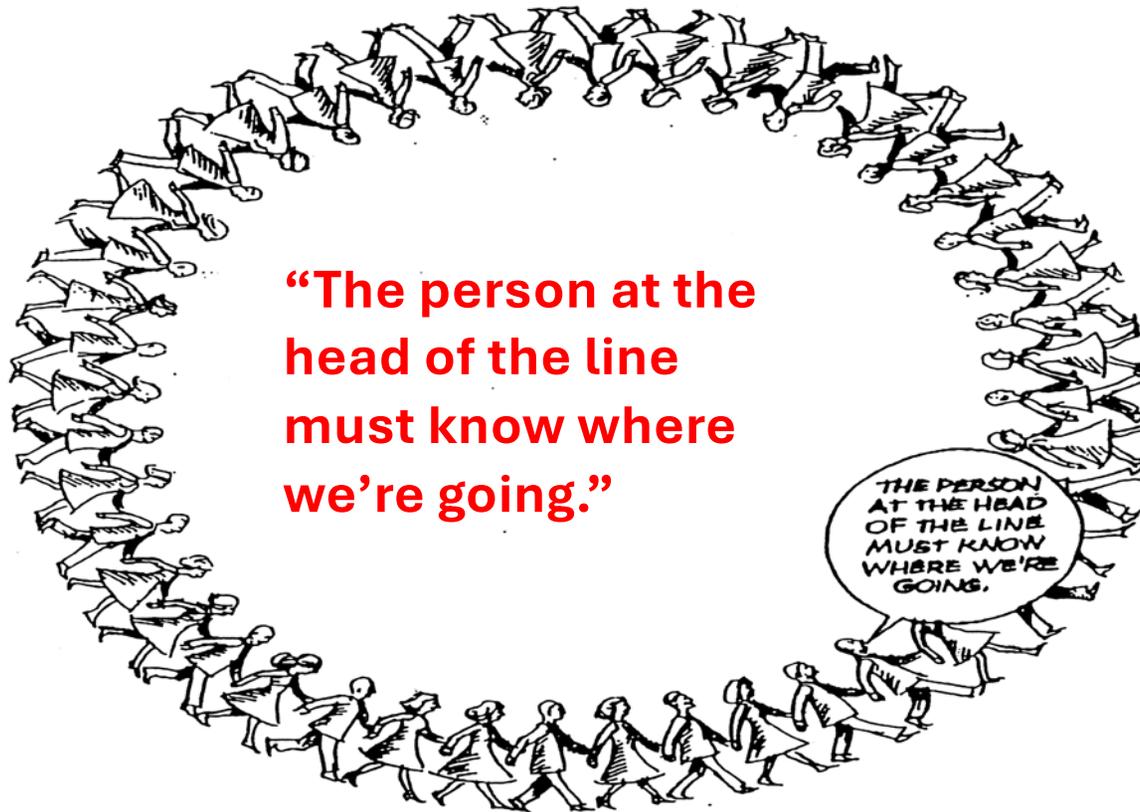
Leadership Proverb:

**“He who thinketh he leadeth
and hath no one following him
is only out for a walk.”**

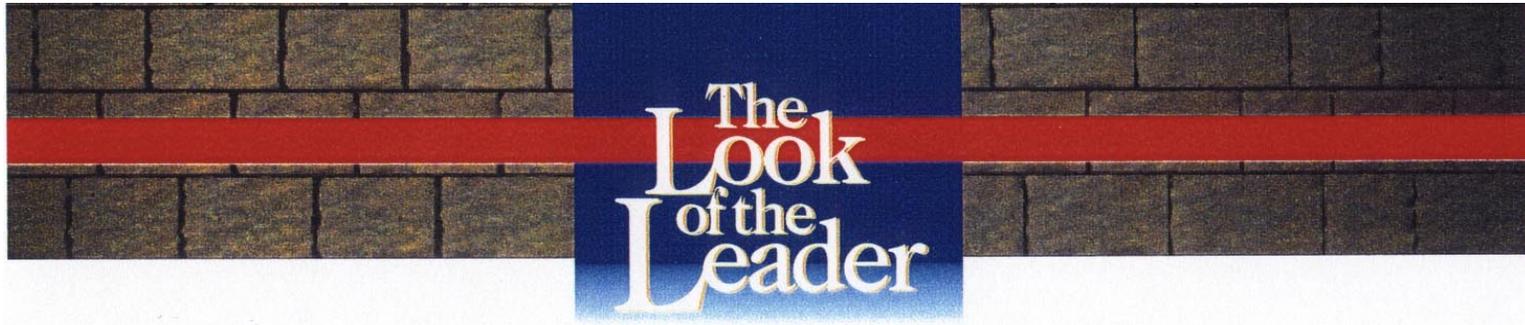


WINNING WITH ENCOURAGEMENT

The Look of the Leader

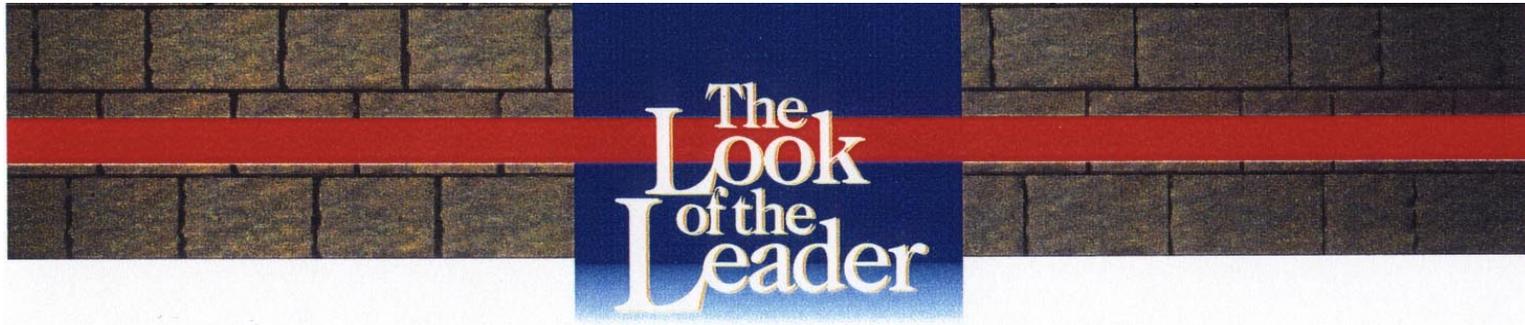


“The person at the head of the line must know where we’re going.”



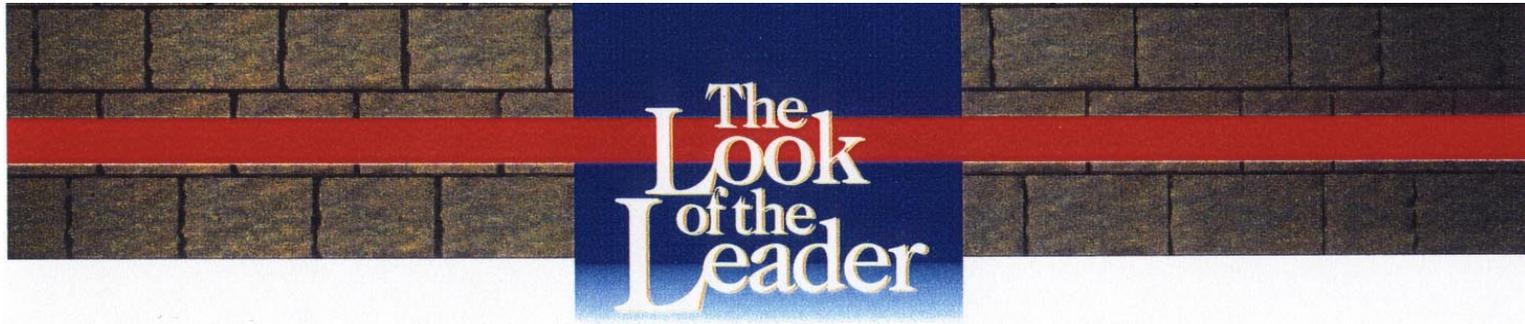
“Where Have All the Leaders Gone?”

Magazine Heading



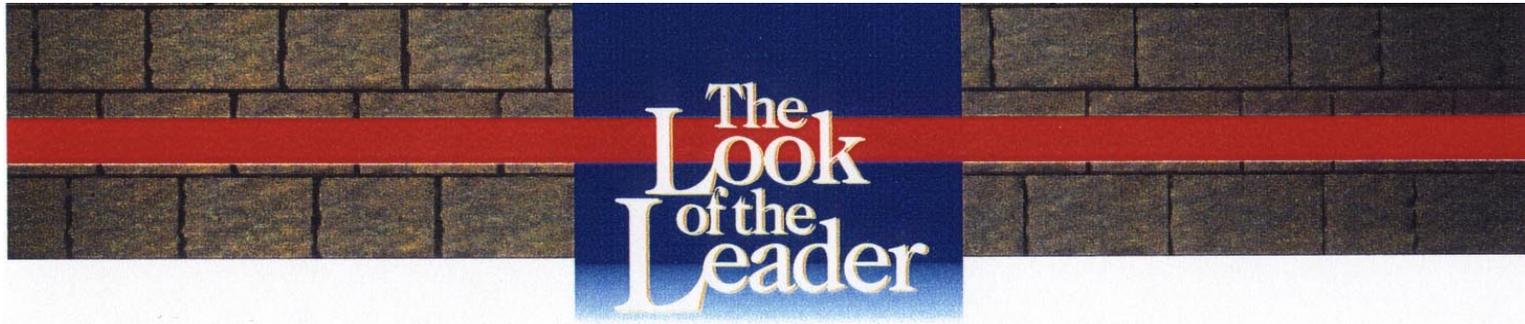
**“Its absence is the greatest
crisis our country faces.”**

Ted Engstrom



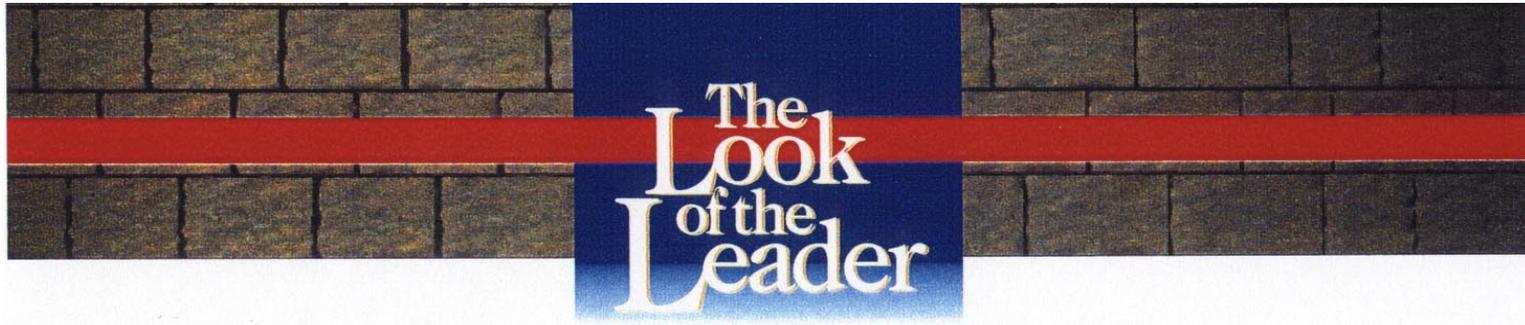
**“Leaders are the scarcest resource
of any business enterprise.”**

Peter Drucker



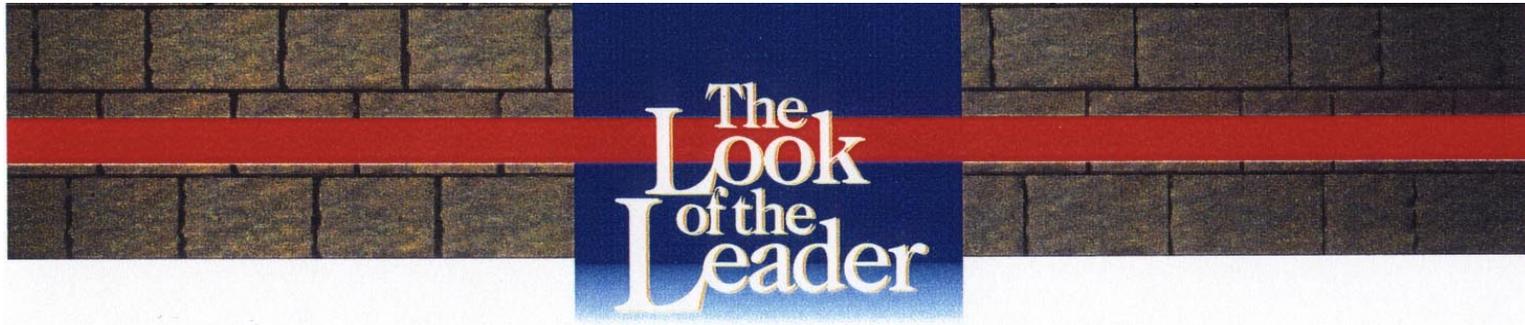
**“The lack of leadership in the church
has hit drastic proportions.”**

Dr. Howard Hendricks



MONEY

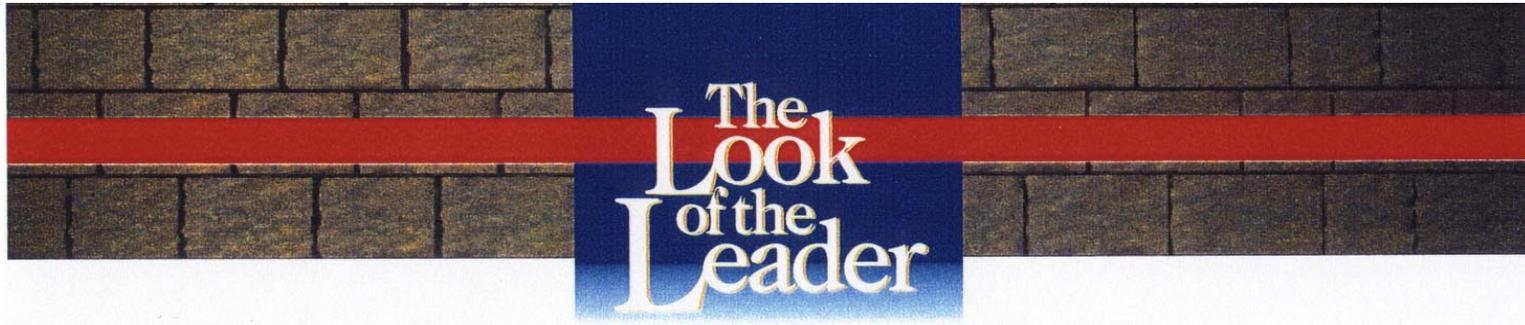
**Leadership
is NOT...**



MONEY

MAGNITUDE

**Leadership
is NOT...**

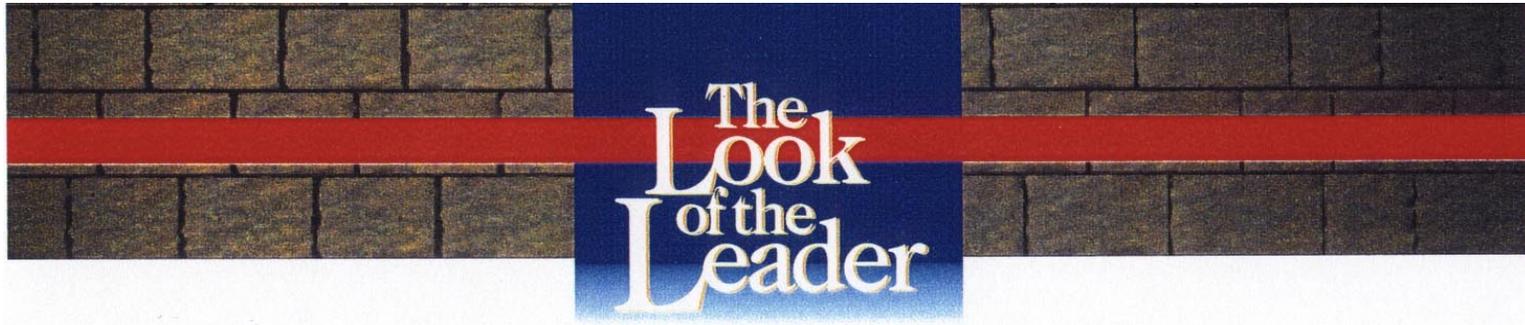


MONEY

MAGNITUDE

MARKETABILITY

**Leadership
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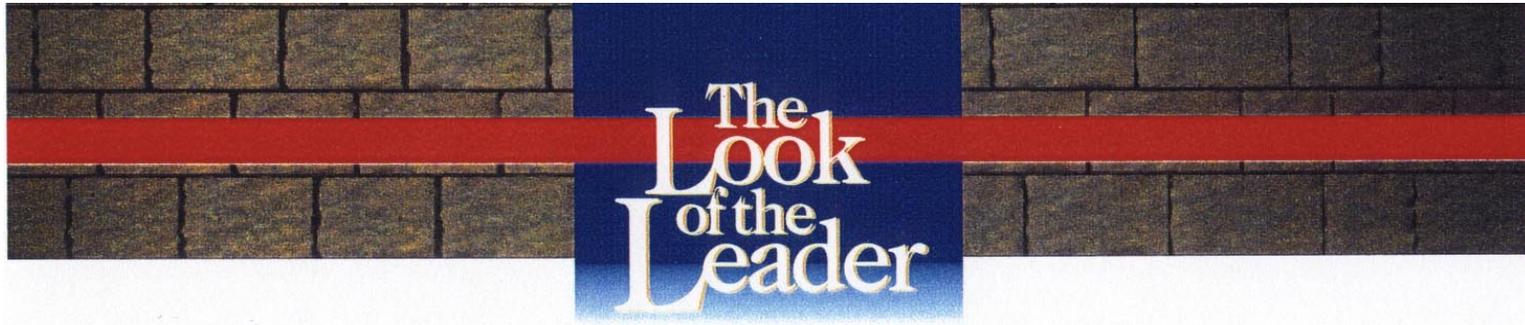
Leadership
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MARKETABILITY

MAKE IT HAPPEN



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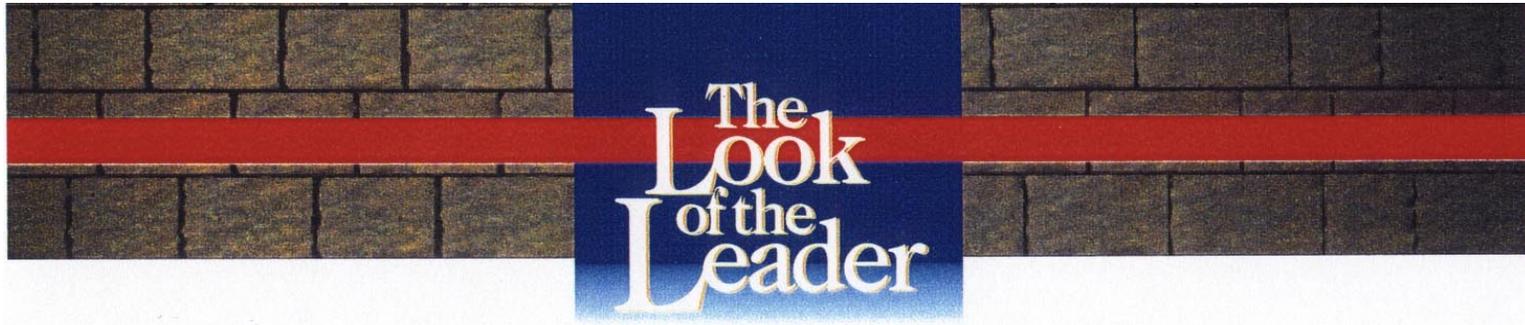
MONEY

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MAKE IT HAPPEN

MOST NOISE



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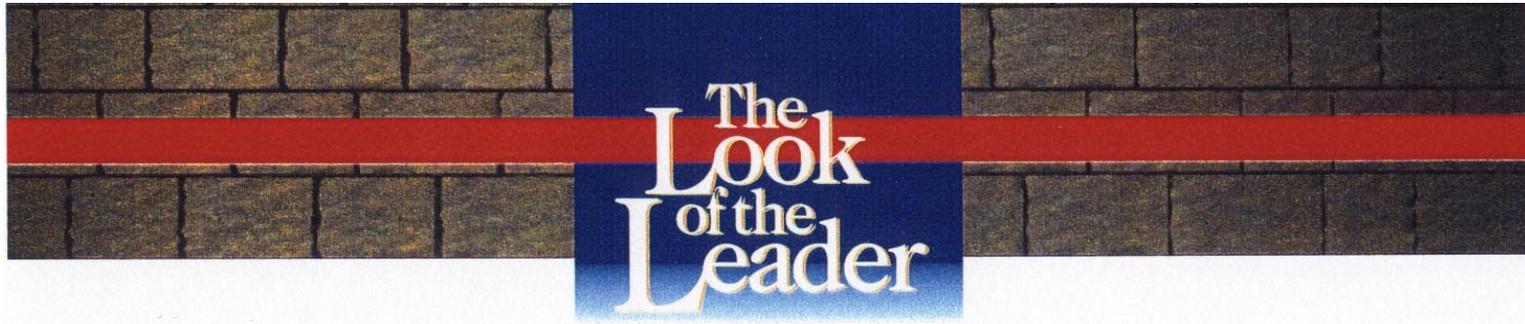
MAGNITUDE

MARKETABILITY

MAKE IT HAPPEN

MOST NOISE

MANAGERS

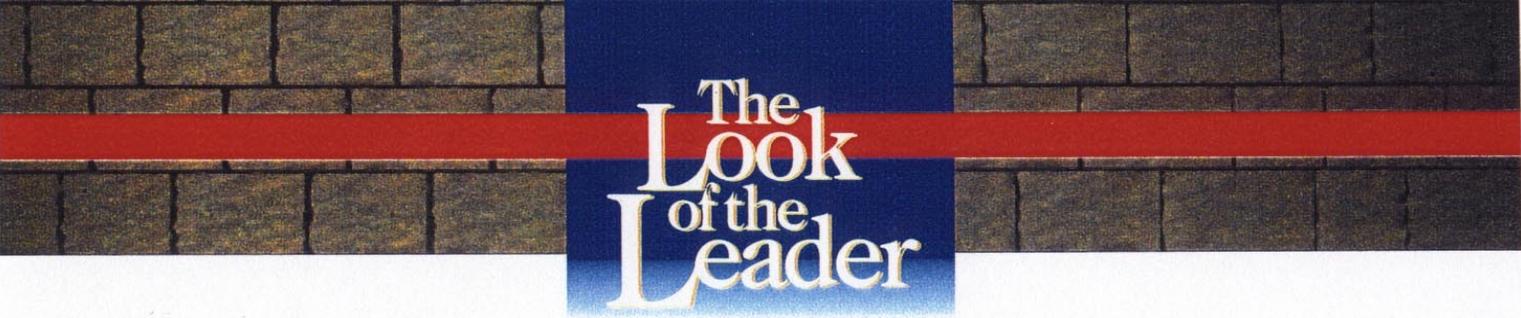


I SAMUEL 16:1,4-7

¹ Then the Lord said to Samuel, "... Fill your horn with oil, and go; I am sending you to Jesse the Bethlehemite. For I have provided Myself a king among his sons."

⁴ So Samuel did what the Lord said, and went to Bethlehem. And the elders of the town trembled at his coming, and said, "Do you come peaceably?"

⁵ And he said, "Peaceably; I have come to sacrifice to the Lord. Sanctify yourselves, and come with me to the sacrifice." Then he sanctified Jesse and his sons, and invited them to the sacrifice.



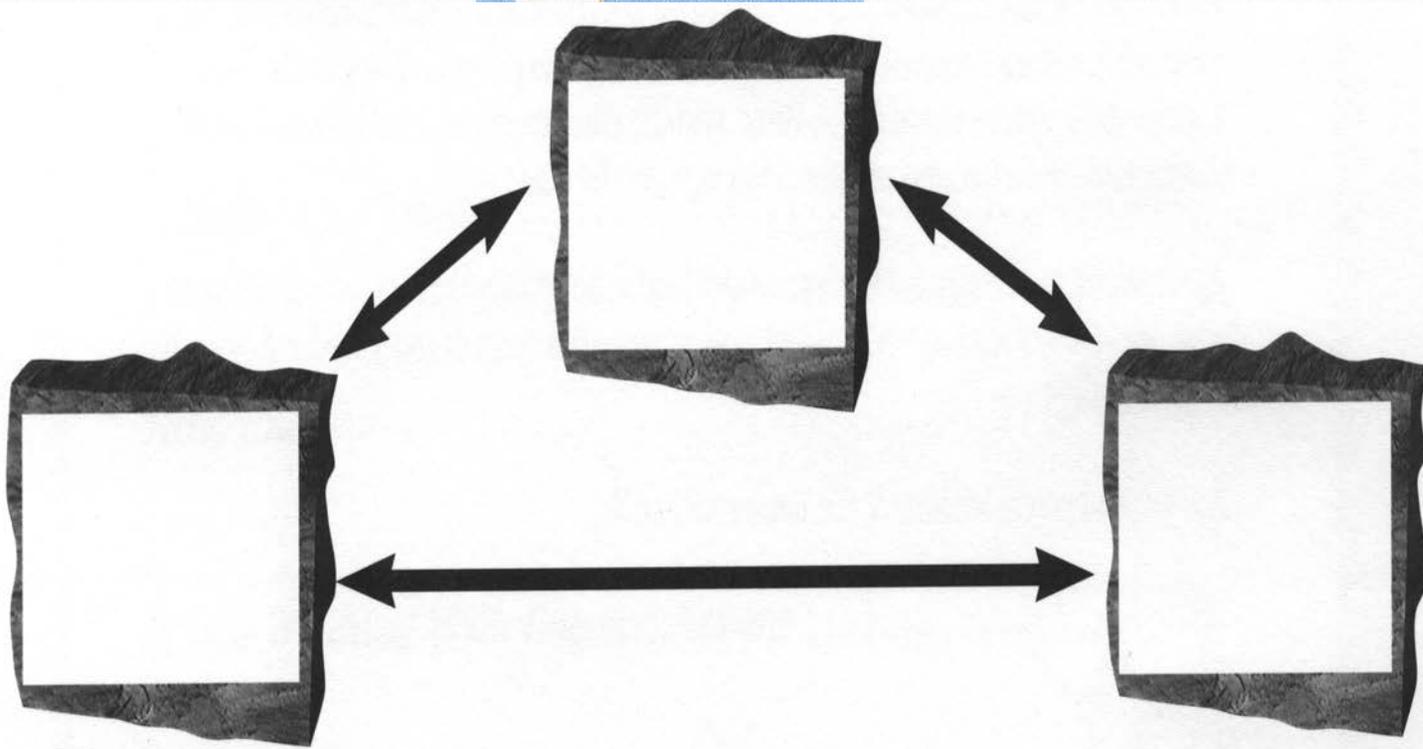
The
Look
of the
Leader

I SAMUEL 16:1,4-7 (cont.)

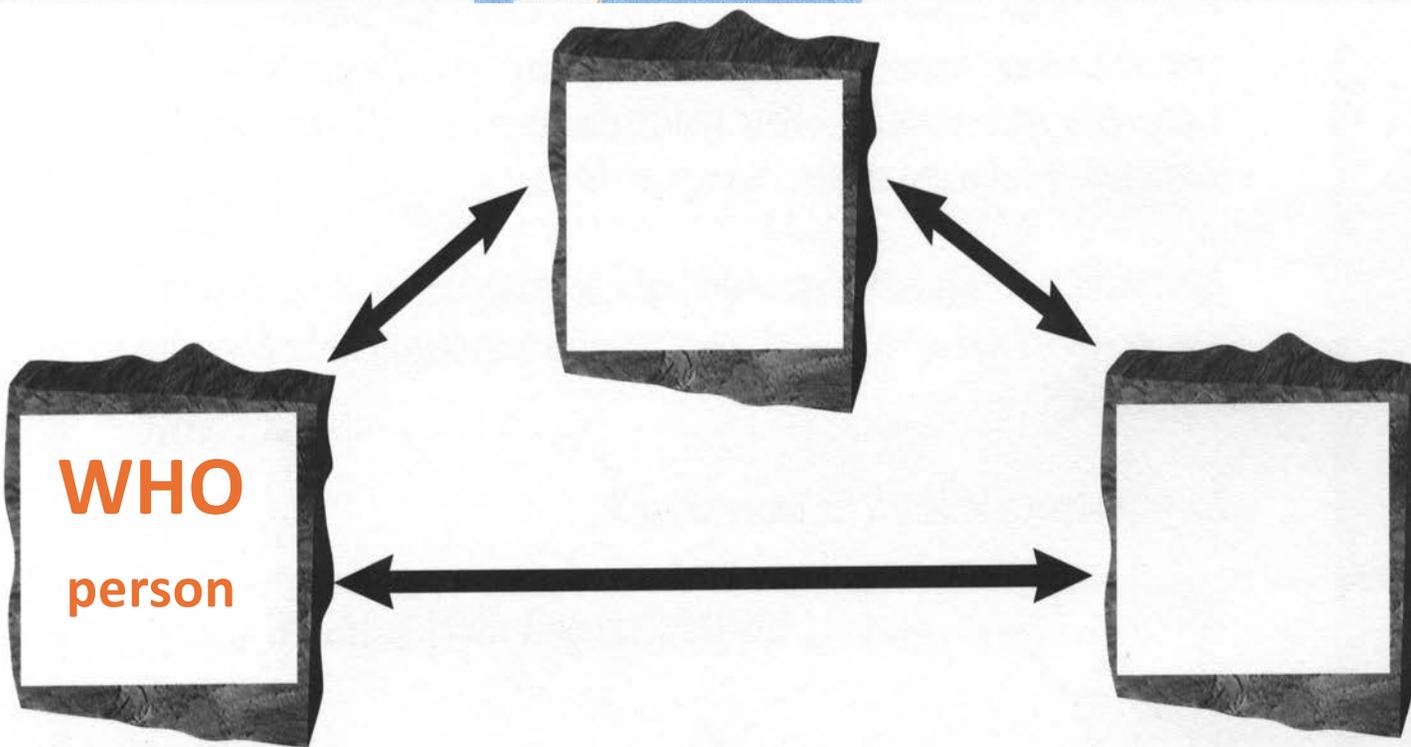
⁶ So it was, when they came, that he looked at Eliab and said, **“Surely the Lord’s anointed is before Him.”**

⁷ But the Lord said to Samuel, “Do not look at his appearance or at the height of his stature, because I have refused him. For the Lord does not see as man sees; for man looks at the outward appearance, but the Lord looks at the heart.”

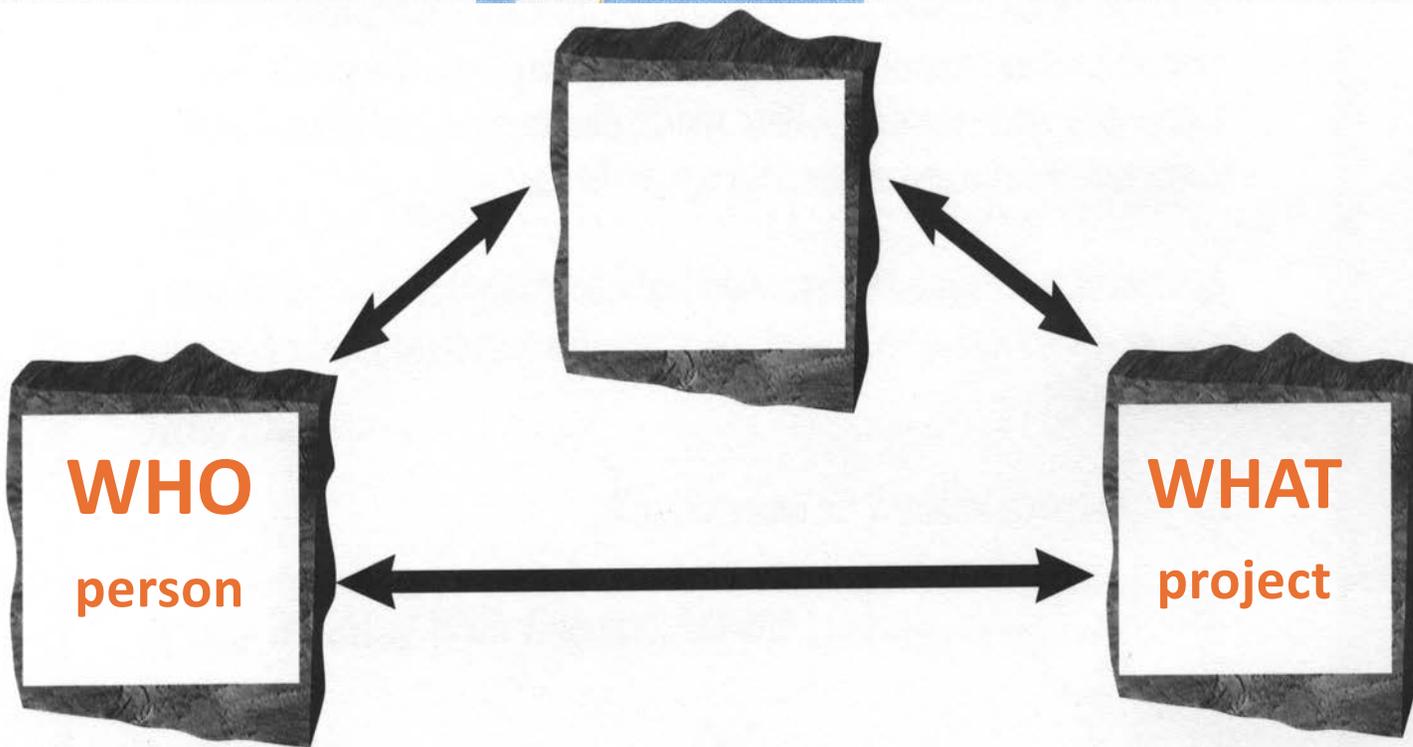
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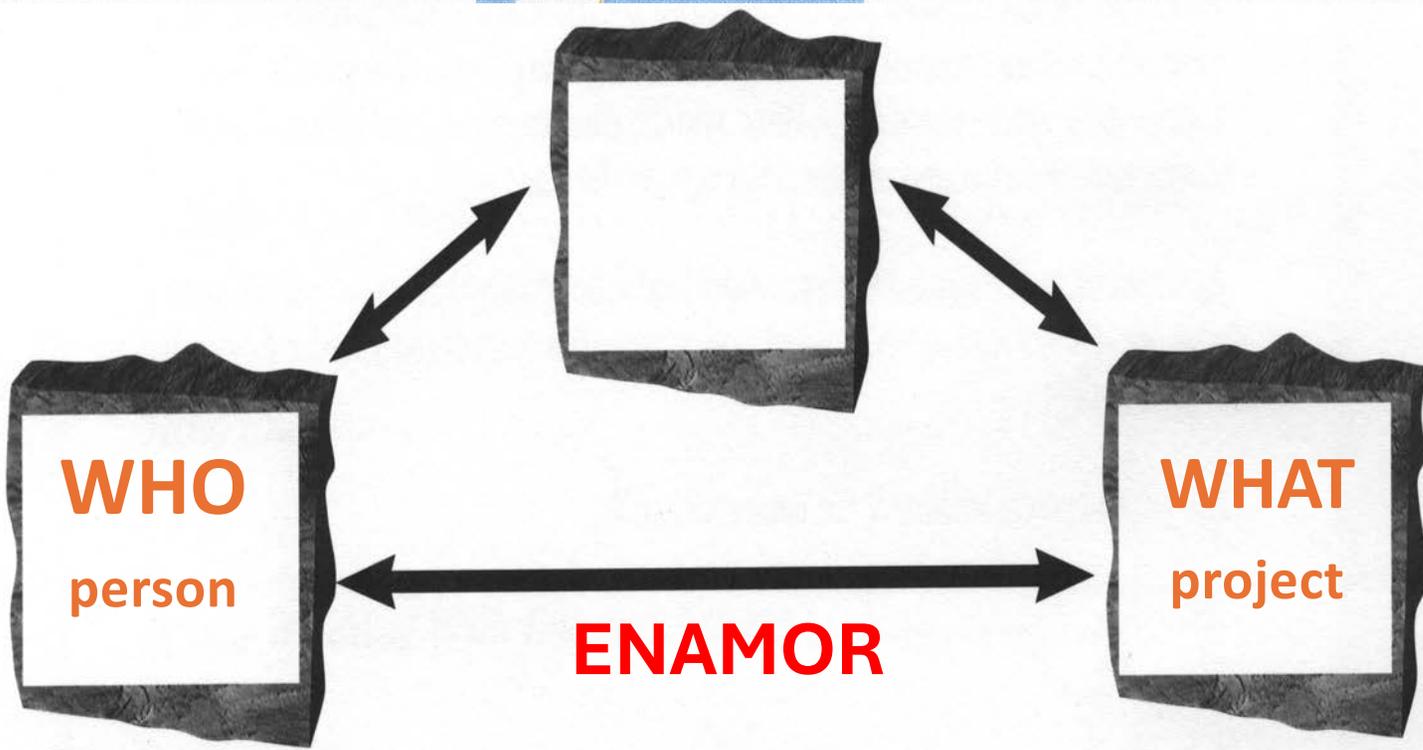
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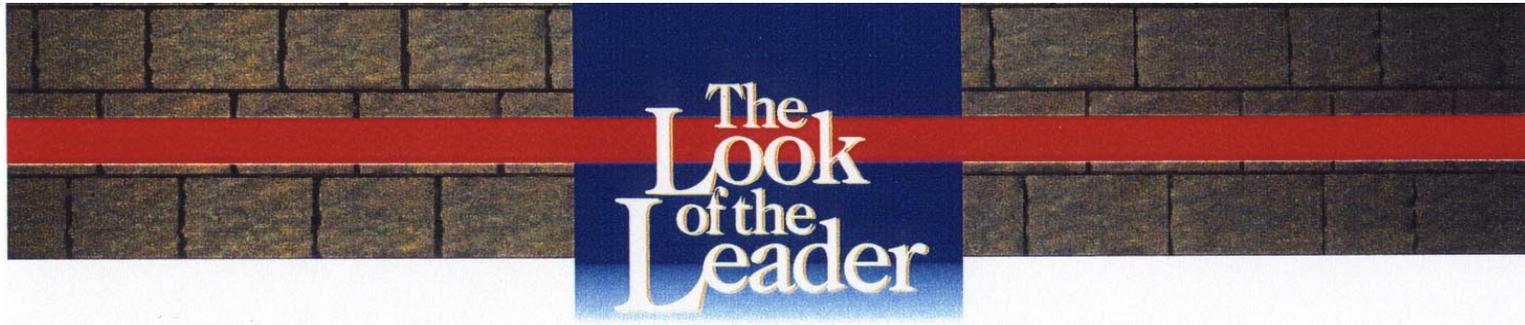


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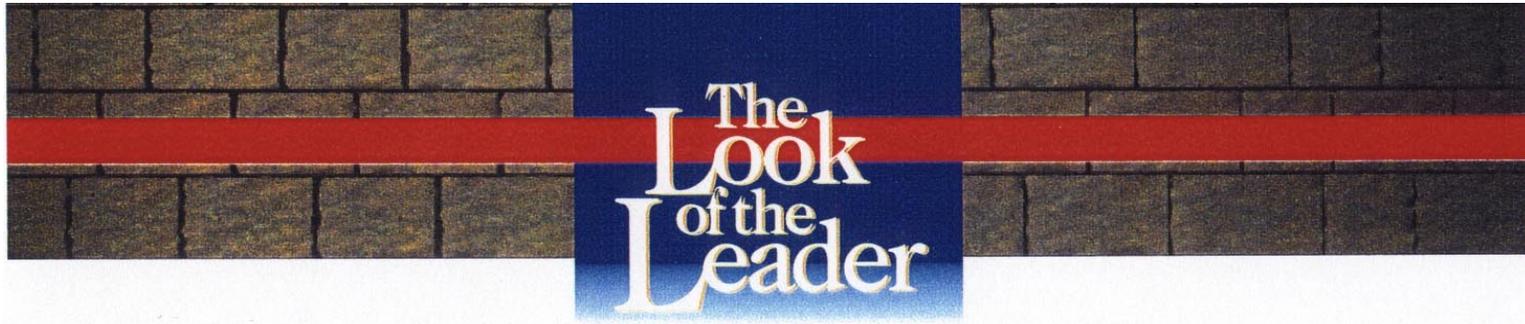


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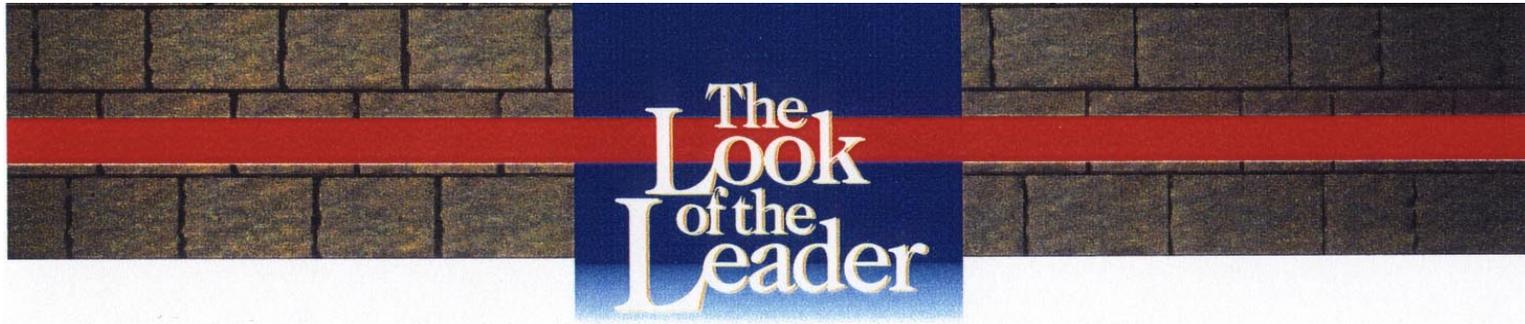




When you get wrapped up in what people have done, you can easily forget, rationalize, or excuse how they did it.

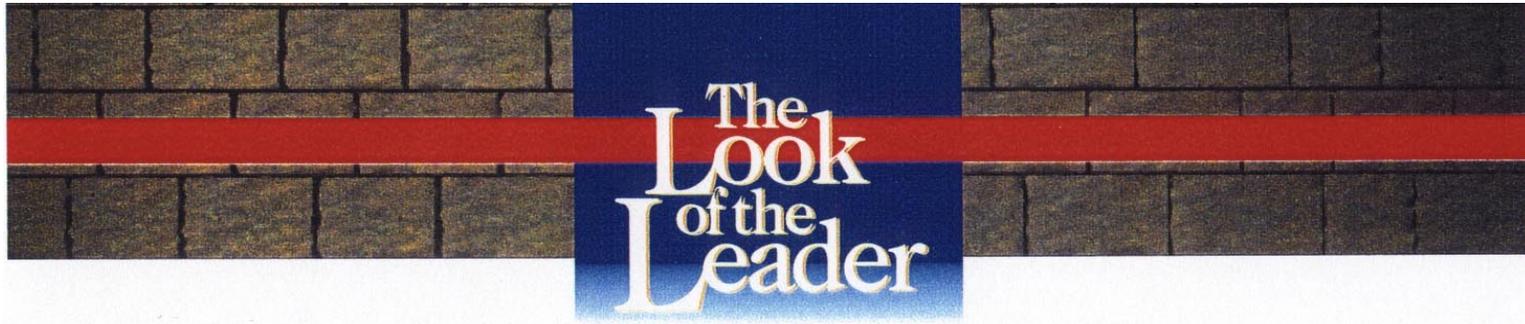


**Fans of causes excuse
courses of action.**

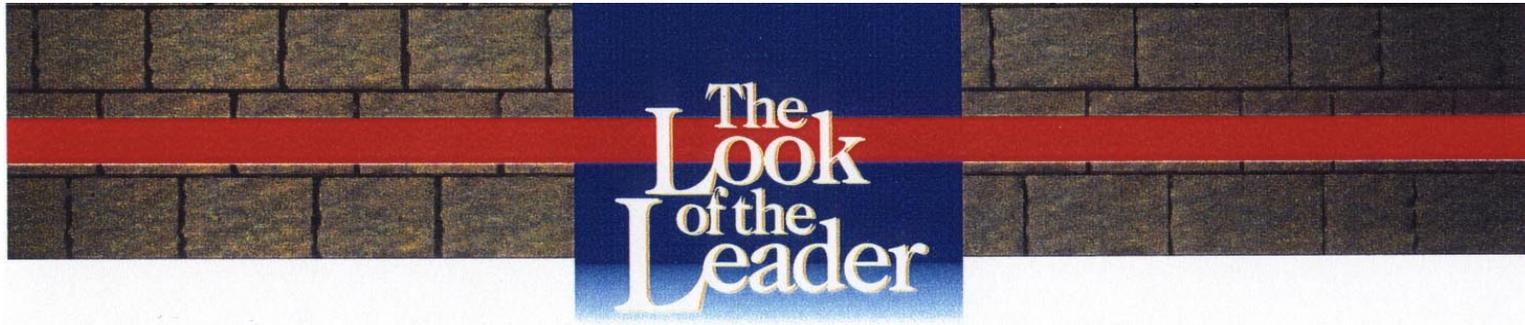


Albert Speer, Inside the Third Reich:

There is a special trap for every holder of power, whether the director of a company, the head of a state, or the ruler of a dictatorship. His favor is so desirable to his subordinates that they will sue for it by every means possible. Servility becomes endemic among his entourage, who compete among themselves in their show of devotion. This in turn exercises a sway upon the ruler, which becomes corrupted in his turn.



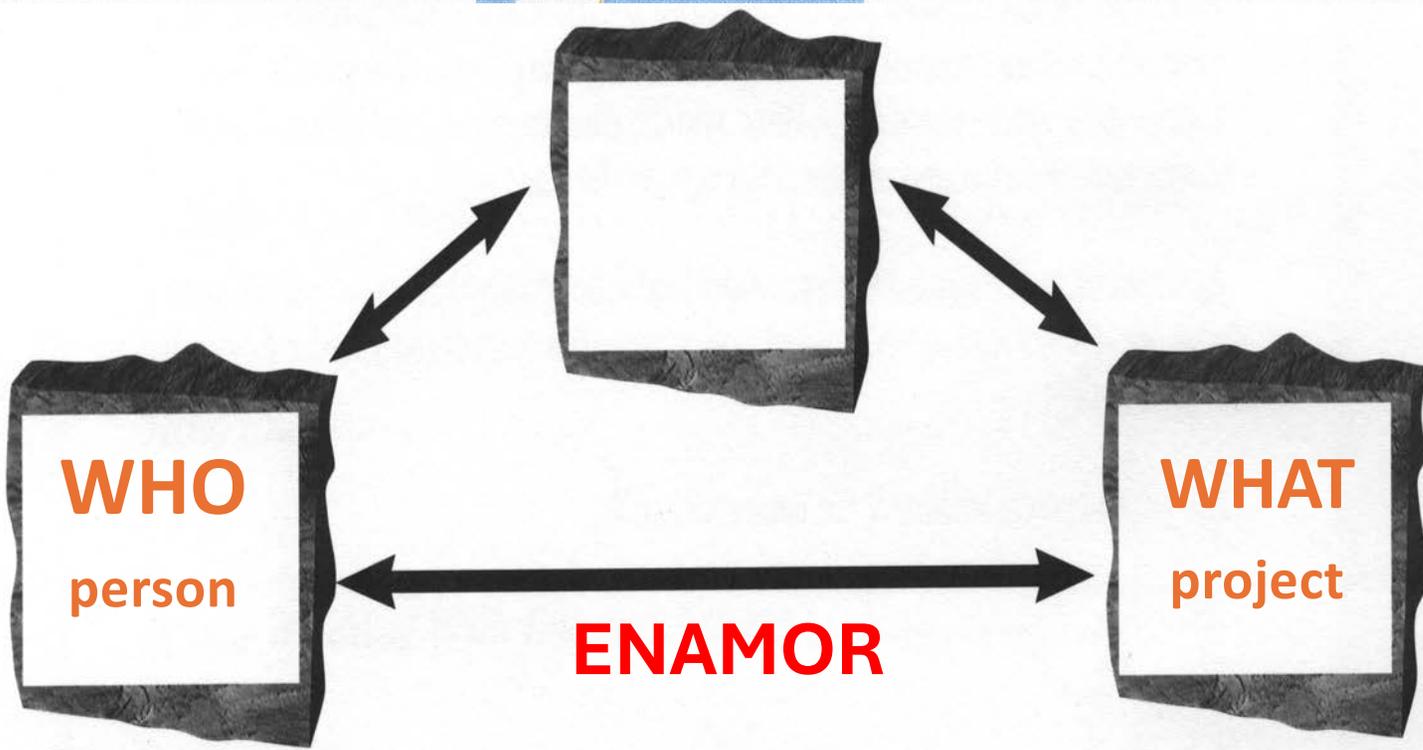
“What luck for rulers that men do not think.”



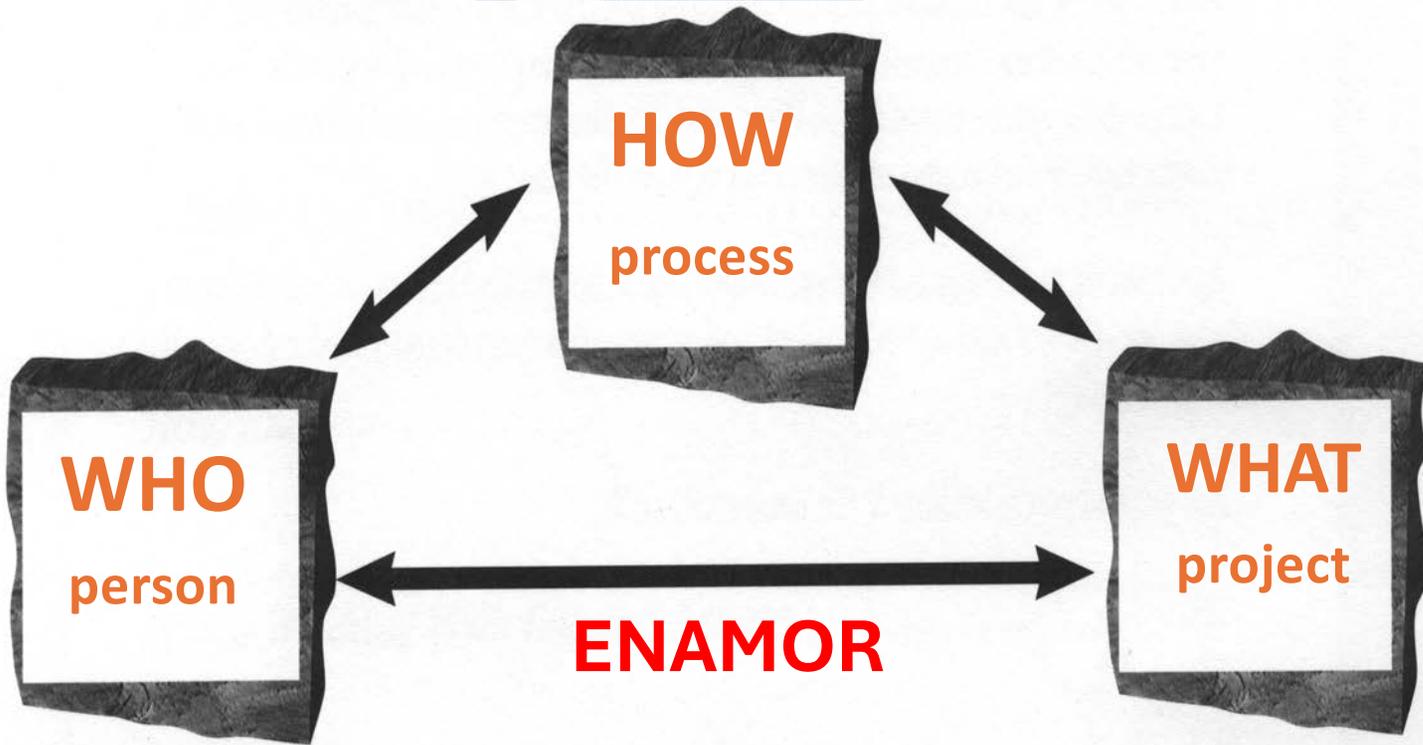
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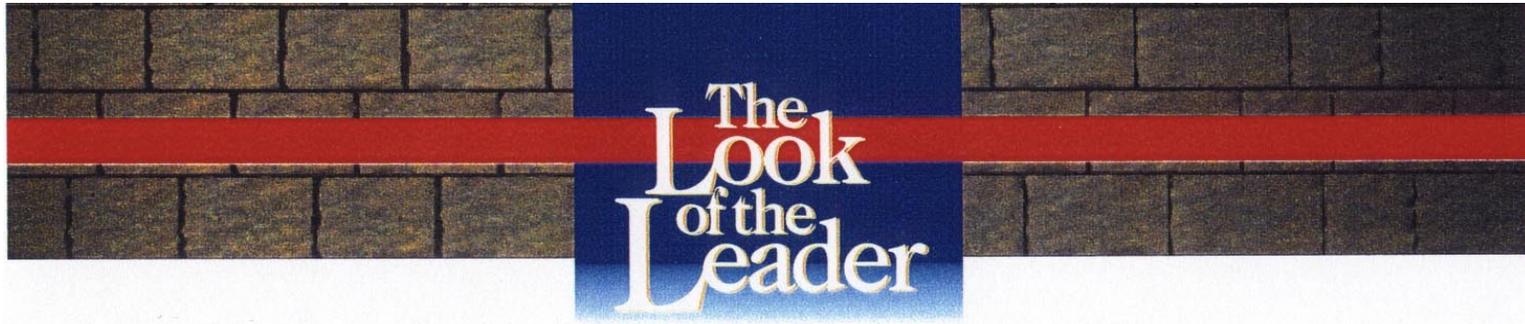
Adolph Hitler

The Look of the Leader

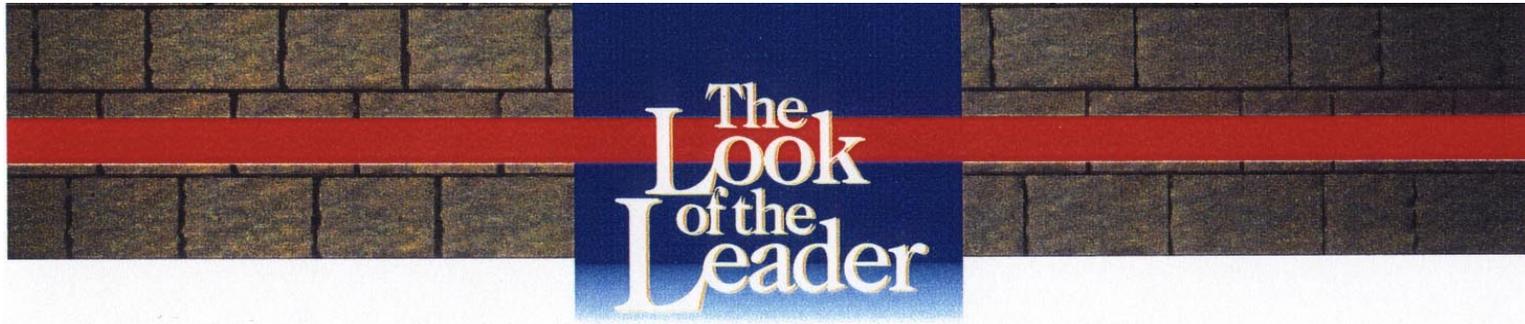


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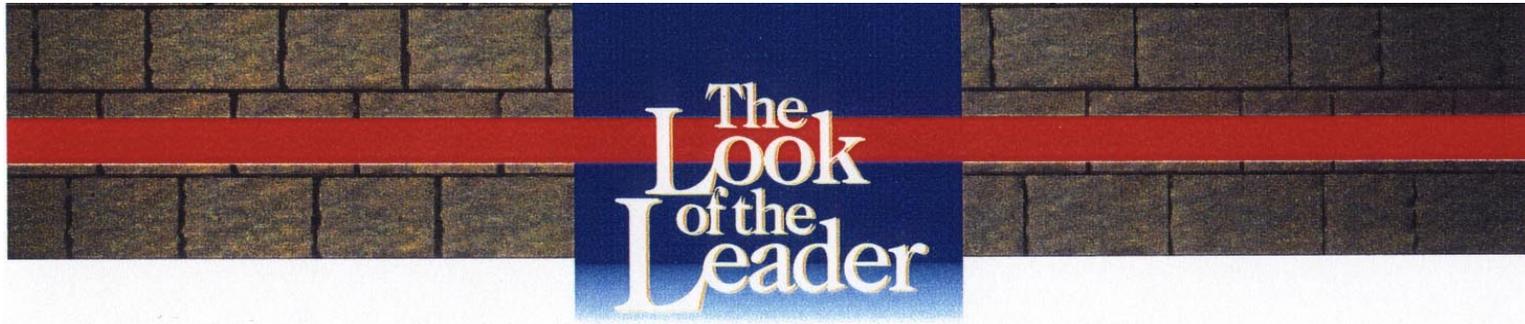




“...Firing him would be sad, for Mahoney is considered one of the game’s good guys. Most schools, however, will take a bad guy over a good guy if the bad guy wins games.”



**The Mistake Made by the House
Managers in the Impeachment
Proceedings of President Clinton:**

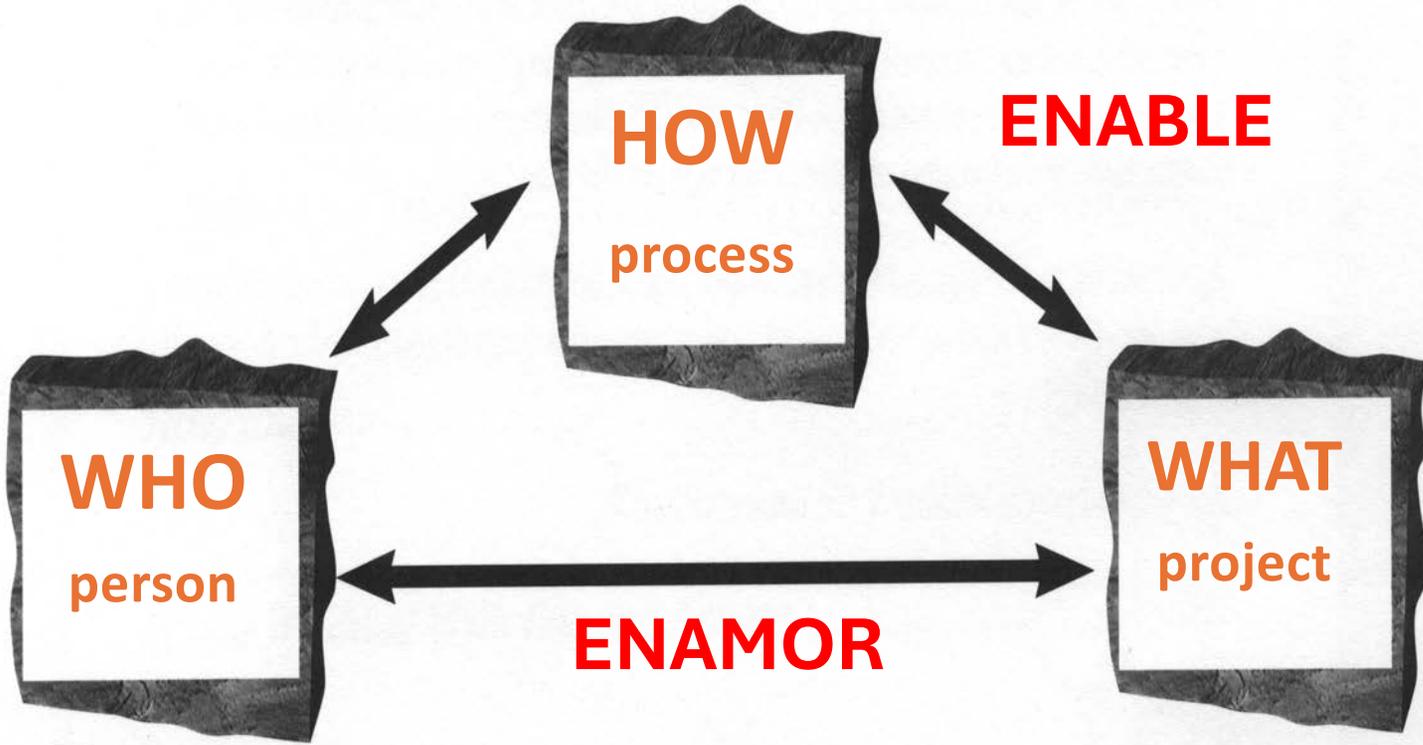


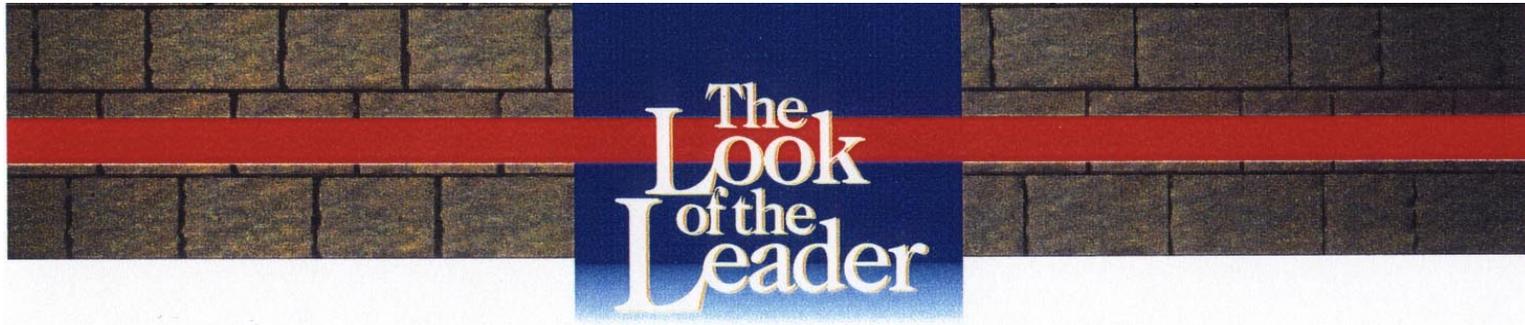
**The Mistake Made by the House
Managers in the Impeachment
Proceedings of President Clinton:**

**“They think Americans believe that
personal behavior is paramount
to job performance.”**

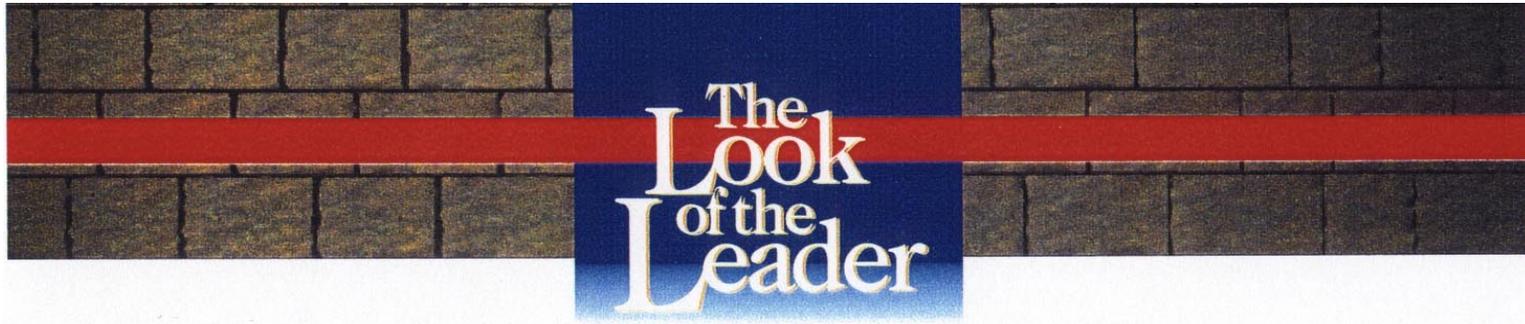
Newsweek

The Look of the Leader





**Asking HOW *enables* us
to observe the habits that
produce the WHAT.**

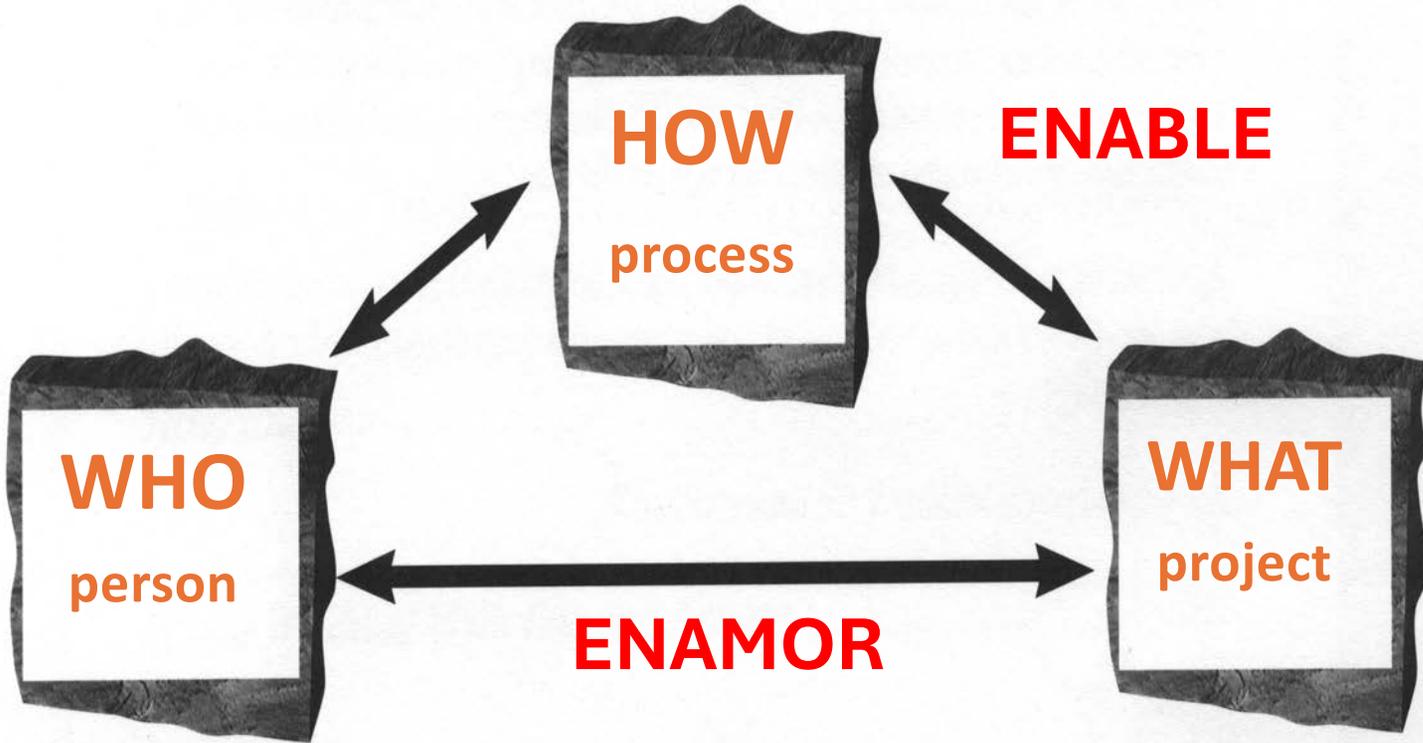


ASKING HOW *ENABLES*

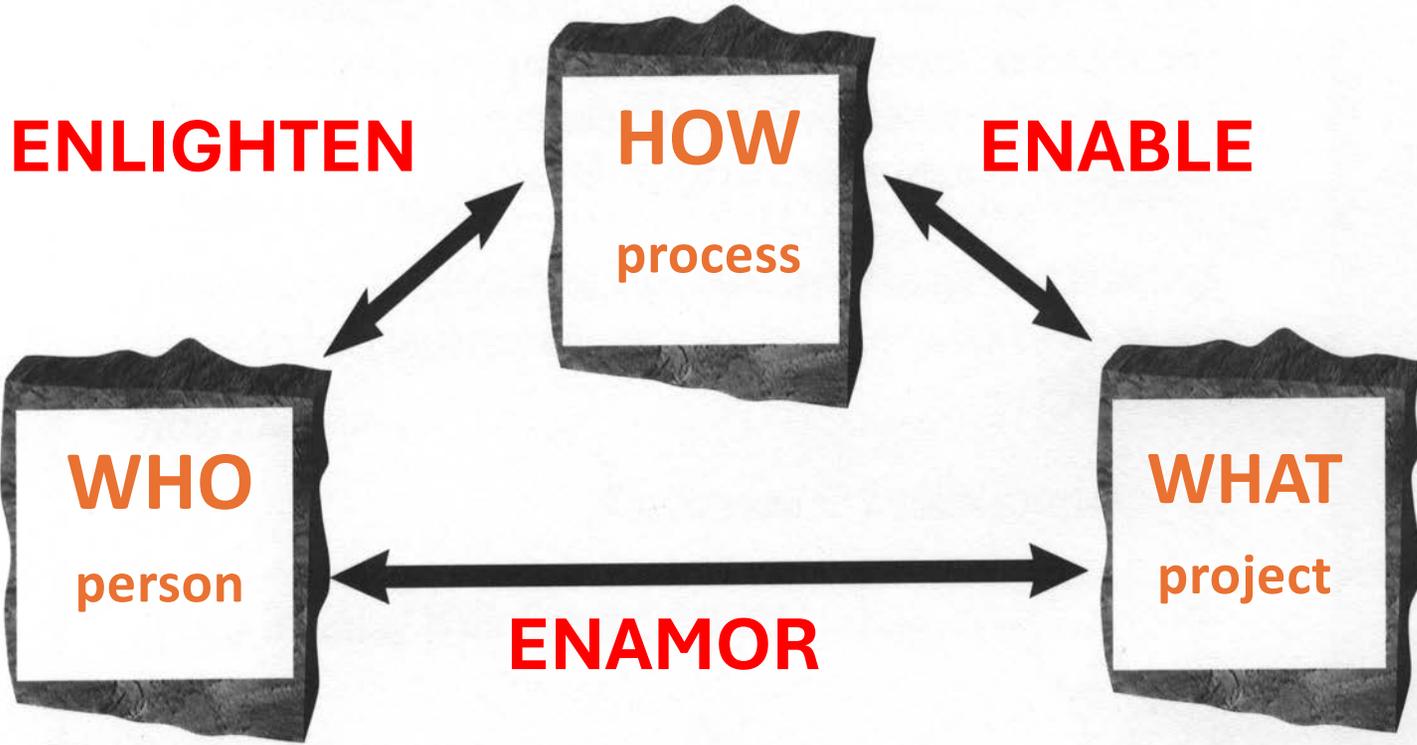
Accomplishing the “What”

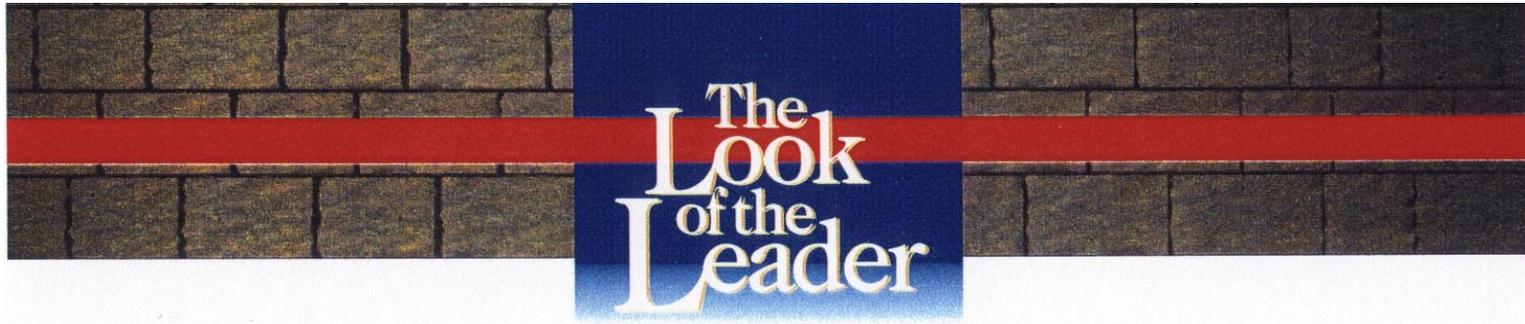
- **Process**
- **Methods**
- **Techniques**
- **Procedures**

The Look of the Leader

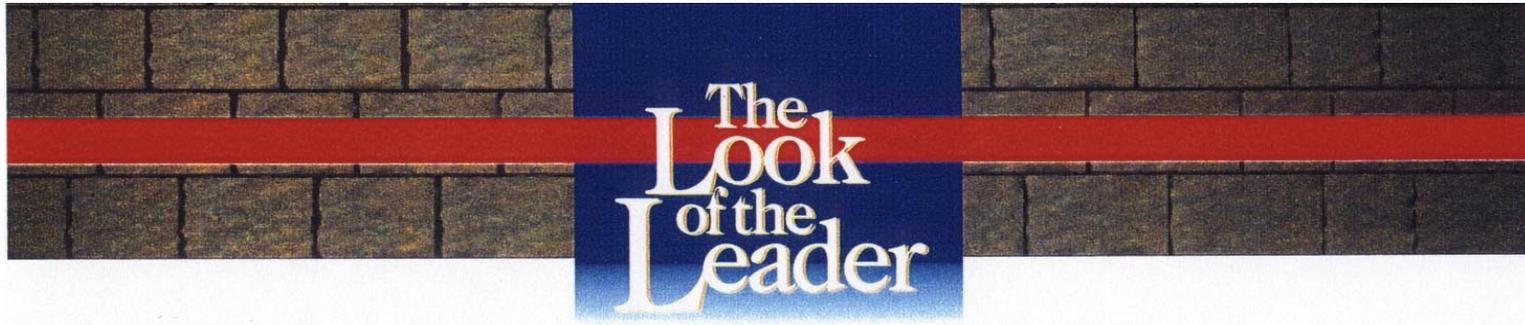


The Look of the Leader





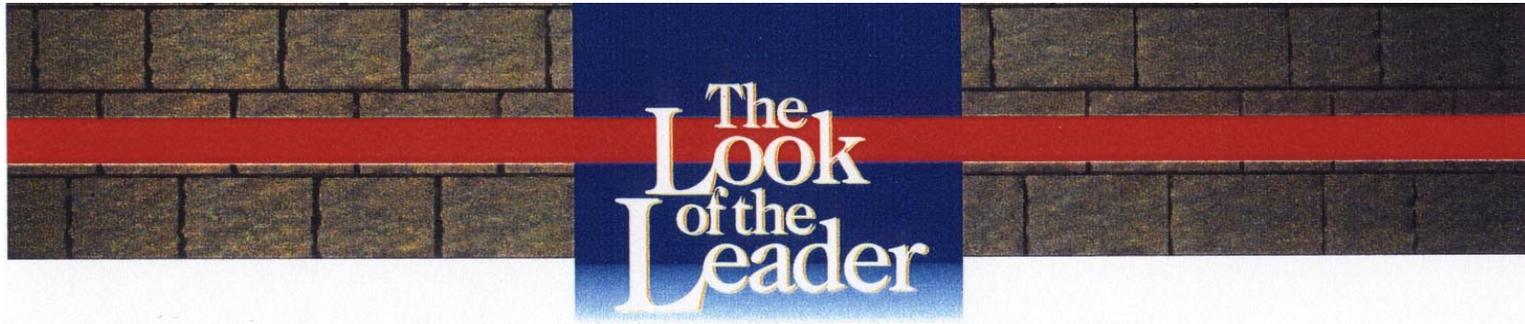
**Asking HOW
enlightens us on the
heart of the WHO.**



ASKING HOW ENLIGHTENS

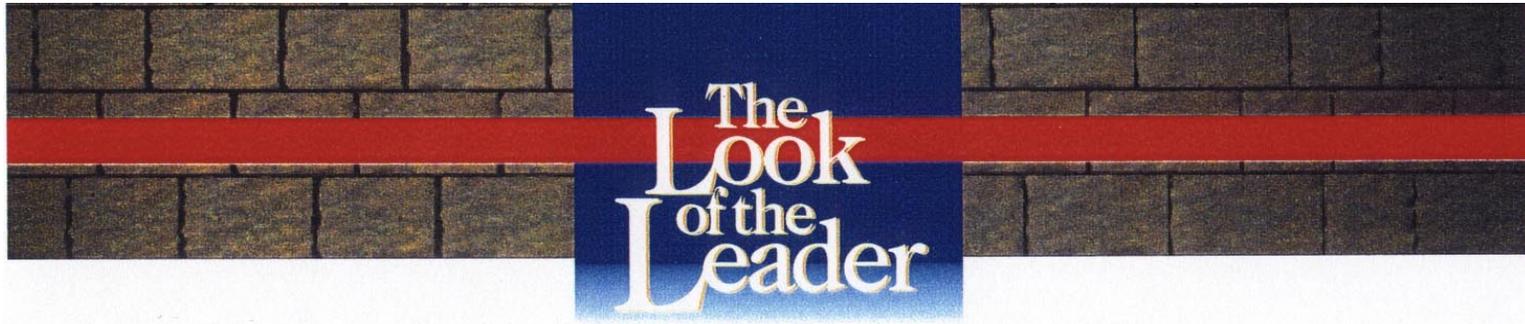
The Heart of the “Who”

- **Motives**
- **Goals**
- **Attitudes**
- **Values**



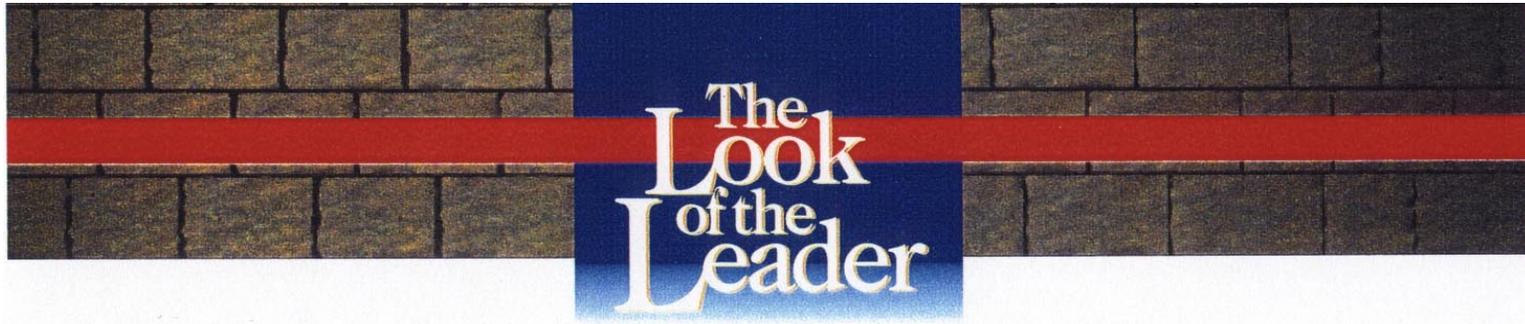
**“When God measures a man,
He puts the tape around his heart,
not his head.”**

Unknown



BIBLICAL LEADERSHIP DEFINED

“Successfully directing others in a project while having them fulfilled and God honored.”



BIBLICAL LEADERSHIP DEFINED

“Successfully directing others in a project while having them fulfilled and God honored.”

THE COMPONENTS OF BIBLICAL LEADERSHIP

Success: accomplishment, progress, attainment, completion

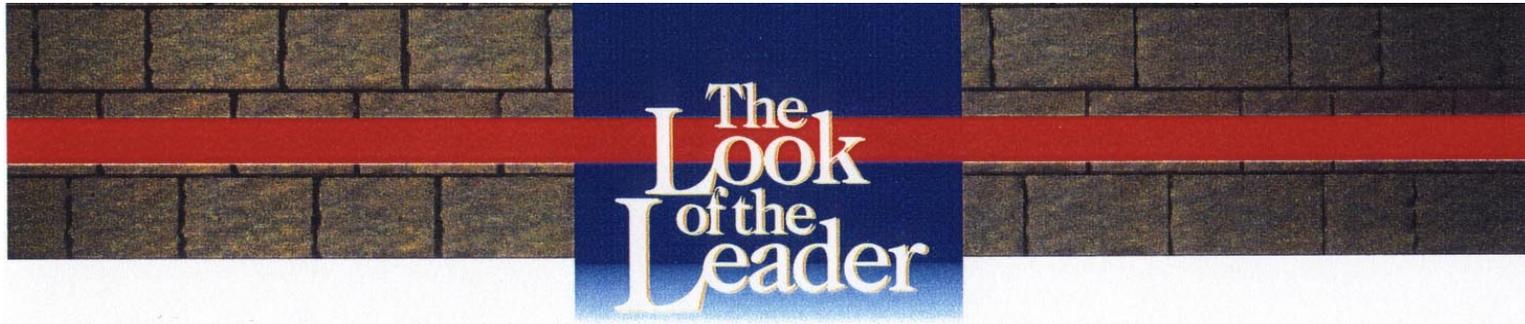
Directing: guiding, overseeing, determining, supervising

Others: men, women, people, employees, members, community

Project: goal, objective, plan, purpose

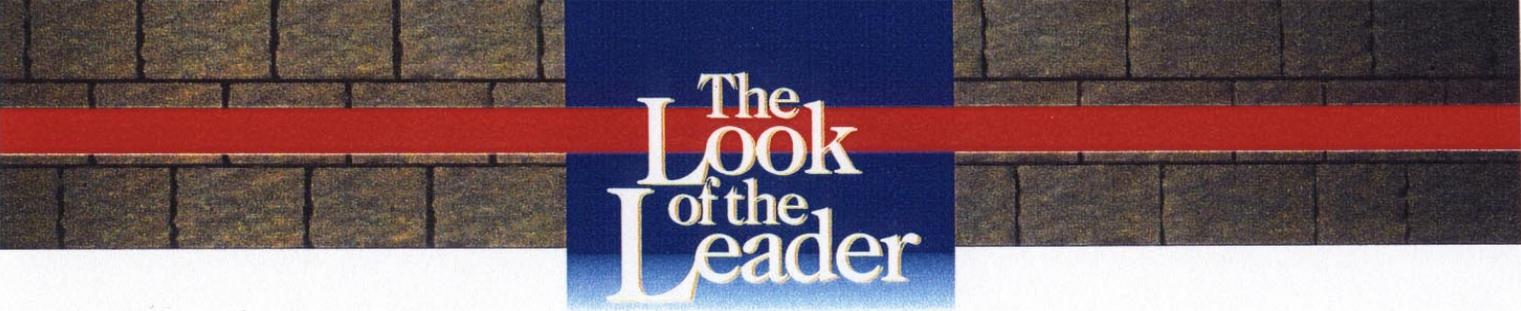
Fulfillment: satisfaction, happiness, joy, contentment, respect

Honor: glory, praise, tribute, obedience



Nehemiah is the story of God's people in captivity...

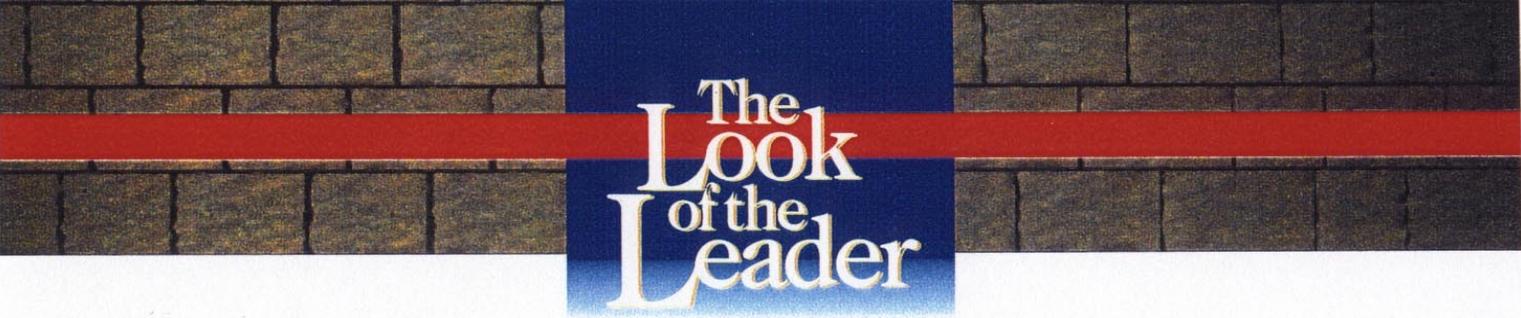
Q: Who was Nehemiah?

The logo features the text "The Look of the Leader" in a white, serif font, centered on a dark blue rectangular background. This background is set against a backdrop of a dark stone wall with a prominent horizontal red stripe running across it.

The Look of the Leader

Nehemiah is a story of the people of Israel in captivity.

- ◆ **From first invasion to return** 606-536 B.C. (70 years)
- ◆ **Temple rebuilding** 538-515 B.C.
- ◆ **Story of Esther** 483 B.C.
- ◆ **Story of Ezra** 457 B.C.
- ◆ **Story of Nehemiah** 444 B.C.

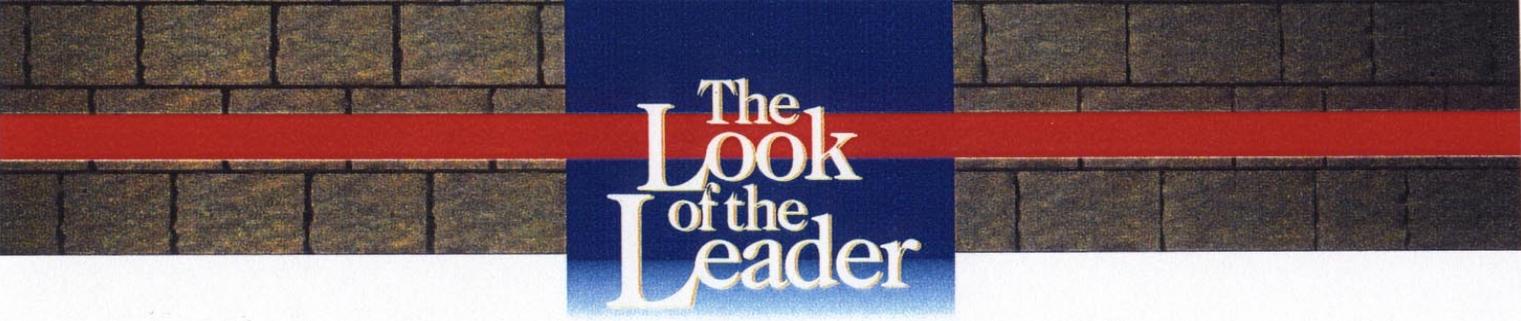


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Nehemiah was born in captivity.



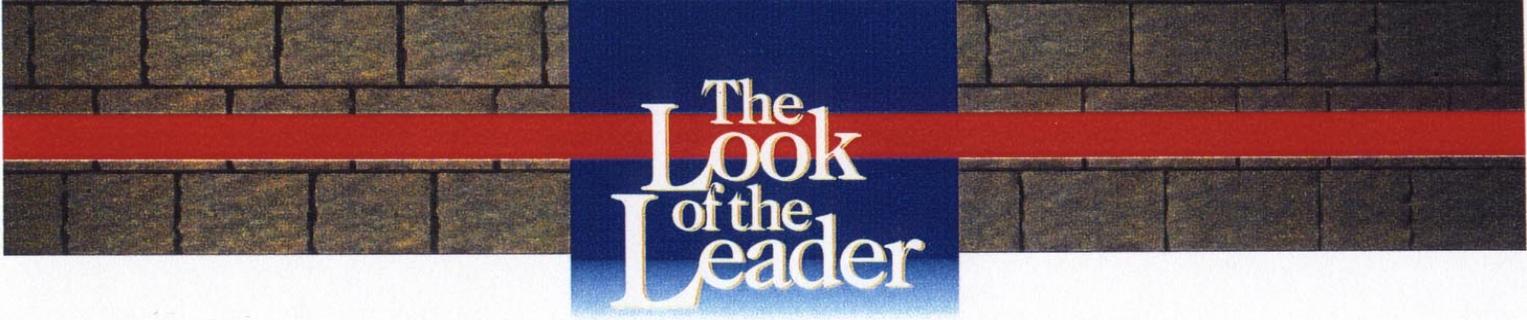
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Nehemiah was born in captivity.

He became the cupbearer to the Persian King Artaxerxes.



The Look of the Leader

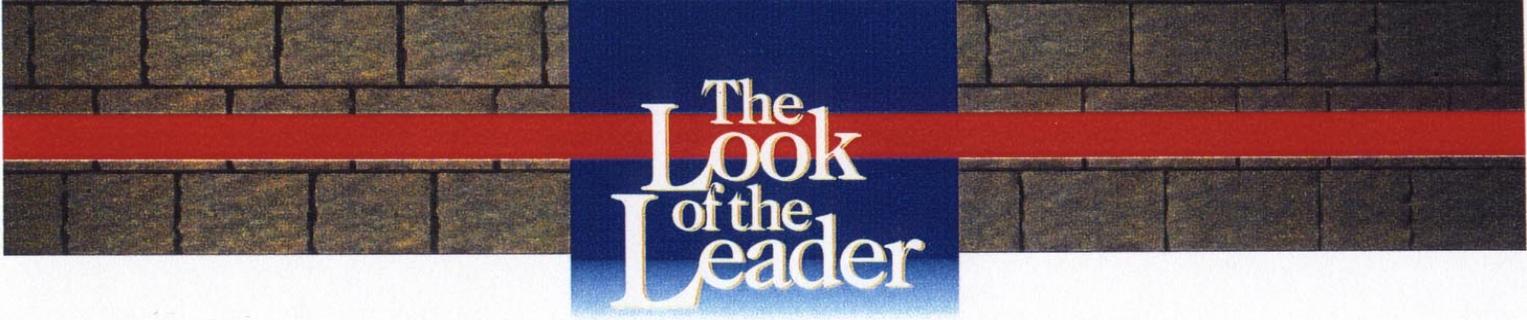
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Nehemiah was born in captivity.

He became the cupbearer to the Persian King Artaxerxes.

He was serving the king at his palace in Shushan.



The Look of the Leader

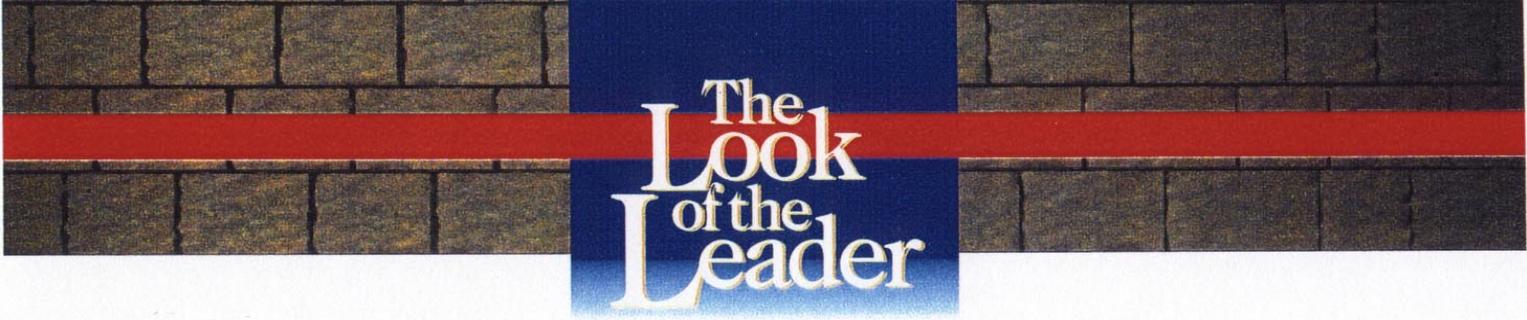
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Nehemiah was born in captivity.

**He became the cupbearer to the Persian King Artaxerxes.
He was serving the king at his palace in Shushan.**

Miraculously he went to Jerusalem and rebuilt the walls.



The Look of the Leader

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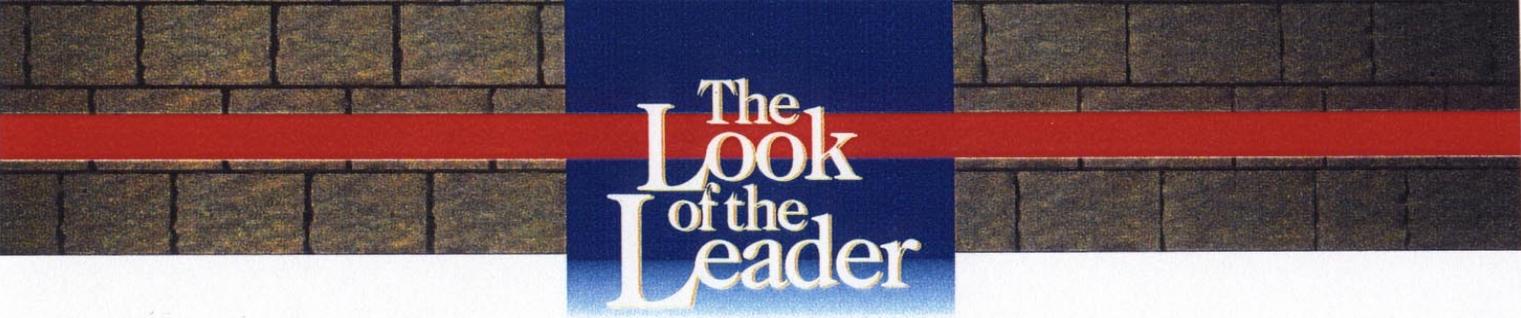
Nehemiah was born in captivity.

He became the cupbearer to the Persian King Artaxerxes.

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Miraculously he went to Jerusalem and rebuilt the walls.

He completed the job in 52 days.



The Look of the Leader

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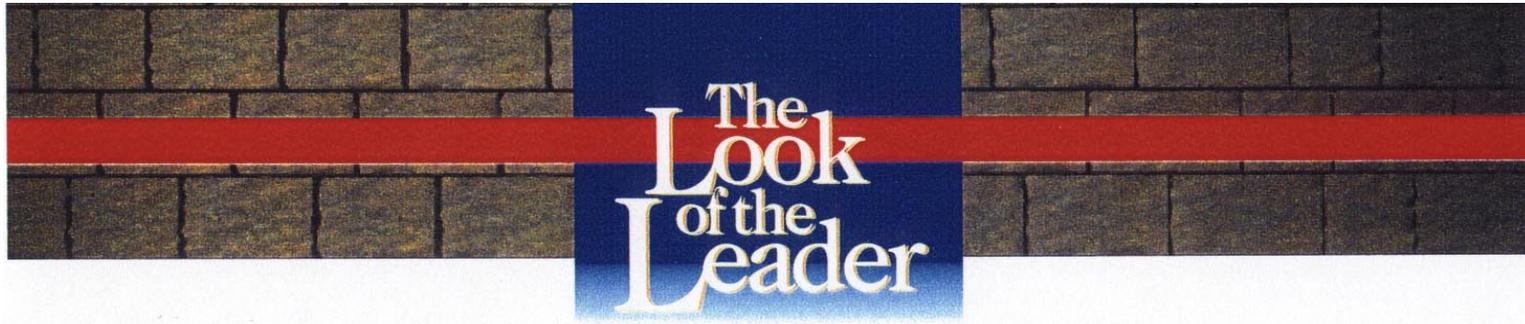
He became the cupbearer to the Persian King Artaxerxes.

He was serving the king at his palace in Shushan.

Miraculously he went to Jerusalem and rebuilt the walls.

He completed the job in 52 days.

He became the governor of the land.

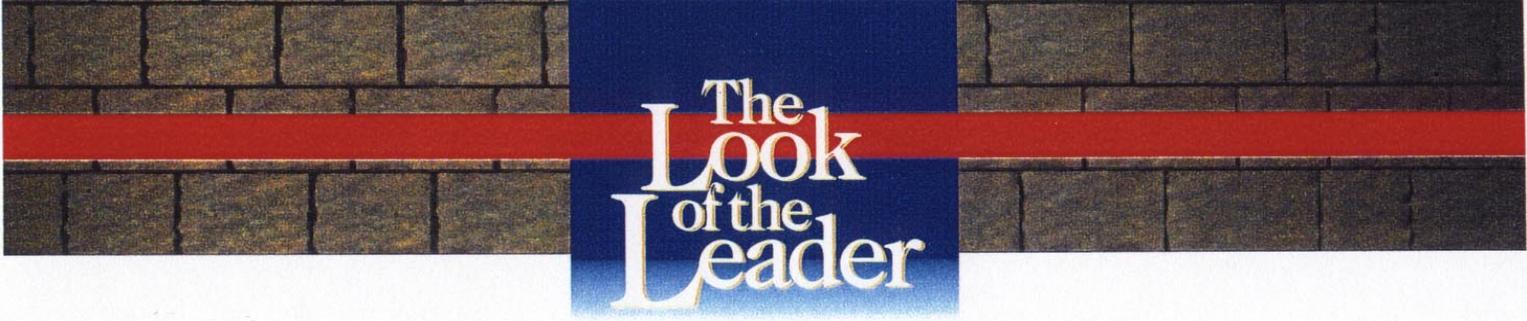


Nehemiah 2:11

So I came to Jerusalem and was there three days.

Nehemiah 6:15

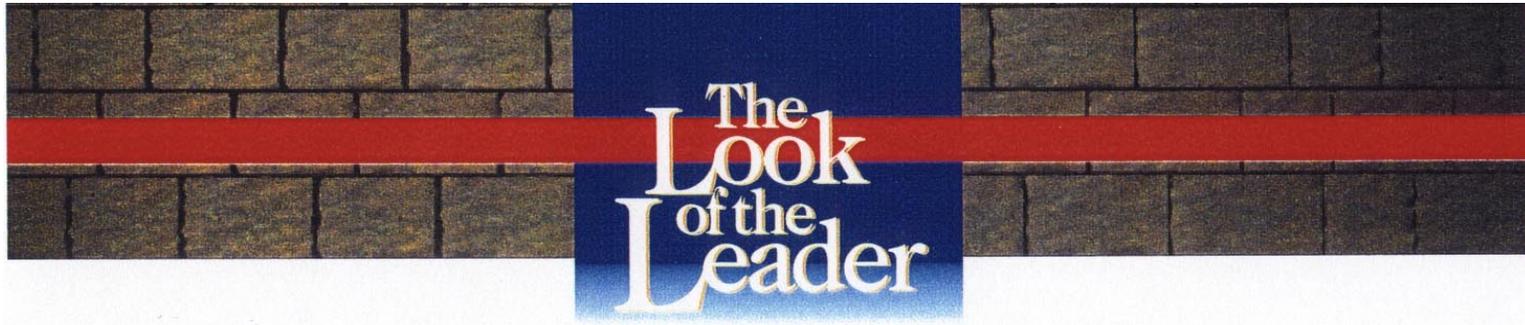
So the wall was finished on the twenty-fifth day of the month of Elul, in fifty-two days.



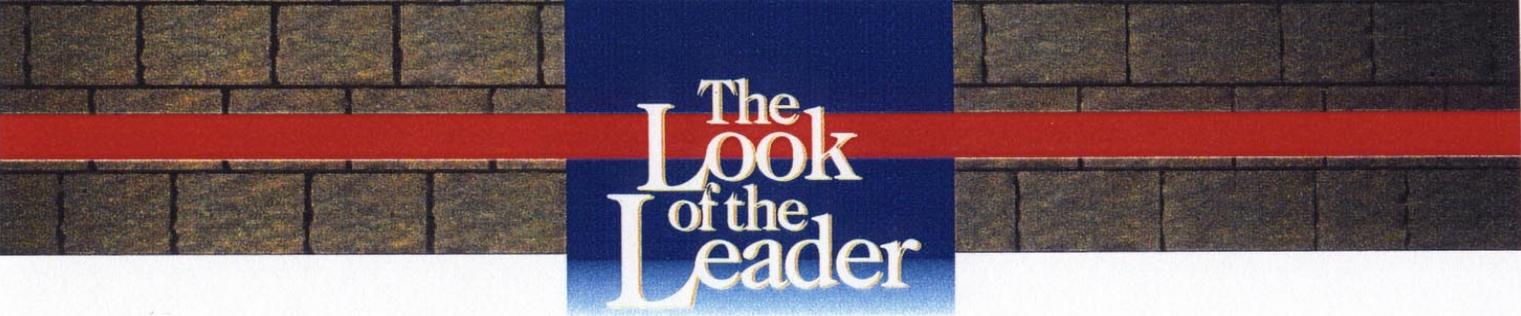
The
Look
of the
Leader



1 Leadership
always begins
with...**CONCERN**



CONCERN Defined: Marked regard, care for or interest in someone or something.



The
Look
of the
Leader

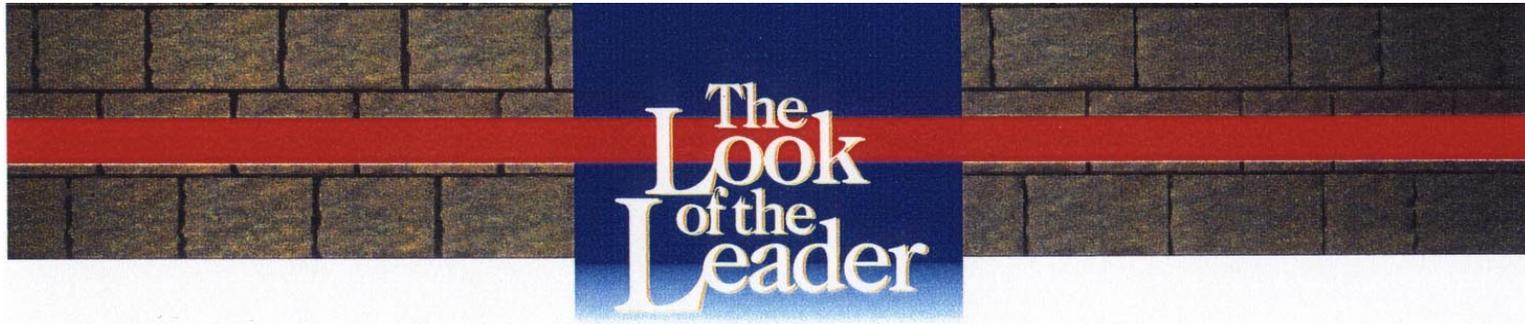
Nehemiah 1:1-4 (ESV)

1 The words of Nehemiah the son of Hacaliah. Now it happened in the month of Chislev, in the twentieth year, as I was in Susa the capital,

2 that Hanani, one of my brothers, came with certain men from Judah. And I asked them concerning the Jews who escaped, who had survived the exile, and concerning Jerusalem.

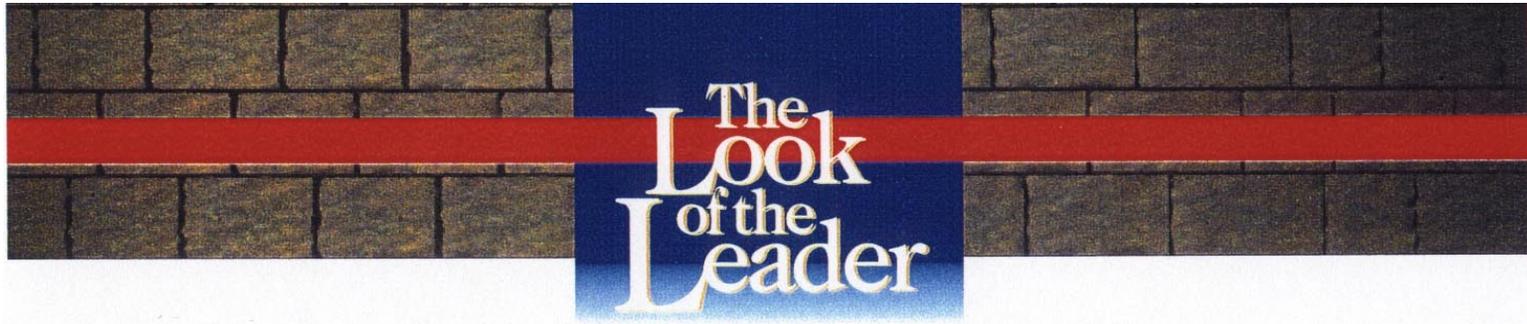
3 And they said to me, “The remnant there in the province who had survived the exile is in great trouble and shame. The wall of Jerusalem is broken down, and its gates are destroyed by fire.”

4 As soon as I heard these words I sat down and wept and mourned for days, and I continued fasting and praying before the God of heaven.



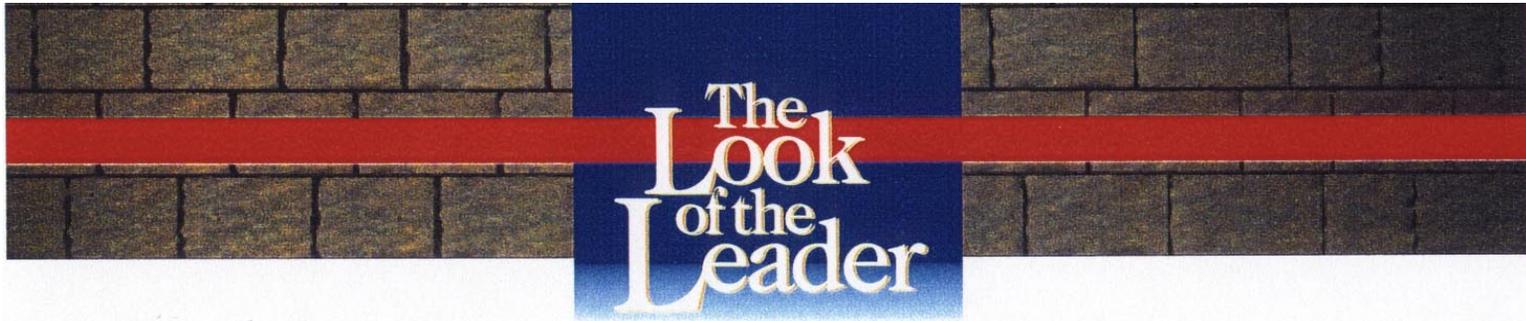
Nehemiah 1:11 (ESV)

O Lord, let your ear be attentive to the prayer of your servant, and to the prayer of your servants who delight to fear your name, and give success to your servant today, and grant him mercy in the sight of this man.” Now I was cupbearer to the king.



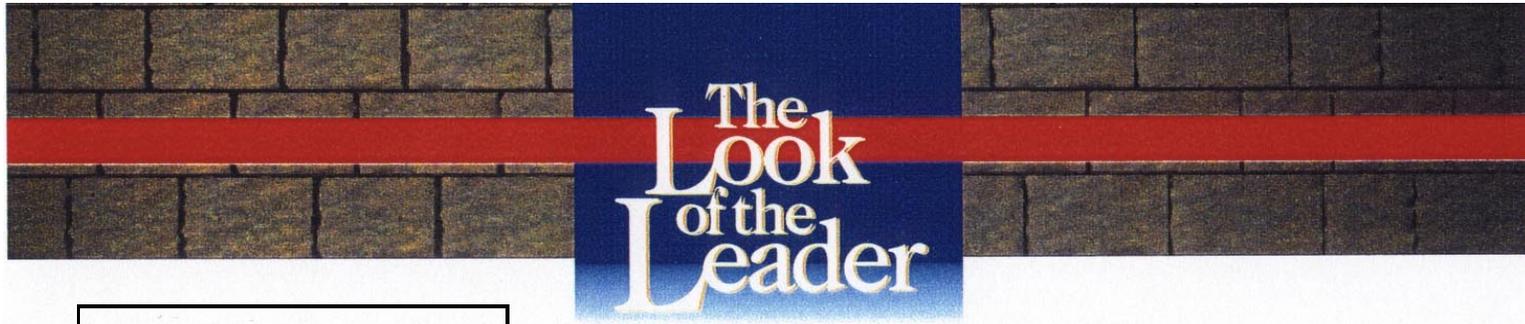
Sounds of the Concerned

- That shouldn't be that way.
- That's not right; that's not fair.
- I'm going to make that right.
- I can do something about that.



Sounds of the Unconcerned

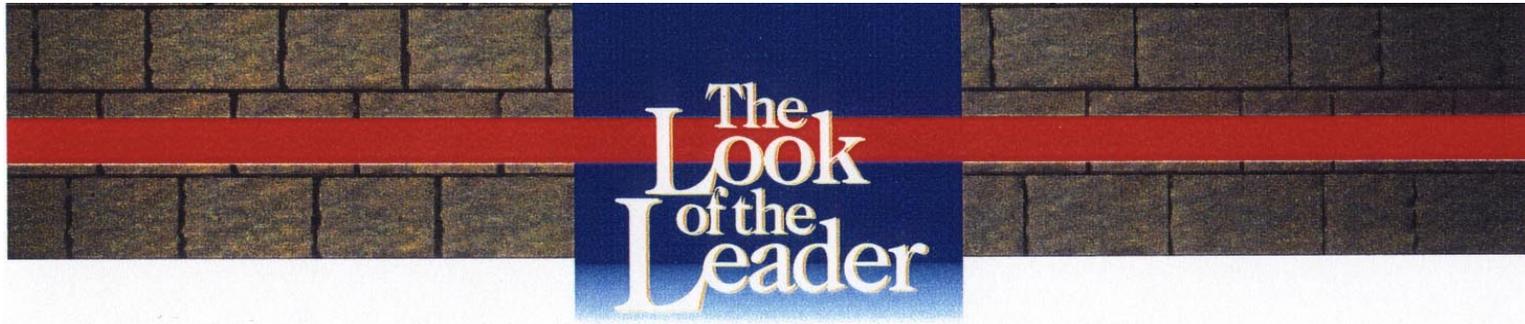
- **It's always been that way.**
- **Do you realize how hard that would be?**
- **Do you know how many people that would take?**
- **Do you know how much that would cost?**
- **That's not my job, let somebody else deal with it.**



· Where You See It

1. It was from **GOD**.

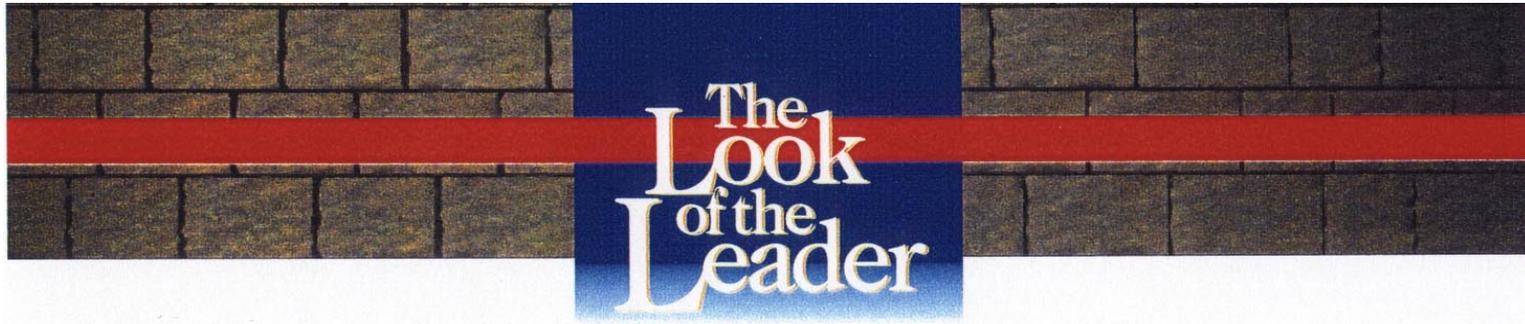
c



HE SAID:

Nehemiah 2:12

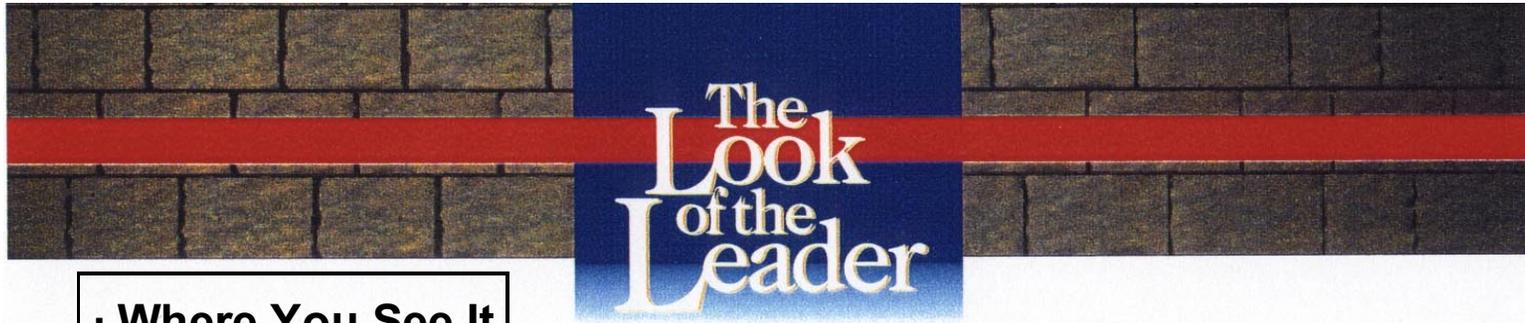
**“Then I arose in the night, I and a few men with me;
I told no one **what my God had put in my heart** to do
at Jerusalem...”**



HE SAID:

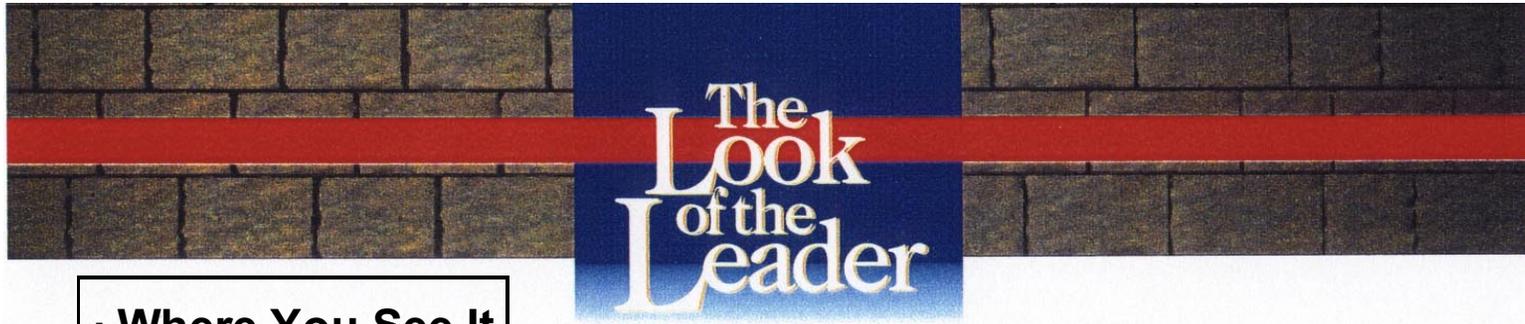
Nehemiah 6:16

**And it happened, when all our enemies heard of it,
and all the nations around us saw these things ...
they perceived that this work was done by God.**



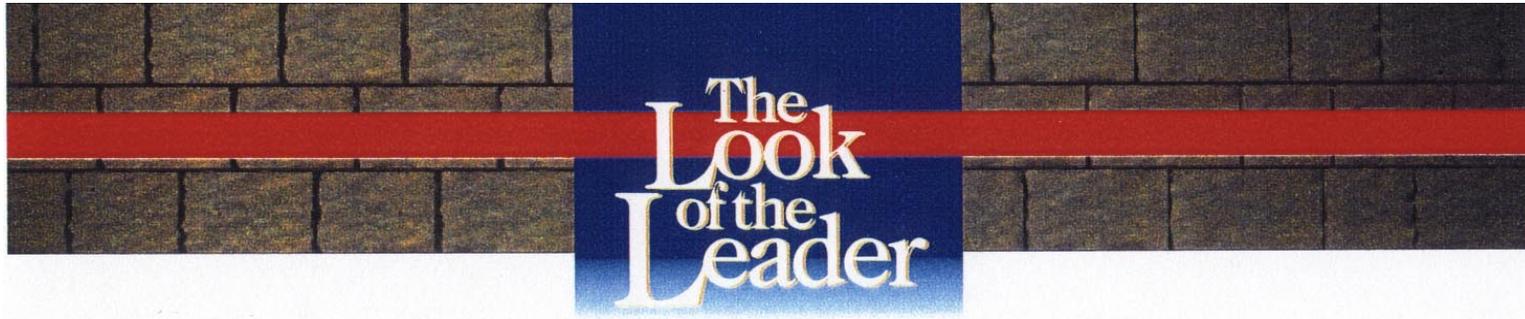
· Where You See It

1. It was from **GOD**.
2. It was **GENUINE**.



· Where You See It

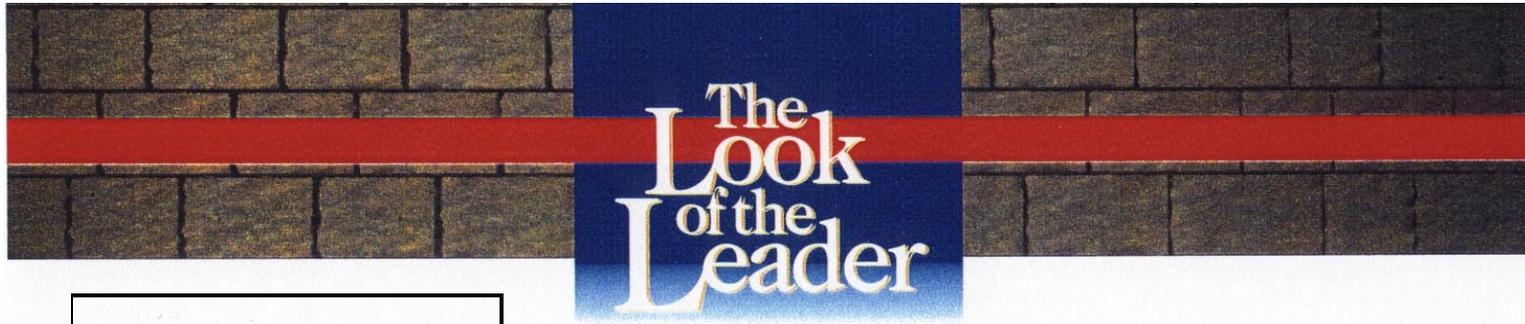
1. It was from **GOD**.
2. It was **GENUINE**.
 - a. He sought **INFORMATION**.



Nehemiah 1:1-2

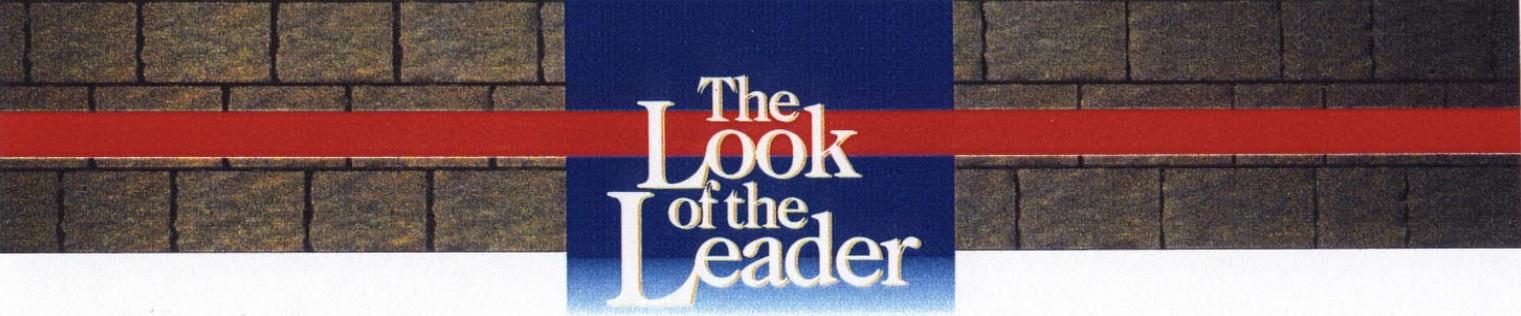
¹ The words of Nehemiah the son of Hachaliah. It came to pass in the month of Chislev, in the twentieth year, as I was in Shushan the citadel,

² that Hanani one of my brethren came with men from Judah; and **I asked them** concerning the Jews who had escaped, who had survived the captivity, and concerning Jerusalem.



· Where You See It

1. It was from **GOD**.
2. It was **GENUINE**.
 - a. He sought **INFORMATION**.
 - b. He sorrowed at the **SITUATION**.

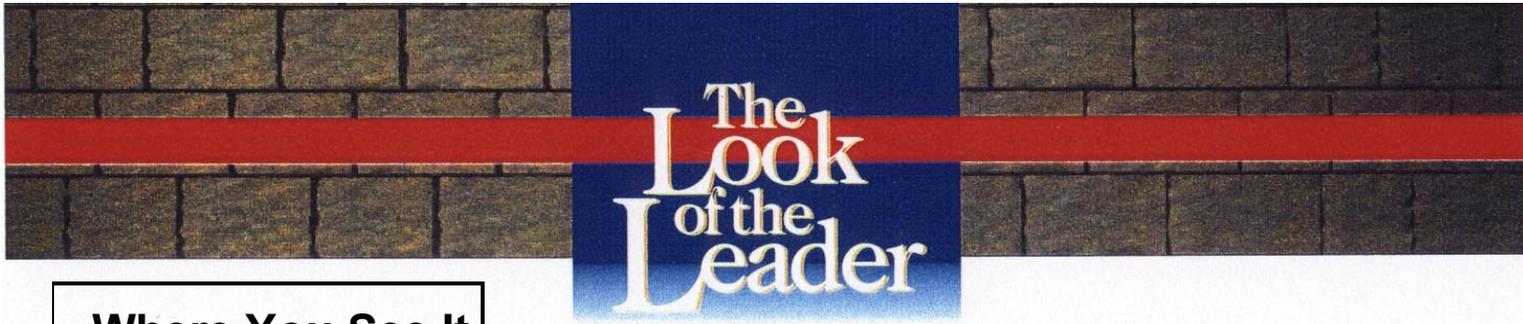


The
Look
of the
Leader

Nehemiah 1:3-4

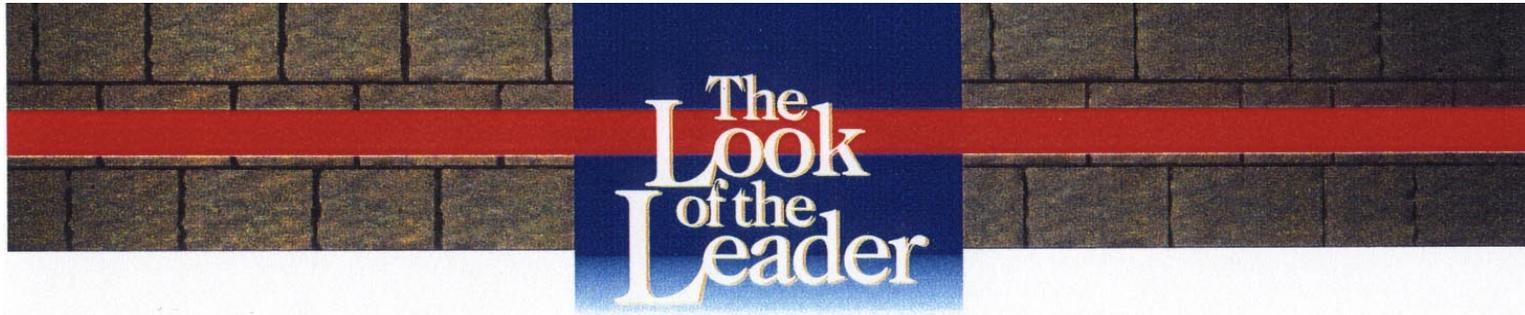
³ And they said to me, “The survivors who are left from the captivity in the province are there in great distress and reproach. The wall of Jerusalem is also broken down, and its gates are burned with fire.”

⁴ So it was when I heard these words, **that I sat down and wept, and mourned for many days;** I was fasting and praying before the God of heaven.



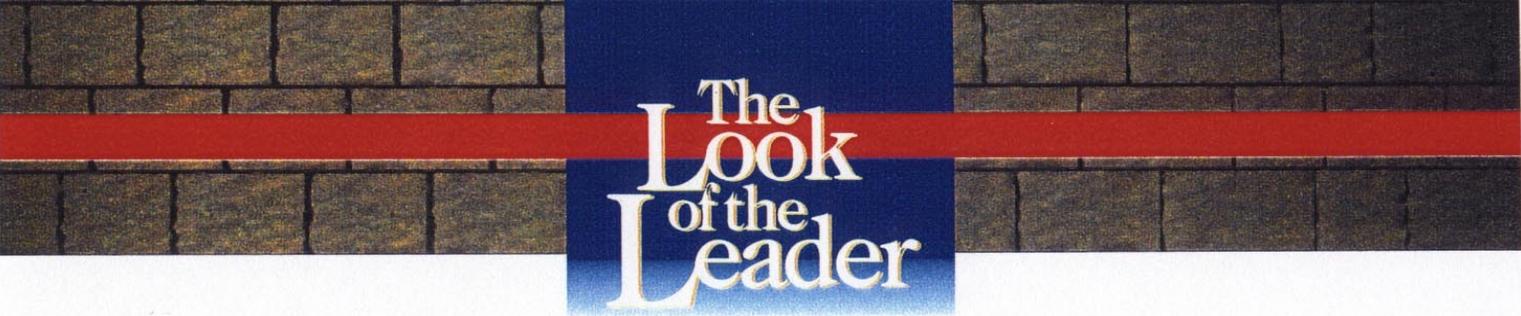
· Where You See It

1. It was from **GOD**.
2. It was **GENUINE**.
 - a. He sought **INFORMATION**.
 - b. He sorrowed at the **SITUATION**.
 - c. Day and night **SUPPLICATION**.



Nehemiah 1:4

⁴ So it was when I heard these words, that I sat down and wept, and mourned for many days; I was fasting and praying before the God of heaven.



The
Look
of the
Leader

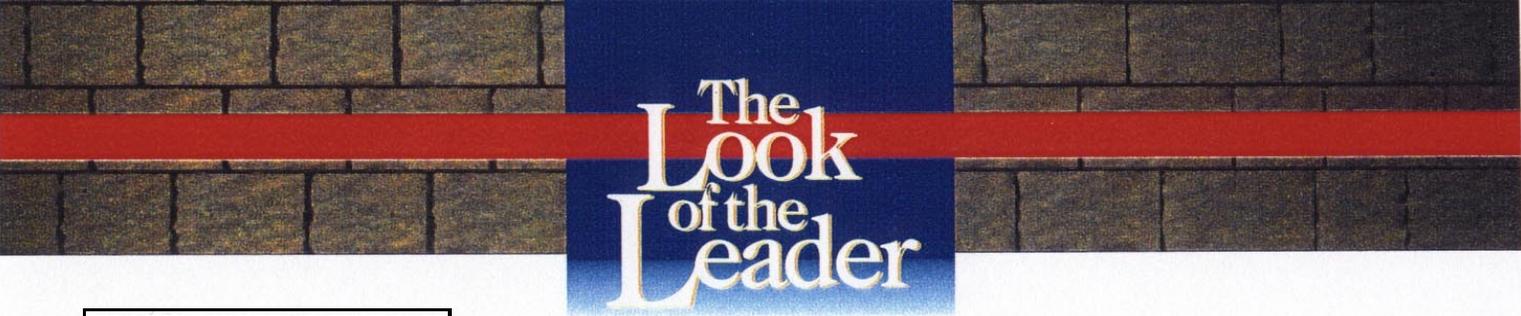
HE SAID:

Nehemiah 1:5-11

And I said: “I pray, Lord God of heaven, O great and awesome God, You who keep Your covenant and mercy with those who love You and observe Your commandments,

⁶ please let Your ear be attentive and Your eyes open, that You may hear the prayer of Your servant which I pray before You now, day and night, for the children of Israel Your servants, and confess the sins of the children of Israel which we have sinned against You. Both my father’s house and I have sinned.

⁷ We have acted very corruptly against You, and have not kept the commandments, the statutes, nor the ordinances which You commanded Your servant Moses.



The
Look
of the
Leader

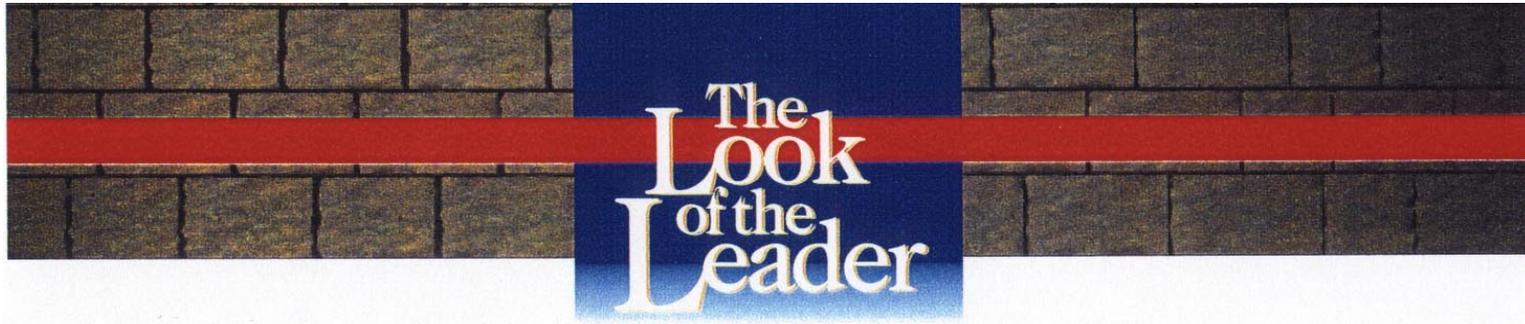
HE SAID:

Nehemiah 1:5-11 (cont.)

⁸ “Remember, I pray, the word that You commanded Your servant Moses, saying, ‘If you are unfaithful, I will scatter you among the nations,

⁹ ‘but if you return to Me, and keep My commandments and do them, though some of you were cast out to the farthest part of the heavens, yet I will gather them from there, and bring them to the place which I have chosen as a dwelling for My name.’

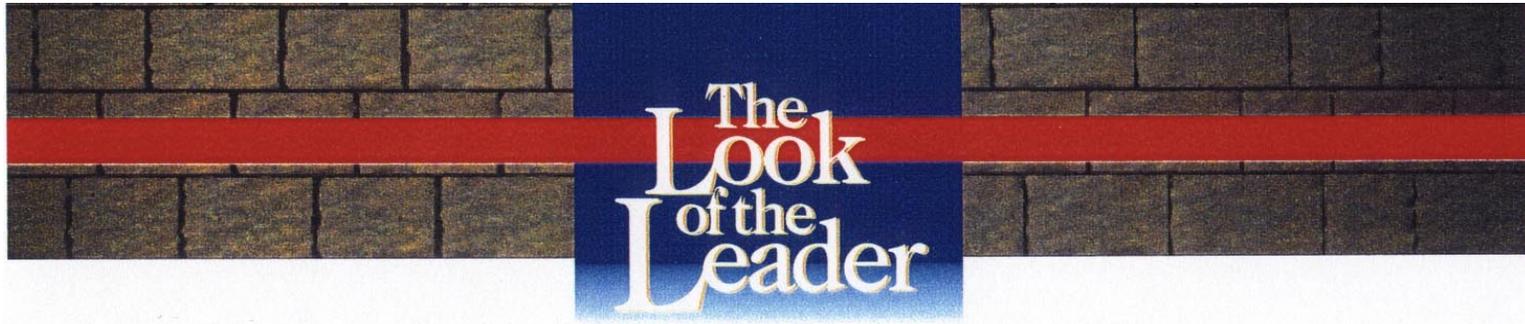
¹⁰ “Now these are Your servants and Your people, whom You have redeemed by Your great power, and by Your strong hand.



HE SAID:

Nehemiah 1:5-11 (cont.)

¹¹ “O Lord, I pray, please let Your ear be attentive to the prayer of Your servant, and to the prayer of Your servants who desire to fear Your name; and let Your servant prosper this day, I pray, and grant him mercy in the sight of this man.” For I was the king’s cupbearer.

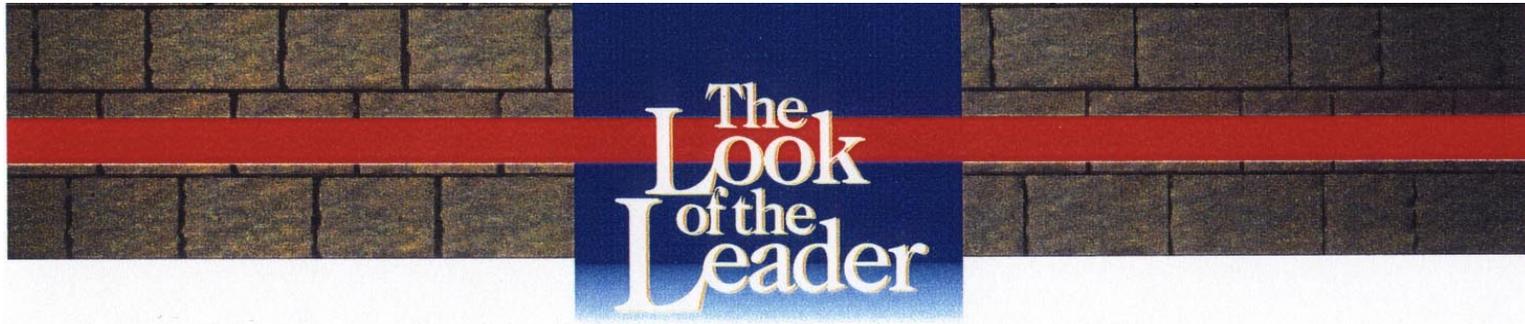


**“The self sufficient do not pray...
they talk to themselves.**

**The self satisfied do not pray...
they have no knowledge of their
need.**

**The self righteous cannot pray...
they have no basis on which to
approach God.”**

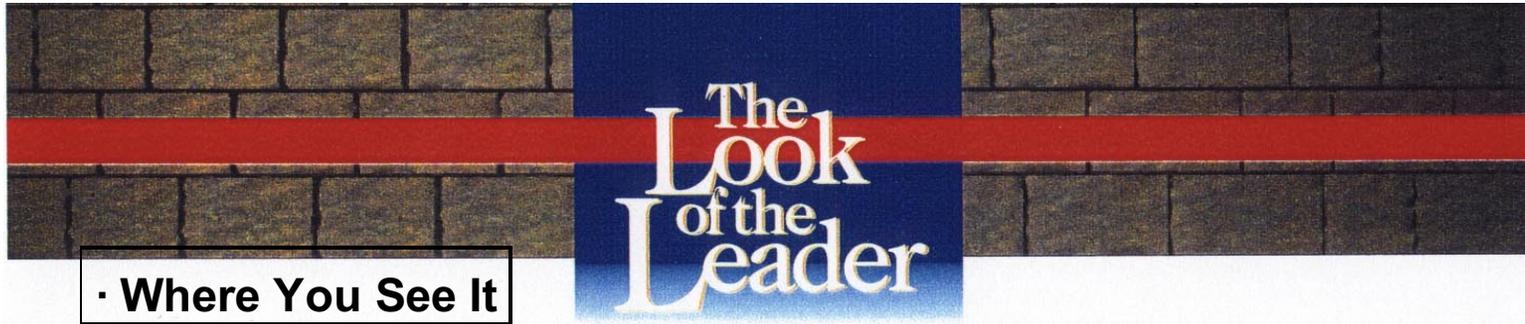
Cyril J. Barber



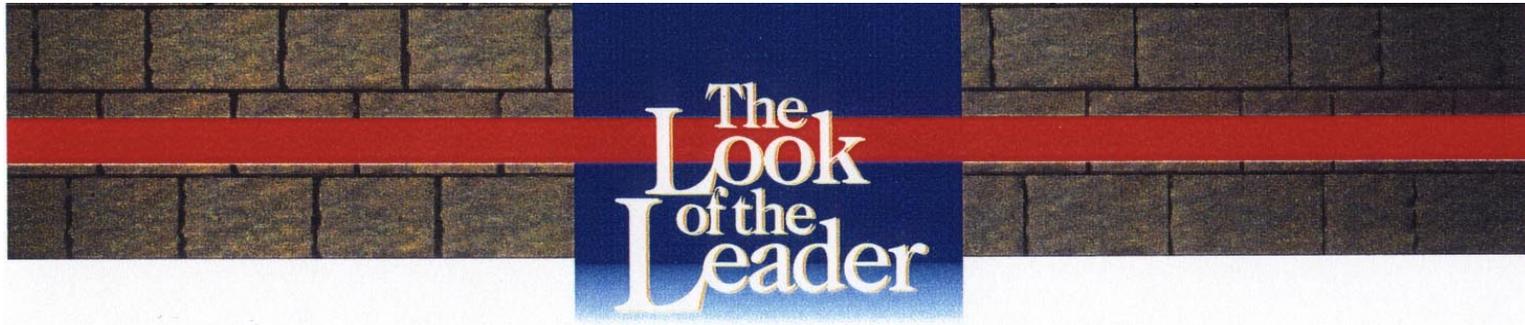
THEY SAY

“I have been driven many times to my knees by the overwhelming conviction that I have nowhere else to go. My own wisdom and that of those about me seemed so insufficient for the day.”

Abraham Lincoln



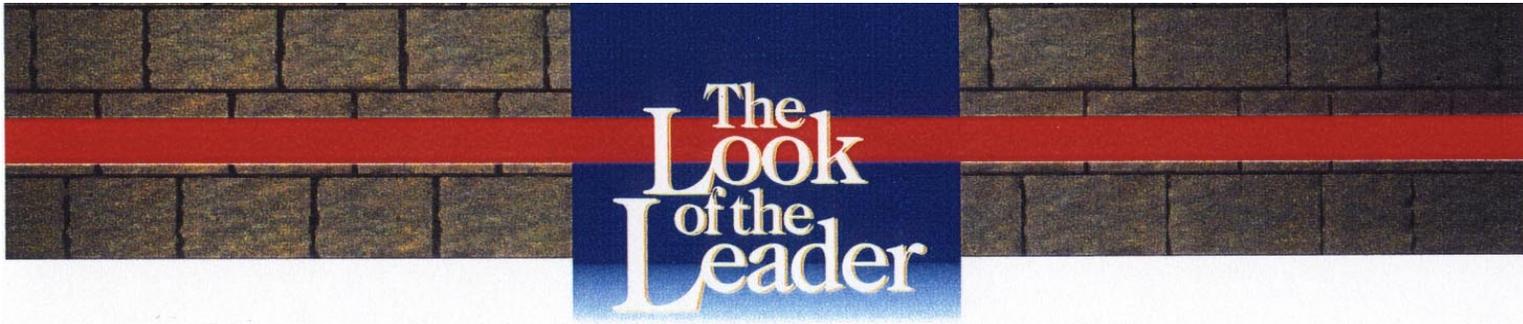
1. It was from **GOD**.
2. It was **GENUINE**.
 - a. He sought **INFORMATION**.
 - b. He sorrowed at the **SITUATION**.
 - c. Day and night **SUPPLICATION**.
3. It benefited a **GROUP**.



Walls Would Benefit the People

Nehemiah 2:10

When Sanballat the Horonite and Tobiah the Ammonite official heard of it, they were deeply disturbed that a man had come to seek the well-being of the children of Israel.

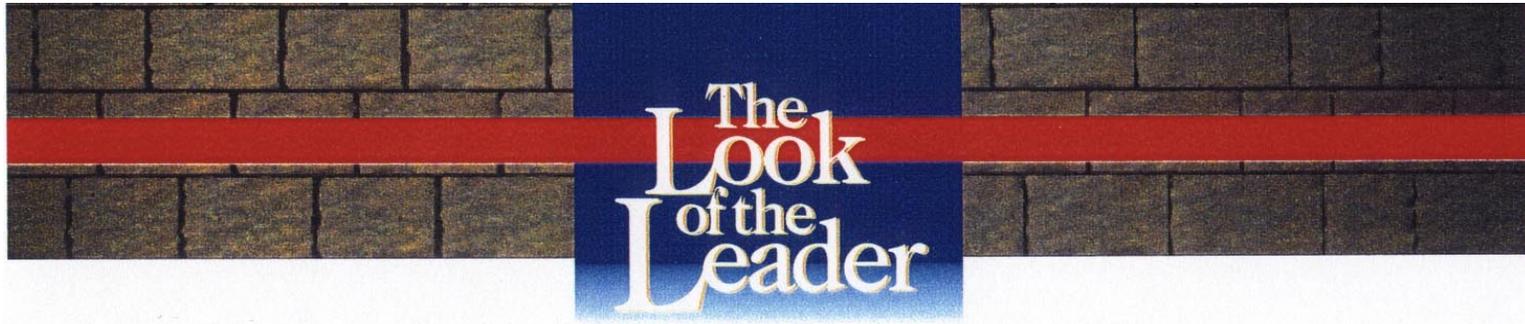


He Couldn't Accomplish the Task Without the People

Nehemiah 2:17-18

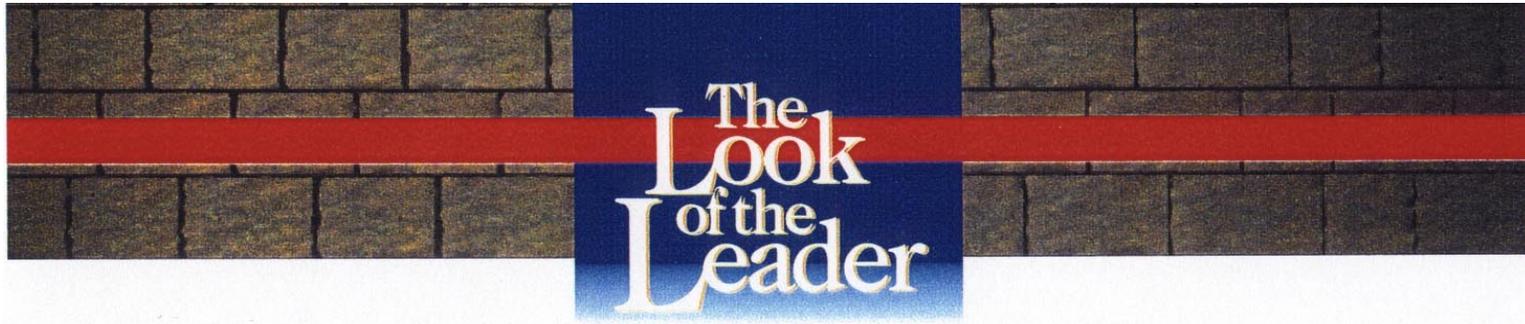
Then I said to them, "You see the distress that **we** are in, how Jerusalem lies waste, and its gates are burned with fire. Come and let **us** build the wall of Jerusalem, that **we** may no longer be a reproach."

¹⁸ And I told them of the hand of my God which had been good upon me, and also of the king's words that he had spoken to me. So they said, "Let **us** rise up and build." Then they set their hands to do this good work.



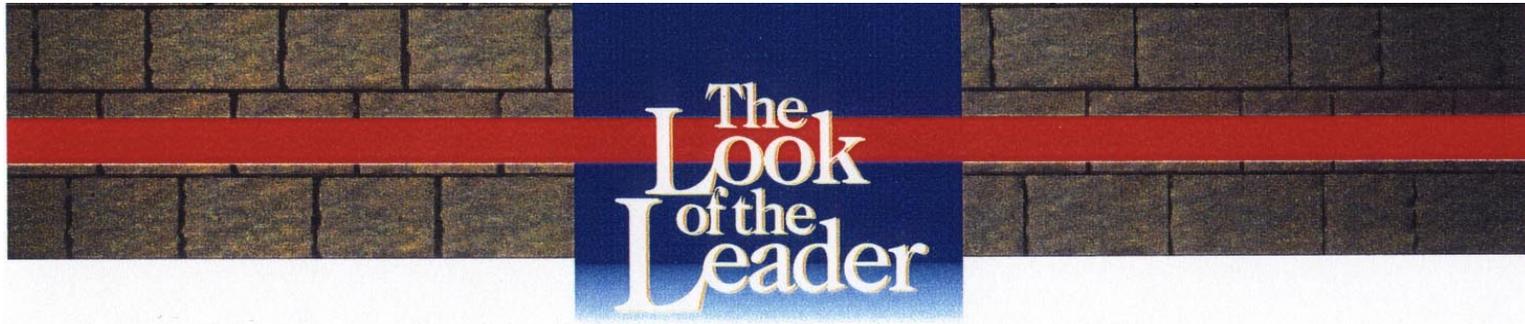
· Obstacles to Concern

1. SELFISHNESS
2. _____
3. _____
4. _____



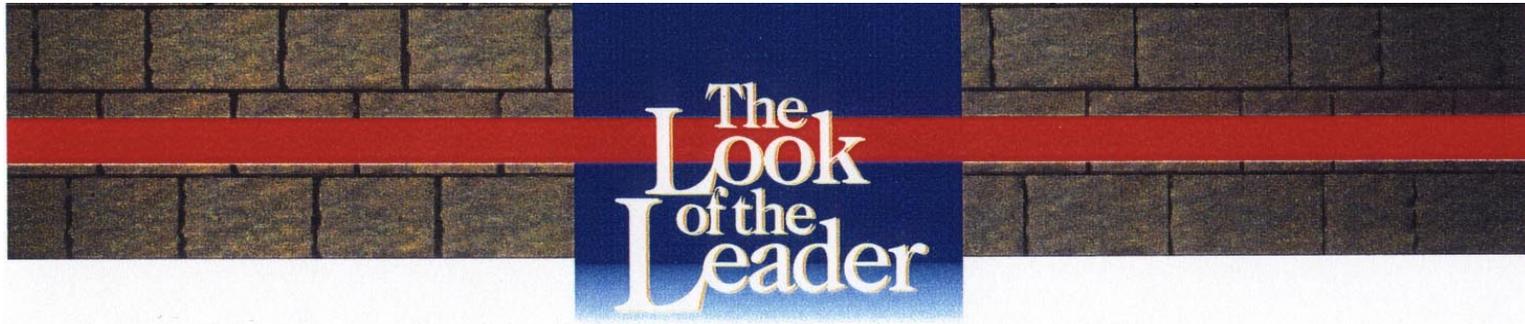
· Obstacles to Concern

1. SELFISHNESS
2. SHORTSIGHTEDNESS
3. _____
4. _____



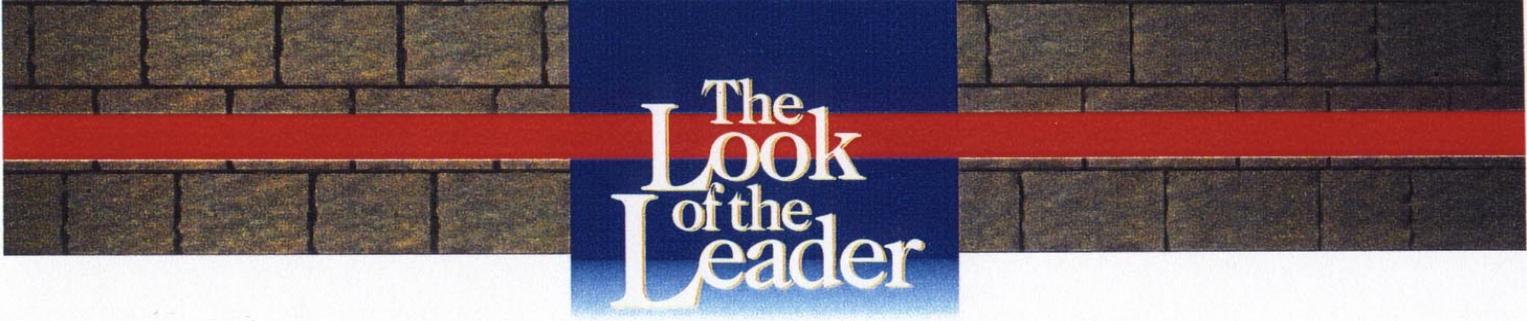
· Obstacles to Concern

1. SELFISHNESS
2. SHORTSIGHTEDNESS
3. SLOTHFULNESS
4. _____



· Obstacles to Concern

1. SELFISHNESS
2. SHORTSIGHTEDNESS
3. SLOTHFULNESS
4. SECURITY



The
Look
of the
Leader



1 Leadership
always begins
with...**CONCERN**

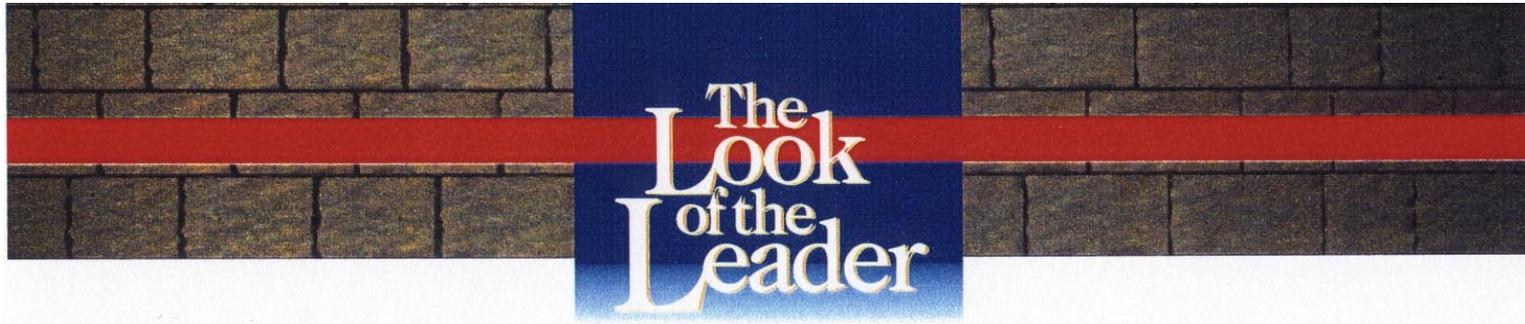
The
Look
of the
Leader

Leadership Requires Commitment



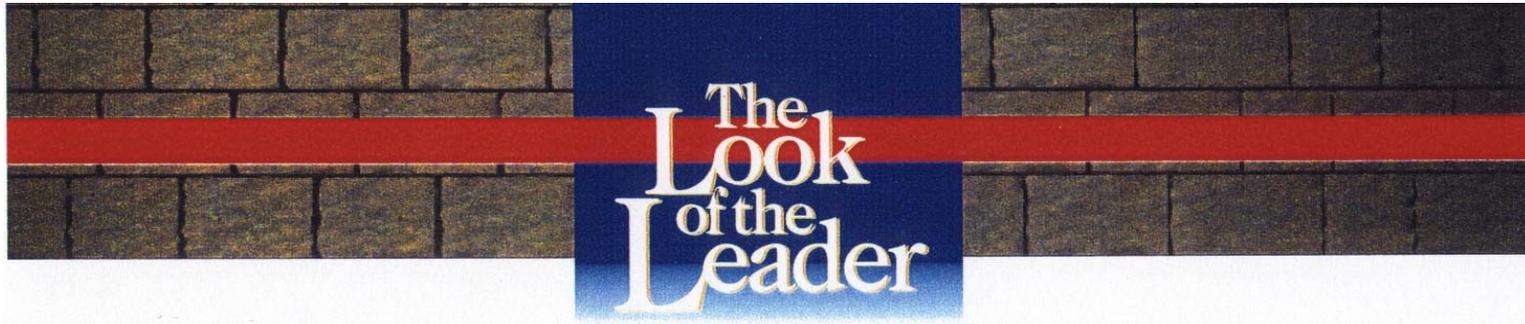
2





Ezra 4:12

Let it be known to the king that the Jews who came up from you have come to us at Jerusalem, and are building the rebellious and evil city, and are finishing its walls and repairing the foundations.



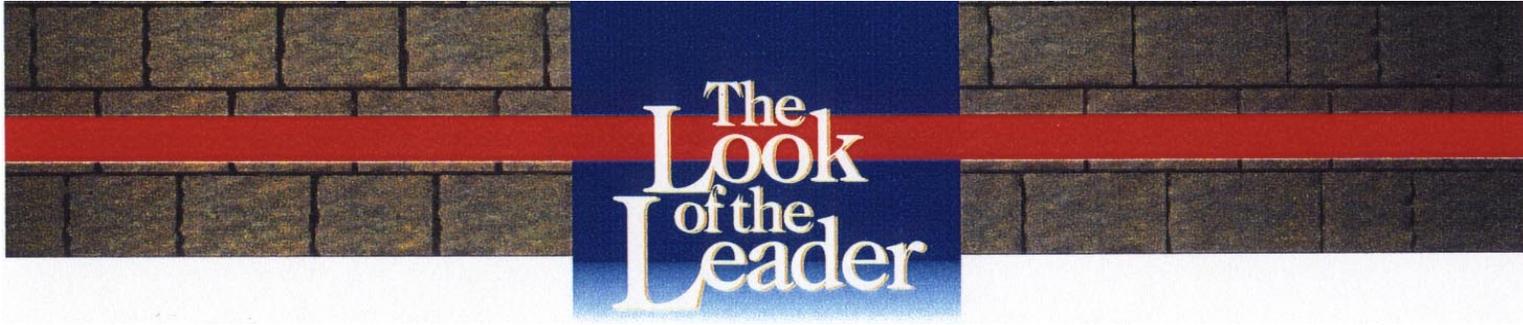
Ezra 4:12

Let it be known to the king that the Jews who came up from you have come to us at Jerusalem, and are building the rebellious and evil city, and are finishing its walls and repairing the foundations.

The King's Response:

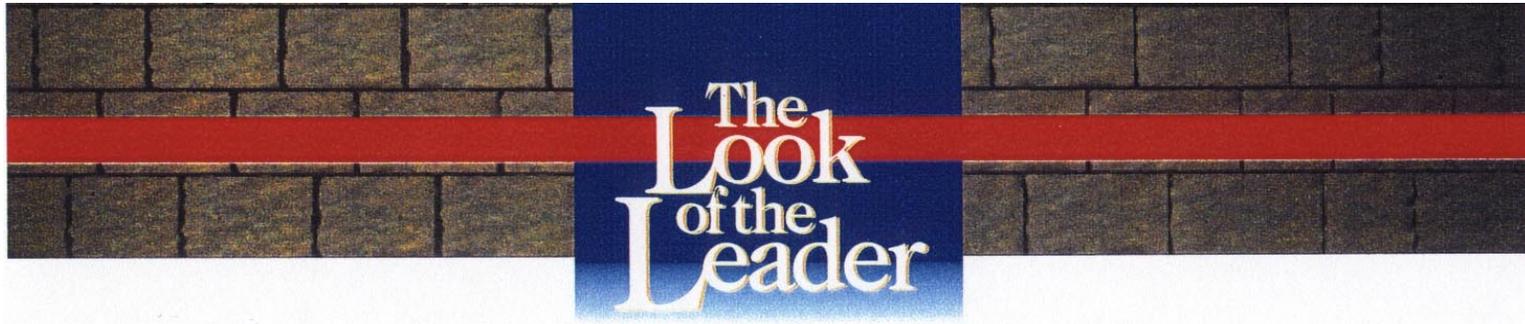
Ezra 4:21

Now give the command to make these men cease, that this city may not be built until the command is given by me.



- **The Cost of Concern**

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____



- **The Cost of Concern**

1. **Sacrifice**

2.

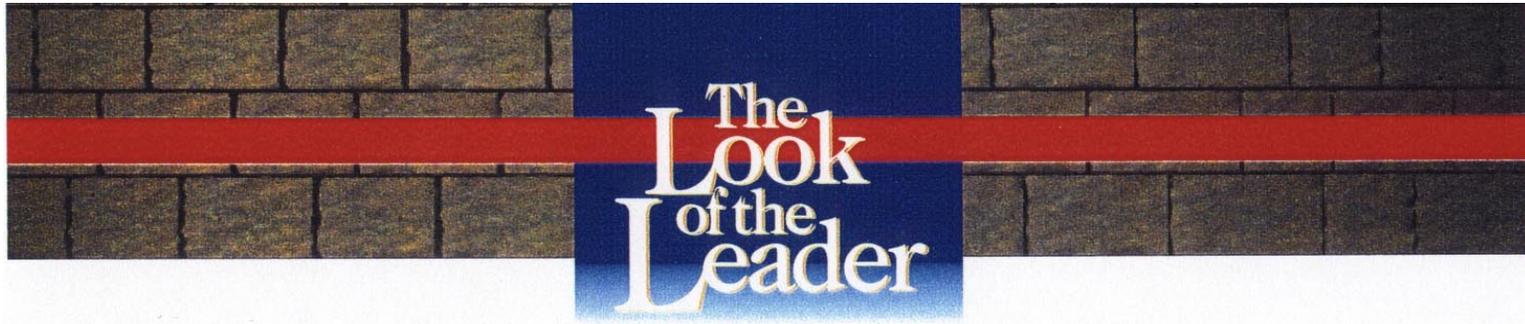
3.

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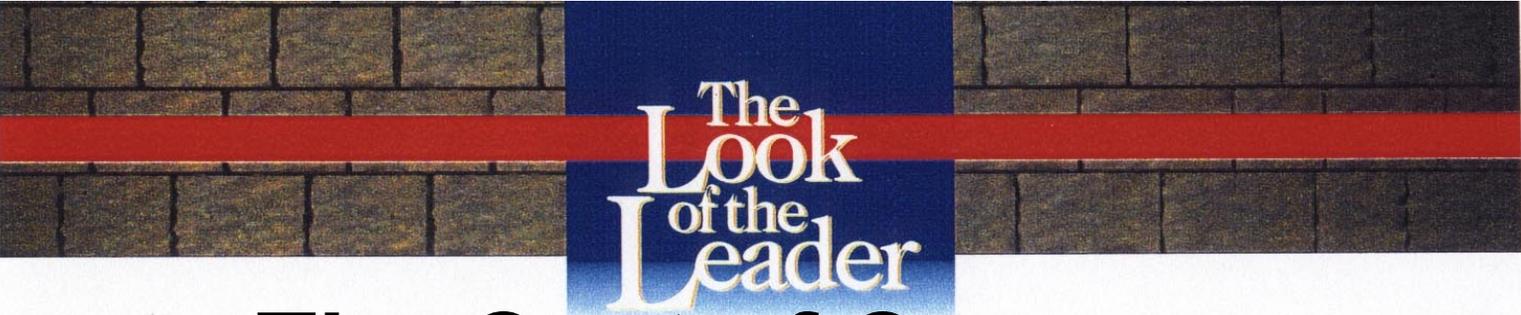
6.

7.



- **The Cost of Concern**

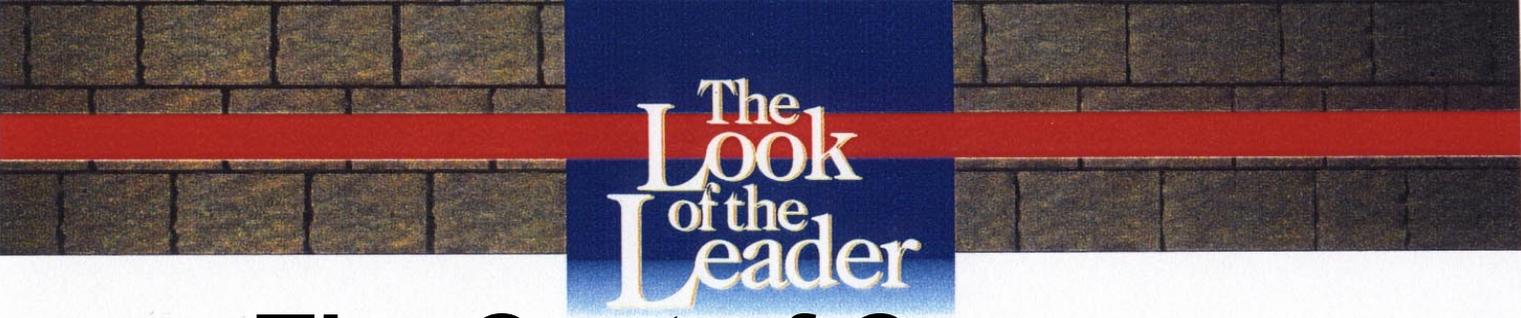
1. Sacrifice
2. Loneliness
3. _____
4. _____
5. _____
6. _____
7. _____

The logo features the text "The Look of the Leader" in a white, serif font, centered within a blue rectangular area. This blue area is set against a background of a dark, textured brick wall. A thick, horizontal red stripe runs across the middle of the brick wall, passing behind the blue rectangle.

The Look of the Leader

- **The Cost of Concern**

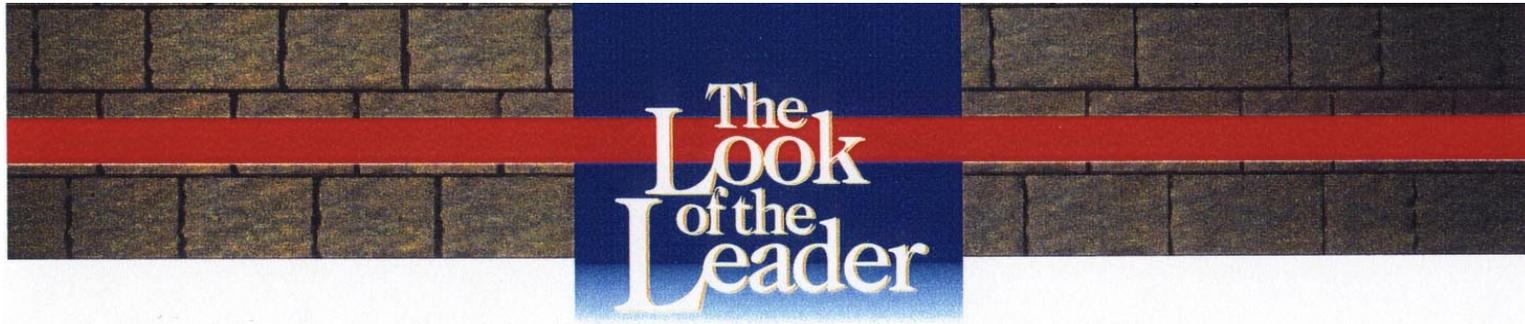
1. Sacrifice
2. Loneliness
3. Hard Work
4. Criticism
5. Possible Failure
6. Safety
7.

The logo features the text "The Look of the Leader" in a white, serif font, centered within a dark blue rectangular area. This blue area is set against a background of a dark brick wall with a prominent horizontal red stripe running across the middle.

The
Look
of the
Leader

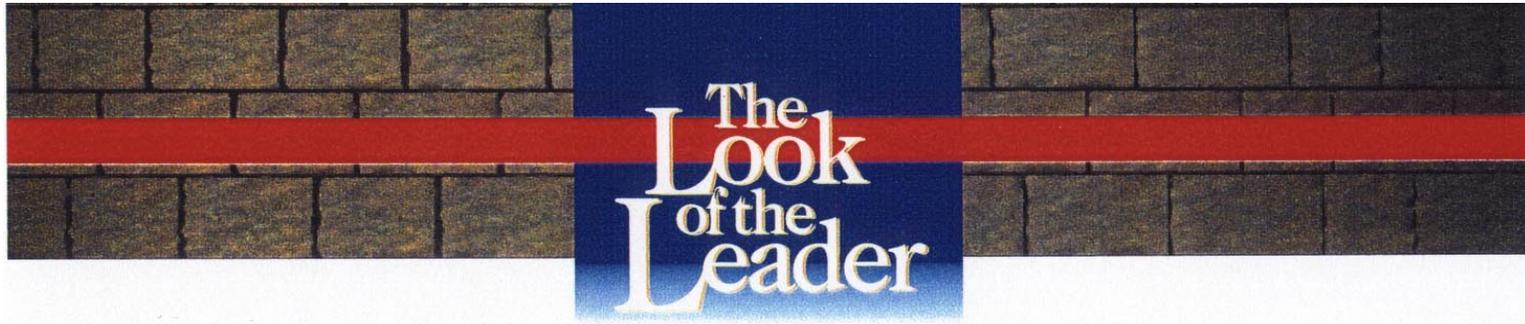
- **The Cost of Concern**

1. Sacrifice
2. Loneliness
3. Hard Work
4. Criticism
5. Possible Failure
6. Safety
7. Money



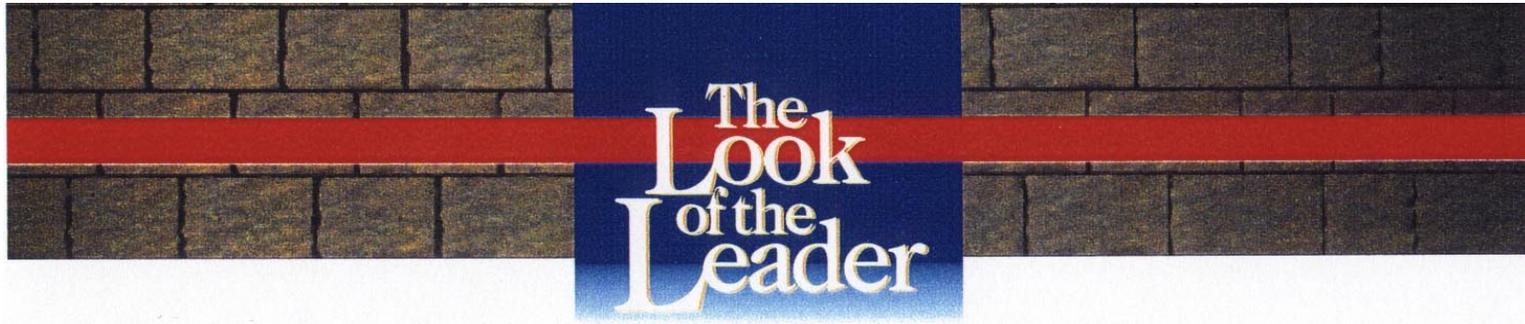
THEY SAY:

Confidence is the feeling you have just before you totally understand the situation.



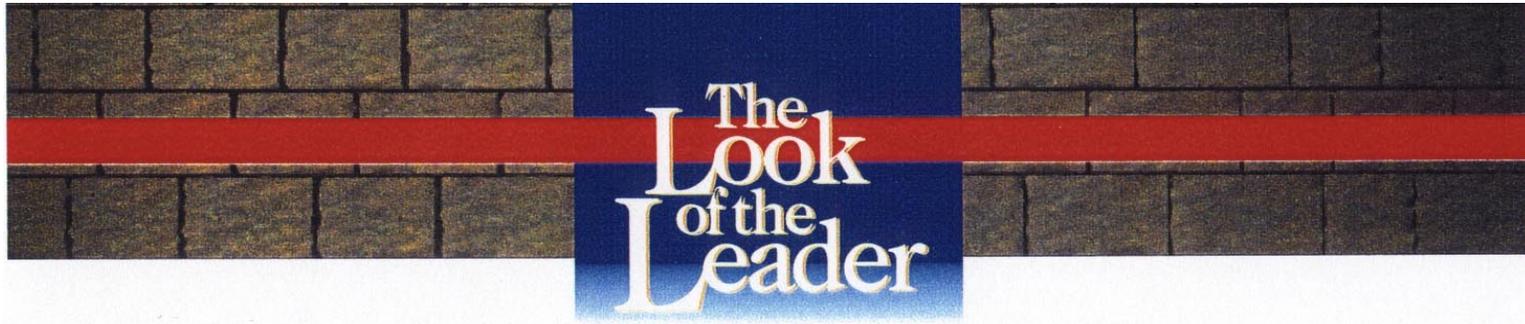
THEY SAY:

**The impossible is what no one
can do until somebody does.**

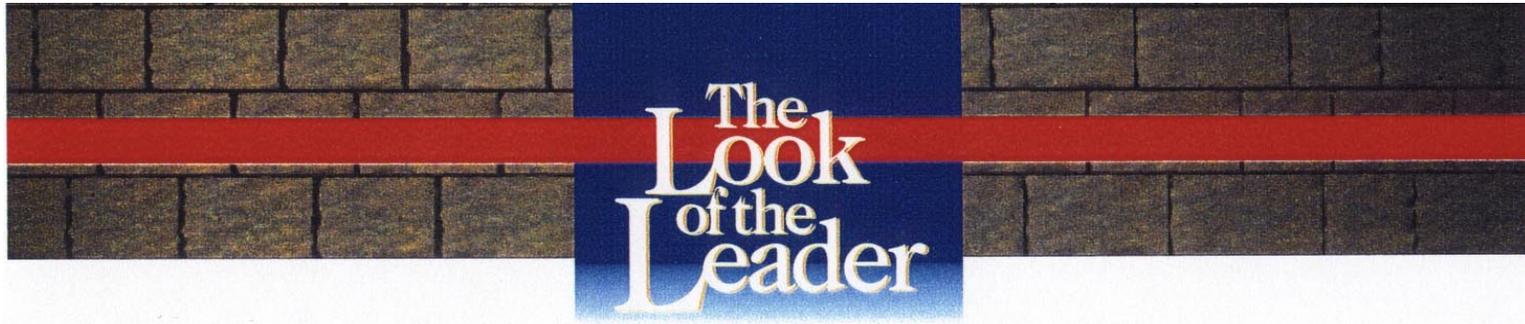


THEY SAY:

**Defeat is not the worst of failures.
Not to have tried is the true failure.**



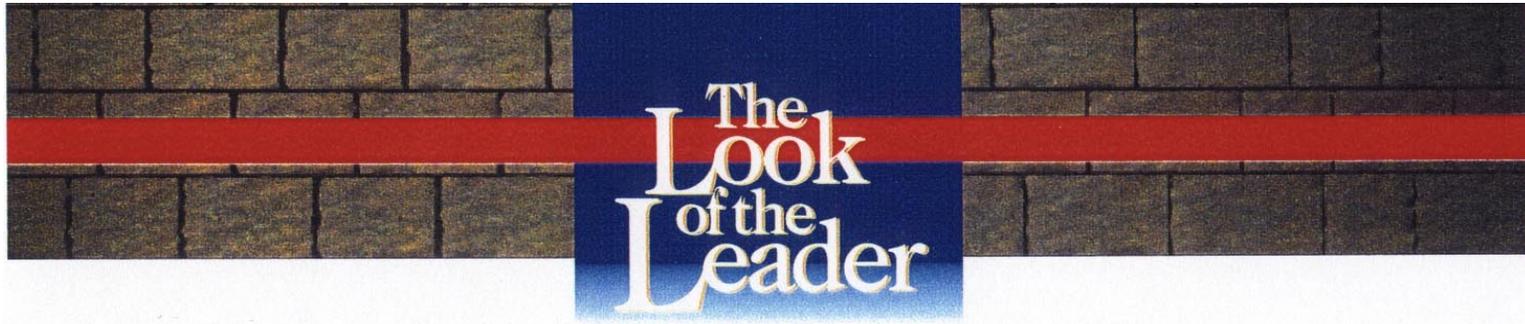
COMMITMENT defined: An agreement or pledge to do something. To engage with no reservations.



THEY SAY:

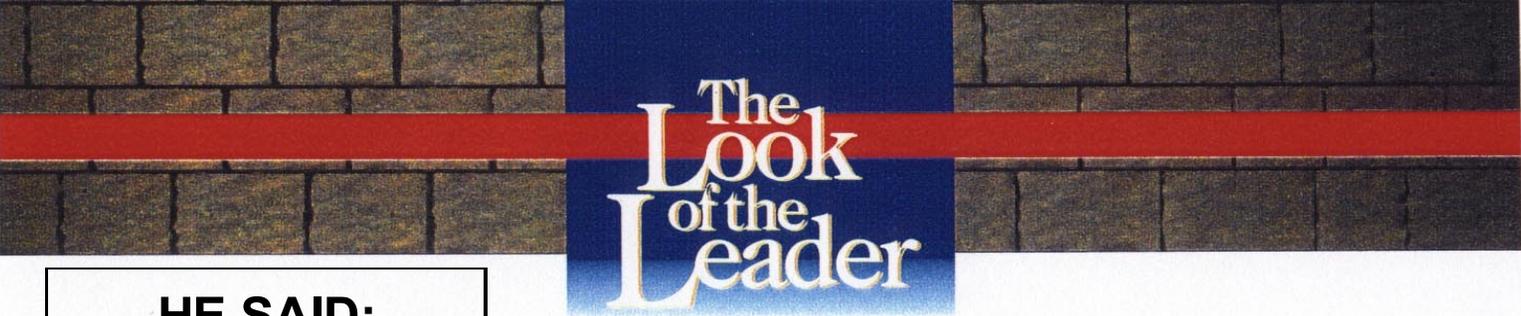
“For Nehemiah, the royal cupbearer, to be released from his job—and dispatched to Jerusalem on a city building mission would be an unprecedented marvel... What he was praying for, humanly speaking, was so unlikely as to be virtually impossible.”

J.I. Packer



· Where You See It

1. There is a willingness to **WORK** on his goal.



The Look of the Leader

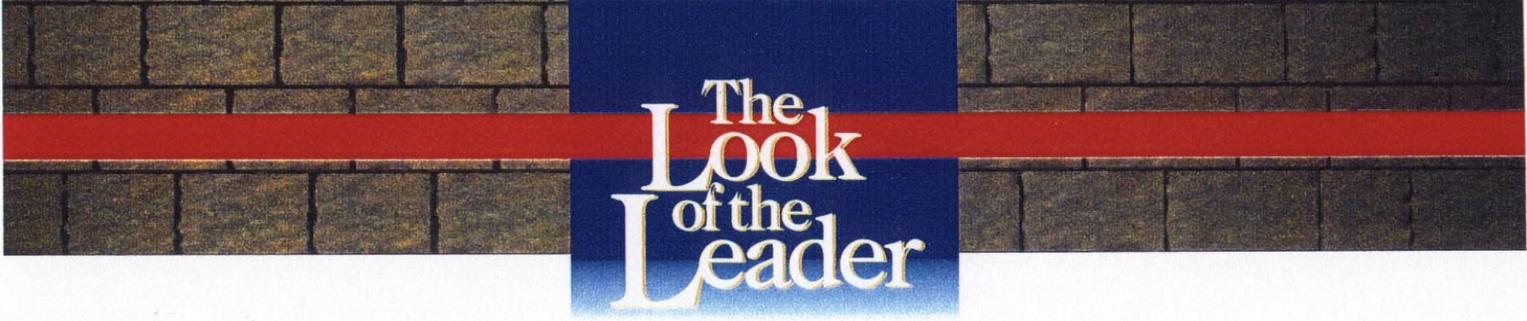
HE SAID:

Nehemiah 2:1-8

¹ And it came to pass in the month of Nisan, in the twentieth year of King Artaxerxes, when wine was before him, that I took the wine and gave it to the king. Now I had never been sad in his presence before.

² Therefore the king said to me, “Why is your face sad, since you are not sick? This is nothing but sorrow of heart.” Then I became dreadfully afraid,

³ and said to the king, “May the king live forever! Why should my face not be sad, when the city, the place of my fathers’ tombs, lies waste, and its gates are burned with fire?”



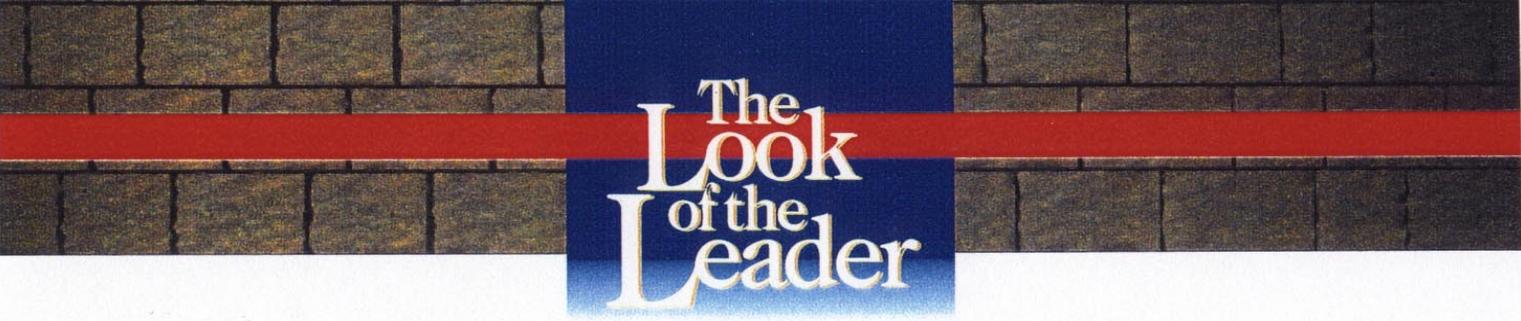
The
Look
of the
Leader

Nehemiah 2:1-8 (cont.)

⁴ Then the king said to me, “What do you request?” So I prayed to the God of heaven.

⁵ And I said to the king, “If it pleases the king, and if your servant has found favor in your sight, I ask that you send me to Judah, to the city of my father’s tombs, that I may rebuild it”.

⁶ So the king said to me (the queen also was sitting beside him), “How long will your journey be? And when will you return?” So it pleased the king to send me; and I set a time.

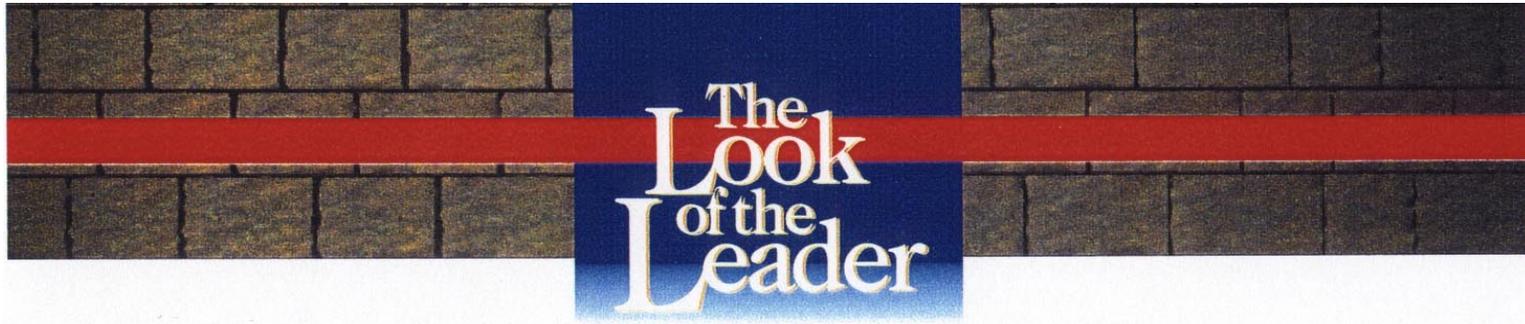


The
Look
of the
Leader

Nehemiah 2:1-8 (cont.)

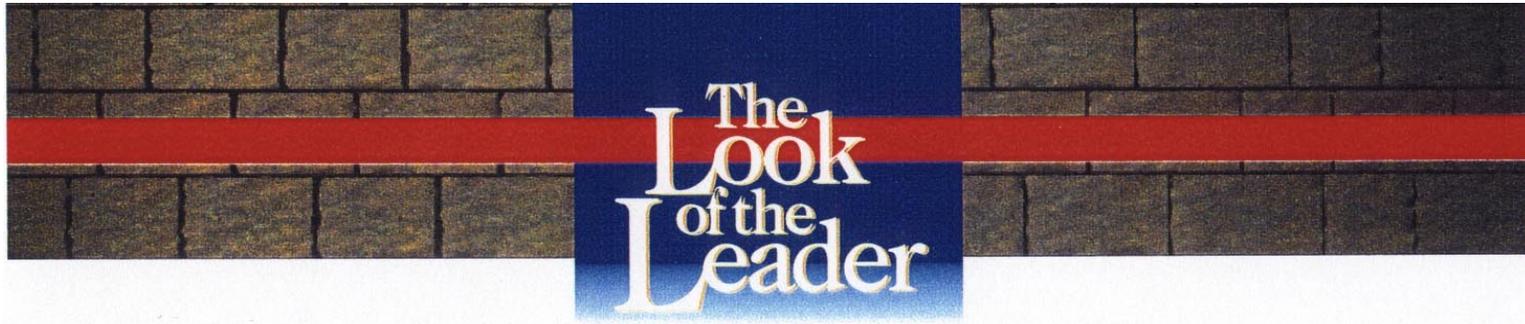
⁷ Furthermore I said to the king, **“If it pleases the king, let letters be given to me for the governors of the region beyond the River, that they must permit me to pass through till I come to Judah**

⁸ **“and a letter to Asaph the keeper of the king’s forest, that he must give me timber to make beams for the gates of the citadel which pertains to the temple, for the city wall, and for the house that I will occupy.”** And the king granted them to me according to the good hand of my God upon me.



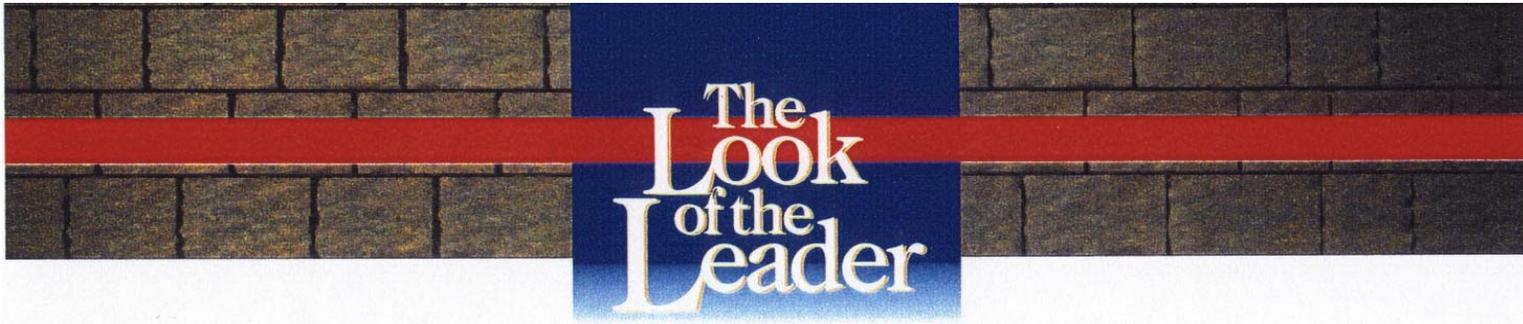
· Where You See It

1. There is a willingness to WORK on his goal.
2. There is a willingness to WAIT on God.



Nehemiah 1:1

The words of Nehemiah the son of Hachaliah. It came to pass in the month of **Chislev [November-December], in the twentieth year, as I was in Shushan the citadel...**

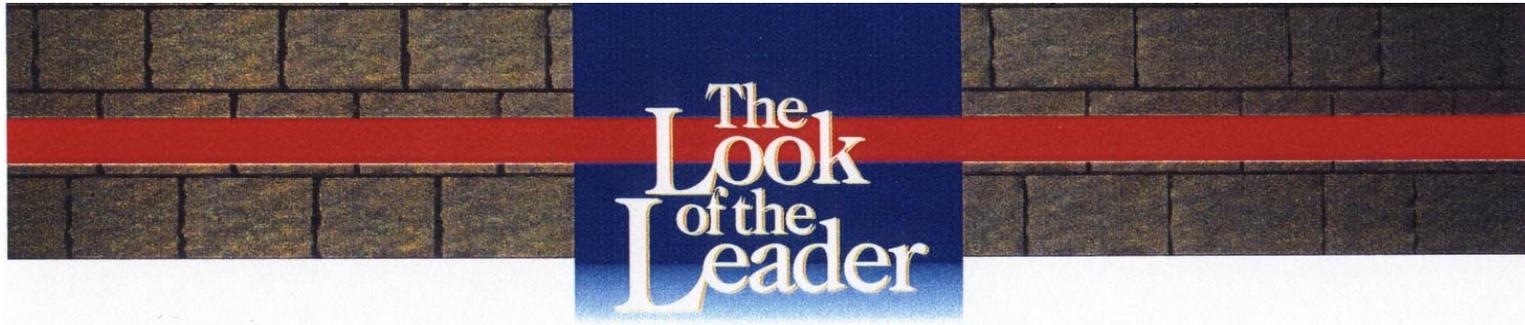


Nehemiah 1:1

The words of Nehemiah the son of Hachaliah. It came to pass in the month of **Chislev [November-December], in the twentieth year, as I was in Shushan the citadel...**

Nehemiah 2:1

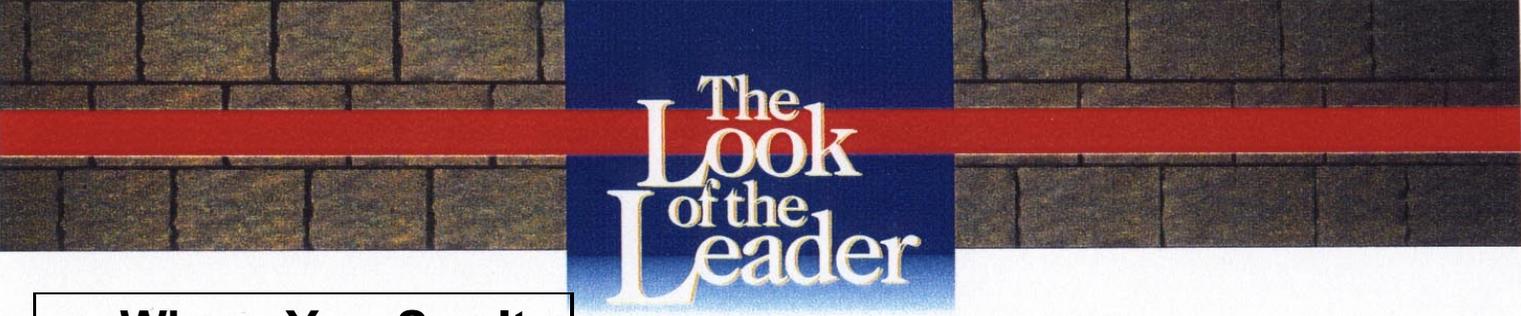
And it came to pass in the month of **Nisan [March-April], in the twentieth year of the King Artaxerxes, when wine was before him, that I took the wine and gave it to the king. Now I had never been sad in his presence before.**



THEY SAY

**“There is too much working before men
and not enough waiting on God.”**

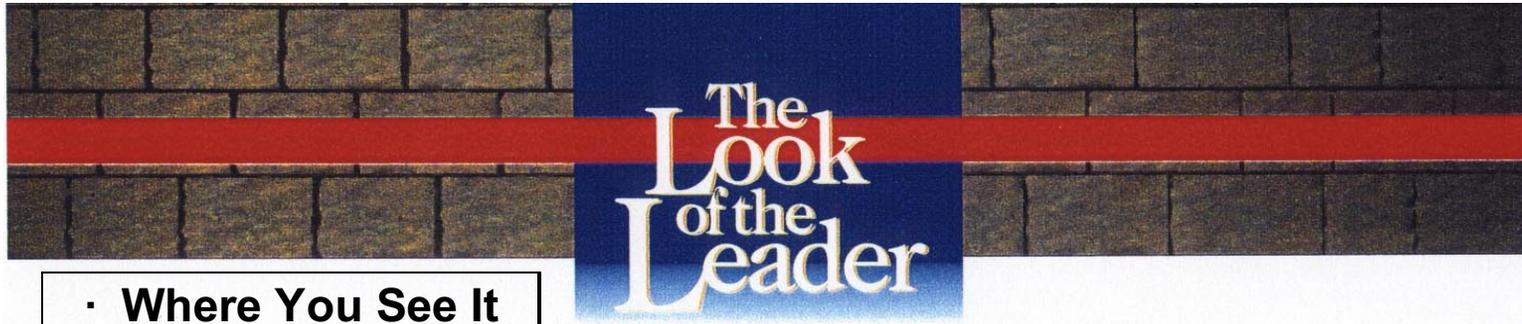
Alan Redpath

The logo features the text "The Look of the Leader" in a white, serif font, centered on a dark blue rectangular background. This blue rectangle is superimposed on a horizontal red stripe that runs across the entire width of the image. The background behind the stripe and rectangle is a dark, textured brick wall.

The Look of the Leader

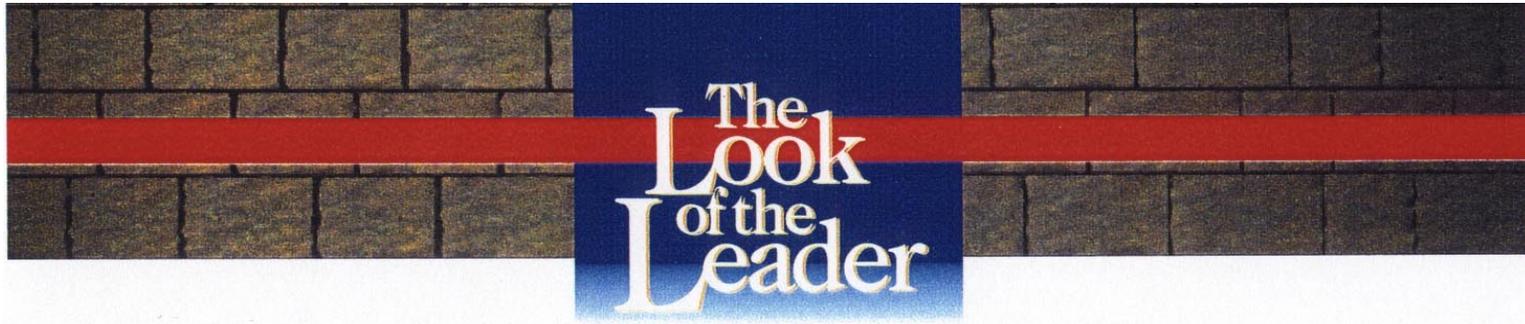
· Where You See It

1. There is a willingness to **WORK** on his goal.
2. There is a willingness to **WAIT** on God.
3. There is a willingness not to **WANDER** from the system.

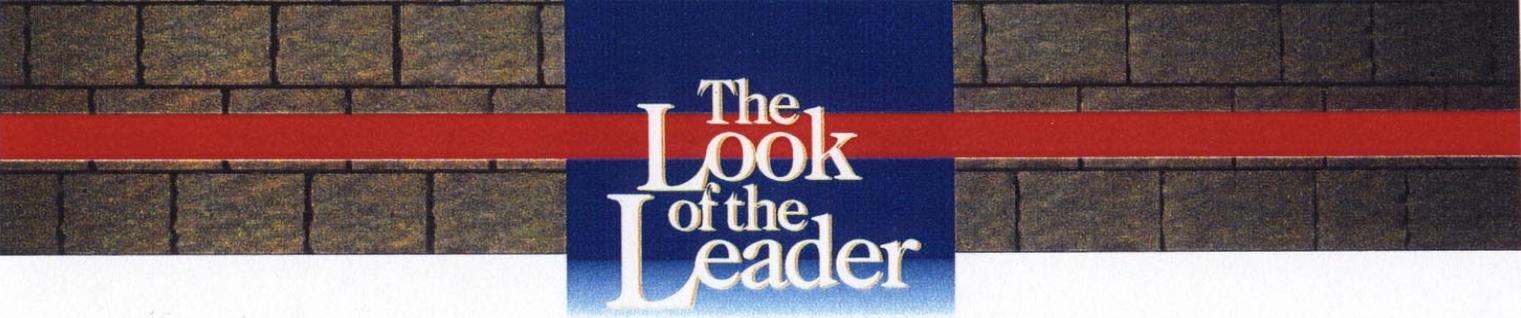


· Where You See It

1. There is a willingness to **WORK** on his goal.
2. There is a willingness to **WAIT** on God.
3. There is a willingness not to **WANDER** from the system.
 - a. Nehemiah does not break **GOD'S** law to do God's will.



Tools at Nehemiah's disposal were to lie, deceive, misrepresent, use, spiritualize, control, scheme and connive. He would have none of it.



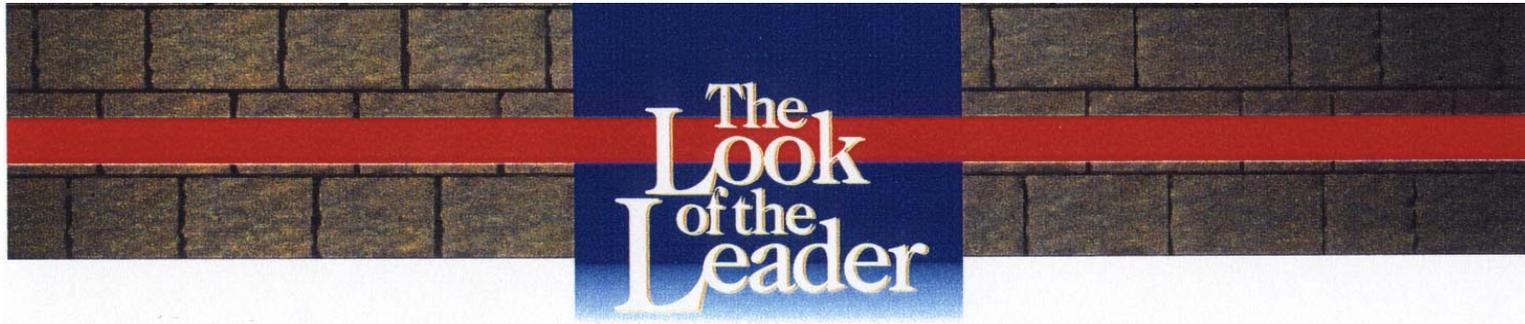
The
Look
of the
Leader

HE SAID:

Ephesians 4:31-32

³¹ **Let all bitterness, wrath, anger, clamor, and evil speaking be put away from you, with all malice.**

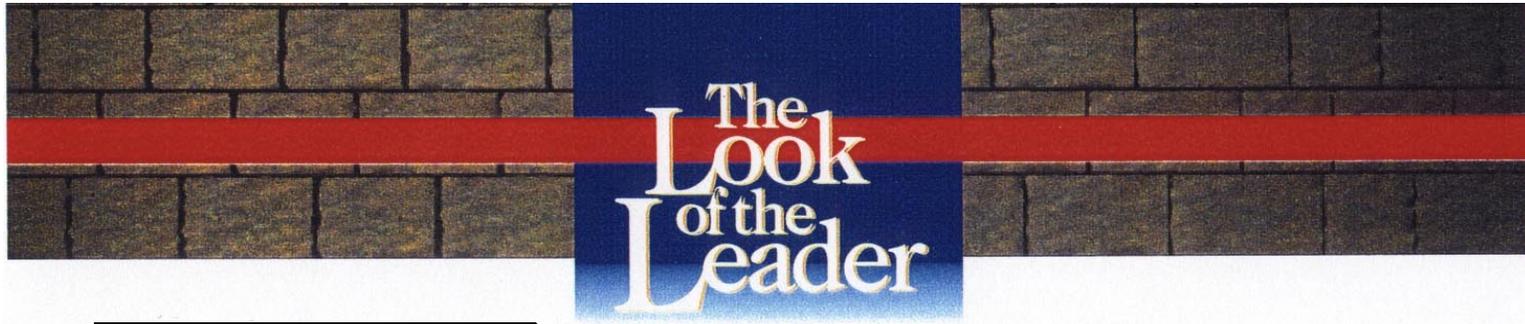
³² **And be kind to one another, tenderhearted, forgiving one another, just as God in Christ also forgave you.**



HE SAID:

Philippians 2:3-4

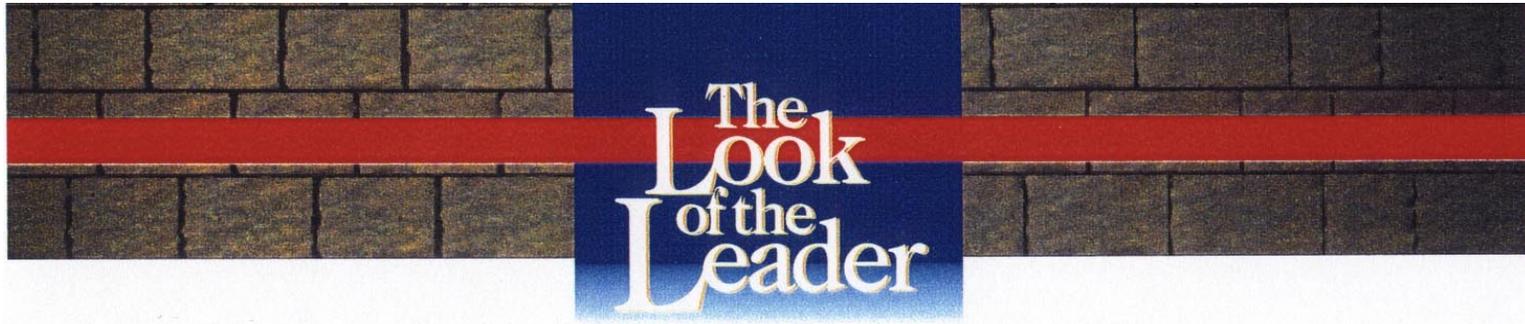
- ³ Let nothing be done through selfish ambition or conceit, but in lowliness of mind let each esteem others better than himself.**
- ⁴ Let each of you look out not only for his own interests, but also for the interest of others.**



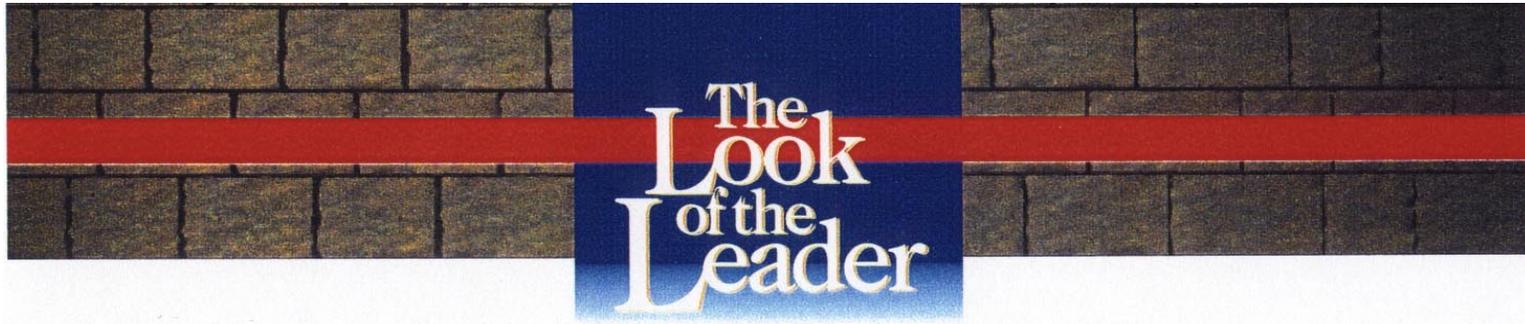
HE SAID:

Romans 12:10

Be kindly affectionate to one another with brotherly love, in honor giving preference to one another...

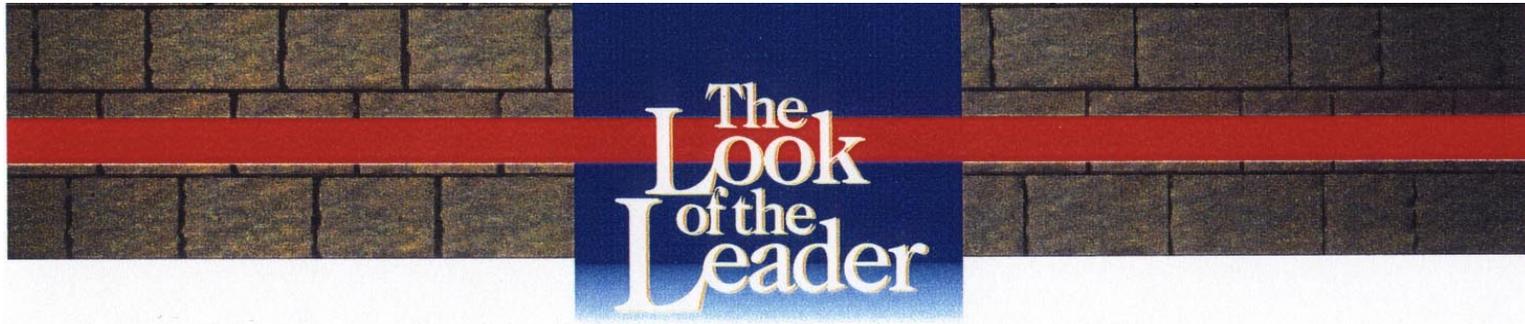


Have you ever heard yourself saying things like:



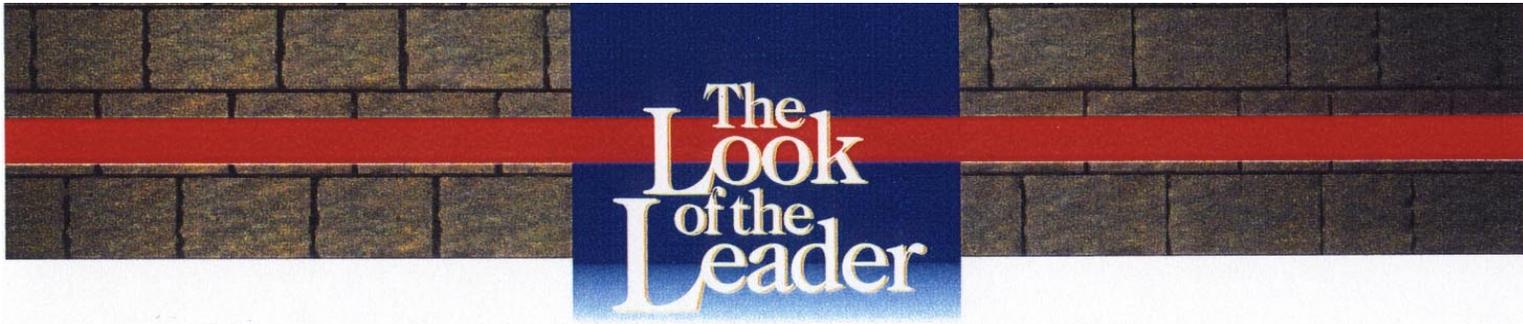
Have you ever heard yourself saying things like:

- “That may have been a little unkind, but we needed to get the job done.”



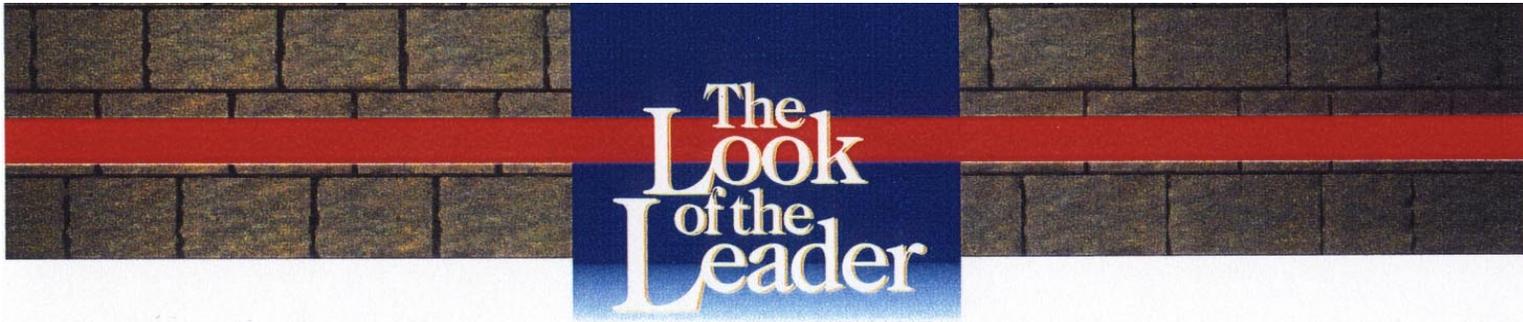
Have you ever heard yourself saying things like:

- “That may have been a little unkind, but we needed to get the job done.”
- “That probably wasn’t the nicest way to go about that, but we got the message across.”



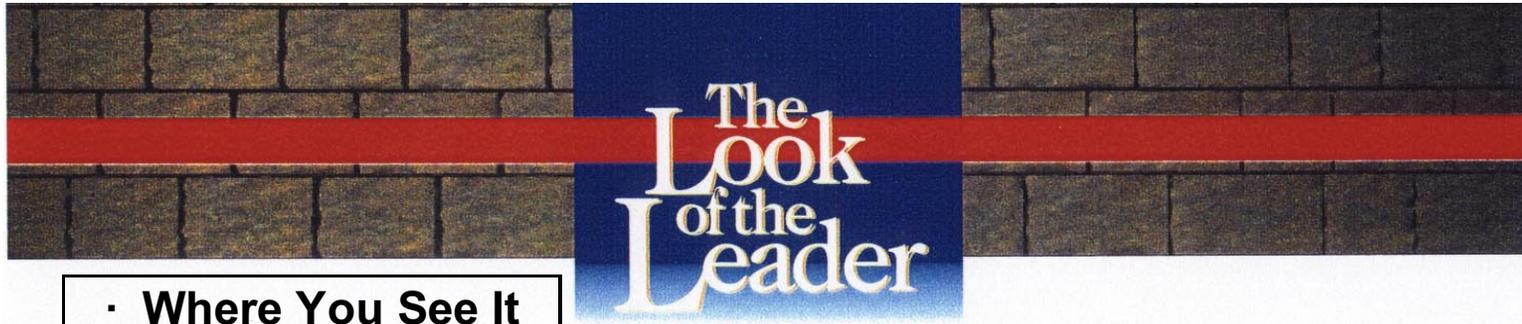
Have you ever heard yourself saying things like:

- “That may have been a little unkind, but we needed to get the job done.”
- “That probably wasn’t the nicest way to go about that, but we got the message across.”
- “God knows how important this is to us, so I am sure He will excuse our little twist of the truth.”

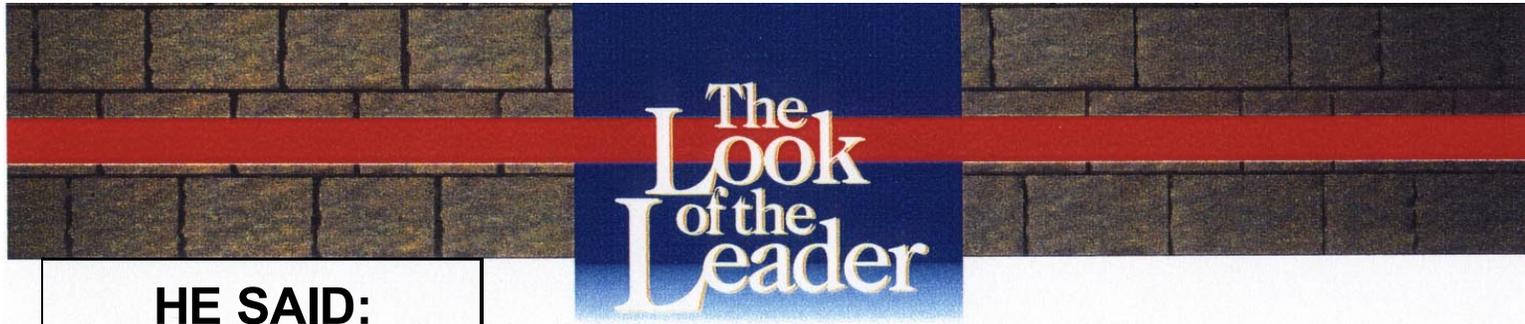


Have you ever heard yourself saying things like:

- “That may have been a little unkind, but we needed to get the job done.”
- “That probably wasn’t the nicest way to go about that, but we got the message across.”
- “God knows how important this is to us, so I am sure He will excuse our little twist of the truth.”
- “In order to get this done on the day we have been praying for, a little corner cutting was necessary.”



1. There is a willingness to **WORK** on his goal.
2. There is a willingness to **WAIT** on God.
3. There is a willingness not to **WANDER** from the system.
 - a. Nehemiah does not break **GOD'S** law to do God's will.
 - b. Nehemiah does not break **MAN'S** law to do God's will.

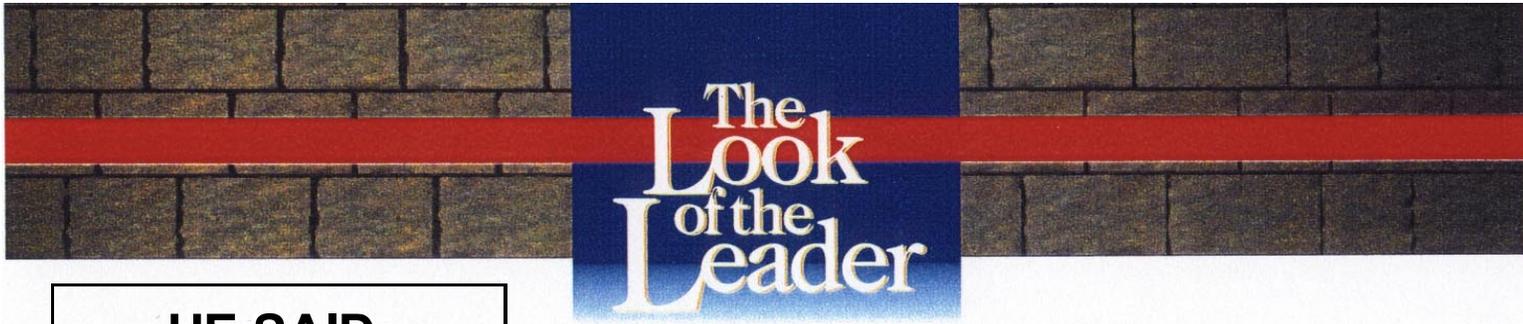


HE SAID:

Romans 13:1-2

¹ Let every soul be subject to the governing authorities. For there is no authority except from God, and the authorities that exist are appointed by God.

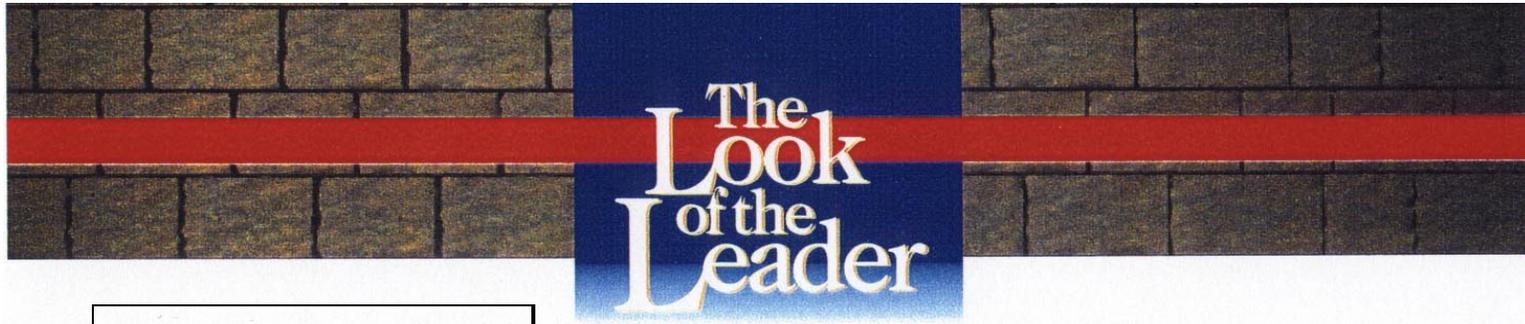
² Therefore whoever resists the authority resists the ordinance of God, and those who resist will bring judgment on themselves.



HE SAID:

Titus 3:1

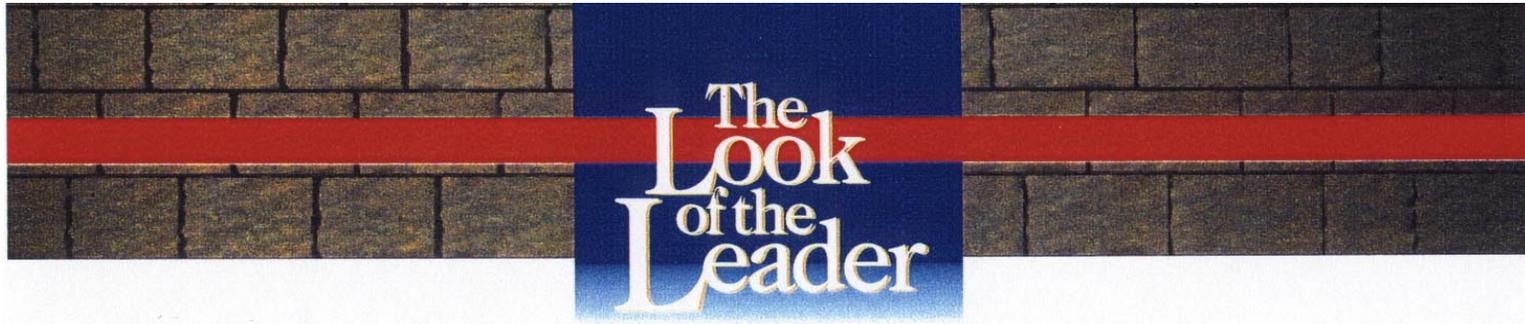
Remind them to be subject to rulers and authorities, to obey, to be ready for every good work.



HE SAID:

1 Peter 2:13

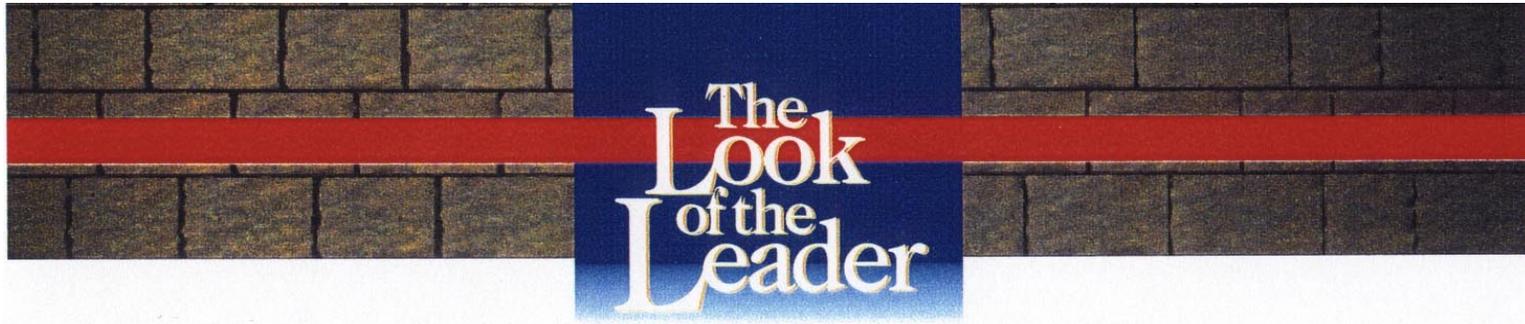
Therefore submit yourselves to every ordinance of man for the Lord's sake whether to the king as supreme.



HE SAID:

Psalm 72:11

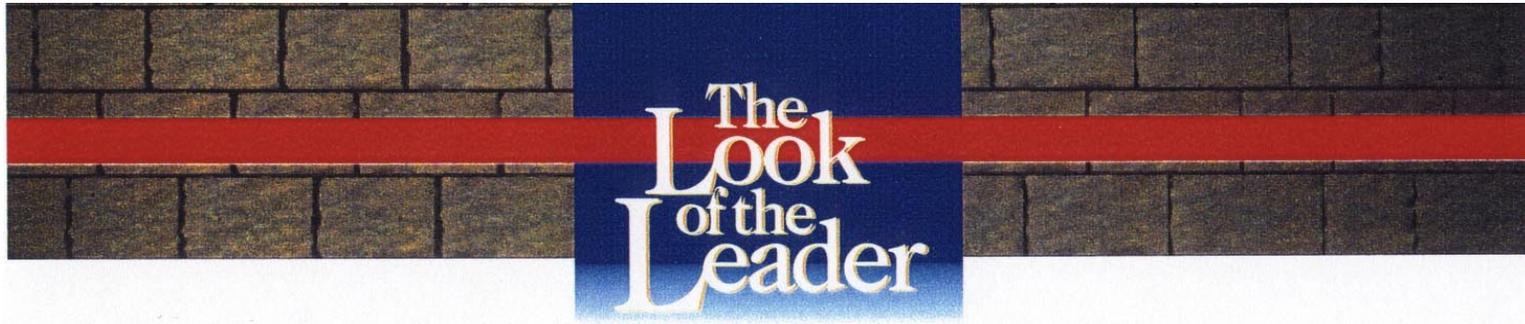
Yes, all kings shall fall down before Him; all nations shall serve Him.



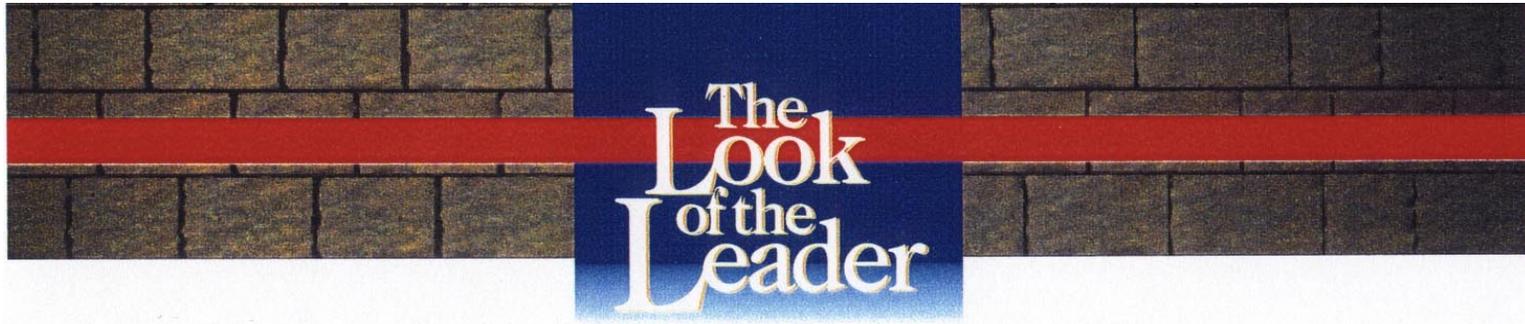
HE SAID:

Proverbs 21:1

**The king's heart is in the hand of the Lord.
Like the rivers of water; He turns it wherever
He wishes.**

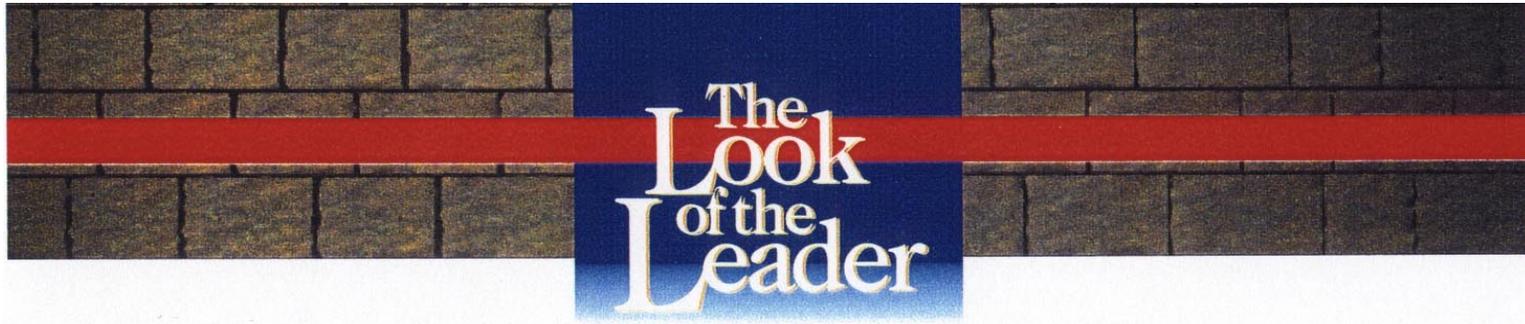


Have you ever heard yourself saying things like:



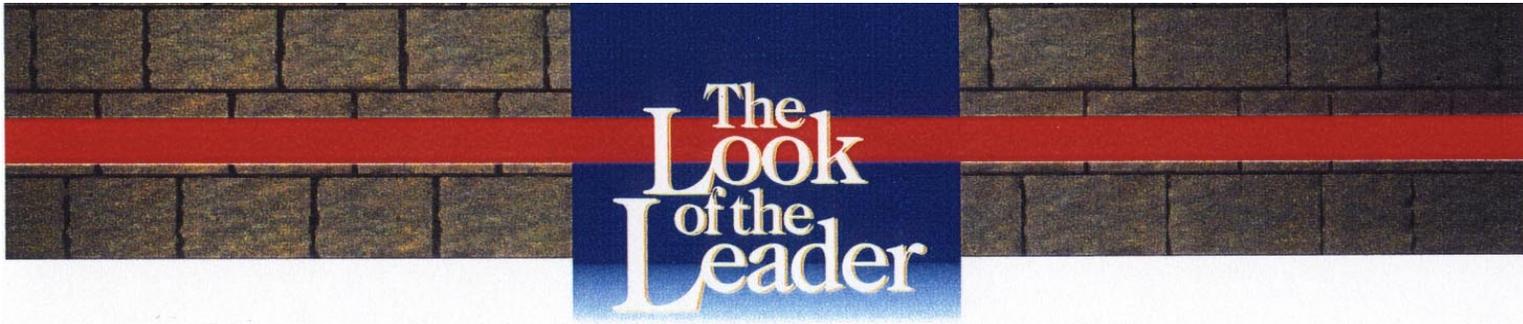
Have you ever heard yourself saying things like:

- “I know I ran that lady off the road, but I was late for Sunday School and I’m teaching today.”



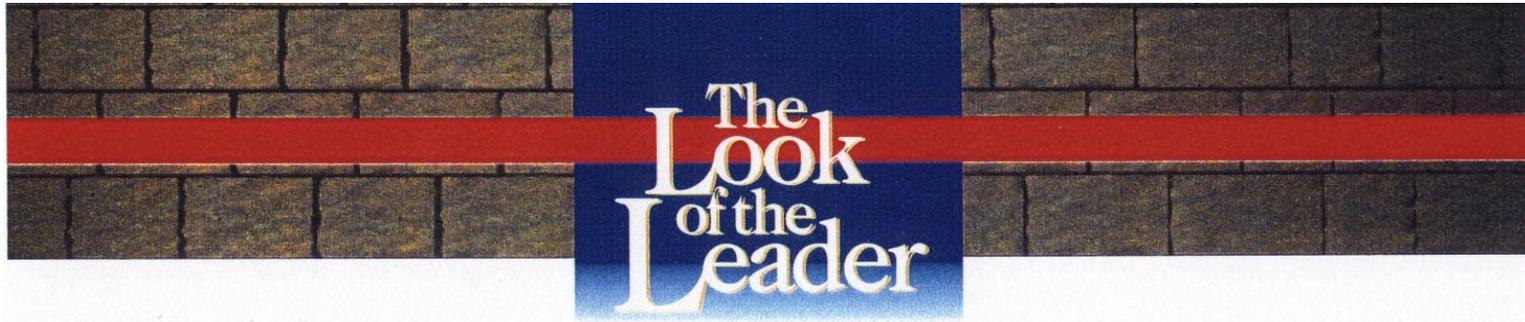
Have you ever heard yourself saying things like:

- “I know I ran that lady off the road, but I was late for Sunday School and I’m teaching today.”
- “So I was speeding a little we are late for the Bible study.”



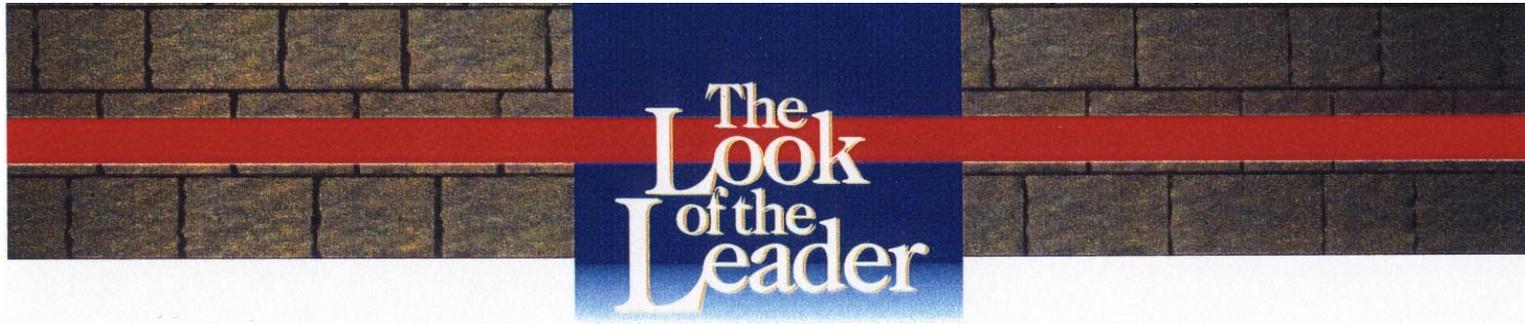
Have you ever heard yourself saying things like:

- “I know I ran that lady off the road, but I was late for Sunday School and I’m teaching today.”
- “So I was speeding a little we are late for the Bible study.”
- “Yes, I know the bank policy, but God will forgive me, won’t He?”



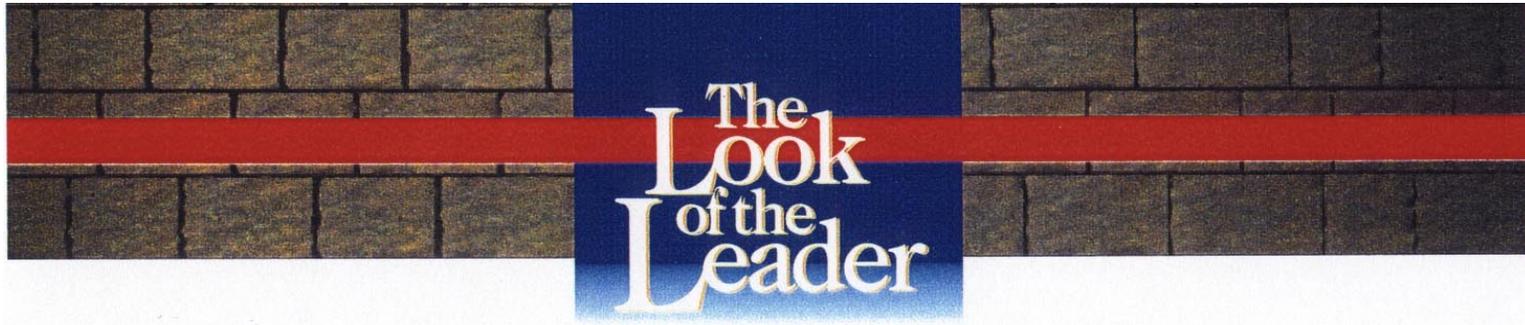
Have you ever heard yourself saying things like:

- “I know I ran that lady off the road, but I was late for Sunday School and I’m teaching today.”
- “So I was speeding a little we are late for the Bible study.”
- “Yes, I know the bank policy, but God will forgive me, won’t He?”
- “I’m sure the IRS would understand. Besides, the government already has too much of my money.”



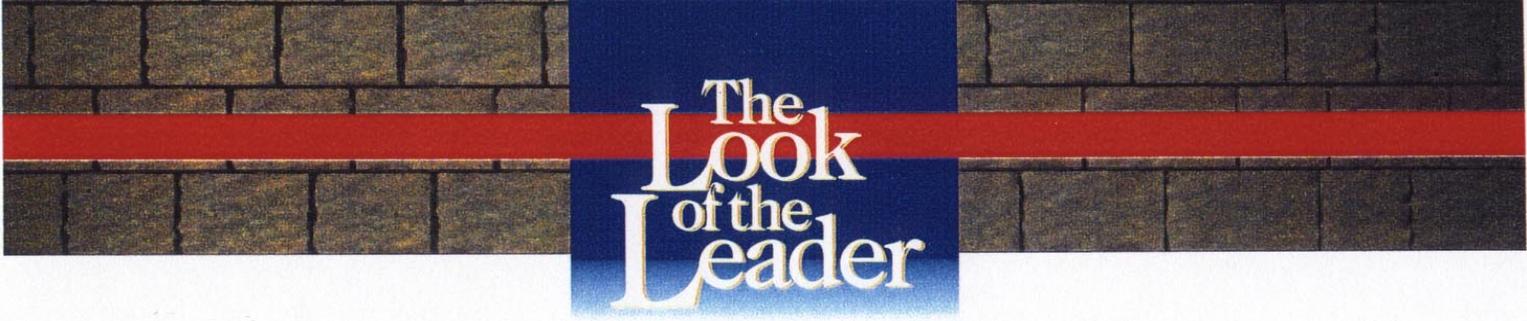
THEY SAY:

**I would rather fail in a cause
that someday will triumph than
triumph in a cause that
someday will fail.**



THEY SAY:

The only person who can stop you from becoming what God intends for your life is you.



The
Look
of the
Leader



1 Leadership
always begins
with...**CONCERN**

The
Look
of the
Leader

Leadership Requires Commitment



2

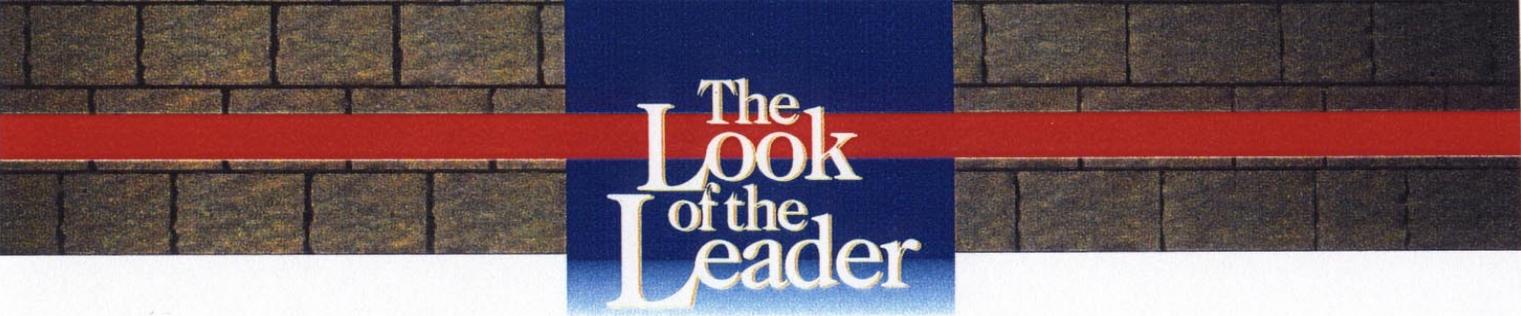


The
Look
of the
Leader

Leadership will
demand COURAGE

3





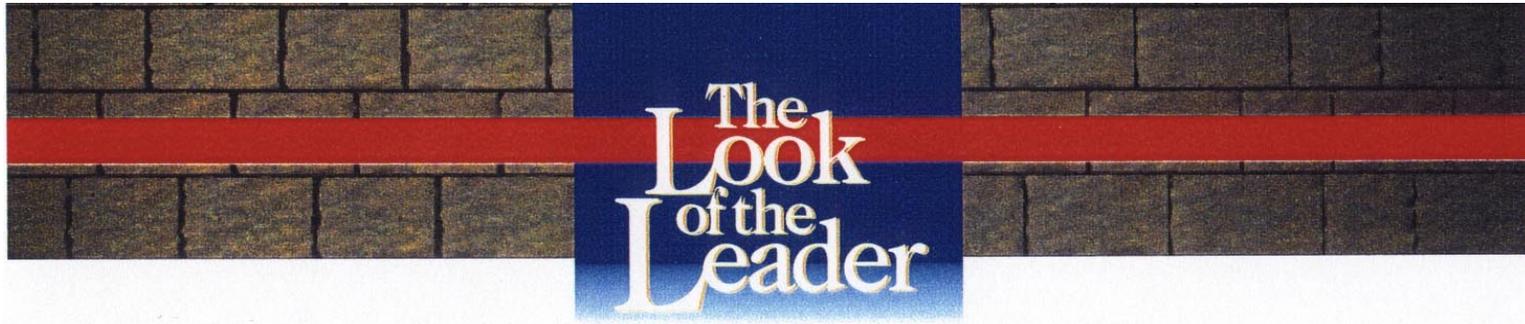
The
Look
of the
Leader

It Looked Easy

Nehemiah 2:7-8

⁷ Furthermore I said to the king, “If it pleases the king, let letters be given to me for the governors of the region beyond the River, that they must permit me to pass through till I come to Judah,

⁸ and a letter to Asaph the keeper of the king’s forest, that he must give me timber to make beams for the gates of the citadel which pertains to the temple, for the city wall, and for the house that I will occupy.” **And the king granted them to me according to the good hand of my God upon me.**



Resistance Rears Its Head?

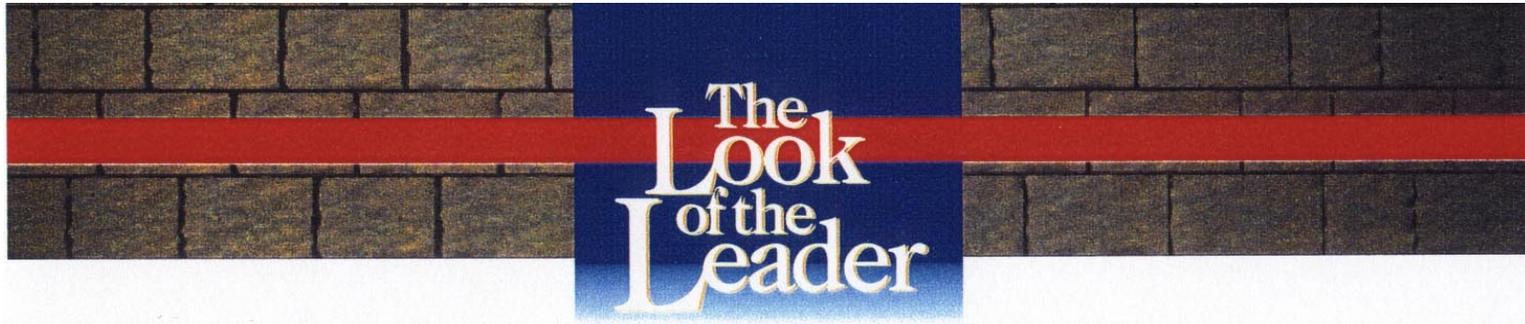
Nehemiah 2:9-20 (ESV)

9 **Then** I came to the governors of the province Beyond the River and gave them the king's letters. Now the king had sent with me officers of the army and horsemen.

10 **But** when Sanballat the Horonite and Tobiah the Ammonite servant heard this, it displeased them greatly that someone had come to seek the welfare of the people of Israel.

11 So I went to Jerusalem and was there three days.

12 **Then** I arose in the night, I and a few men with me. And I told no one what my God had put into my heart to do for Jerusalem. There was no animal with me but the one on which I rode.



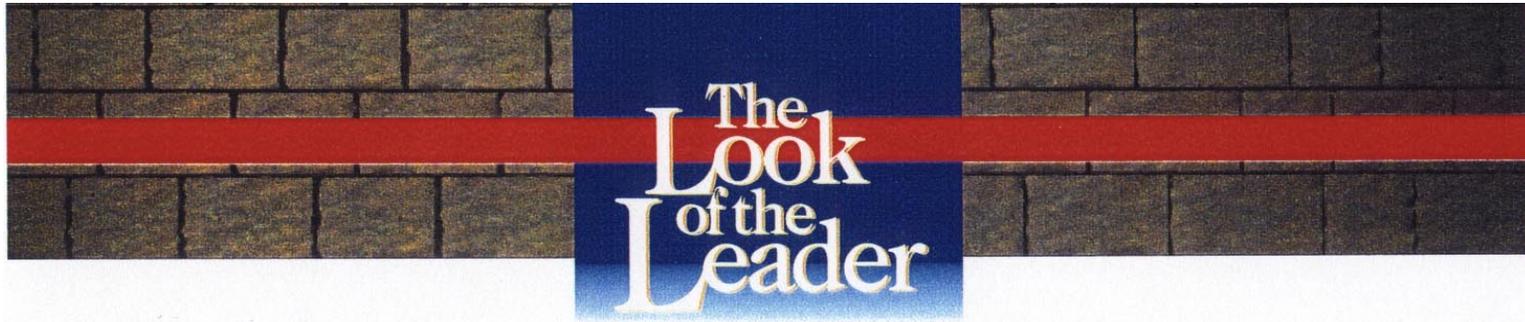
Resistance Rears Its Head?

13 I went out by night by the Valley Gate to the Dragon Spring and to the Dung Gate, and I inspected the walls of Jerusalem that were broken down and its gates that had been destroyed by fire.

*14 **Then** I went on to the Fountain Gate and to the King's Pool, but there was no room for the animal that was under me to pass.*

*15 **Then** I went up in the night by the valley and inspected the wall, and I turned back and entered by the Valley Gate, and so returned.*

16 And the officials did not know where I had gone or what I was doing, and I had not yet told the Jews, the priests, the nobles, the officials, and the rest who were to do the work.



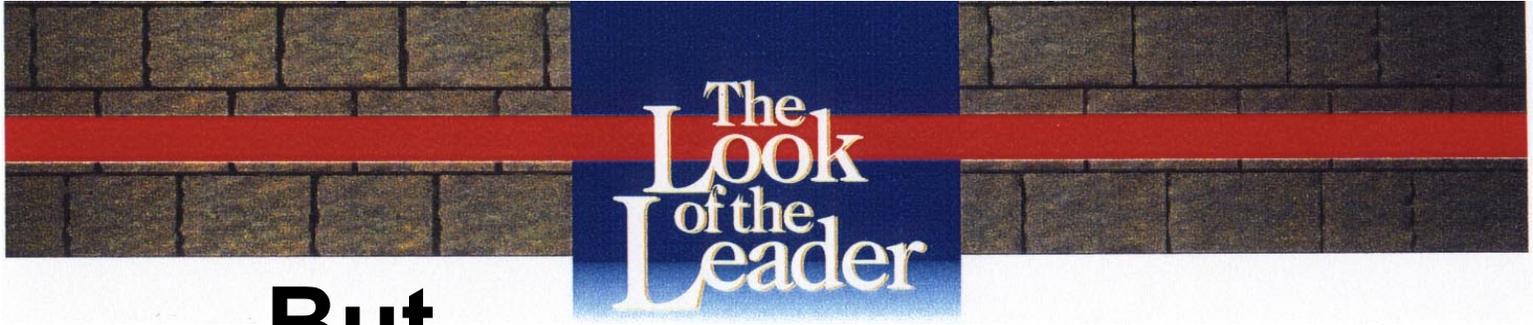
Resistance Rears Its Head?

17 **Then** I said to them, “You see the trouble we are in, how Jerusalem lies in ruins with its gates burned. Come, let us build the wall of Jerusalem, that we may no longer suffer derision.”

18 And I told them of the hand of my God that had been upon me for good, and also of the words that the king had spoken to me. And they said, “Let us rise up and build.” So they strengthened their hands for the good work.

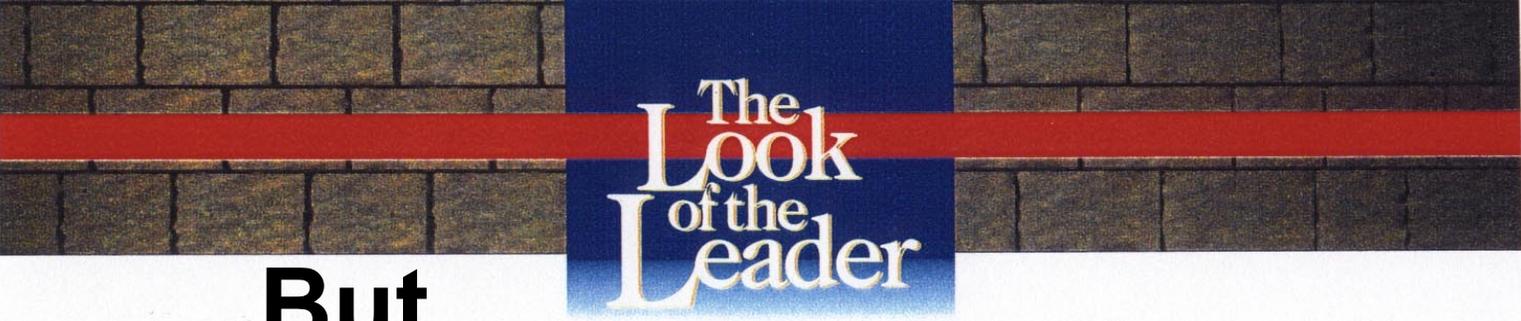
19 **But** when Sanballat the Horonite and Tobiah the Ammonite servant and Geshem the Arab heard of it, they jeered at us and despised us and said, “What is this thing that you are doing? Are you rebelling against the king?”

20 Then I replied to them, “The God of heaven will make us prosper, and we his servants will arise and build, but you have no portion or right or claim in Jerusalem.”



But ...

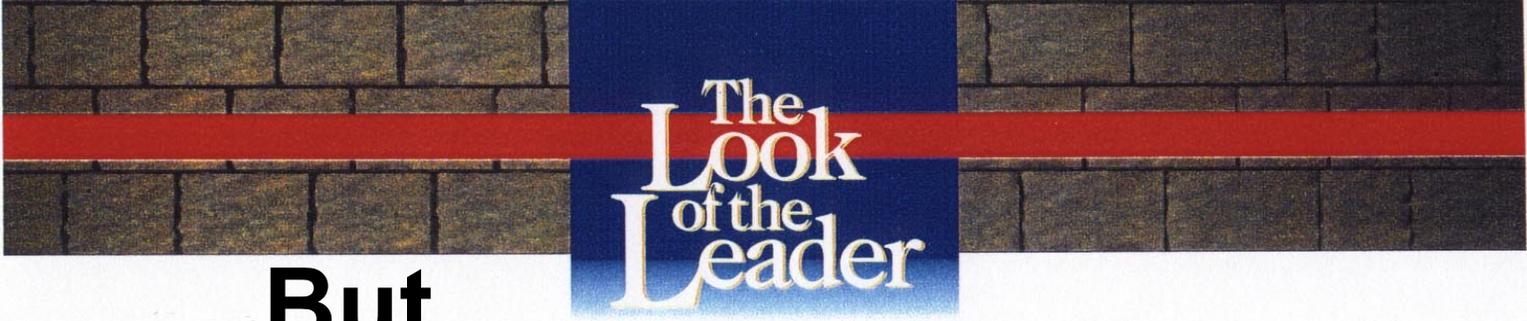
1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____



The
Look
of the
Leader

But ...

1. MOCKING
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____



The
Look
of the
Leader

But ...

1. MOCKING

2. RIDICULE

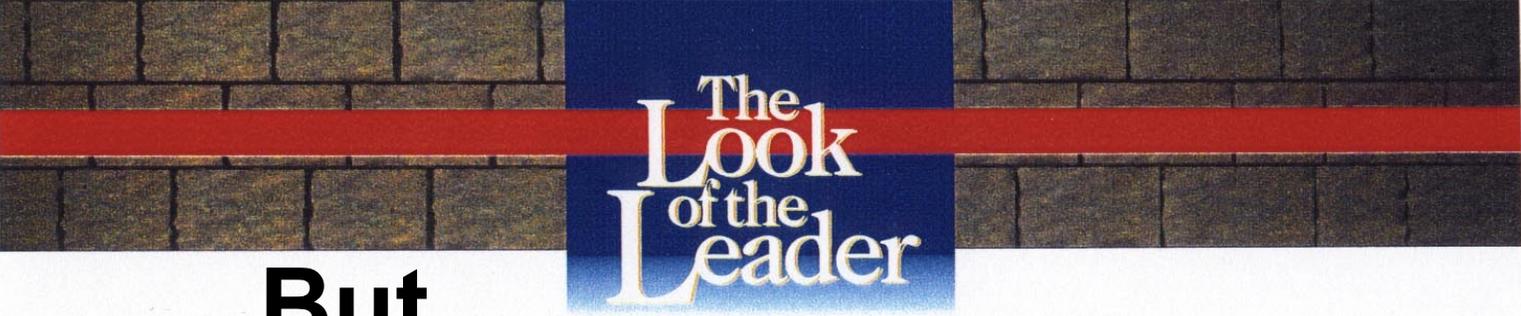
3. _____

4. _____

5. _____

6. _____

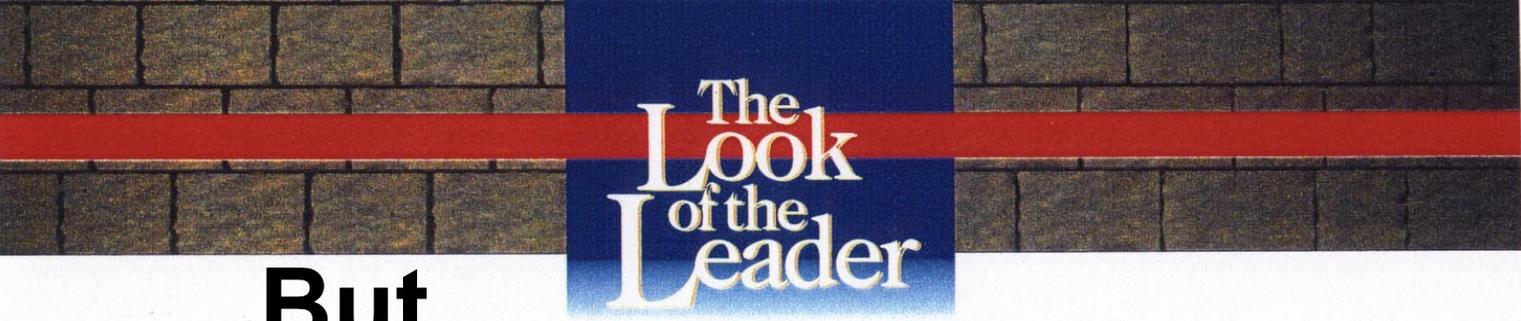
7. _____



The
Look
of the
Leader

But ...

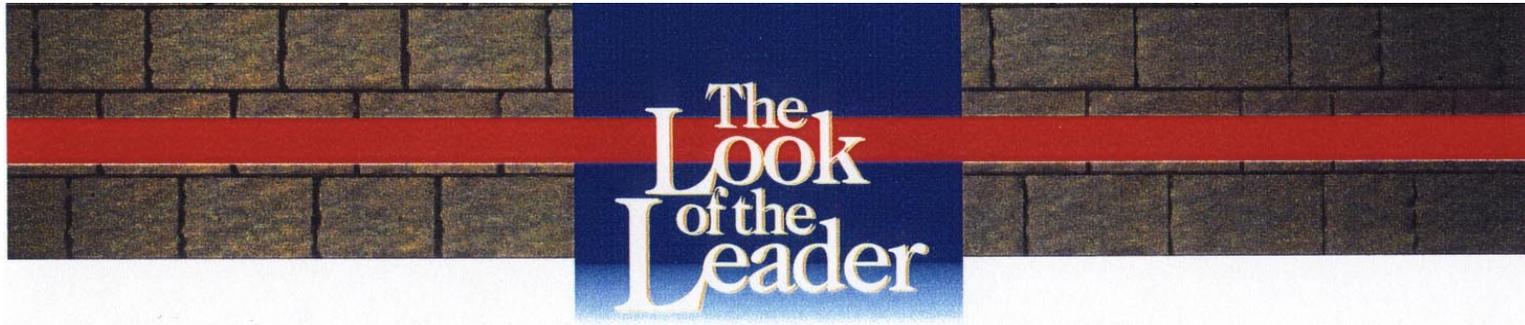
1. MOCKING
2. RIDICULE
3. ANGER
4. ATTACKS
5. DECEIT
6. SLANDER
7.



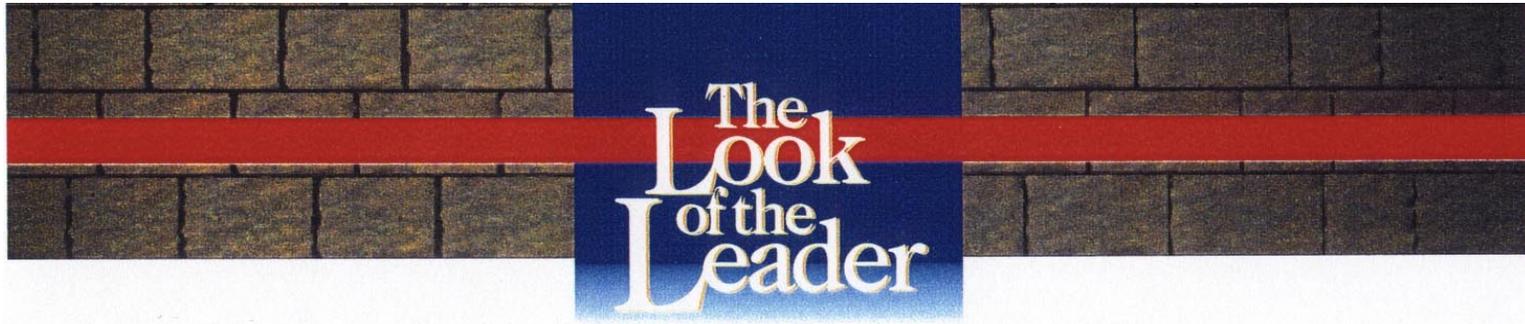
The
Look
of the
Leader

But ...

1. MOCKING
2. RIDICULE
3. ANGER
4. ATTACKS
5. DECEIT
6. SLANDER
7. TRICKERY



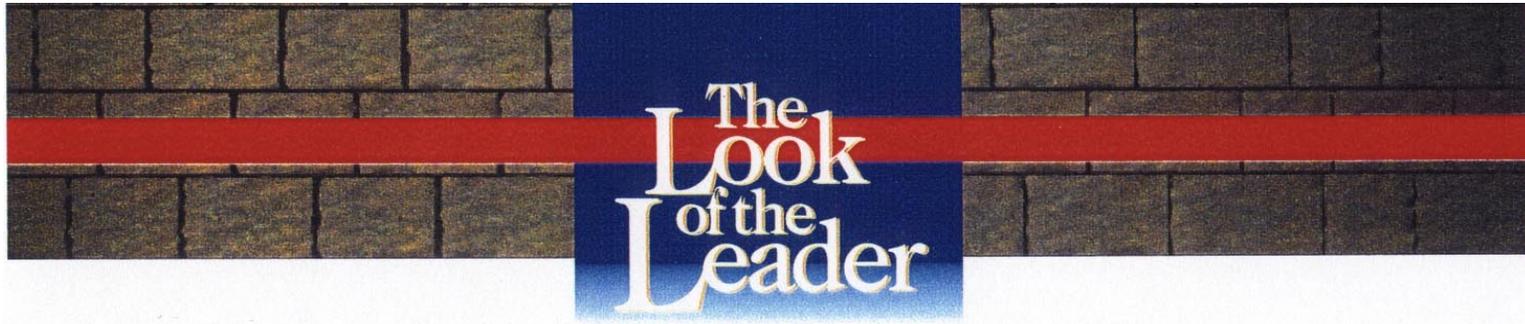
COURAGE Defined: The quality of mind or spirit that enables one to face difficulty, danger or pain with firmness and resolve.



THEY SAY:

**Former heavyweight boxing champion,
Floyd Patterson:**

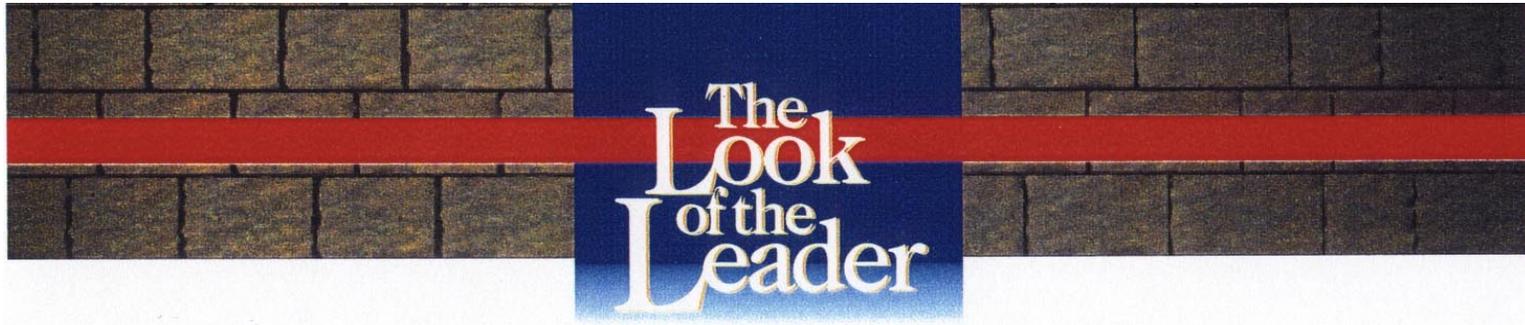
**“Fear is absolutely necessary;
without it I would have been
scared to death.”**



THEY SAY:

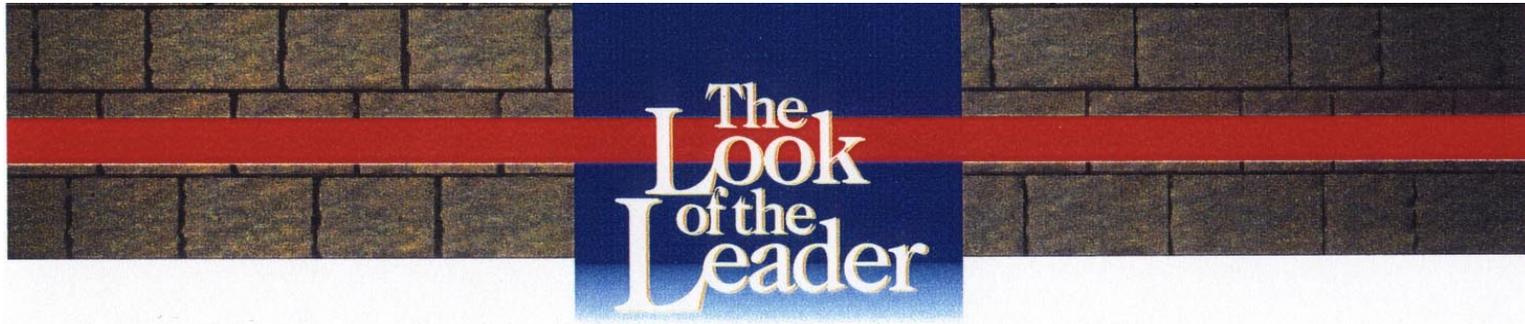
**“Courage is fear that has
said its prayers.”**

Dorothy Bernard



THEY SAY:

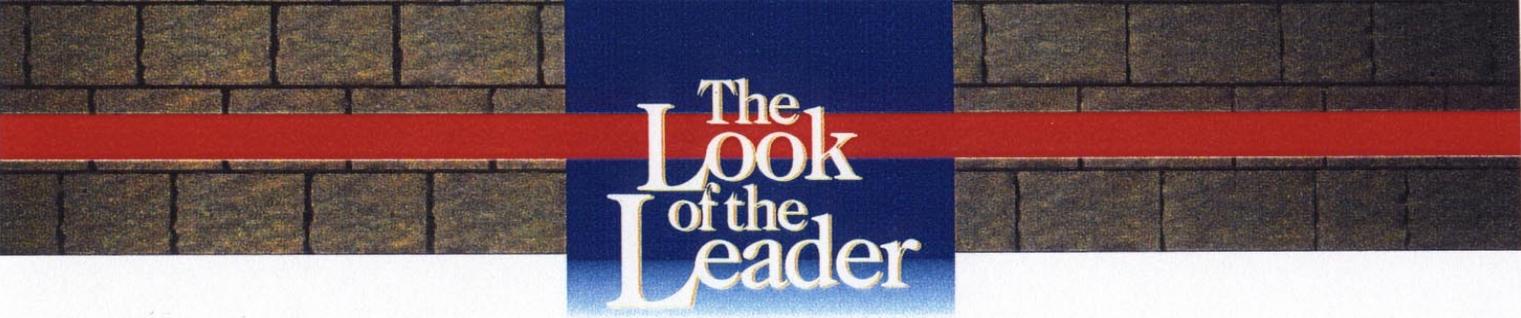
**Courage is never to let your
actions be influenced
by your fears.**



THEY SAY:

“To fear is one thing. To let fear grab you by the tail and swing you around is another.”

Kathryn Peterson



The
Look
of the
Leader

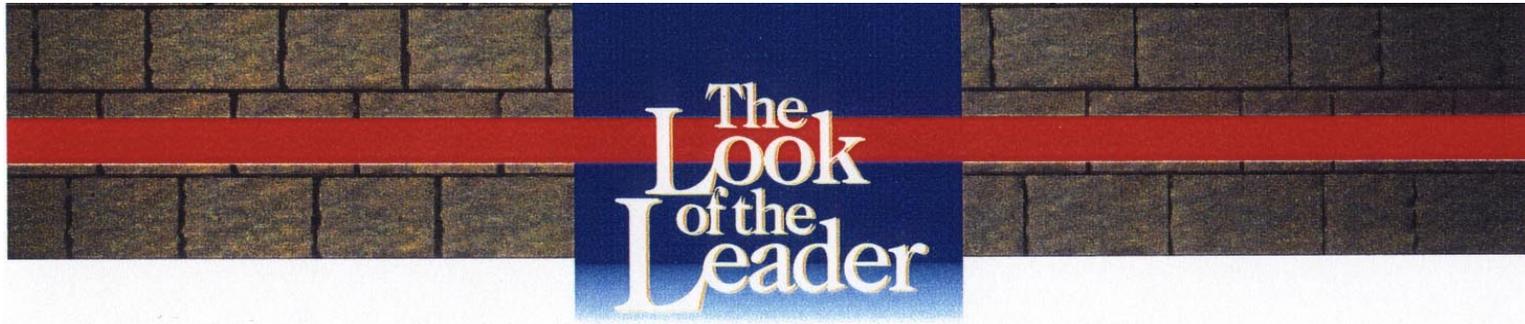
The Effects of Criticism

1. A challenge to your AUTHORITY.

Nehemiah 2:19

But when Sanballat the Horonite, Tobiah the Ammonite official, and Geshem the Arab heard of it, they laughed us to scorn and despised us, and said, “What is this thing that you are doing? Will you rebel against the king?”

- a. Who are you?
- b. You question your CALL.



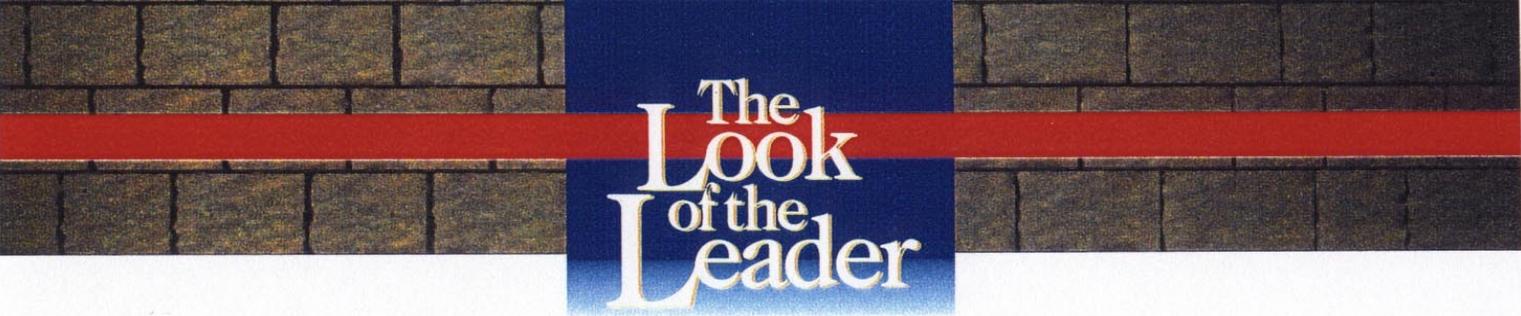
The Effects of Criticism

2. A challenge to your ABILITY.

Nehemiah 4:3

Now Tobiah the Ammonite was beside him, and he said, "Whatever they build, if even a fox goes up on it, he will break down their stone wall."

- a. How are you?
- b. You question your COMPETENCE.

The logo features the text "The Look of the Leader" in a white, serif font, centered within a dark blue rectangular area. This blue area is set against a background of a dark grey brick wall with a prominent horizontal red stripe running across the middle.

The
Look
of the
Leader

The Effects of Criticism

3. A challenge to your AUTHENTICITY.

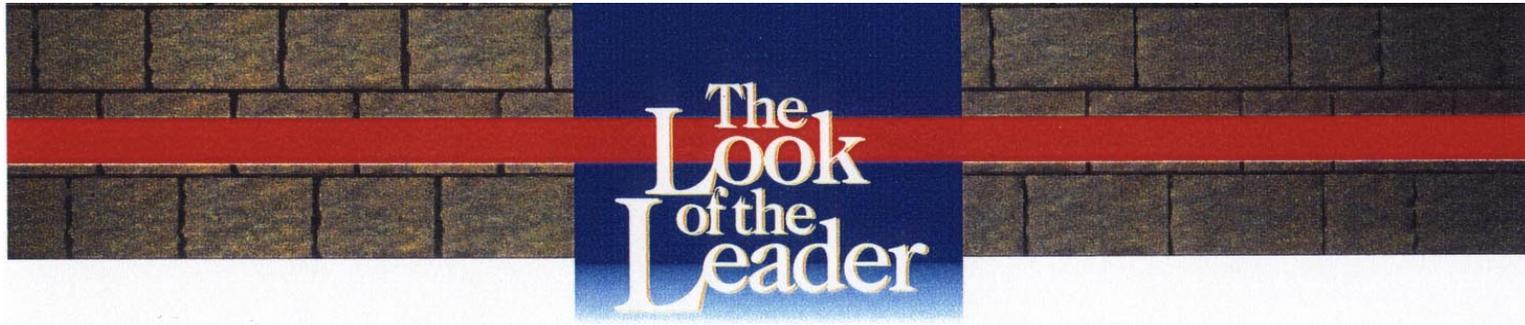
Nehemiah 6:5-6

⁵ Then Sanballat sent his servant to me as before, the fifth time, with an open letter in his hand.

⁶ In it was written: It is reported among the nations, and Geshem says, that you and the Jews plan to rebel; therefore according to these rumors, you are rebuilding the wall, that you may be king.

a. Why are you?

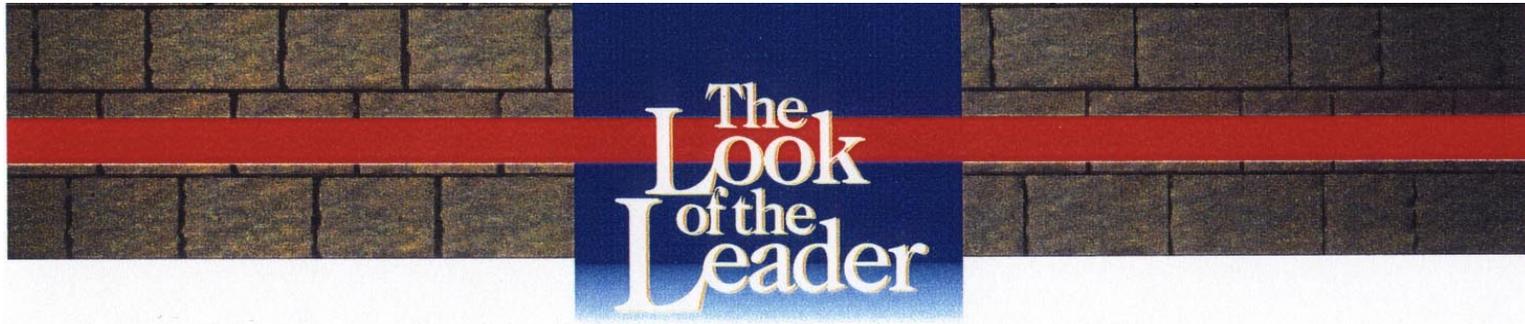
b. You question your CHARACTER.



THEY SAY:

**The greatest mistake you can
make in life is to be continually
fearing you will make one.**

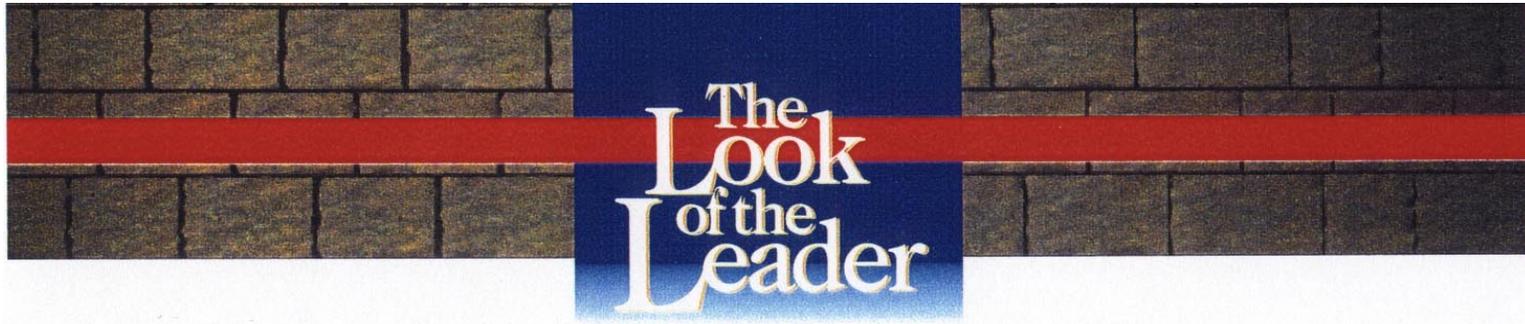
Unknown



THEY SAY:

**A man is not finished
when he is defeated.
He is finished when he quits.**

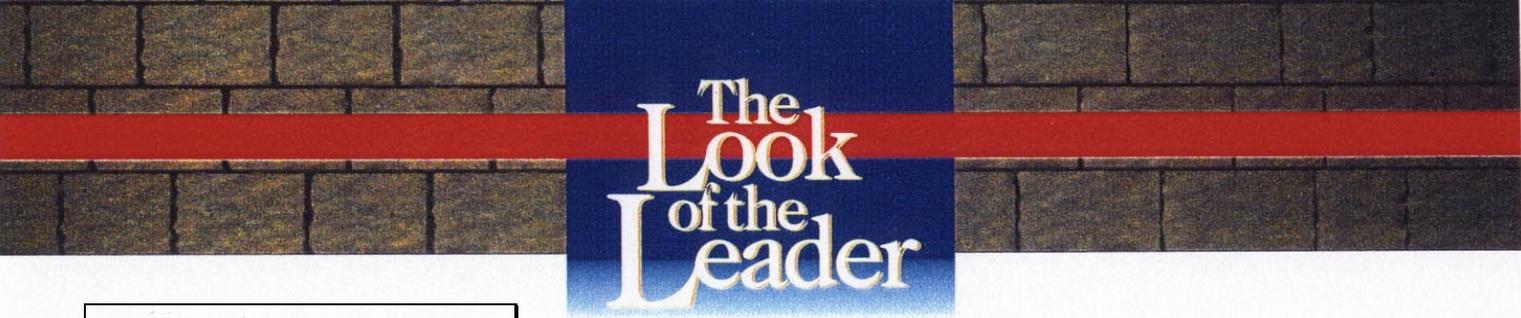
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THEY SAY:

History has demonstrated that the most notable winners usually encountered heartbreaking obstacles before they triumphed. They won because they refused to become discouraged by their defeats.

B. Forbes



The
Look
of the
Leader

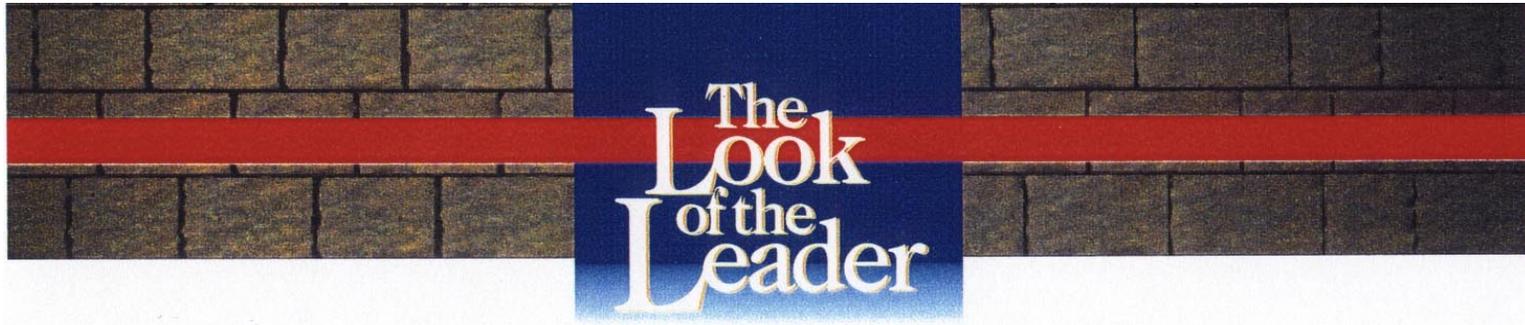
HE SAID:

Nehemiah 4:10-12

¹⁰ Then Judah said, “The strength of the laborers is failing, and there is so much rubbish that we are not able to build the wall.”

¹¹ And our adversaries said, “They will neither know nor see anything, till we come into their midst and kill them and cause the work to cease.”

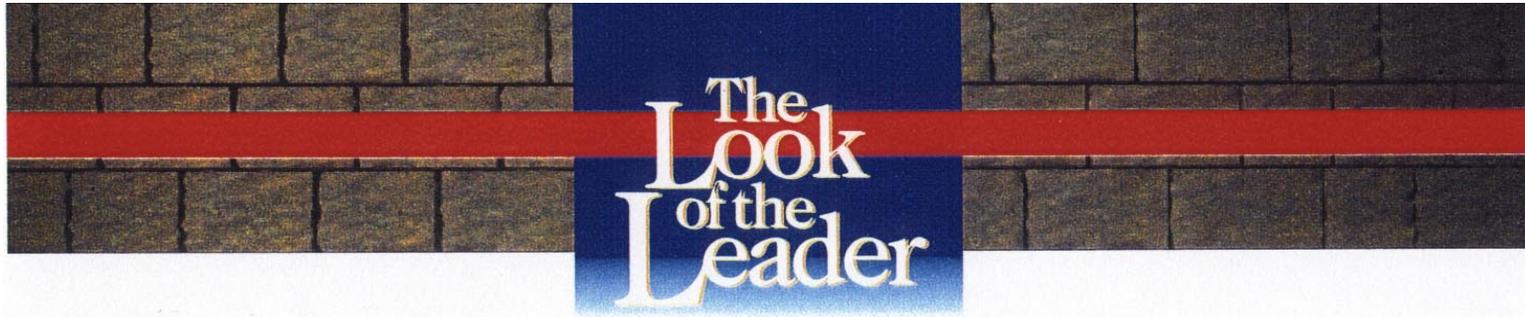
¹² So it was, when the Jews who dwelt near them came, that they told us ten times, “From whatever place you turn, they will be upon us.”



THEY SAY:

J. Gardner, *On Leadership*, says:

**“A prime function of a leader
is to keep hope alive.”**



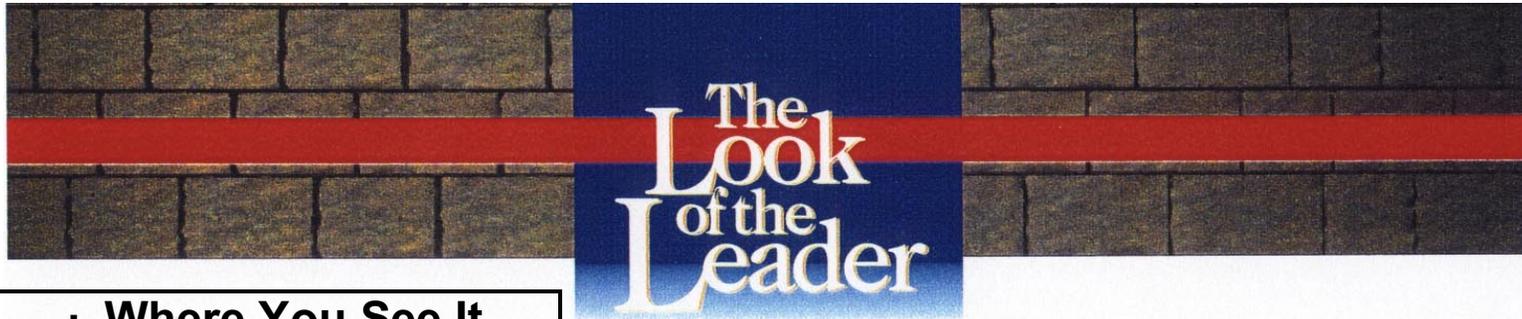
· Where You See It

1. PRAYER

Nehemiah 4:4-5,9

⁴ Hear, O God, for we are despised; turn their reproach on their heads, and give them as plunder to a land of captivity!

⁵ Do not cover their iniquity, and do not let their sin be blotted out before You; for they have provoked You to anger before the builders.



2. PLAN

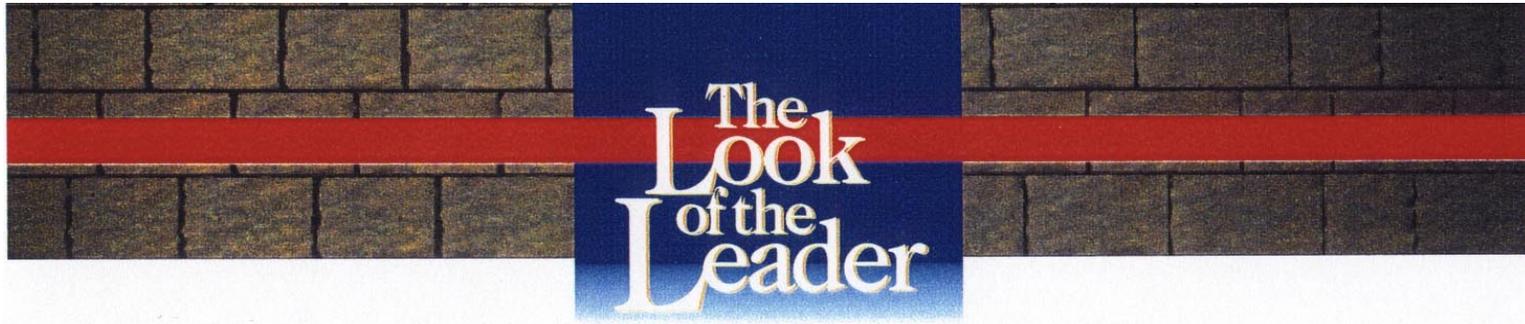
Nehemiah 4:9,13,17-18

⁹ Nevertheless we made our prayer to our God, and because of them we set a watch against them day and night.

¹³ Therefore I positioned men behind the lower parts of the wall, at the openings; and I set the people according to their families with their swords, their spears, and their bows.

¹⁷ Those who built on the wall, and those who carried burdens, loaded themselves so that with one hand they worked at construction, and with the other held a weapon.

¹⁸ Every one of the builders had his sword girded at his side as he built. And the one who sounded the trumpet was beside me.

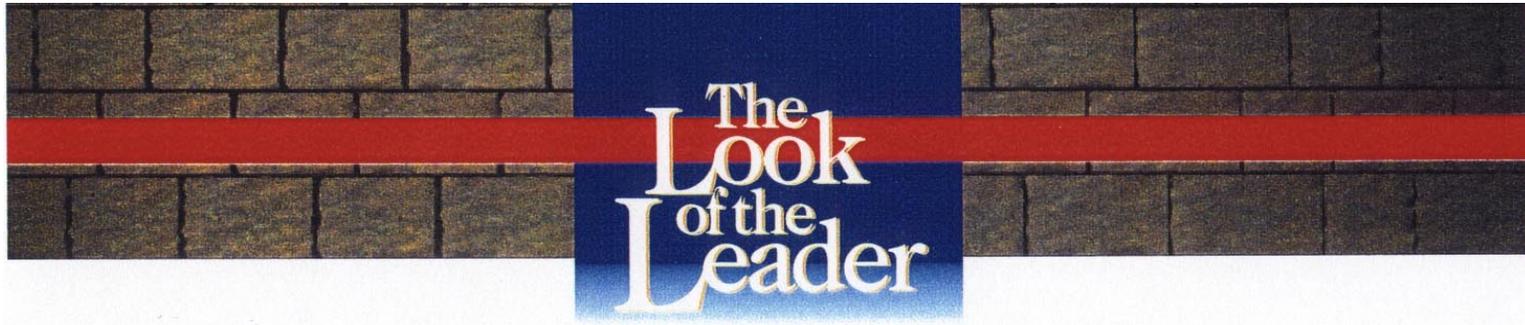


· Where You See It

3. PETITION

Nehemiah 4:14

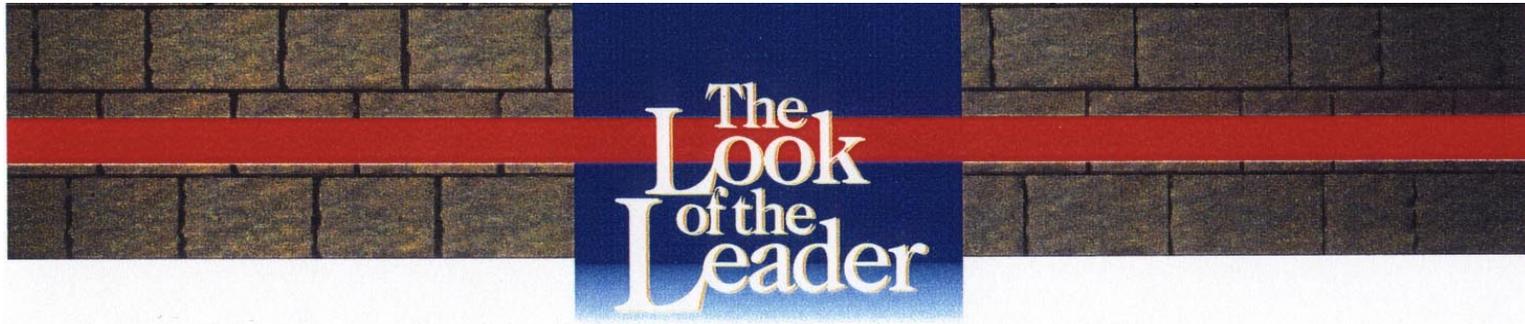
And I looked, and arose and said to the nobles, to the leaders, and to the rest of the people, “Do not be afraid of them. Remember the Lord, great and awesome, and fight for your brethren, your sons, your daughters, your wives, and your houses.”



THEY SAY:

**“When you can’t trace His hand,
trust His heart.”**

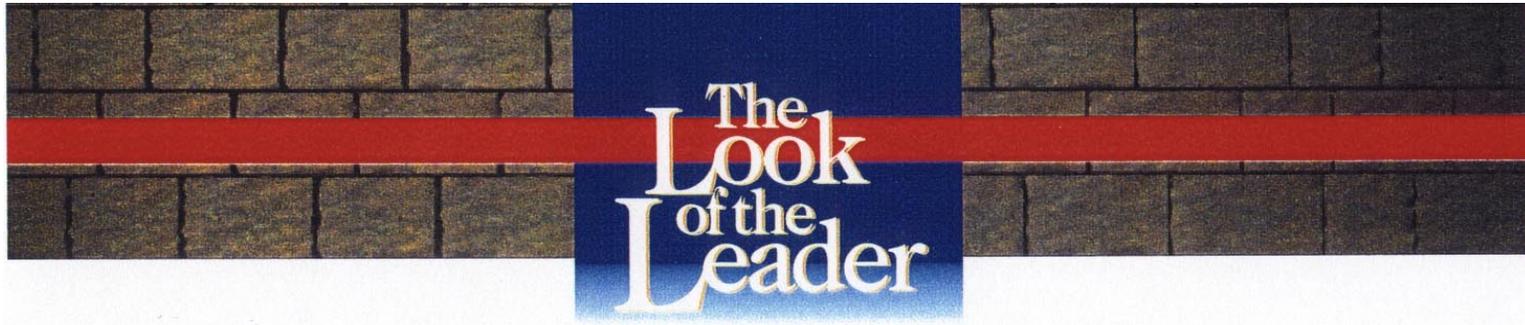
Max Lucado



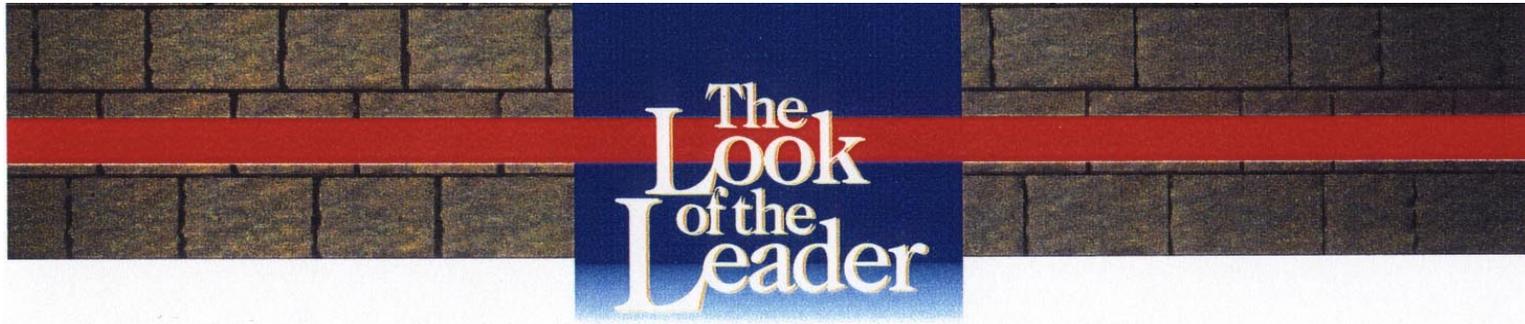
HE SAID:

Nehemiah 4:15

And it happened, when our enemies heard that it was known to us, and that God had brought their counsel to nothing, that all of us returned to the wall, everyone to his work.



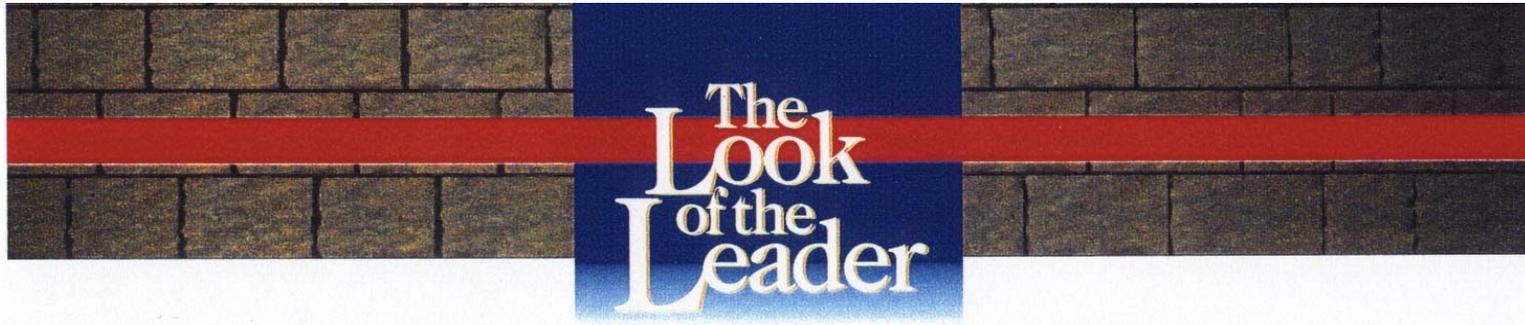
Criticism Can Have Value



THEY SAY:

“Pity the leader who was caught between unloving critics and uncritical lovers.”

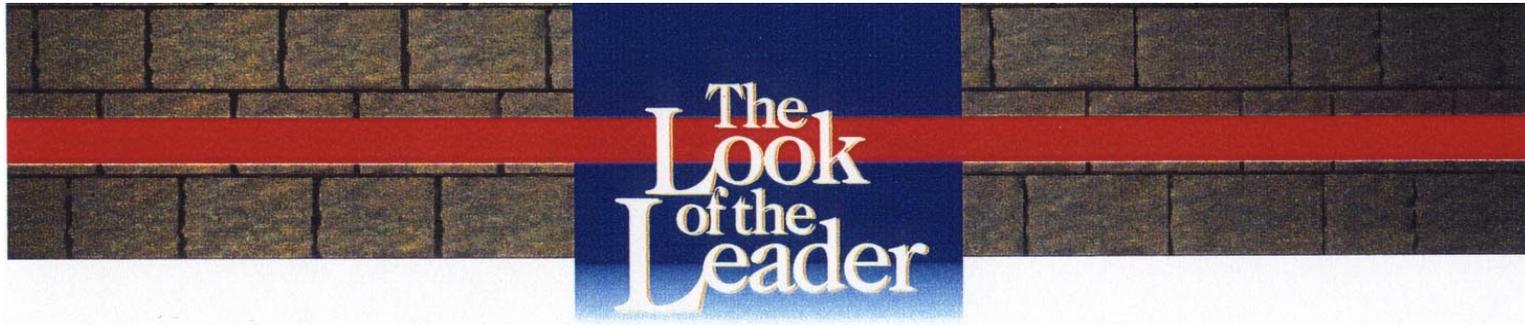
J. Gardner, *On Leadership*



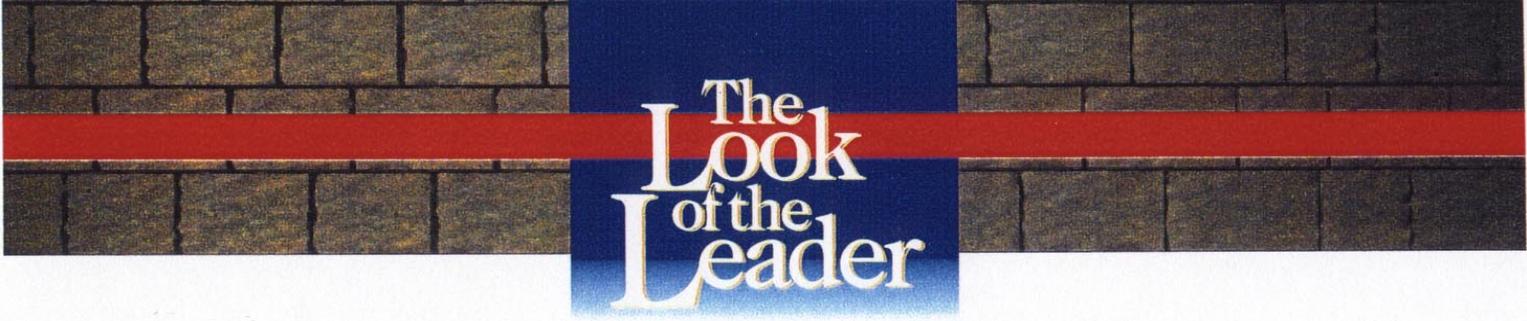
THEY SAY:

**“He who excuses himself—
accuses himself.”**

Unknown



**Before you defend yourself,
examine yourself.**



The
Look
of the
Leader



1 Leadership
always begins
with...**CONCERN**

Leadership Requires Commitment



2



The
Look
of the
Leader

Leadership will
demand COURAGE

3

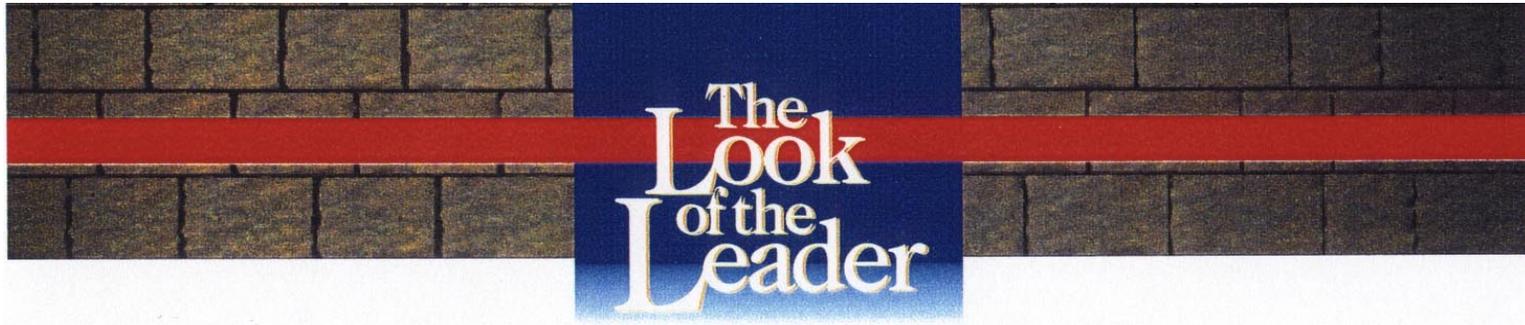


The
Look
of the
Leader

4 Leadership persists with CONSISTENCY



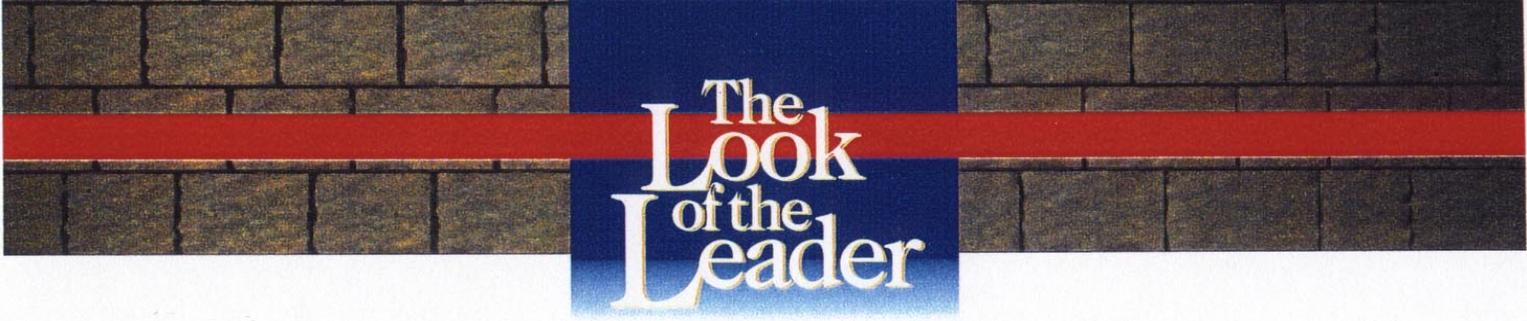
WINNING WITH ENCOURAGEMENT



THEY SAY:

Public officials have sometimes served as visionaries. They are people of conviction and courage whose vision transcends their public ambition. But such leaders are scarce today. Public opinion polls determine the convictions of our political leaders, and electibility decides their causes.

Bob Lupton



The
Look
of the
Leader

A SERIOUS PROBLEM

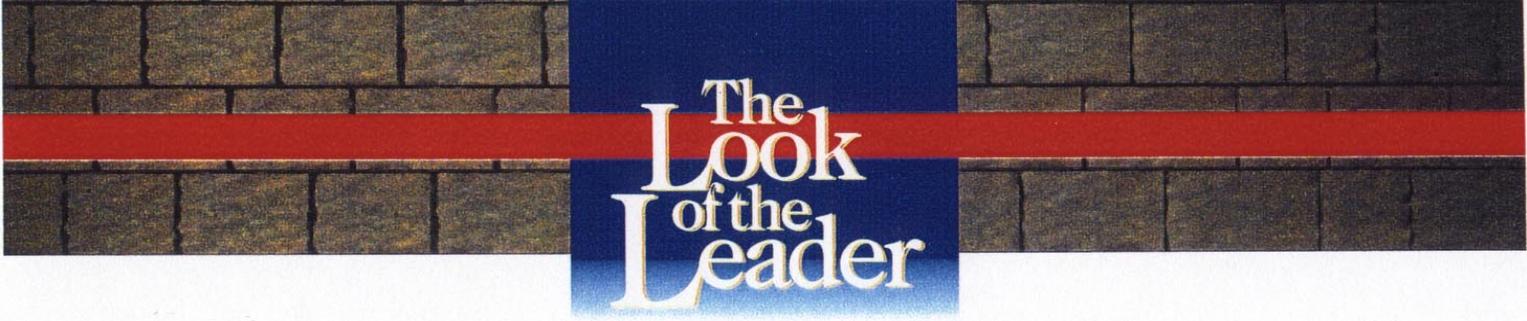
Nehemiah 5:1-4

¹ And there was a great outcry of the people and their wives against their Jewish brethren.

² For there were those who said, “We, our sons, and our daughters are many; therefore let us get grain for them, that we may eat and live.”

³ There were also some who said, “We have mortgaged our lands and vineyards and houses, that we might buy grain because of the famine.”

⁴ There were also those who said, “We have borrowed money for the king’s tax on our lands and vineyards ...”



The
Look
of the
Leader

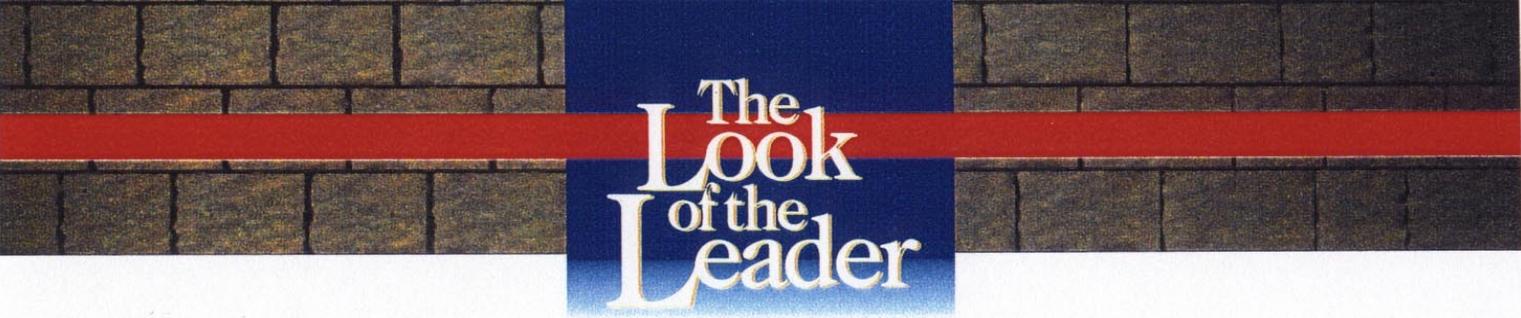
A STRONG ACCUSATION

Nehemiah 5:6-9

⁶ And I became very angry when I heard their outcry and these words.

⁷ After serious thought, I rebuked the nobles and rulers, and said to them, “Each of you is exacting usury from his brother.” So I called a great assembly against them...

(cont.)



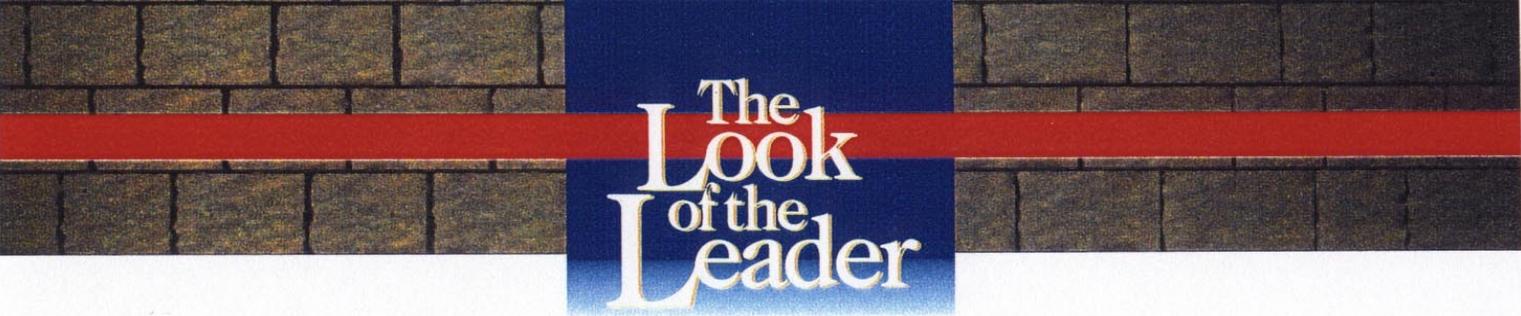
The
Look
of the
Leader

A STRONG ACCUSATION

Nehemiah 5:6-9 (cont.)

⁸ **And I said to them, “According to our ability we have redeemed our Jewish brethren who were sold to the nations. Now indeed, will you even sell your brethren? Or should they be sold to us?” Then they were silenced and found nothing to say.**

⁹ **Then I said, “What you are doing is not good. Should you not walk in the fear of our God because of the reproach of the nations, our enemies?”**



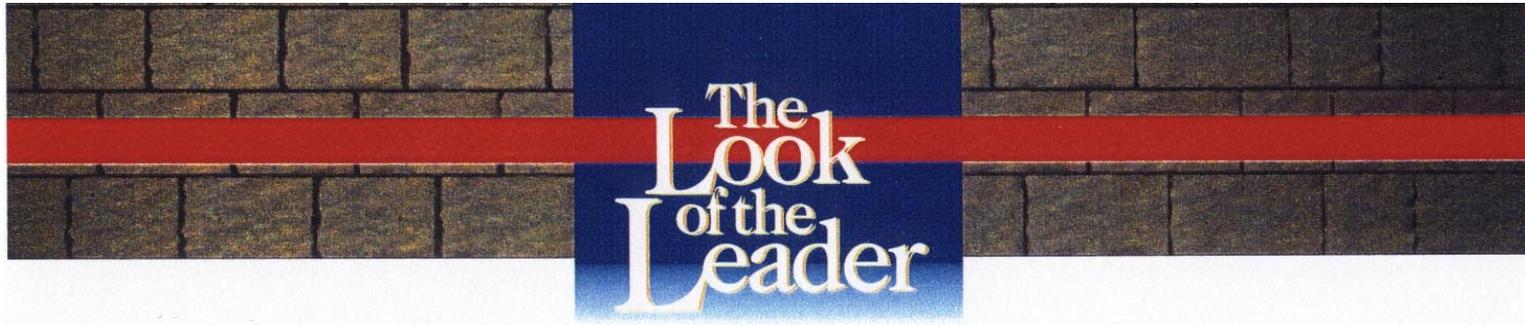
The
Look
of the
Leader

A SURPRISING REACTION

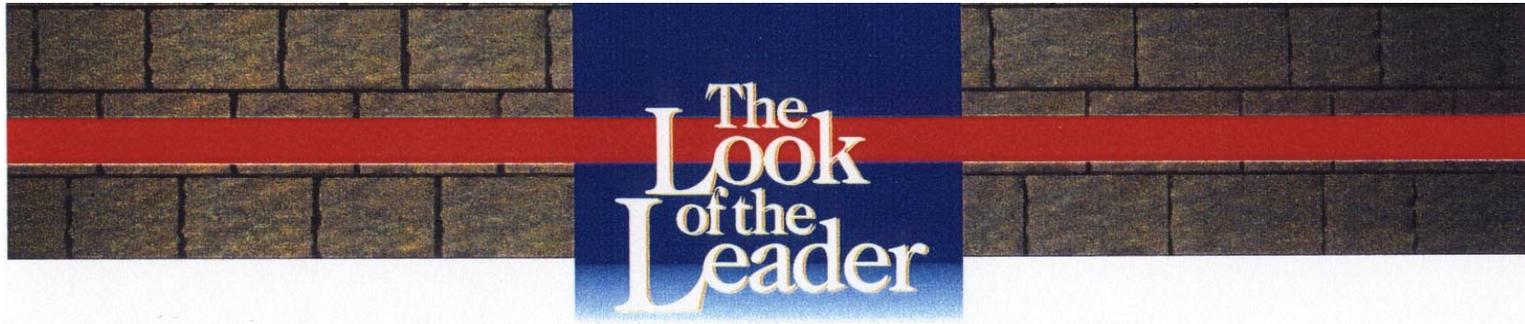
Nehemiah 5:12-13

¹² So they said, “We will restore it, and will require nothing from them; we will do as you say.” Then I called the priests, and required an oath from them that they would do according to this promise.

¹³ Then I shook out the fold of my garment and said, “So may God shake out each man from his house, and from his property, who does not perform this promise. Even thus may he be shaken out and emptied,” And all the congregation said, “Amen!” and praised the Lord. Then the people did according to this promise.



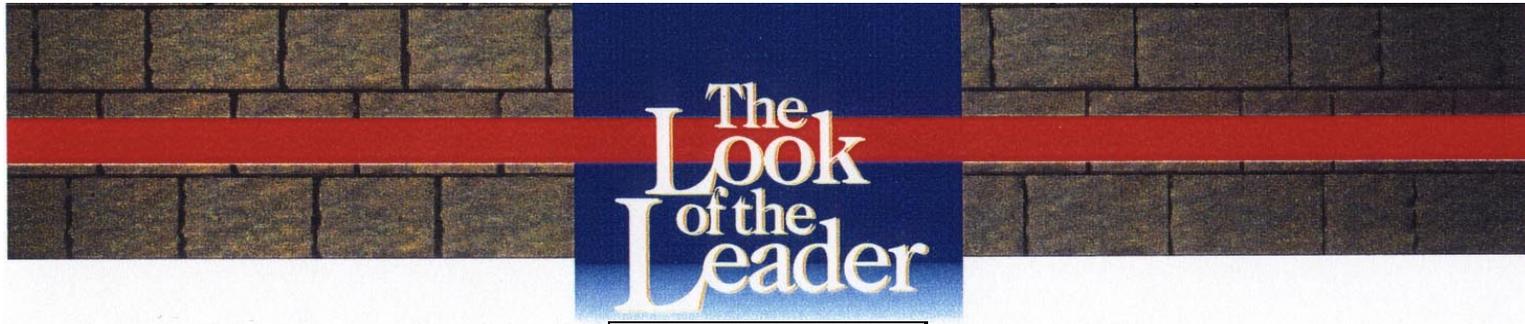
CONSISTENCY **Defined:** The agreement or harmony of parts or features to one another. The balance between what you say and what you do.



HE SAID:

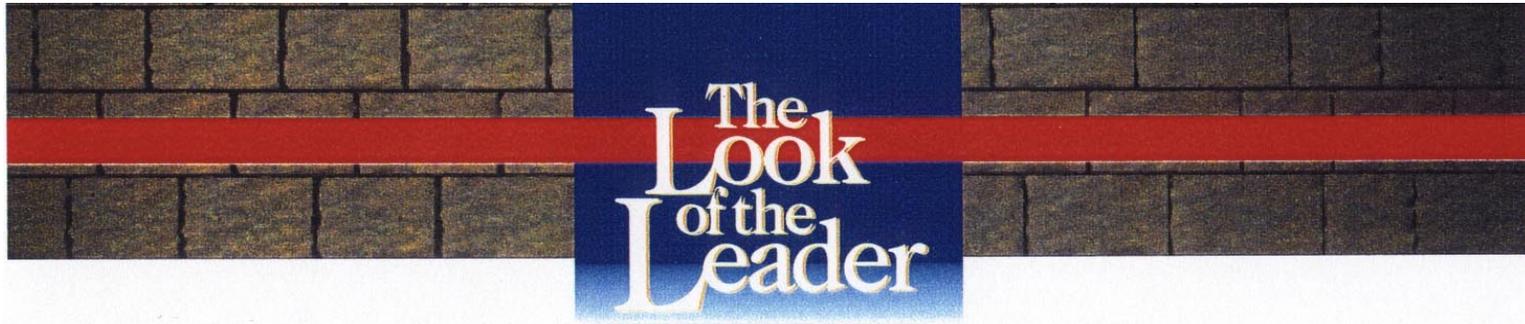
I Peter 2:15

For this is the will of God, that by doing good you may put to silence the ignorance of foolish men...



THEY SAY:

89% of what people learn comes through visual stimulation, 10% through audible stimulation.



THEY SAY:

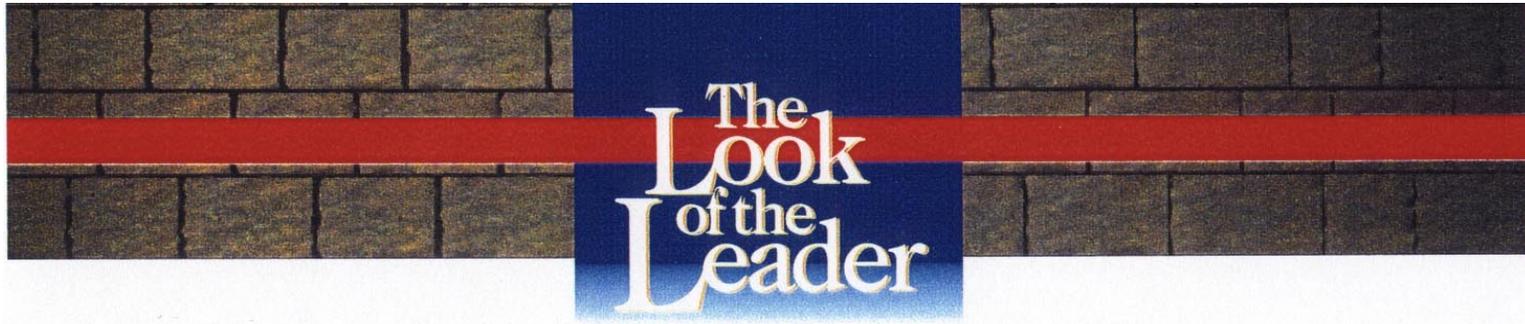
89% of what people learn comes through visual stimulation, 10% through audible stimulation.

So it makes sense that the more followers see and hear their leader being consistent in action and word, the greater their consistency and loyalty.

What they hear they understand.

What they see they believe.

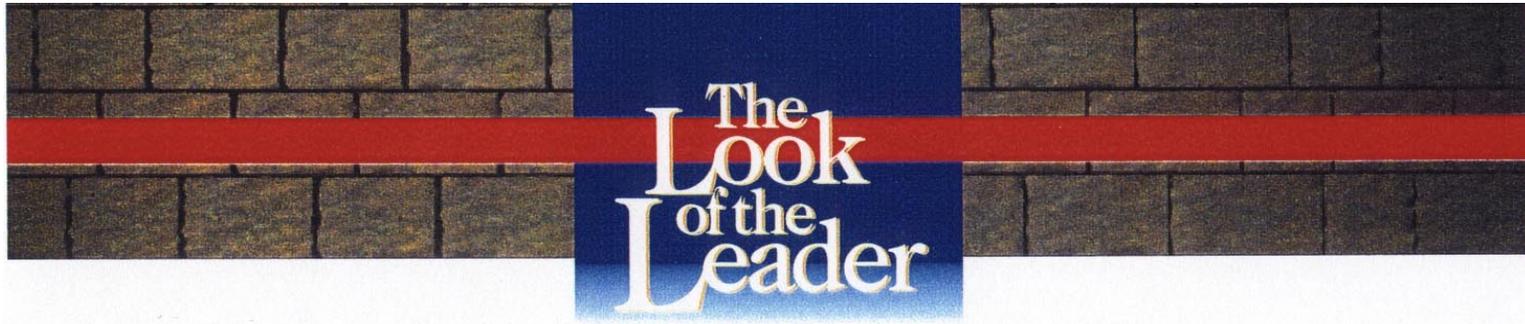
John Maxwell, *Developing the Leader Within You*



THEY SAY:

**Effective leadership is not based
on being clever, it is based on
being consistent.**

John Maxwell, *Developing the Leader Within You*



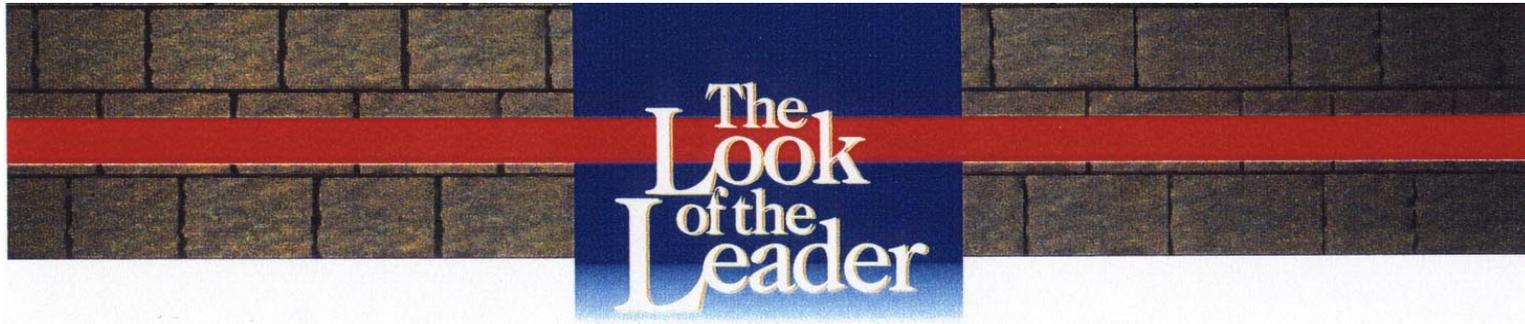
· Where You See It

1. The leader puts all PRIVILEGES aside.

a. The tension:

_____ vs. _____

b. Fear of the Lord

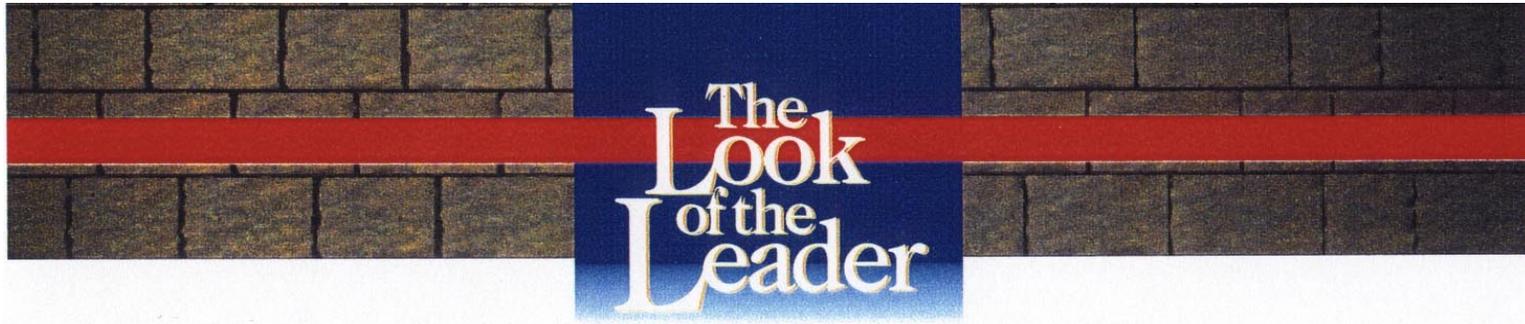


HE SAID:

Nehemiah 5:14-15

¹⁴ Moreover, from the time that I was appointed to be their governor in the land of Judah ... twelve years, neither I nor my brothers ate the governor's provisions.

¹⁵ But the former governors who had been before me laid burdens on the people, and took from them bread and wine, besides forty shekels of silver; yes, even their servants bore rule over the people, but I did not do so, because of the fear of God.



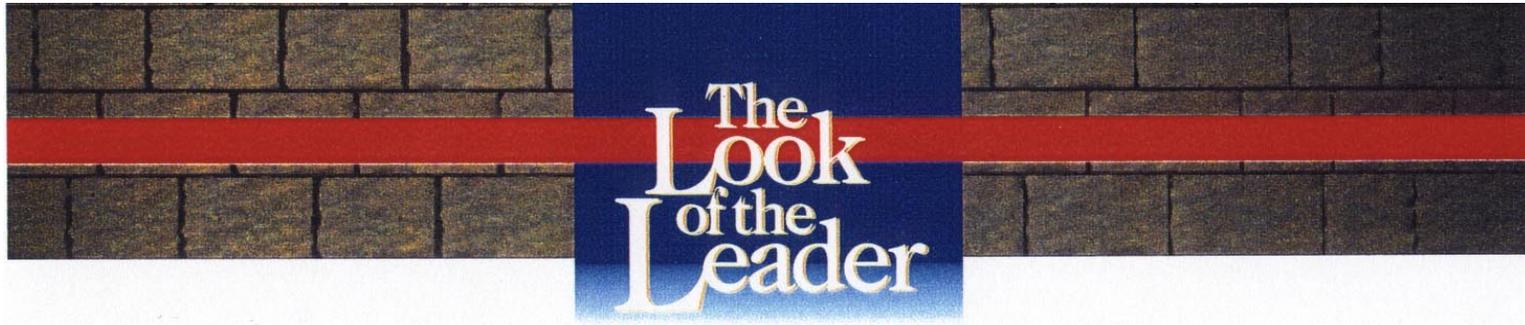
· Where You See It

1. The leader puts all PRIVILEGES aside.

a. The tension:

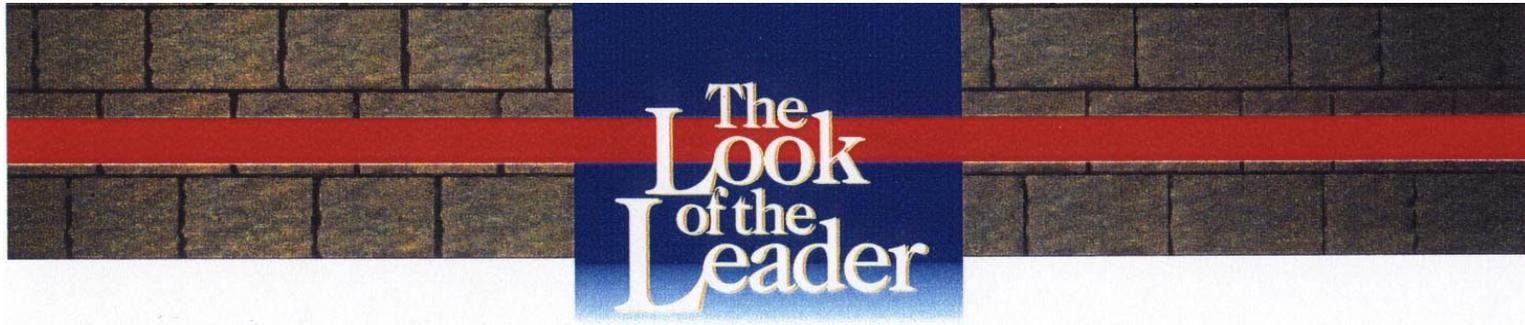
PAST GOVERNORS vs. FEAR OF GOD

b. Fear of the Lord



THEY SAY:

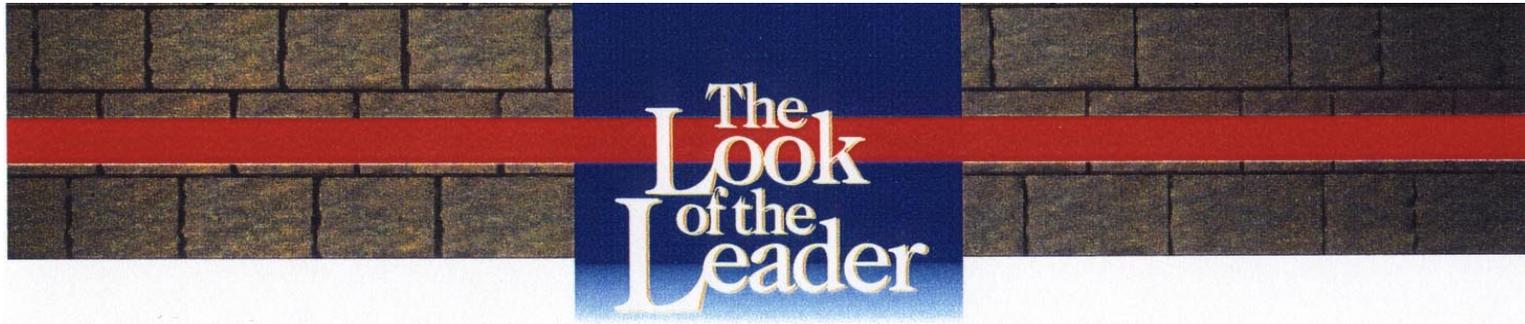
There is something about being placed in a position of leadership or being in charge that can do strange things to us.



THEY SAY:

**“My sense of reality became distorted
because of power.”**

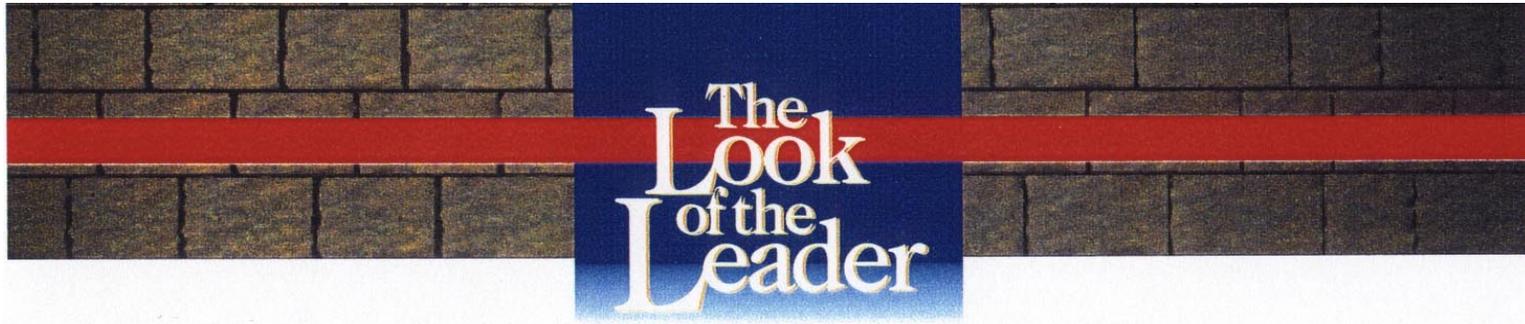
Dick Morris



THEY SAY:

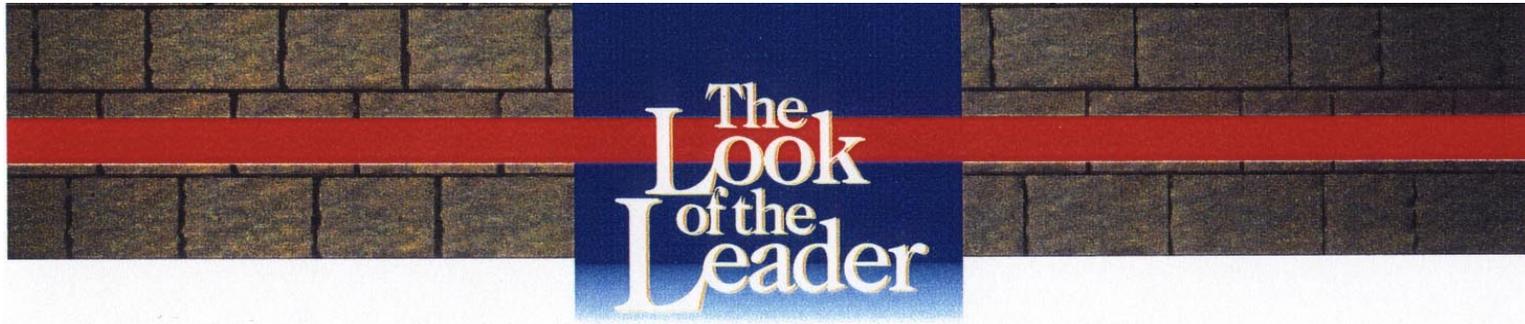
“Pride ever lurks at the heels of authority. Even a little authority is prone to turn the seemly walk into a most offensive strut.”

J.H. Jowett, *The Redeemed Family of God*



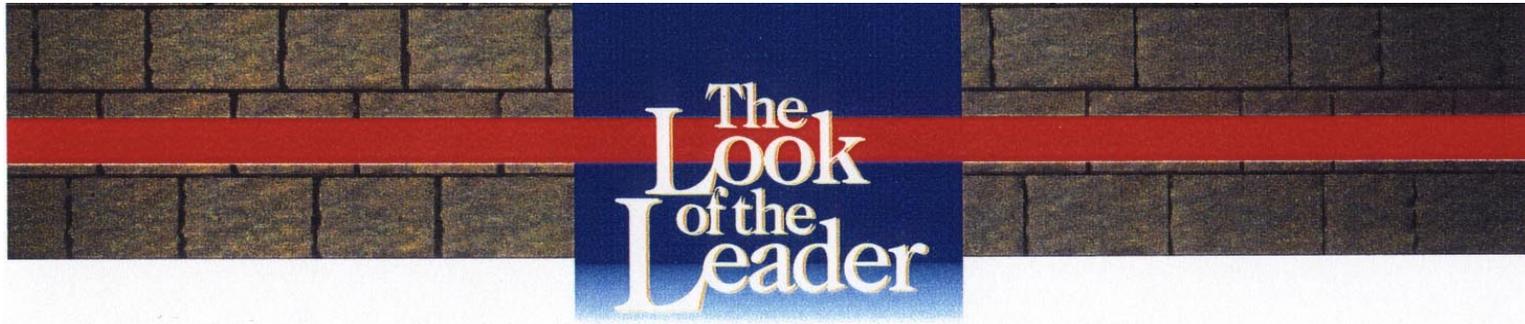
THEY SAY:

**Sam Rayburn to Harry Truman
immediately after Truman
became President, April 1945:**



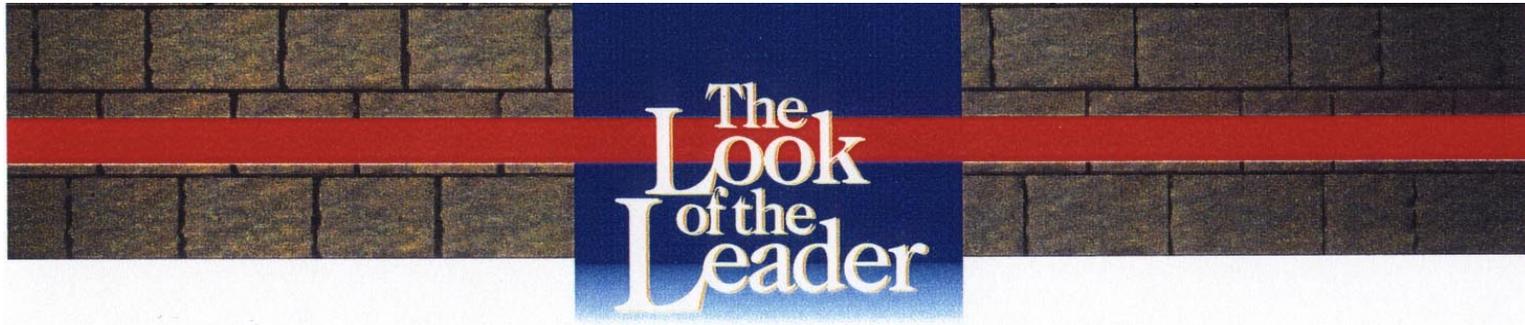
THEY SAY:

“From here on out you are going to have lots of people around you. They’ll tell you what a great man you are, Harry ...



THEY SAY:

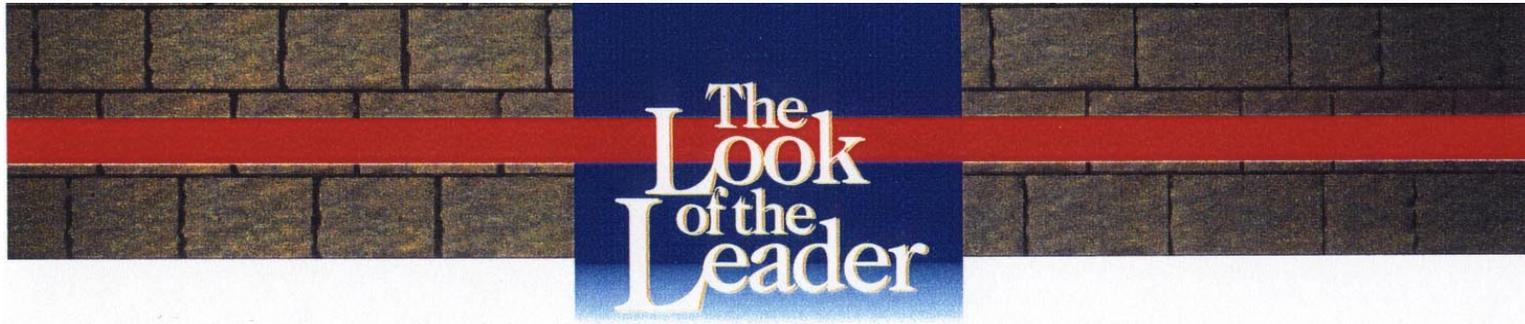
**“...but you and I know
... you ain't.”**



THEY SAY:

**“We fear men so much because we fear
God so little.”**

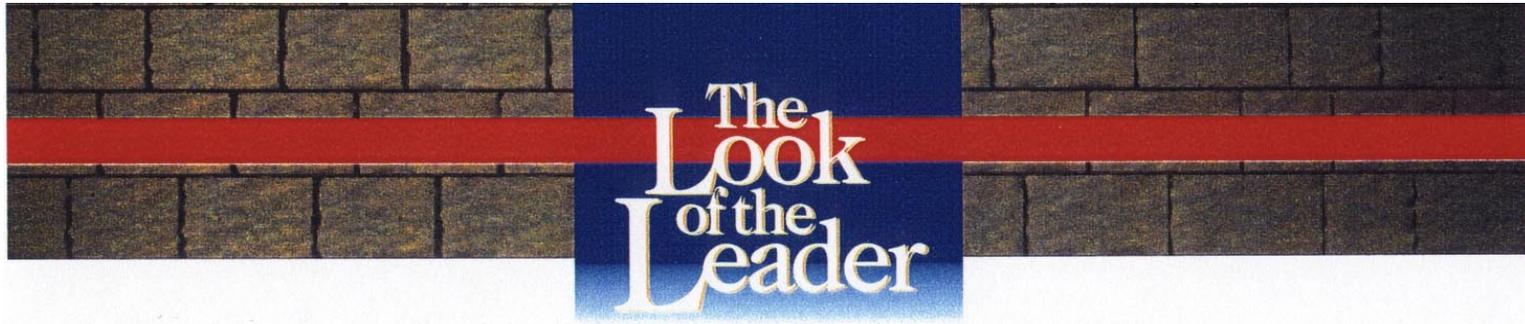
Unknown



HE SAID:

Job 34:19

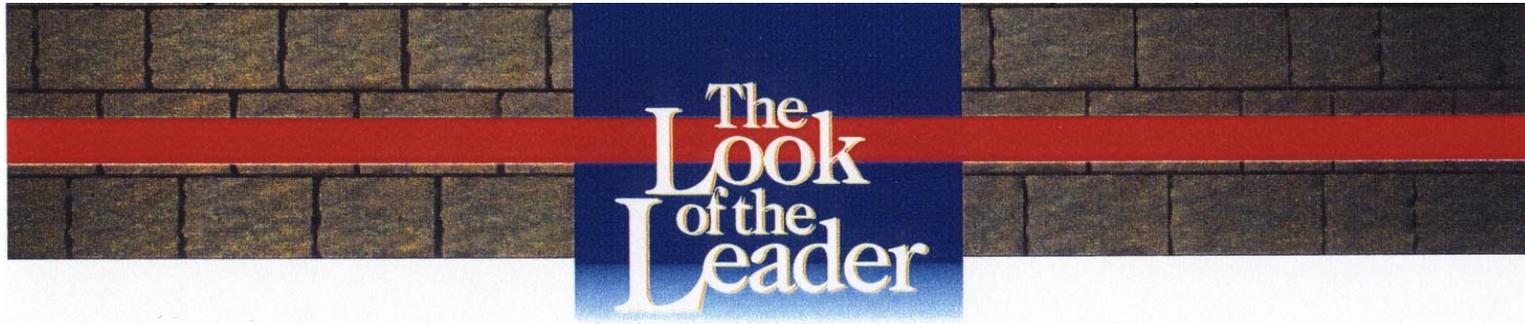
Yet He is not partial to princes, nor does He regard the rich more than the poor; for they are all the work of His hands.



HE SAID:

Galatians 3:28

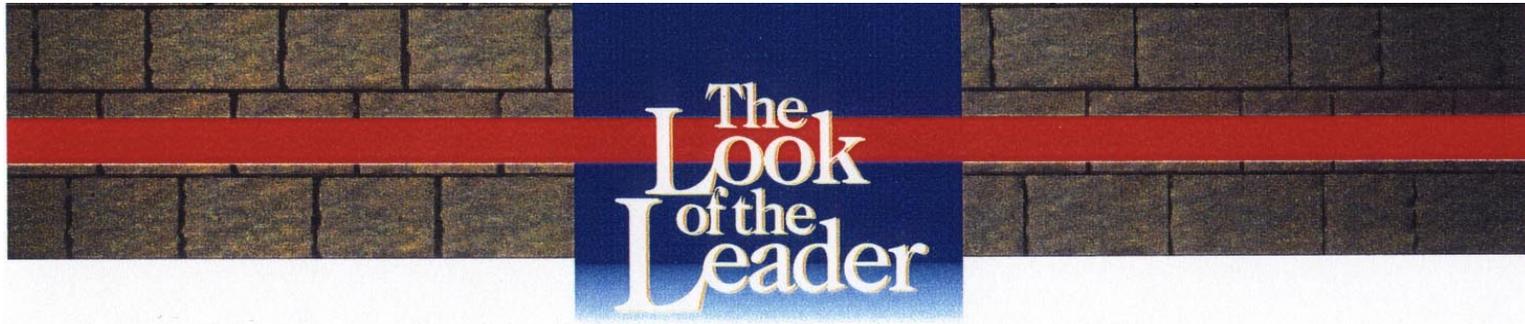
There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus.



HE SAID:

1 Peter 1:17

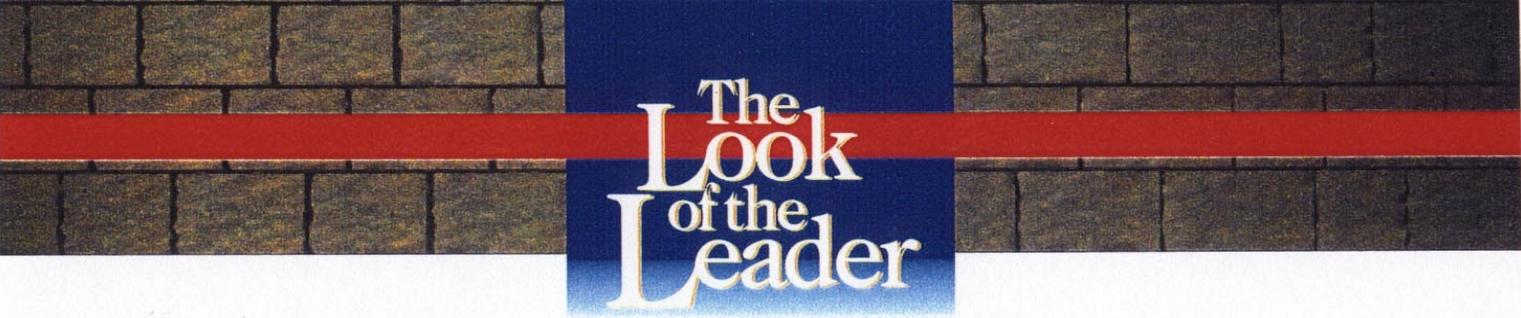
And if you call on the Father, who without partiality judges according to each one's work, conduct yourselves throughout the time of your sojourning here in fear.



HE SAID:

Acts 10:34

Then Peter opened his mouth and said: “In truth I perceive that God shows no partiality.”



The
Look
of the
Leader

GOD'S REQUIREMENT FOR THE KING OF ISRAEL

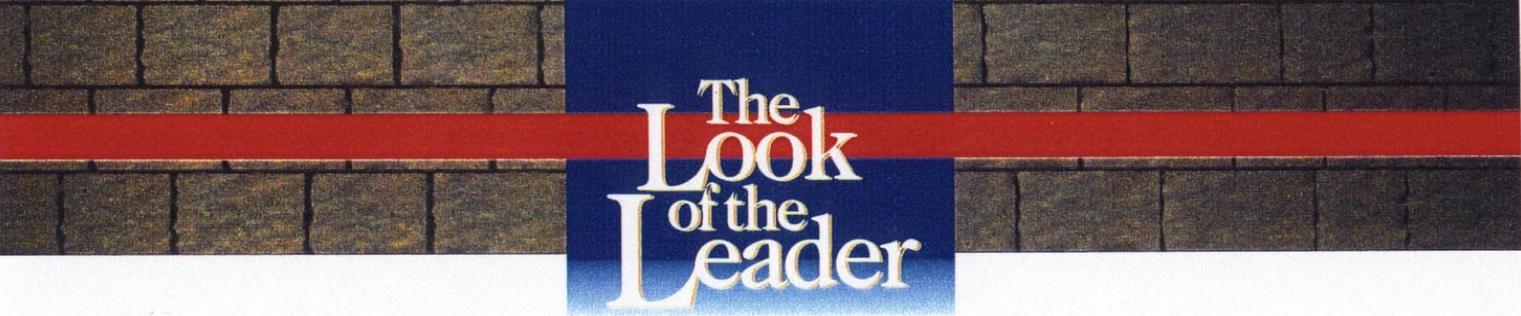
Deuteronomy 17:14-20

¹⁴ When you come to the land which the Lord your God is giving you, and possess it and dwell in it, and say, "I will set a king over me like all the nations that are around me,"

¹⁵ you shall surely set a king over you **whom the Lord your God chooses**; one **from among your brethren** you shall set as king over you ...

¹⁶ But he **shall not multiply horses** for himself ...

¹⁷ **Neither shall he multiply wives for himself**, lest his heart turn away; **nor shall he greatly multiply silver and gold for himself.**
(cont.)

The logo features the text "The Look of the Leader" in a white, serif font, centered within a dark blue rectangular area. This blue area is set against a background of a dark stone wall with a prominent horizontal red stripe running across it.

The
Look
of the
Leader

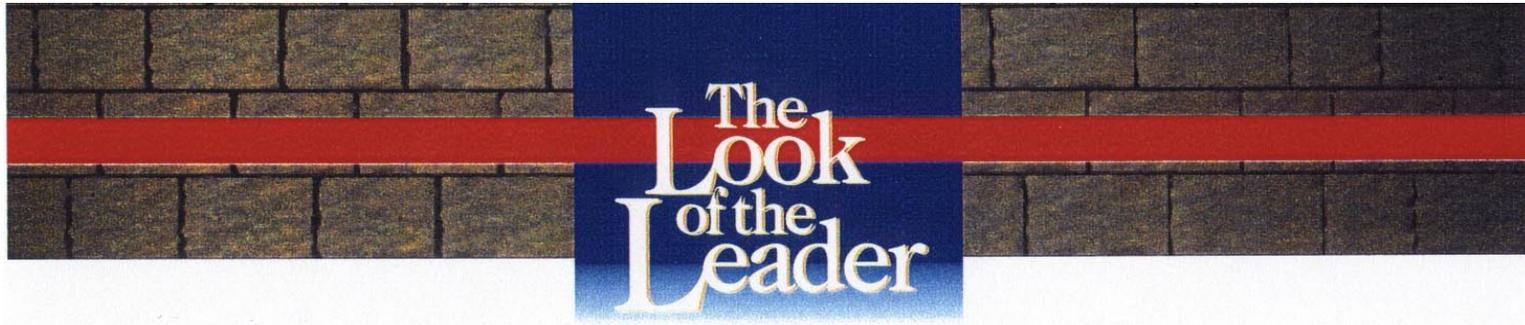
GOD'S REQUIREMENT FOR THE KING OF ISRAEL

Deuteronomy 17:14-20 (cont.)

¹⁸ “Also it shall be, when he sits on the throne of his kingdom, that **he shall write for himself a copy of this law in a book...**

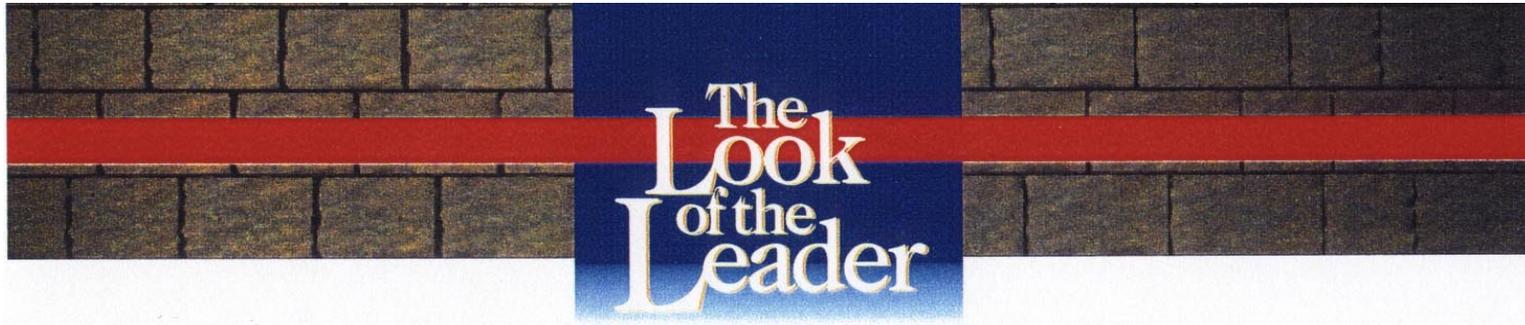
¹⁹ “And it shall be with him, and he shall read it all the days of his life, that he may learn to fear the Lord his God and **be careful to observe all the words** of this law and these statutes,

²⁰ “**That his heart may not be lifted above his brethren**, that he may not turn aside from the commandment to the right hand or to the left, and that he may prolong his days in his kingdom, he and his children in the midst of Israel.”



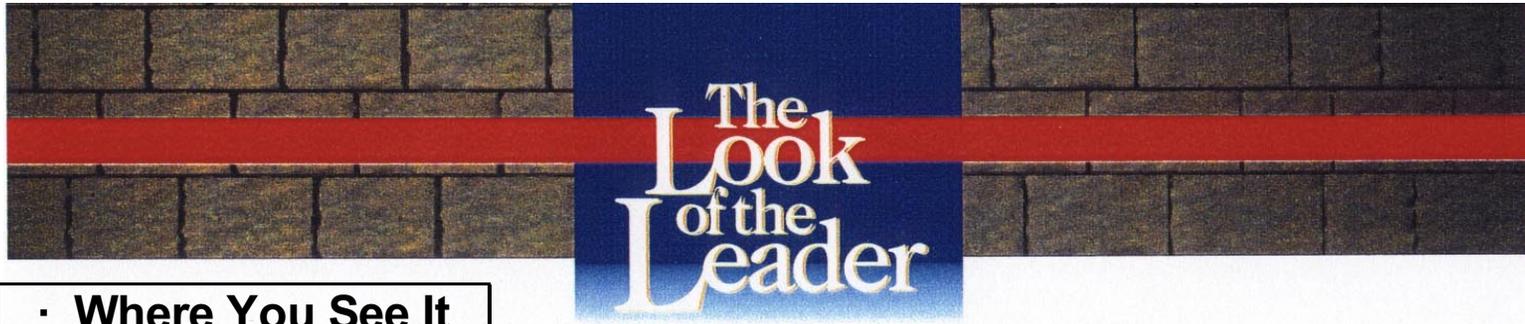
THEY SAY:

**Consistency is the
balance between
what I say
and what I do.**



THEY SAY:

**People may doubt
what you say,
but they will believe
what you do.**



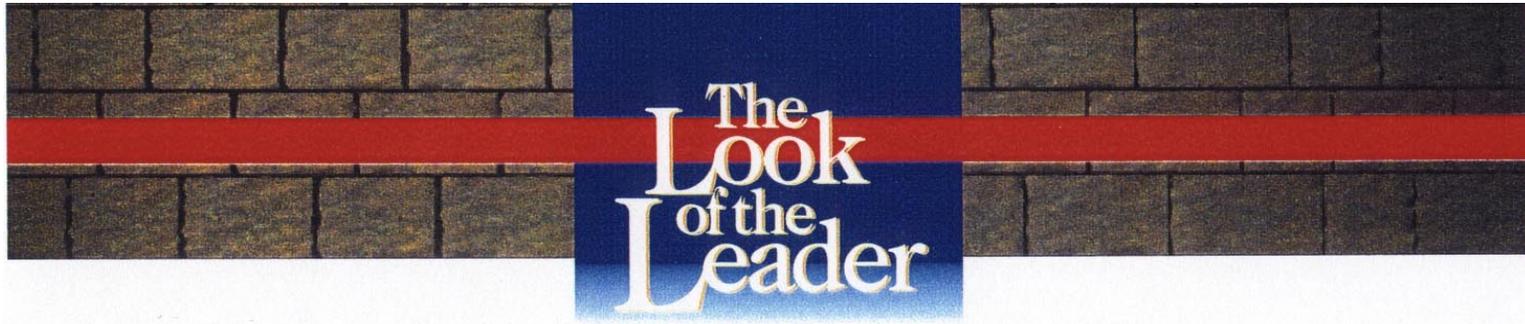
· Where You See It

2. The leader puts **PRIORITIES** in order.

a. The tension:

_____ vs. _____

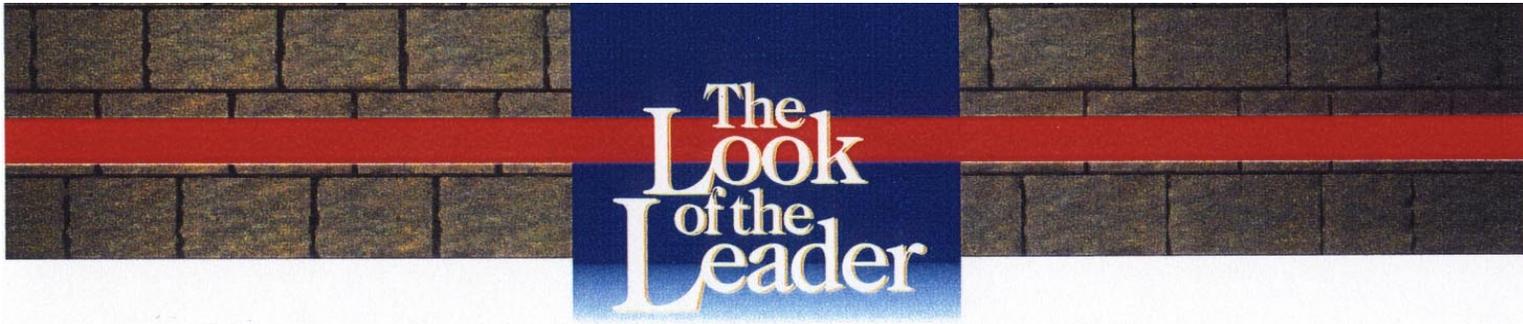
b. Focus on the responsibility.



HE SAID:

Nehemiah 5:16

Indeed, I also continued the work on this wall, and we did not buy any land. All my servants were gathered there for the work.



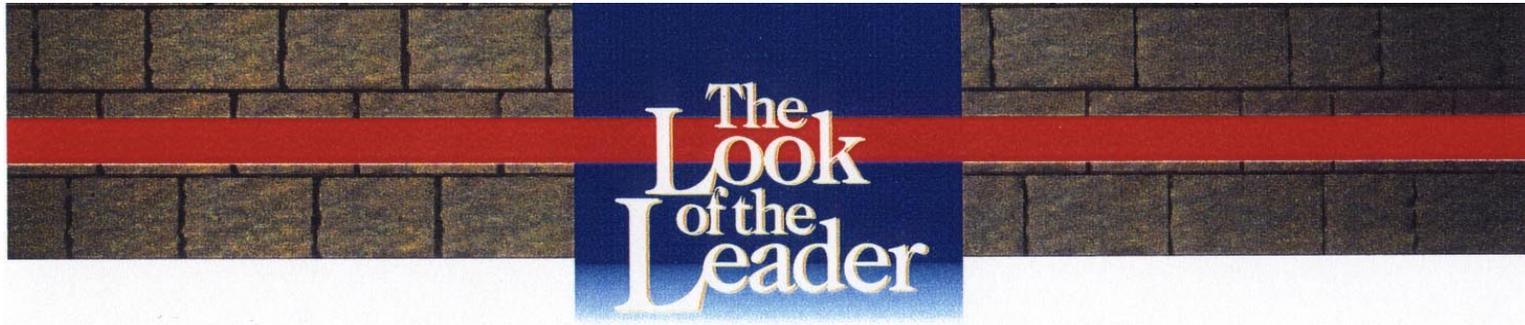
· Where You See It

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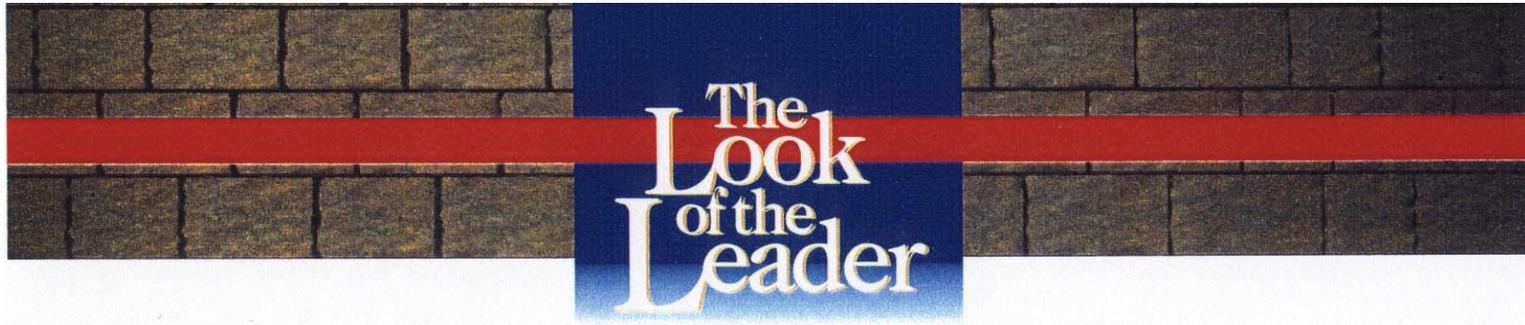
PERKS vs. FOCUS

b. Focus on the responsibility.



PRIORITIES

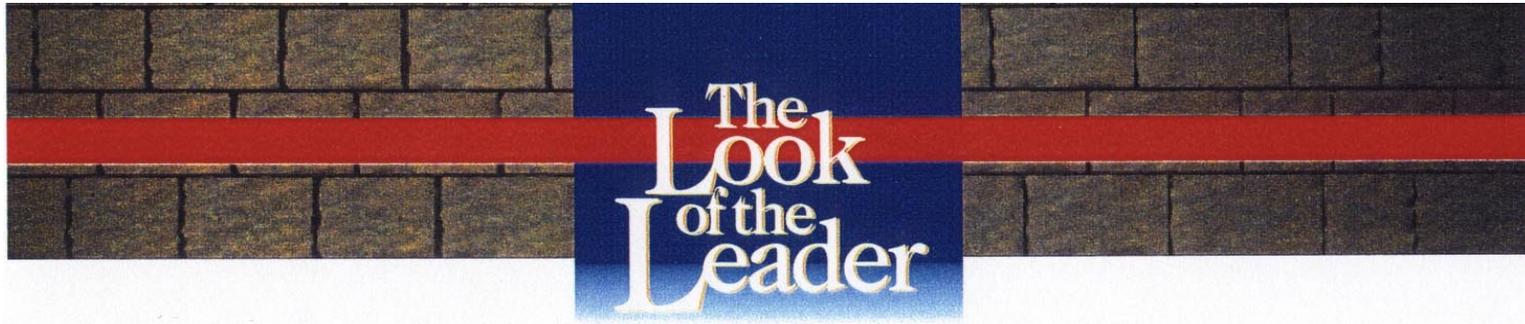
Nehemiah was there to build *walls* ...



PRIORITIES

Nehemiah was there to build *walls* ...

... not his *reputation*.

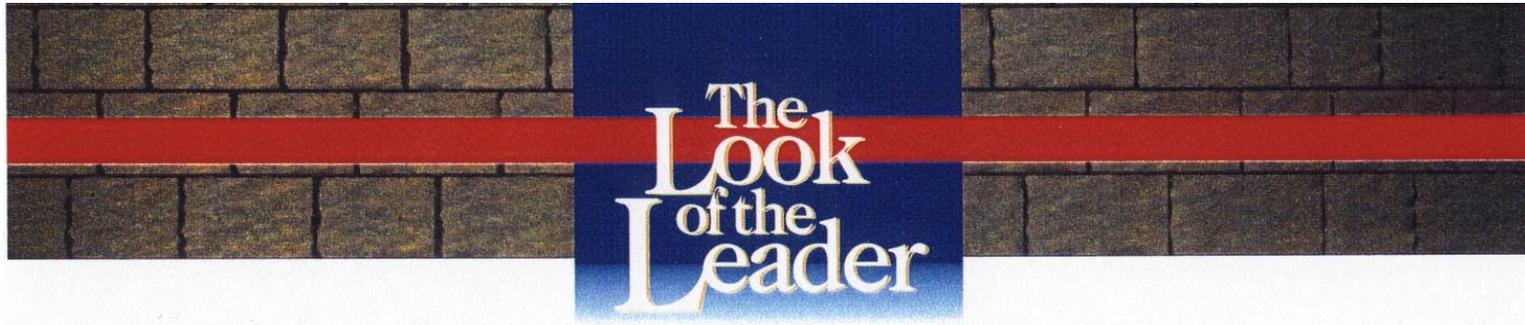


PRIORITIES

Nehemiah was there to build *walls* ...

... not his *reputation*.

... not his *empire*.



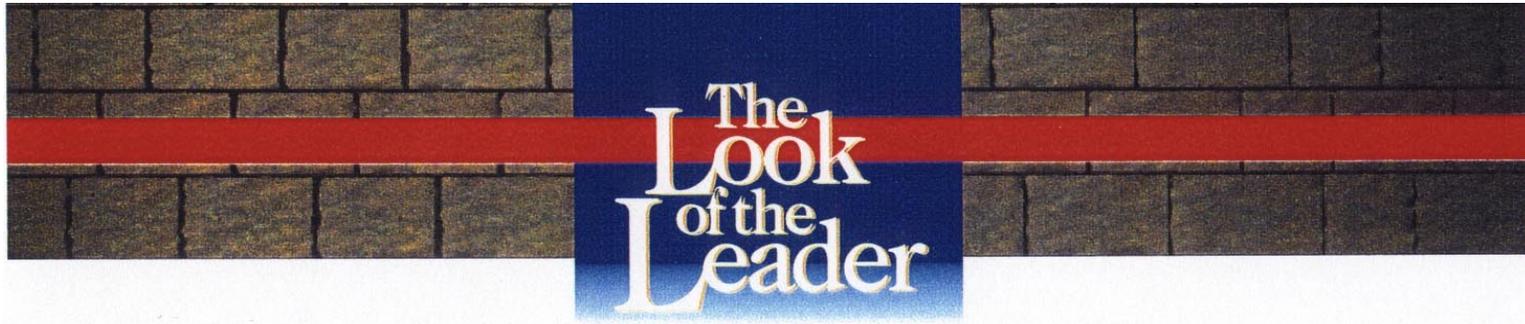
PRIORITIES

Nehemiah was there to build *walls* ...

... not his *reputation*.

... not his *empire*.

... not his *bank account*.



PRIORITIES

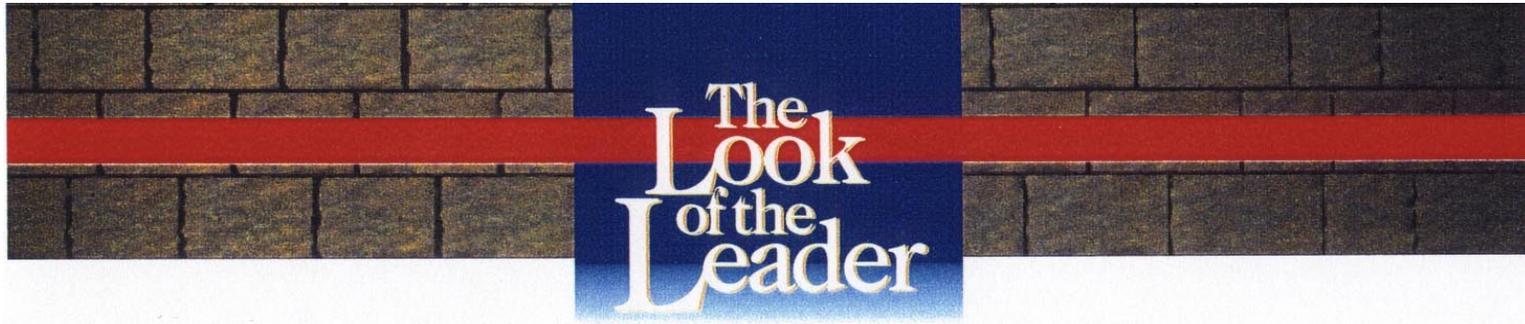
Nehemiah was there to build *walls* ...

... not his *reputation*.

... not his *empire*.

... not his *bank account*.

... not his *personal needs*.



PRIORITIES

Nehemiah was there to build *walls* ...

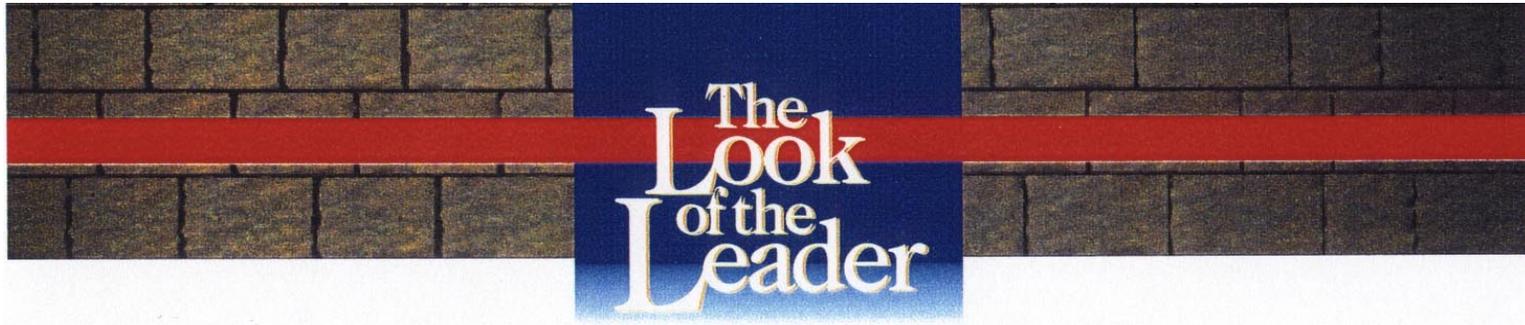
... not his *reputation*.

... not his *empire*.

... not his *bank account*.

... not his *personal needs*.

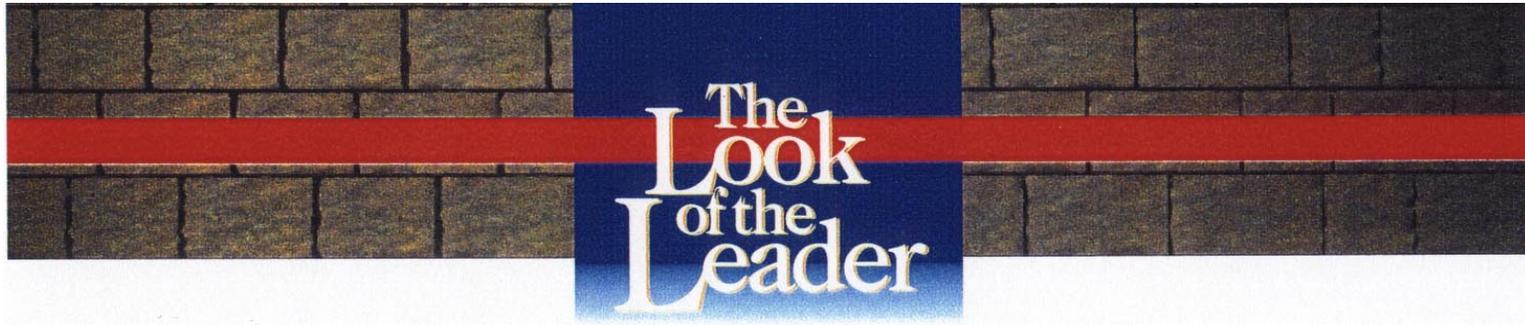
... not his *ego*.



THEY SAY:

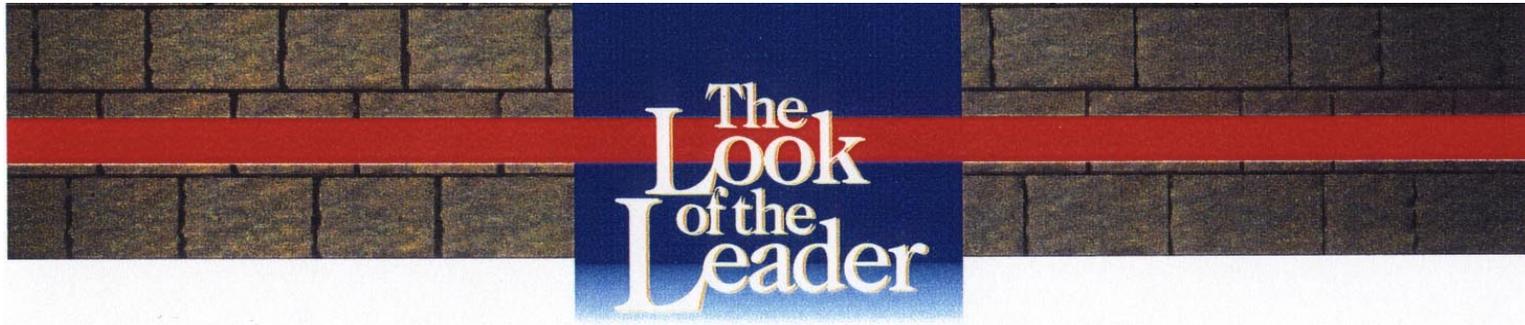
“Adversity is hard on a man; but for one man who can stand prosperity, there are a hundred that will stand adversity.”

Thomas Carlyle, Scottish historian



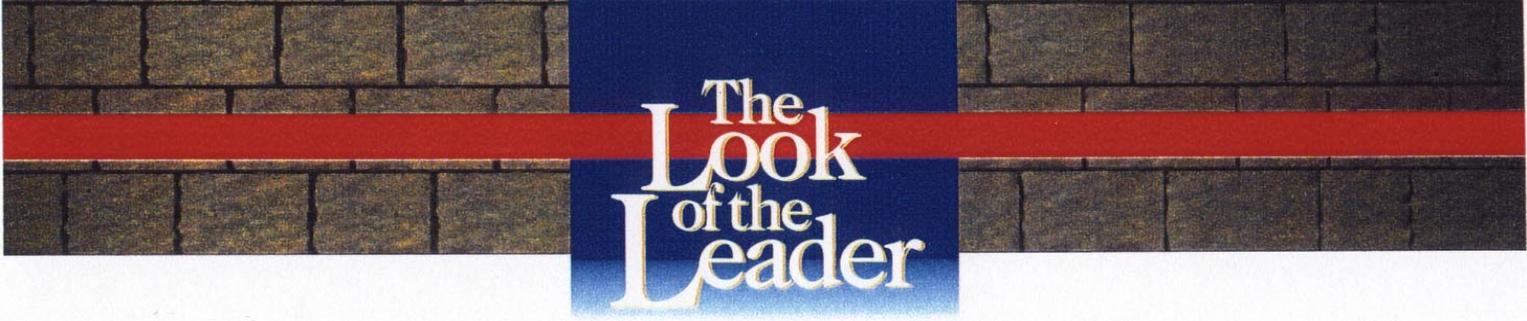
THEY SAY:

**Example is not the main
thing in influencing others.
It is the only thing.**



THEY SAY:

**People are changed,
not by coercion or intimidation,
but by example.**



The
Look
of the
Leader



1 Leadership
always begins
with...**CONCERN**

The
Look
of the
Leader

Leadership Requires Commitment



2



The
Look
of the
Leader

Leadership will
demand COURAGE

3



The
Look
of the
Leader

4 Leadership persists with CONSISTENCY

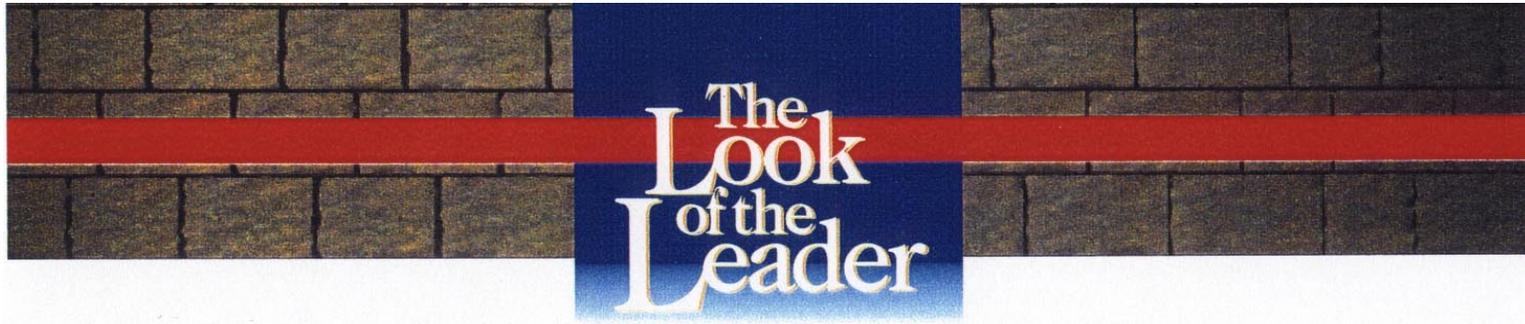


The
Look
of the
Leader

Leadership is confirmed
by CHARACTER

5





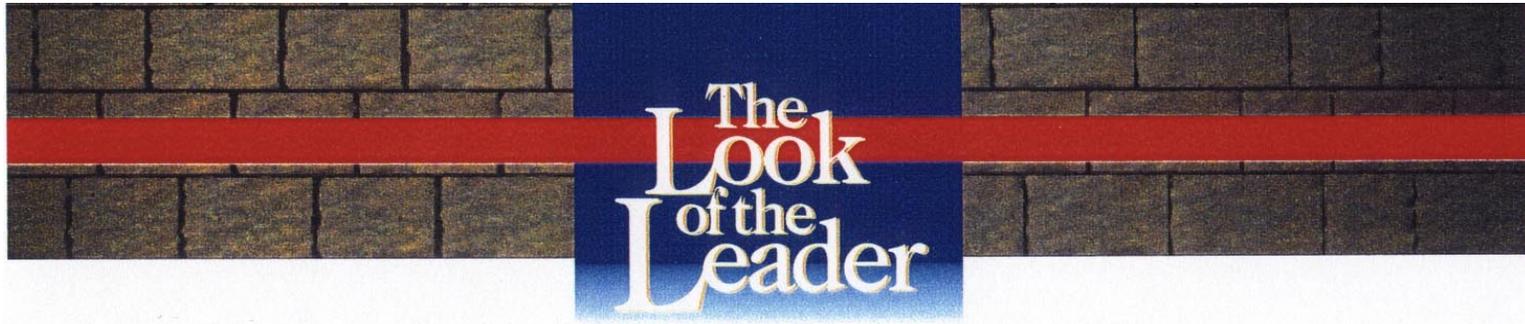
GOD AND LEADERSHIP

I Samuel 13:14

The Lord has sought out for Himself a man after His own heart.

Jeremiah 4:25

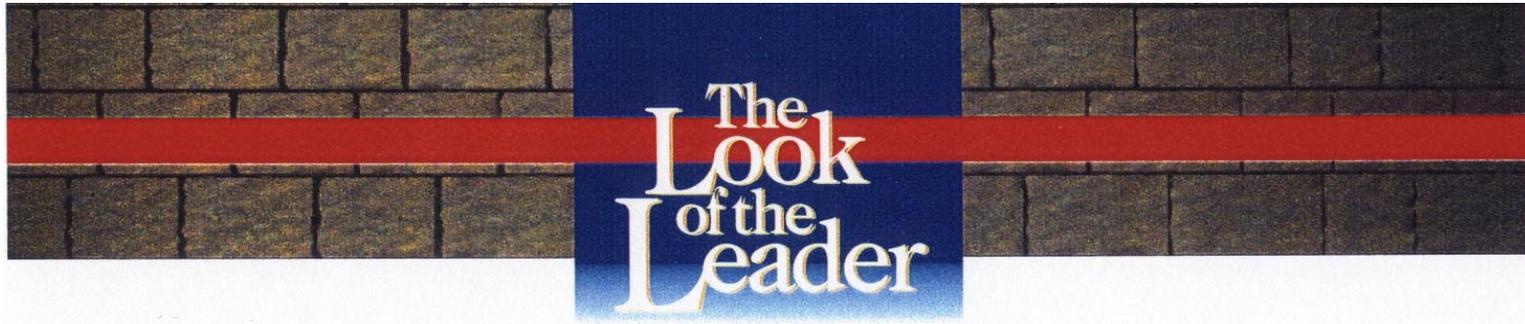
I looked, and behold there was no man.



GOD AND LEADERSHIP

Ezekiel 22:30

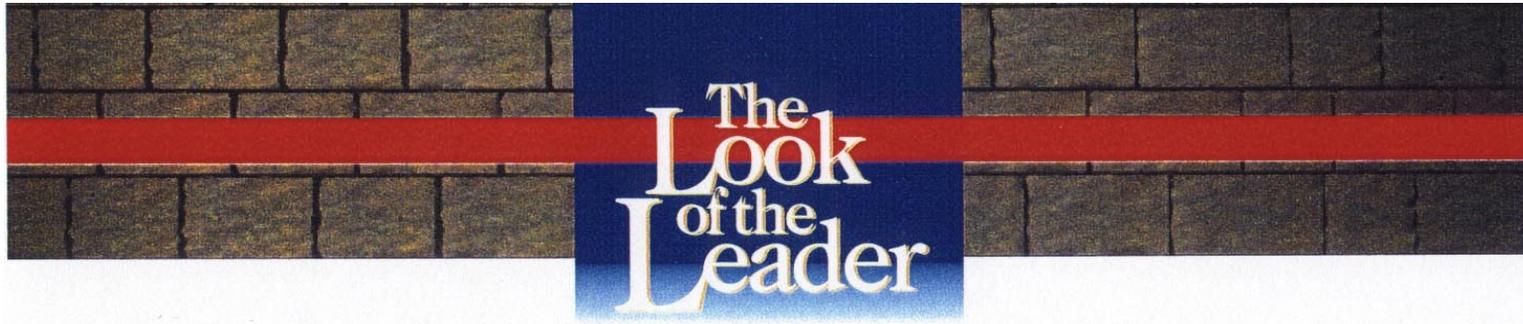
So I sought for a man among them who would make a wall, and stand in the gap before Me on behalf of the land, that I should not destroy it; but I found no one.



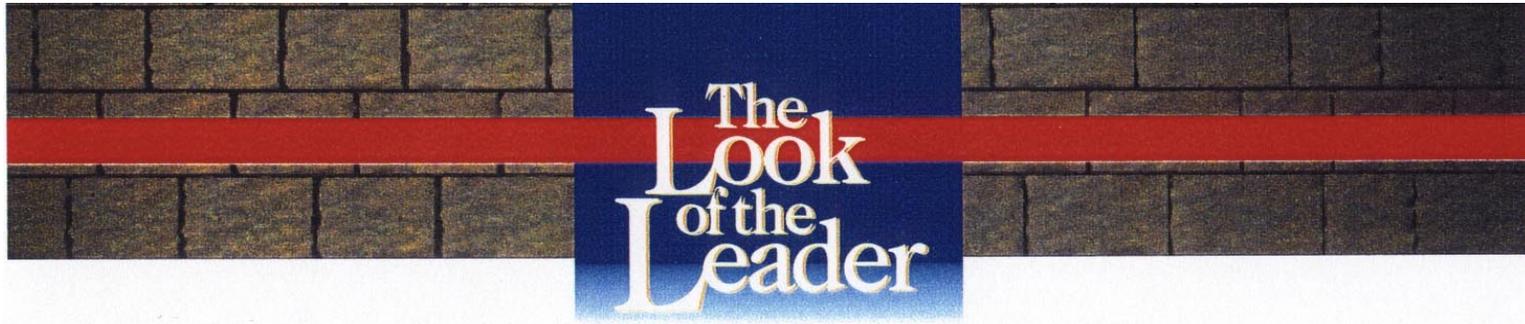
GOD AND LEADERSHIP

Romans 10:14

How then shall they call on Him in whom they have not believed? And how shall they believe in Him whom they have not heard? And how shall they hear without a preacher?



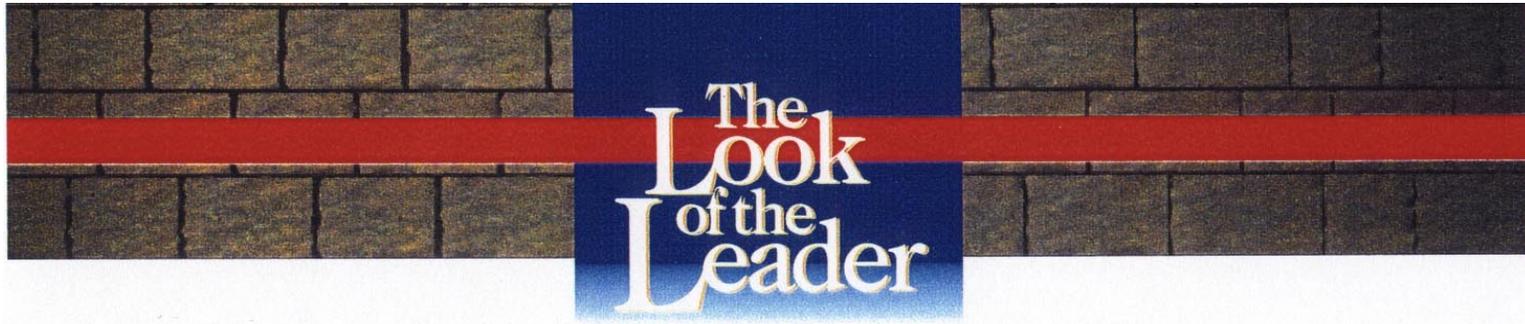
CHARACTER Defined: A moral or ethical quality attributed to a person. “Reputation is what others think of you. Character is what God thinks of you.”



THEY SAY:

“Of all the properties which belong to honorable men, not one is so highly prized as that of character.”

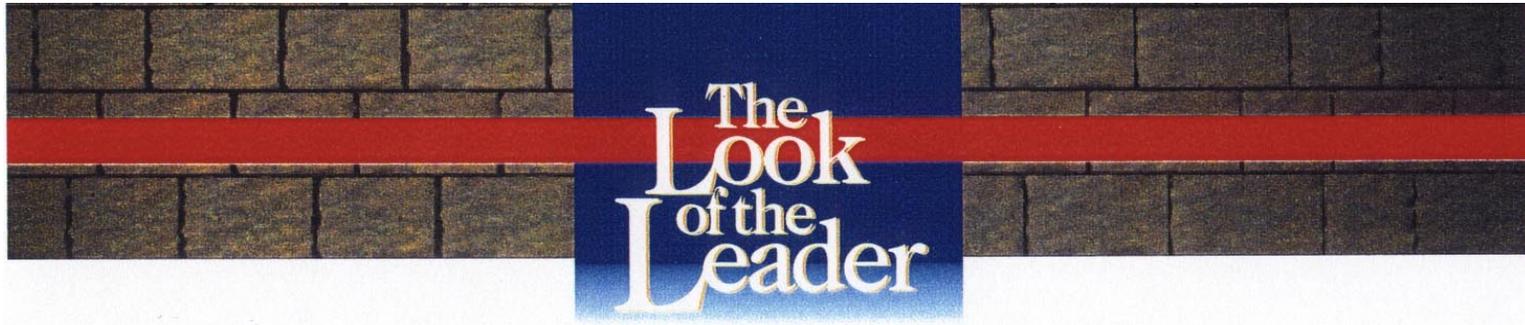
Henry Clay



THEY SAY:

“Leadership is a potent combination of strategy and character. But if you must be without one—be without strategy.”

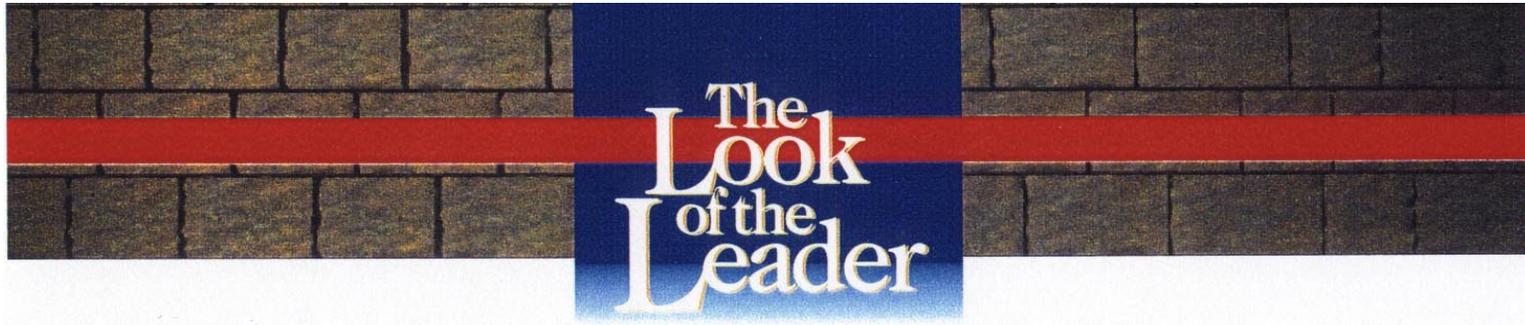
General Norman Schwarzkopf



THEY SAY:

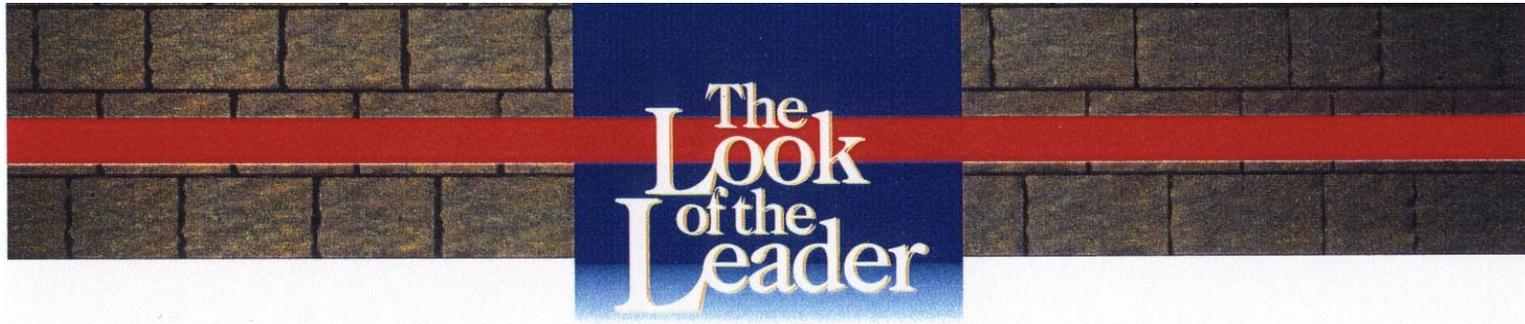
**“Nearly all men can stand adversity;
if you want to test a man’s character,
give him power.”**

Abraham Lincoln



THEY SAY:

**My character is best revealed,
tested and sharpened in my
relationship with people.**

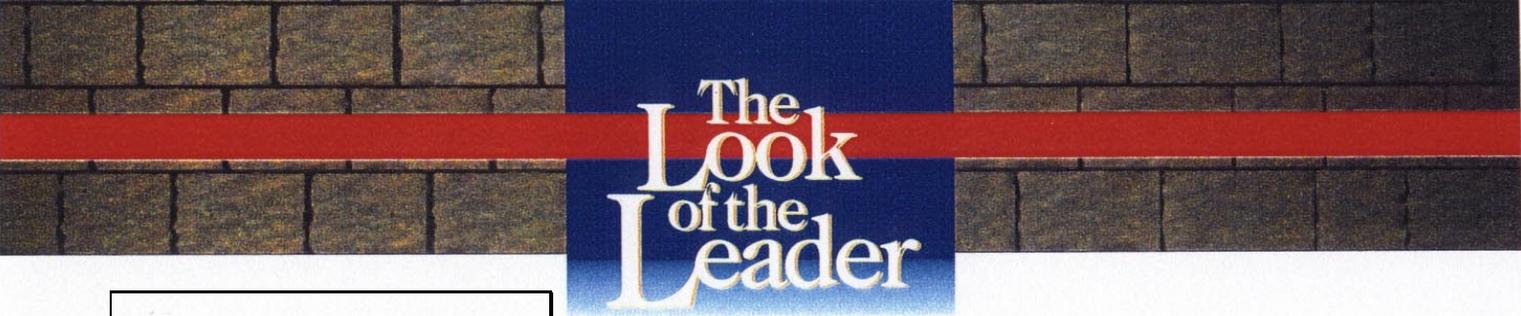


· Where You See It

1. The leader puts the PEOPLE first.

a. The tension:

Selfishness vs. Selflessness



The
Look
of the
Leader

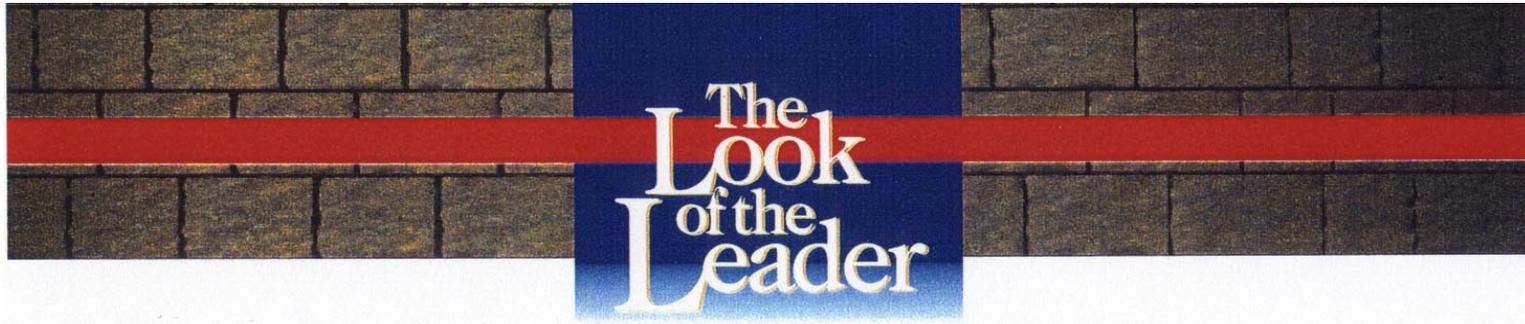
HE SAID:

Nehemiah 5:17-19

Moreover there were at my table one hundred and fifty Jews and rulers, besides those who came to us from the nations around us.

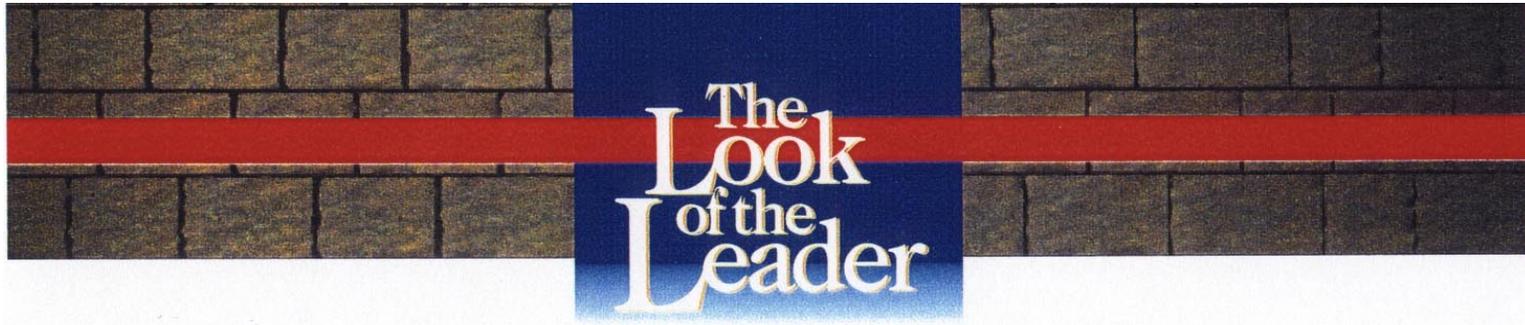
¹⁸ **Now that which was prepared for me daily was one ox and six choice sheep; also fowl were prepared for me, and once every ten days an abundance of all kinds of wine; yet in spite of this I did not demand the governor's provisions, because the bondage was heavy on this people.**

¹⁹ **Remember me, my God, for good, according to all that I have done for this people.**



THEY SAY:

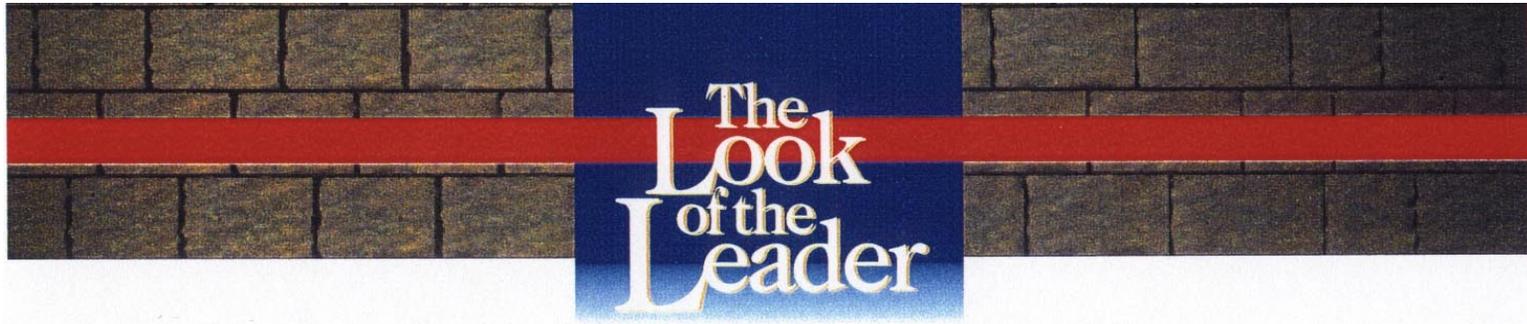
**“Living with the saints above,
that will be glory; living with
them here below, that is
another story.”**



THEY SAY:

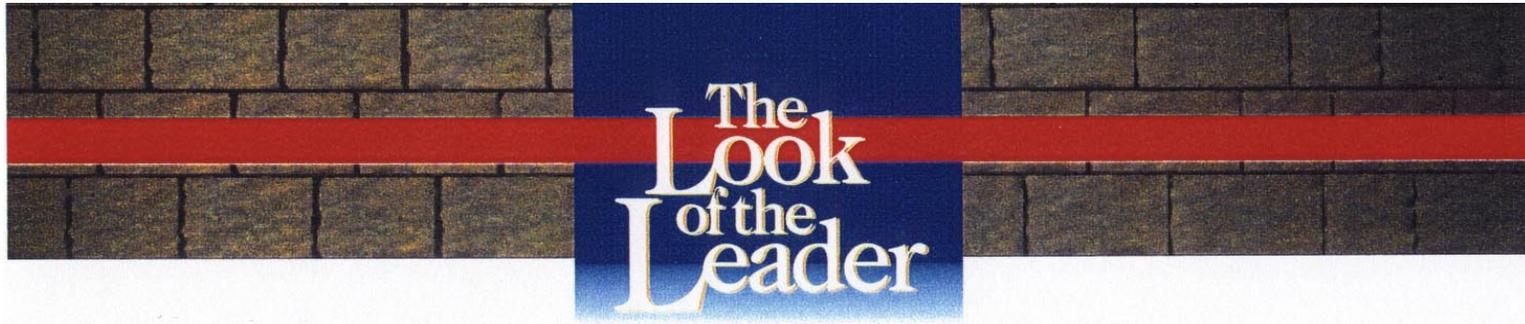
**“Often it does seem a shame
that Noah and his party did
not miss the boat.”**

Mark Twain



· Revealed, Tested, Sharpened

1. The PERSECUTION of Joseph revealed his character.



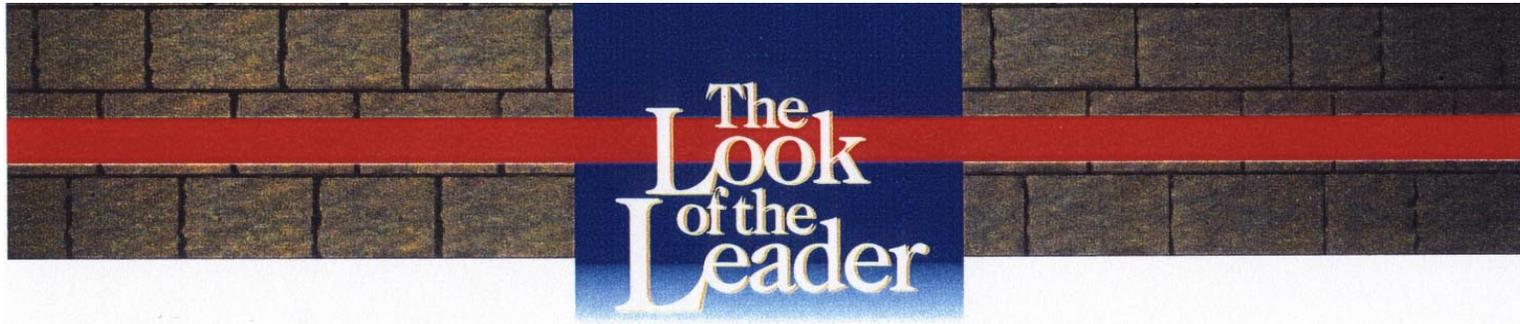
Genesis 45:5-8

“But now, do not therefore be grieved or angry with yourselves because you sold me here; for God sent me before you to preserve life.

⁶ **“For these two years the famine has been in the land, and there are still five years in which there will be neither plowing nor harvesting.**

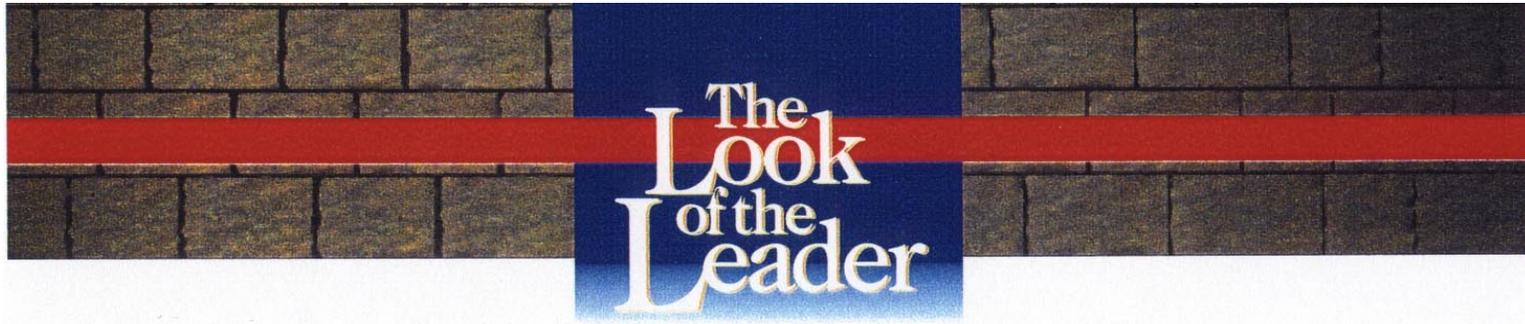
⁷ **“And God sent me before you to preserve a posterity for you in the earth, and to save your lives by a great deliverance.**

⁸ **“So now it was not you who sent me here, but God; and He has made me a father to Pharaoh, and lord of all his house, and a ruler throughout all the land of Egypt.**



· Revealed, Tested, Sharpened

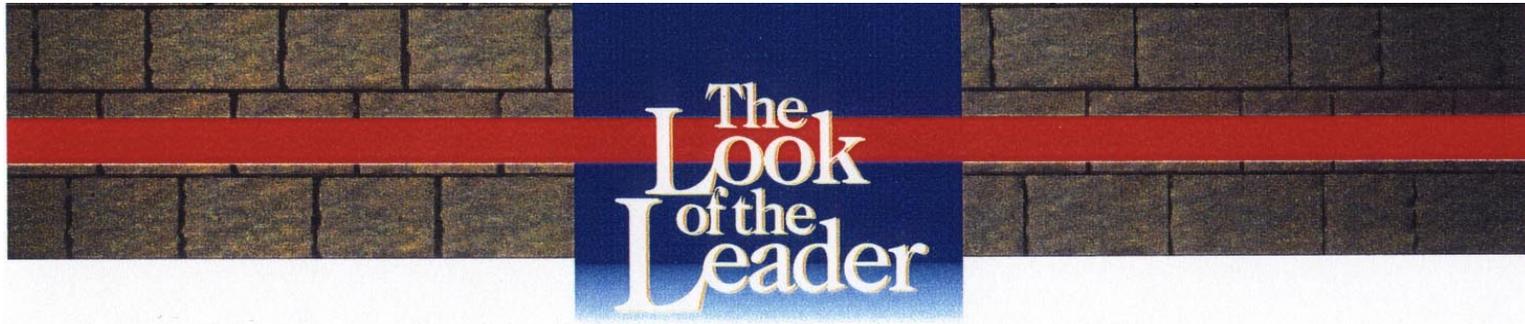
1. The PERSECUTION of Joseph revealed his character.
2. The PREDICAMENTS of Moses tested his character.



People Can Be Impossible

Exodus 16:19

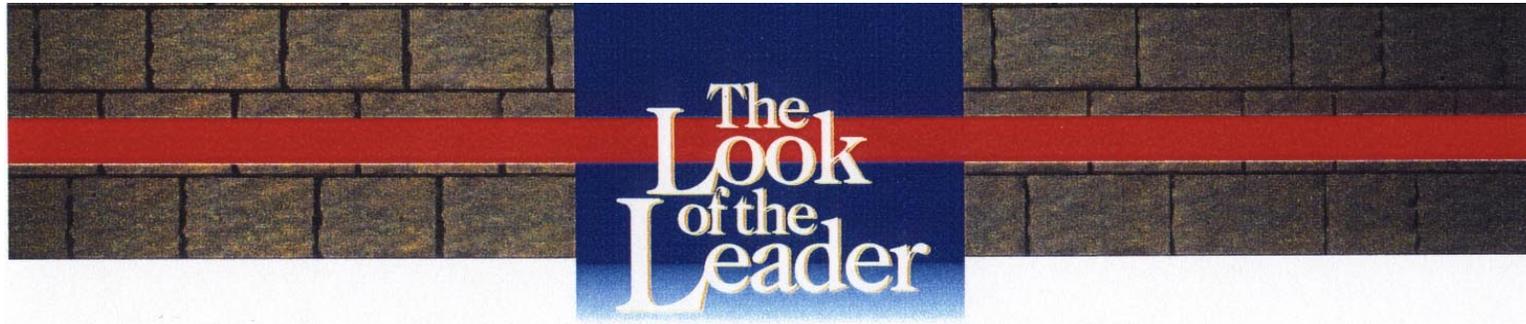
And Moses said, "Let no one leave any of it till morning."



People Can Be Impossible

Exodus 16:20

Notwithstanding they did not heed Moses. But some of them left part of it until morning, and it bred worms and stank. And Moses was angry with them.

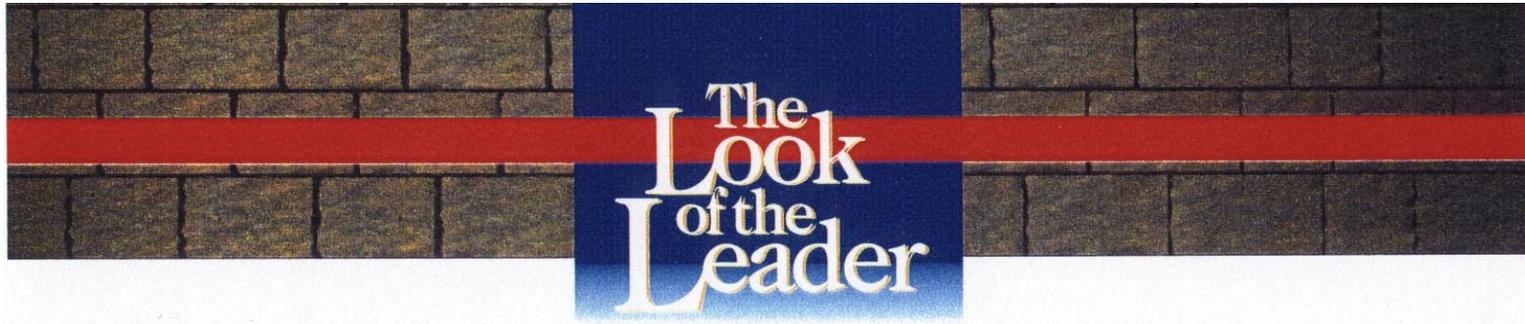


People Can Be Impossible

Exodus 16:25-26

²⁵ Then Moses said, “Eat that today, for today is a Sabbath to the Lord; today you will not find it in the field.

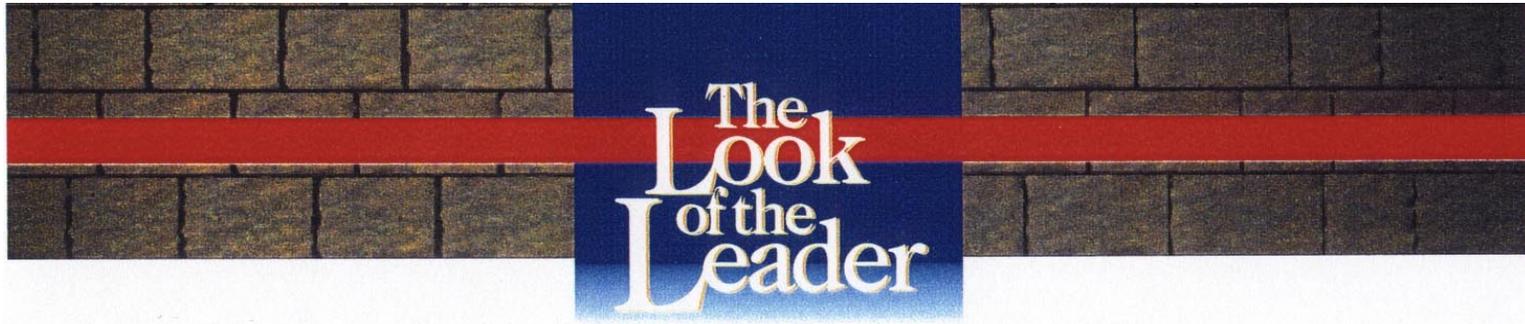
²⁶ Six days you shall gather it, but on the seventh day, which is the Sabbath, there will be none.”



People Can Be Impossible

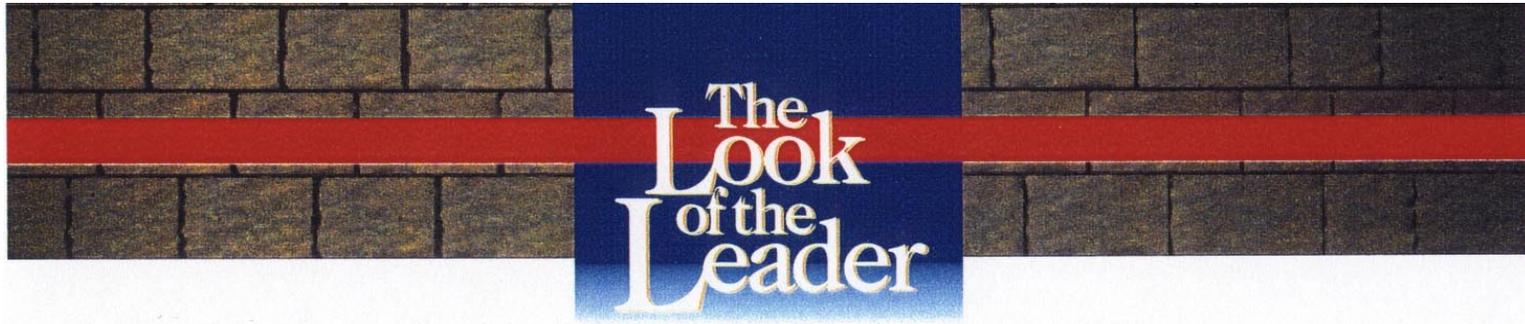
Exodus 16:27

Now it happened that some of the people went out on the seventh day to gather, but they found none.



· Revealed, Tested, Sharpened

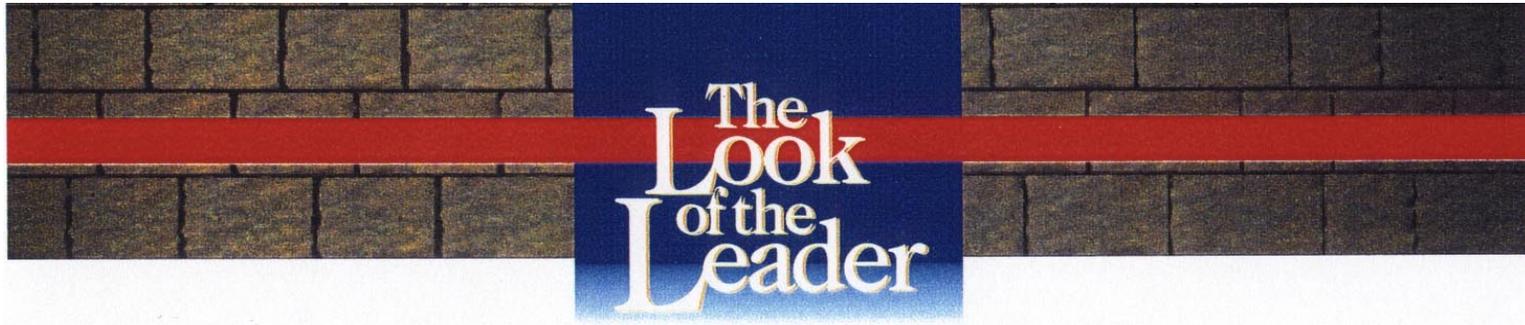
1. The PERSECUTION of Joseph revealed his character.
2. The PREDICAMENTS of Moses tested his character.
3. The POWER of David sharpened his character.



HE SAID:

II Samuel 5:12

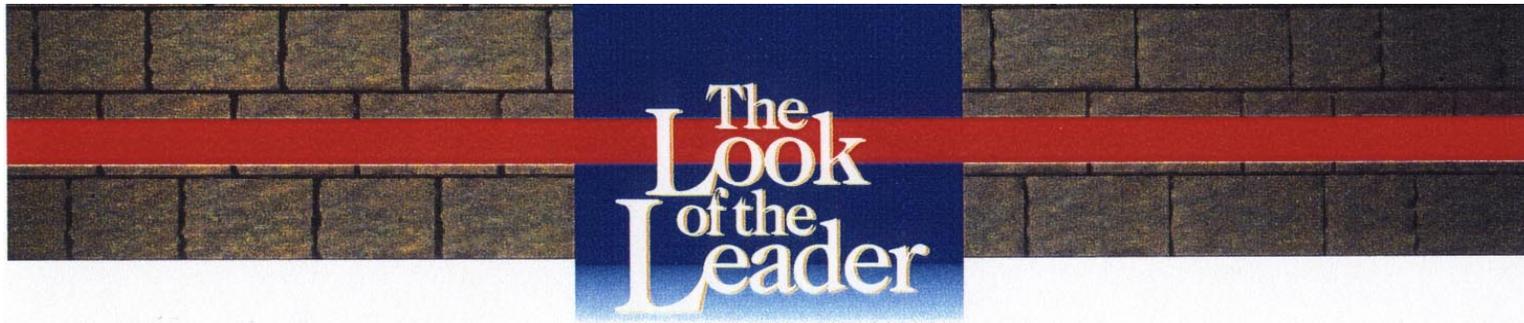
So David knew that the Lord had established him as king over Israel, and that He had exalted His kingdom for His people Israel's sake.



THEY SAY:

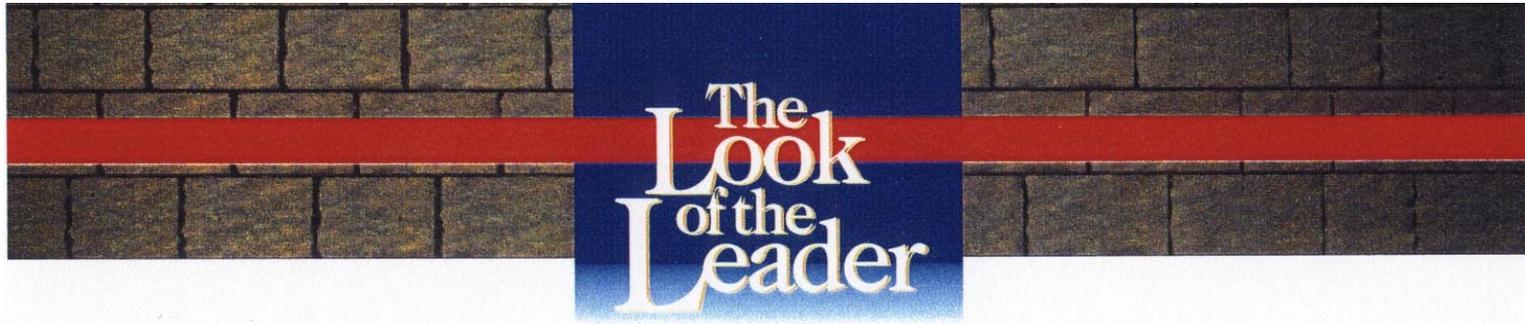
“David owned that it was for his people Israel’s sake that God had done great things for him, that he might be a blessing to them ... God did not make David king for David’s sake, that he might be great and rich and absolute; but God made David Israel’s king for their sake, that he might lead and guide and protect them.”

Matthew Henry



· Revealed, Tested, Sharpened

1. The PERSECUTION of Joseph revealed his character.
2. The PREDICAMENTS of Moses tested his character.
3. The POWER of David sharpened his character.
4. The POSITION of Solomon sharpened his character.

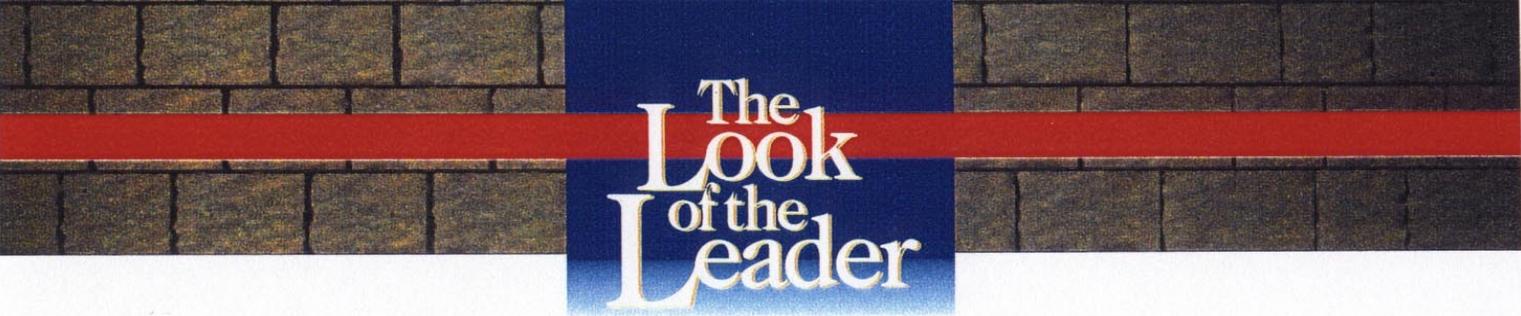


HE SAID:

I Kings 3:5-10

⁵ At Gibeon the Lord appeared to Solomon in a dream by night; and God said, “Ask! What shall I give you?”

(cont.)

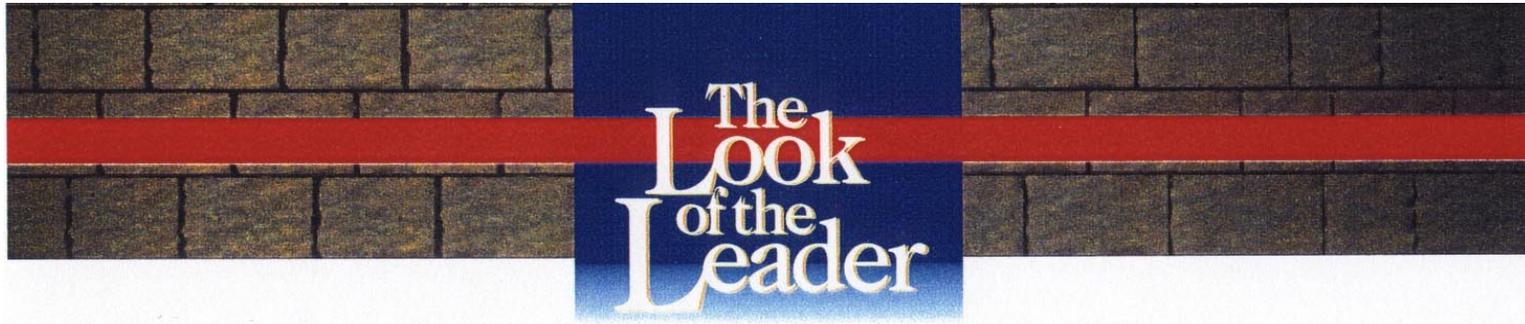


The
Look
of the
Leader

1 Kings 3:5-10 (cont.)

⁶ And Solomon said: “You have shown great mercy to your servant David my father, because he walked before you in truth, in righteousness, and in uprightness of heart with You; You have continued this great kindness for him, and You have given him a son to sit on his throne, as it is this day.

⁷ Now, O Lord my God, You have made Your servant king instead of my father David, but I am a little child; I do not know how to go out or come in.

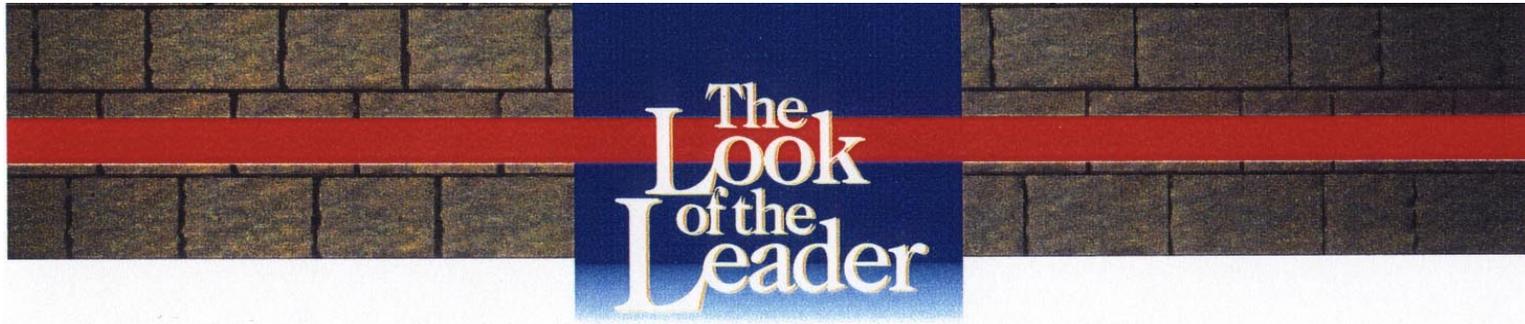


1 Kings 3:5-10 (cont.)

⁸ **And your servant is in the midst of Your people whom You have chosen, a great people, too numerous to be numbered or counted.**

⁹ **Therefore give to Your servant an understanding heart to judge Your people, that I may discern between good and evil. For who is able to judge this great people of Yours?"**

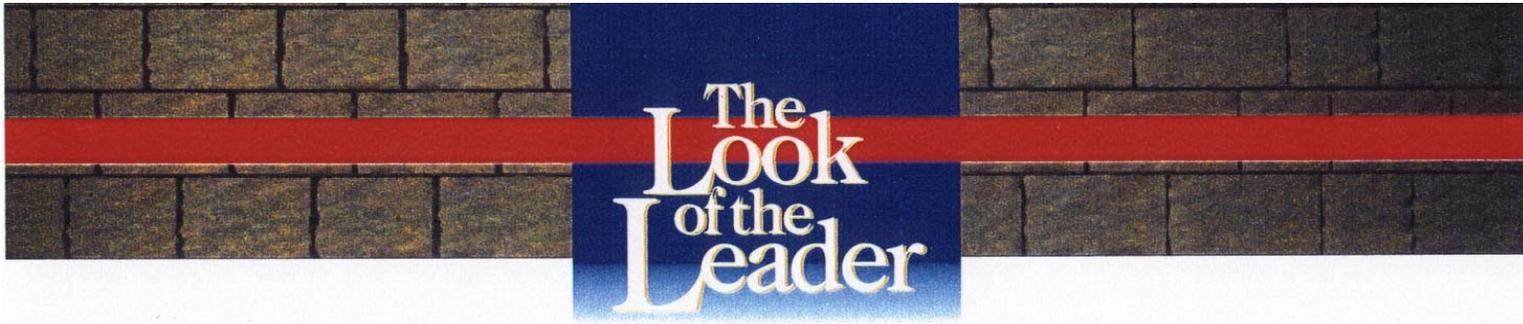
¹⁰ **And the speech pleased the Lord, that Solomon had asked this thing.**



SOLOMON'S ADVISORS TO REHOBOAM:

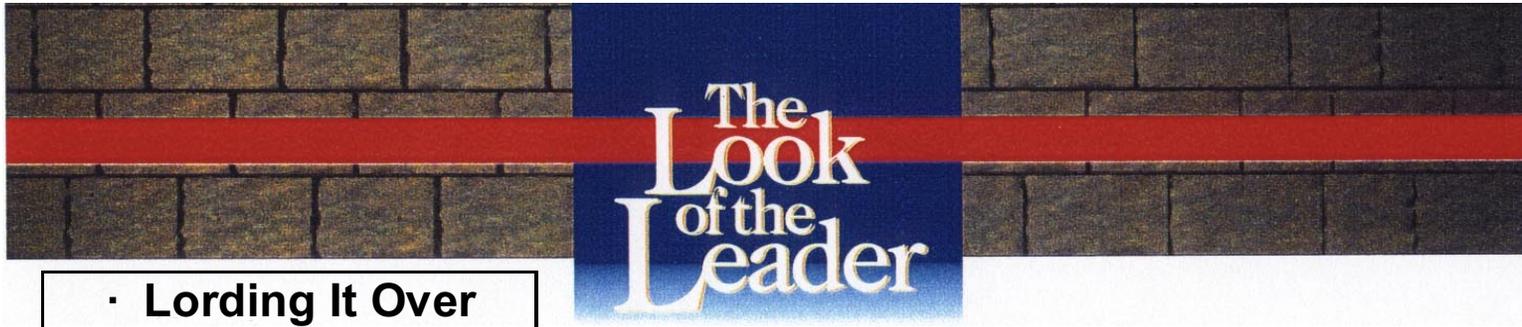
I Kings 12:7

And they spoke to him, saying, "If you will be a servant to these people today, and serve them, and answer them, and speak good words to them, then they will be your servants forever."



· Revealed, Tested, Sharpened

1. The PERSECUTION of Joseph revealed his character.
2. The PREDICAMENTS of Moses tested his character.
3. The POWER of David sharpened his character.
4. The POSITION of Solomon sharpened his character.
5. The PERSONALITIES around Jesus revealed his character.



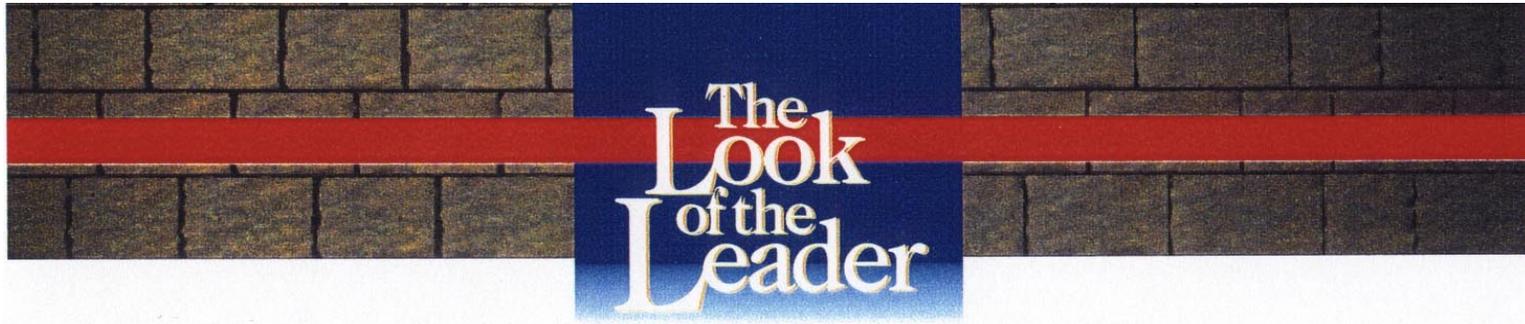
Mark 10:42-45

⁴² But Jesus called them to Himself and said to them, “You know that those who are considered rulers over the Gentiles *lord it over them*, and their great ones exercise authority over them.

⁴³ **Yet it shall not be so among you**; but whoever desires to become great among you shall be your servant.

⁴⁴ And whoever of you desires to be first shall be slave of all.

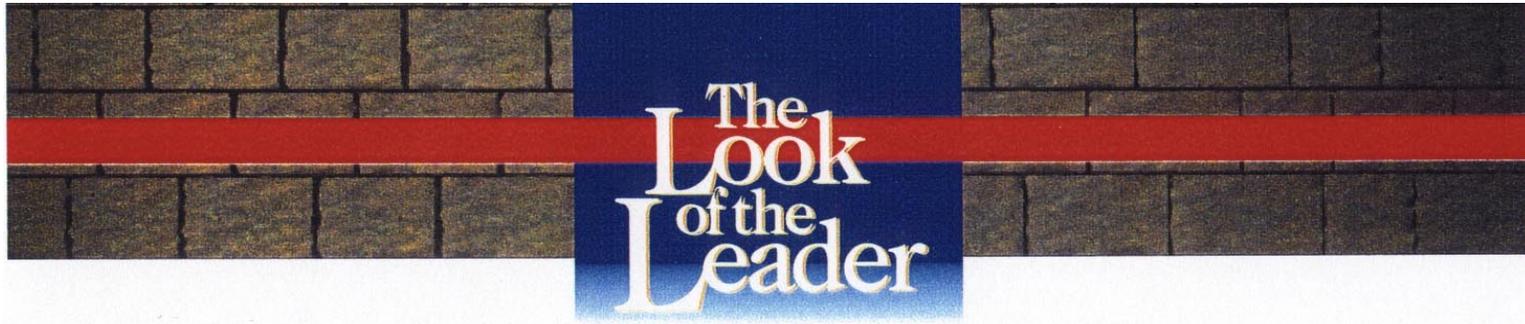
⁴⁵ For even the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.”



THEY SAY:

One who leads in the style of Jesus does not use forms of coercion, nor does he depend on institutional position for authority. Instead, by serving people, he leads as they recognize his ability and choose to voluntarily follow.

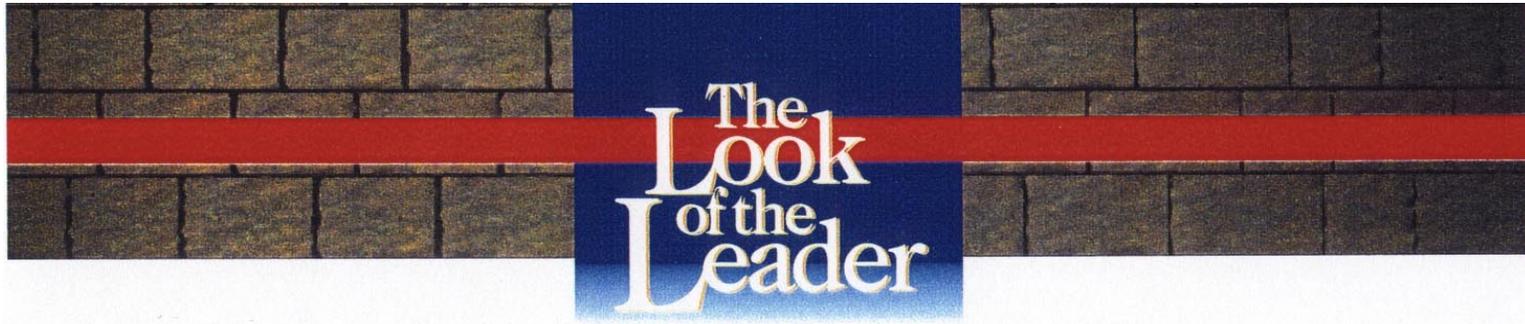
The Jesus Style, Gayle Erwin



THEY SAY:

We have not been given power to advance our own purposes, nor to make a great show in the world, nor a name. There is but one use of power and it is to serve people.

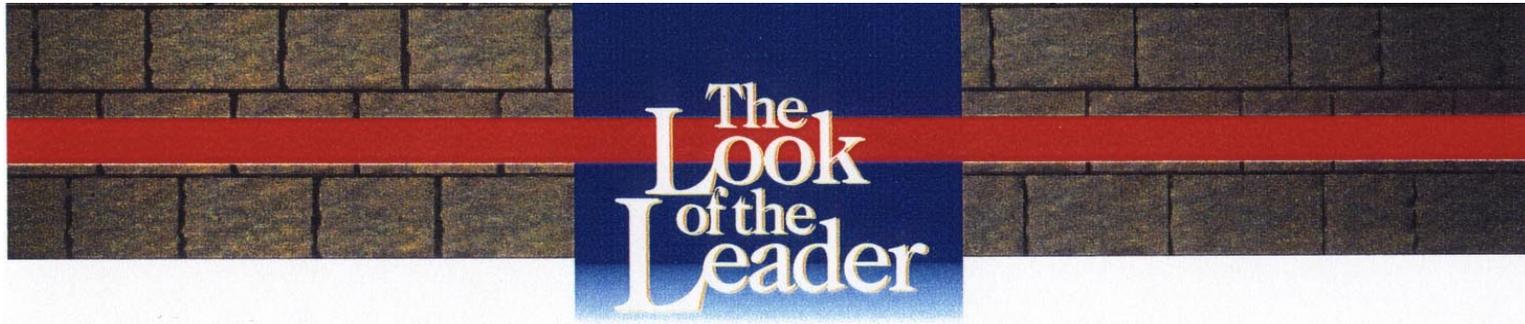
**From Inaugural Address of George Bush
January 20, 1989**



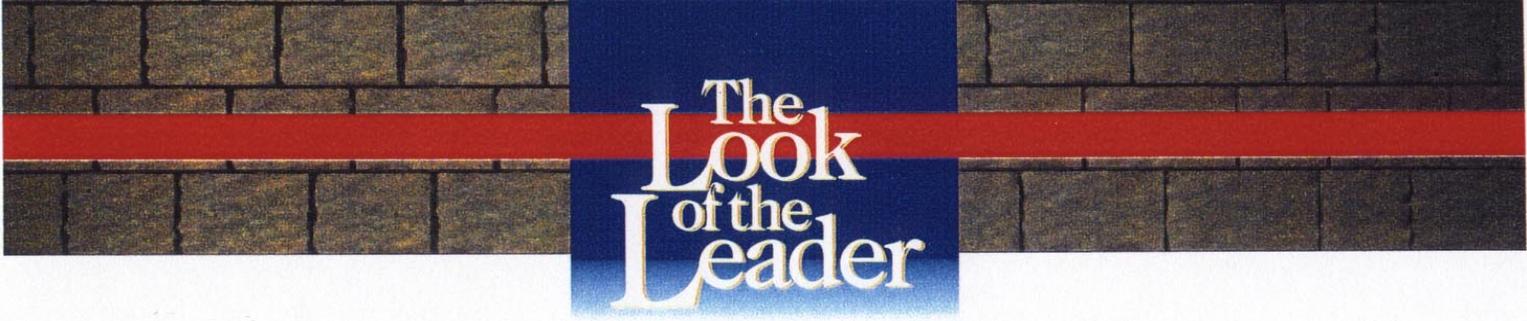
THEY SAY:

To lead, you have to have the trust of the players, and to do that you have to find a way to connect with them, to find a common ground with every individual. Leading is a people issue, not a sports issue.

Mark Messier, *Sports Illustrated*



**How does the President
go back and live among
the people?**



The
Look
of the
Leader

THEY SAY:

“In free governments, the rulers are the servants and the people their superiors and sovereigns. For the former, therefore, to return among the latter is not to degrade them, but to promote them.”

Ben Franklin