DISCOVER YOUR INFLUENCE

USING YOUR GIFTS TO SERVE



RIVERSIDE CHURCH



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"EACH ONE SHOULD USE WHATEVER GIFT HE HAS RECEIVED TO SERVE OTHERS, FAITHFULLY ADMINISTERING GOD'S GRACE IN ITS VARIOUS FORMS."

1 PETER 4:10



THE SPECIAL ABILITY TO UNDERSTAND IMMEDIATE AND/OR LONG RANGE GOALS AND TO ORGANIZE PEOPLE, INFORMATION, AND MATERIALS TO ACCOMPLISH THOSE GOALS.

It would not be right for us to neglect the ministry of the word of God in order to wait on tables.

Brothers, choose seven men from among you...

Acts 6:2-7

KIDS MINISTRY CURRICULUM ORGANIZER

Our Curriculum Organizer is crucial to how our system works. This person will need to be organizationally oriented. The Curriculum Organizer will be responsible for gathering the materials from our supply closet and packing our weekly classroom curriculum boxes. This can be done once a month or on a weekly basis.

Time commitment: Sundays - Ohrs, Weekdays - 1 1/2 hrs or Monthly - 6hrs

KIDS MINISTRY CURRICULUM ASSISTANT

Our Curriculum Assistant will work side by side with our Curriculum Organizer. They will assist in making sure the classrooms are ready with the leader binders, class materials and supplies each week. They will cut, tape, and prep whatever needs to be cut, taped, or prepped.

Time commitment: Weekdays – 1-1/2 hrs or Monthly - 6hrs

KIDS MINISTRY CURRICULUM COORDINATOR

Our Curriculum Coordinator is an important part of the curriculum system. This person will need to be detail oriented and have a heart for communicating God's truth through the tool of curriculum. The Curriculum Coordinator would be responsible for previewing the curriculum for the different age groups and making the decisions as to what activities to choose for the month. This person will be in communication with the Kids Ministry Coordinator and will participate in the Kid's Ministry Dream Team planning meetings.

Time commitment: Weekdays - 1hr or Monthly - 5hrs



KIDS MINISTRY LARGE GROUP PROGRAM DIRECTOR

The Large Group Program Director is our Sunday behind the scenes coordinator. This person will coordinate with our Tech Team, Story Tellers, Emcees and singers to make sure everyone is on the same page each week. This person will organize a schedule for our large group volunteers, making sure everyone knows what everyone else is doing and when they are doing it.

Time commitment: Sundays – 1 hr, Weekdays – 1hr

KIDS MINISTRY CAMP COORDINATOR

The Camp Coordinator will reserve summer camp reservations, publicize the camp program, and oversee all details (registration, transportation, etc.) You will work directly with the Children's Ministry Director and Youth Pastor. Set up and oversee procedures for accepting registrations and fees. Send publicity materials and parent emails well in advance of registration due dates. Lead the publicity campaign. Manage all the details leading up to camp.

Time commitment: (February – June) Weekdays – 1hr

GUEST SERVICES CONNECTION TEAM

Follow up with first time guests to make welcome phone calls, send postcards, update database, follow up with visitors and guests seeking ways to get connected.

Time commitment: Weekdays

ACCOUNTING TEAM VOLUNTEER

Someone who is detail oriented and can count weekly offering, file paperwork, prepare reports, review reports for accuracy, mailing of statements

Time commitment: Weekdays



GUEST SERVICES CAFE TEAM LEADER

Keeping track of cafe inventory, scheduling volunteers

Time commitment: Sunday mornings

GUEST SERVICES COMMUNION SETUP TEAM

Help set the table for the Lord's supper, refill communion trays, clean up.

Time commitment: Sunday morning

MEN'S MINISTRY LEAD TEAM

The objective of our Men's Lead Team is to provide leadership, direction, and organization to all aspects of our Men's groups resulting in our men growing as disciples of Jesus. This person will be part of a core team of men that cooperate to discern, plan, and execute all aspect of our ministry to men. This person will also lead a sub-team of 6-8 guys taking responsibility to plan and execute a specific aspect of our ministry to men (i.e. Missions, special events, large group gatherings, communication).

Time commitment: 3 hours per week

ADULT MINISTRY BASE CAMP CO-LEADER/OBSERVER

Base Camp Co-leaders and Observers are in training to become lead facilitators. Through the Co-leading and Observing stages these people see and learn the material, style, and skills needed to be lead facilitators of Base Camp while participating in helping to lead. The Co-leaders and Observers assist the Leader with various aspects of the training. They are given increasing opportunity to practice the curriculum and skills while receiving helpful feedback, insight, models, and encouragement from the lead facilitator. A person finishing these roles will be fully able to become a lead facilitator of Base Camp.

Time commitment: 20 hours per year



ADULT MINISTRY HOSPITALITY TEAM

Riverside Church periodically conducts Training events like Base Camp, Discover, and all kinds of other Special Events. Our Hospitality team works to ensure that participants are welcomed, directed, and cared for in such a way that they know they are loved, important and expected. The Hospitality team will greet people at doors, set out and direct people to snack and restrooms, and whatever other activity to love our guests at special events.

Time commitment: variable, perhaps 4 hours quarterly

ADULT MINISTRY FUNERAL TEAM

The goal of our funeral team is to do whatever we can to care for grieving families during memorial services. This team ensures the environment and moments outside the actual service are cared for and prepared for. Folks on this team will help with greeting, flower placement, tables, hospitality room, receptions, and the like. Their quiet service communicates loudly the love of Jesus and Riverside.

Time commitment: variable, perhaps 2 hours per month

ADULT MINISTRY COOKING AND KITCHEN TEAM

Our cooking team will use their skills to communicate love and care for groups and people by preparing and serving meals to those participating. So often Jesus' ministry happened around meals. This team creates needed environments and provision for those meeting with Jesus and others. The cooking team would have folks of a "cooking skill" levels...from master chiefs to those who know how to work a towel or knife. This group will shop, prepare and present food to groups at various events through the year.

Time commitment: variable, perhaps 20 hours per year



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



ADULT MINISTRY LIFE GROUP COACH

Life Group Coaches walk with our Life Group Leaders helping them in every way needed to assist them as they are making disciples of Jesus. Coaches help leaders evaluate and modify group direction and health. Coaches assist in times of branching, challenge, and wins. Coaches receive special training and work together as a group to share wisdom and insight growing in skill and effectiveness. Perhaps the greatest work of the coach is to shepherd our shepherds. They ensure the Life Group Leaders stay healthy, connected, encouraged, and have everything they need to make their groups successful.

Time commitment: 5-7 hours per month, according to your schedule

ADULT MINISTRY LIFE GROUP KIOSK

Our Life Group Kiosk is intended to be a portal for our congregation at large to find and connect with life groups they can participate in. Those working the kiosk will greet and communicate information about our life groups including meeting times, places, and general group style. Digital and physical resources will be available at the kiosk for distribution.

Time commitment: 1 hour per month, between Sunday services

MEN'S MINISTRY TECH TEAM

Our tech team assists our ministry efforts by operating Riversides technical equipment making it possible to use the spectrum of audio and visual resources available. Tech Team members will be trained to skillfully operate video displays, microphones, various computer interface programs, and lighting. These tools are not overly complicated. Only the most basic understanding of computer use is required to begin training.

Time commitment: 2 hours per week, seasonally



WOMEN'S MINISTRY TECH TEAM

Our tech team assists our ministry efforts by operating Riversides technical equipment making it possible to use the spectrum of audio and visual resources available. Tech Team members will be trained to skillfully operate video displays, microphones, various computer interface programs, and lighting. These tools are not overly complicated. Only the most basic understanding of computer use is required to begin training.

Time commitment: 2 hours per week, seasonally

ADULT MINISTRY CURRICULUM AND STUDY WRITING TEAM

Often through a ministry year, various groups use material and study aids that are created in house. This team would work together to create these aids helping our church know Jesus and His Word. This team utilizes many skill sets. Teaching, writing, proof-reading, formatting, research, stories, and questions to name a few.

Time commitment: 5 hours per month from home, seasonally

STUDENT MINISTRY CHECK-IN

Serves as a welcoming face to the ministry as they check-in students/volunteers during weekly services and special events while gathering the correct information we would need for follow-up purposes.

Time commitment: 1 hour per week

STUDENT MINISTRY ADMIN HELP

Helps Student Ministry admins with general office work, event data entry, spreadsheet organization, etc.

Time commitment: 1 hour per week



CREATIVE ARTS VOLUNTEER CARE COORDINATOR

This person is someone who loves to equip and encourage our Worship and Tech Team volunteers. They will be an ear to listen and will send out cards for various life occasions as well as keep the Green Room stocked and organized for our team.

Time commitment: 1-2 hours per week

ADMIN OFFICE SUPPORT

To Support and serve in the o;ice when needed. This person would take instruction and have a basic understanding of the organization and structure in the o;ice. This person would be helpful when working alongside people and during interactions with others. Time commitment: variable, weekdays





THE GOD-GIVEN ABILITY TO SEE "THE BIG PICTURE" OF GOD'S PLAN AND TO BEGIN OR ORGANIZE A MINISTRY, EITHER LOCALLY OR ABROAD, TO BRING THAT PLAN INTO REALITY.

For God, who was at work in the ministry of Peter as an apostle to the Jews, was also at work in my ministry as an apostle to the Gentiles.

Galatians 2:7-8

KIDS MINISTRY MISSIONS CHAMPION

The Riverside Kids Missions Champion will help brainstorm and strategize mission projects for Kids Ministry to participate to support and engage with Edgewood Academy and Haven of Hope Bolivia. They will help with the details of the projects and communication to the families of Riverside. This person will be in communication with the Kids Ministry Director and will participate in the Quarterly Kids Ministry Dream Team planning meetings.

Time commitment: One Sunday a month, Weekdays – 1-2 hrs

ADULT MINISTRY BASE CAMP FACILITATOR

A Facilitator of Base Camp leads in training people about relational discipleship as Jesus modeled using our Base Camp curriculum and preparing them to be and make disciples personally as leaders. The Base Camp Facilitator will lead roughly 12 people through curriculum and participation in a two-day training. The Facilitator will communicate content and skillful help the group understand the concepts through discussion, questions, modeling, and practice. Base Camp is central to our Riverside model of ministry, making facilitators essential.

Time commitment: 20 hours per year

STUDENT MINISTRY EVENT HELPER

Helps with events like Football tailgate, Dodgeball, High School Beach Weekend, Middle School Reverb night, Van Drivers, Christmas and Kickoffs parties.

Time commitment: variable based on events, not a weekly commitment



ADULT MINISTRY BASE CAMP CO-LEADER/OBSERVER

Base Camp Co-leaders and Observers are in training to become lead facilitators. Through the Co-leading and Observing stages these people see and learn the material, style, and skills needed to be lead facilitators of Base Camp while participating in helping to lead. The Co-leaders and Observers assist the Leader with various aspects of the training. They are given increasing opportunity to practice the curriculum and skills while receiving helpful feedback, insight, models, and encouragement from the lead facilitator. A person finishing these roles will be fully able to become a lead facilitator of Base Camp.

Time commitment: 20 hours per year

ADULT MINISTRY LIFE GROUP COACH

Life Group Coaches walk with our Life Group Leaders helping them in every way needed to assist them as they are making disciples of Jesus. Coaches help leaders evaluate and modify group direction and health. Coaches assist in times of branching, challenge, and wins. Coaches receive special training and work together as a group to share wisdom and insight growing in skill and effectiveness. Perhaps the greatest work of the coach is to shepherd our shepherds. They ensure the Life Group Leaders stay healthy, connected, encouraged, and have everything they need to make their groups successful.

Time commitment: 5-7 hours per month, according to your schedule



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



ADULT MINISTRY MENTORING TEAM

Riverside's Mentoring members will connect in one-on-one relationships or couple-to-couple sharing life and wisdom in particular stages of life. The goal is to help those participating live skillfully through the difficulties and transitions of life as disciples of Jesus. A Mentoring Team member will be connected through careful discernment with another person. They will set their own schedule and agenda for what, when, and how to do meetings and share life with the focus of successful living for Jesus Christ. These Mentors will receive training and support in preparation to mentoring.

Time commitment: 1 hour per week, on your schedule

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week





THE GIFT OF BEING ABLE TO DESIGN, CONSTRUCT OR REPAIR TANGIBLE MATERIALS FOR THE BENEFIT OF GOD'S PEOPLE.

...and I have filled him with the Spirit of God, with skill, ability and knowledge of all kinds of crafts...to make designs...

Exodus 31:3-5

KIDS MINISTRY STAGE DESIGN

Our Stage Design team will be dreaming, planning, and executing a new stage design that brings the curriculum theme to life. This person will be working with a team of set designers. There is an artistic element that will be needed but we also need people on the team that can build and assemble.

Time commitment: Sundays - Ohrs, Monthly - 6hrs

FACILITIES TEAM VOLUNTEER

The Facilities department strives to create a safe, secure and welcoming environment for our partners and community to continue their worship and ministries. In doing so, we manage numerous projects that require special skills and training. If you are trained in construction (any trade), landscaping, painting, irrigation, cleaning or mechanical repairs and would be interested in volunteering your skills on a project basis, we would love to partner with you. We will be setting up a team of potential volunteers and reaching out to individuals when specific needs arise.

Time commitment: 2-4 hours per month, variable

CREATIVE ARTS STAGE DESIGN TEAM

Throughout the year, our Creative Arts Design Team changes up the look of the stage for various sermon series, holidays, and special events. This includes set design and building, lighting design, and resetting the instruments for services.

Time commitment: variable, as needed, weekdays



ADULT MINISTRY CARE AND EQUIPPING TEAM

Our Care and Equipping team serves to help our Riverside family and, on occasion, the community at large in three specific ways. We assist in cases of financial crisis and emergency, we advocate for partners in profound personal crisis, and we curate an extensive list of social services and referrals in many categories (i.e. financial, mental health, education, physical health, family needs, etc...). Team members connect with individuals and families in crisis to determine current needs and then help connect those in need with helping resources. Our additional hope is to build relationship with them during this time of hardship to give encouragement, hope, and earn the right to walk with them to their next steps of faith in Jesus.

Time commitment: 1-5 hours per month

ADULT MINISTRY COOKING AND KITCHEN TEAM

Our cooking team will use their skills to communicate love and care for groups and people by preparing and serving meals to those participating. So often Jesus' ministry happened around meals. This team creates needed environments and provision for those meeting with Jesus and others. The cooking team would have folks of a "cooking skill" levels...from master chiefs to those who know how to work a towel or knife. This group will shop, prepare and present food to groups at various events through the year.

Time commitment: variable, perhaps 20 hours per year



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



STUDENT MINISTRY EVENT HELP (ENTRY LEVEL)

Helps with setting up, cleaning, preparing food, hospitality, decorating, construction and any other behind the scene needs for an event.

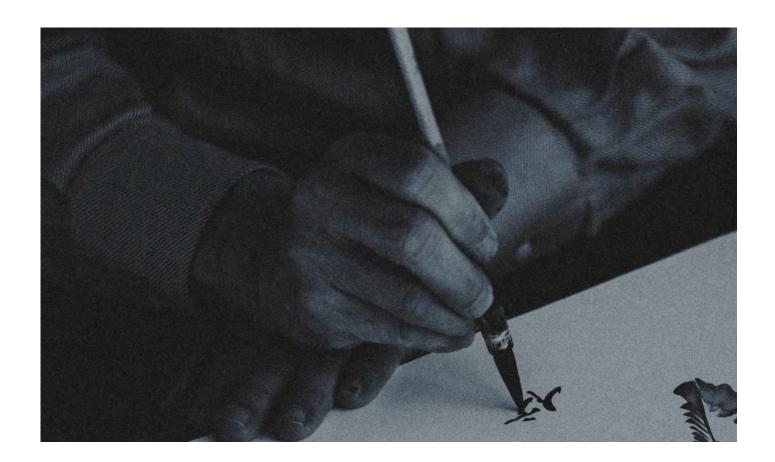
Time commitment: 1 hour per week

STUDENT MINISTRY EVENT HELP (MID LEVEL)

Helps with events like Football tailgate, Dodgeball, High School Beach Weekend, Middle School Reverb night, Van Drivers, Christmas and Kickoffs parties.

Time commitment: variable, depending on individual events, not a weekly commitment





THE SPECIAL ABILITY TO COMMUNICATE GOD'S TRUTH THROUGH A VARIETY OF ART FORMS (WRITING, MUSIC, PHOTOGRAPHY, ETC.)

Praise him with sounding of the trumpet, praise him with the harp and lyre...

Psalm 150:3-5

KIDS MINISTRY STAGE DESIGN

Our Stage Design team will be dreaming, planning, and executing a new stage design that brings the curriculum theme to life. This person will be working with a team of set designers. There is an artistic element that will be needed but we also need people on the team that can build and assemble.

Time commitment: Sundays – Ohrs, Monthly – 6hrs

KIDS MINISTRY TECH DIRECTOR

The Kids Tech Director quite literally makes the magic happen. Each week this person will download, organize, and test all of our videos, music, lessons and graphics into our system for that week's large group. They will be given a tech sheet that will order everything for them including all the data. The Tech Director is someone who loves to be behind the scenes but is comfortable with technology. They will be in communication with the Large Group Program Director weekly to make sure they are clear for Sunday. The Tech Director will participate in the Kid's Ministry Dream Team planning meetings.

Time commitment: Sundays - Ohrs, Weekdays - 1.5hrs

KIDS MINISTRY LARGE GROUP WORSHIP LEADER

The Large Group Worship Director leads our children through our worship experience. We will supply the LGWL with both music video and instructional video every month. They will then work with our jr leaders to lead the rest of the group through the recorded songs and motions on Sunday. This person needs to be comfortable on stage with a microphone and have a larger than life personality.

Time commitment: Sundays - 1.5hrs, Weekdays - 1hr



KIDS MINISTRY LARGE GROUP PROGRAM DIRECTOR

The Large Group Program Director is our Sunday behind the scenes coordinator. This person will coordinate with our Tech Team, Story Tellers, Emcees and singers to make sure everyone is on the same page each week. This person will organize a schedule for our large group volunteers, making sure everyone knows what everyone else is doing and when they are doing it.

Time commitment: Sundays - 1 hr, Weekdays - 1hr

KIDS MINISTRY LARGE GROUP EMCEE

The Large Group Emcee is our transition guru. This would be someone who is comfortable onstage with a microphone. The Large Group Emcee would be responsible for transitions in our large group experience: welcoming children to Large Group, announcing the month's theme, transitioning from theme to skit, from skit to worship, from worship to game to memory verse, and closing. This person needs to be very personable and larger than life.

Time commitment: Sundays - 1.5hrs, Weekdays - 30 minutes

ADULT MINISTRY DISCOVER FACILITATOR/CO-FACILITATOR

Discover is a three-week course meeting Sunday Mornings. This group is designed to share insight about Riverside church's theology, polity, and ministry while helping the members to learn about themselves and their place with Jesus and His mission. The Discover Facilitator will become well versed through training and observation of Riverside's theology, mission, vision, values, and structure. They will lead and facilitate a three-week curriculum and discussion with folks seeking to know more of and connect with Riverside church. This is an exciting and important place of service being the first indepth view a person may have of Riverside and who we are.

Time commitment: 3 hours per month, Sunday mornings



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



MEN'S MINISTRY TECH TEAM

Our tech team assists our ministry efforts by operating Riversides technical equipment making it possible to use the spectrum of audio and visual resources available. Tech Team members will be trained to skillfully operate video displays, microphones, various computer interface programs, and lighting. These tools are not overly complicated. Only the most basic understanding of computer use is required to begin training.

Time commitment: 2 hours per week, seasonally

WOMEN'S MINISTRY TECH TEAM

Our tech team assists our ministry efforts by operating Riversides technical equipment making it possible to use the spectrum of audio and visual resources available. Tech Team members will be trained to skillfully operate video displays, microphones, various computer interface programs, and lighting. These tools are not overly complicated. Only the most basic understanding of computer use is required to begin training.

Time commitment: 2 hours per week, seasonally

ADULT MINISTRY CURRICULUM AND STUDY WRITING TEAM

Often through a ministry year, various groups use material and study aids that are created in house. This team would work together to create these aids helping our church know Jesus and His Word. This team utilizes many skill sets. Teaching, writing, proof-reading, formatting, research, stories, and questions to name a few.

Time commitment: 5 hours per month from home, seasonally



ADULT MINISTRY COMMUNICATIONS SPECIALIST

Our Communications Specialist will serve an important role of connecting people. In today's fast paced world, it is easy to feel overlooked or forgotten. Our communication specialist will take time each week to email, text, or call leaders across the spectrum of Adult Ministries to encourage them, check on them, and relate any needs or information. The value of this role cannot be overstated. The Communications team will be given and help create a schedule of communication. Using this schedule this team will simply touch base with ministry leaders to ensure they feel connected and have entry points of communication for prayer needs, celebrations, struggles, and stories.

Time commitment: 1 hour per week, from home

STUDENT MINISTRY EVENT HELP (ENTRY LEVEL)

Helps with setting up, cleaning, preparing food, hospitality, decorating, construction and any other behind the scene needs for an event.

Time commitment: 1 hour per week

STUDENT MINISTRY FILM AND PHOTO TEAM

Capturing film/photo content of Wednesday nights to share on social media.

Time commitment: 1 hour per week

CREATIVE ARTS STAGE DESIGN TEAM

Throughout the year, our Creative Arts Design Team changes up the look of the stage for various sermon series, holidays, and special events. This includes set design and building, lighting design, and resetting the instruments for services.

Time commitment: variable, as needed, weekdays



CREATIVE ARTS WORSHIP LEADER

A worship leader is someone who leads God's people to adore, praise, give thanks, help express how they feel, and repent during our weekly services and special events. Must be comfortable on stage with a microphone.

Time commitment: 8-10 hours per week, when scheduled

CREATIVE ARTS BAND MEMBER

A band member is someone skilled at playing their instrument (electric or acoustic guitar, bass, drums, keys, cello, violin, etc.) and able to lead the Church in worship during our weekly services and special events. Must be comfortable on stage.

Time commitment: 8-10 hours per week, when scheduled

CREATIVE ARTS AUDIO ENGINEER

Audio Engineers are responsible for assembling, operating and maintaining the technical equipment used to record, amplify, enhance, mix or reproduce sound for our weekly services and special events.

Time commitment: 8-10 hours per week, when scheduled

CREATIVE ARTS PRODUCTION TEAM

Under the guidance of the AVL director, the production team is responsible for videoing, directing, shading, providing graphics, and lighting all of our weekly services and special events. Services would not be possible without the skills of our team. A basic knowledge of technology is helpful, but there are places for people of any skill level

Time commitment: variable, 5-10 hours per week, when scheduled



CREATIVE ARTS PHOTOGRAPHY

Incredible things happen here at Riverside each week and our photography team is there to document the occasion. Armed with a cell phone or one of our cameras, you will capture special moments of worship, baptisms, etc. for us to use in social media, announcement videos, and other projects. Basic knowledge of photography and editing is best for this position.

Time commitment: 2-4 hours per event

CREATIVE ARTS SOCIAL MEDIA TEAM

The average person spends 2.5 hours a day on social media and we want to meet the people where they are. Social media volunteers capture special moments from various ministries and events and help to curate posts, reels, and stories to share on our various platforms.

Time commitment: 1-2 hours per week





THE ABILITY WHICH ALLOWS ONE TO DISTINGUISH BETWEEN SPIRITUAL
TRUTH AND ERROR, BETWEEN THE DIVINE, THE HUMAN, AND THE
SATANIC IN WORDS OR BEHAVIOR.

...Then Peter said, "Ananias, how is it that Satan has so filled your heart that you have lied..."

Acts 5:1-11

KIDS MINISTRY SECURITY COORDINATOR

Responsibilities would include preventing unauthorized people (adults or children) from entering a classroom and/or facility, and communicating immediate security concerns to the supervisor. Someone who could consider ways to improve children's and/or classroom security and communicate these ideas to appropriate personnel.

Time commitment: Sundays - 2hrs, Weekdays - 0hrs

MEN'S MINISTRY LEAD TEAM

The objective of our Men's Lead Team is to provide leadership, direction, and organization to all aspects of our Men's groups resulting in our men growing as disciples of Jesus. This person will be part of a core team of men that cooperate to discern, plan, and execute all aspect of our ministry to men. This person will also lead a sub-team of 6-8 guys taking responsibility to plan and execute a specific aspect of our ministry to men (i.e. Missions, special events, large group gatherings, communication).

Time commitment: 3 hours per week

ADULT MINISTRY BASE CAMP FACILITATOR

A Facilitator of Base Camp leads in training people about relational discipleship as Jesus modeled using our Base Camp curriculum and preparing them to be and make disciples personally as leaders. The Base Camp Facilitator will lead roughly 12 people through curriculum and participation in a two-day training. The Facilitator will communicate content and skillful help the group understand the concepts through discussion, questions, modeling, and practice. Base Camp is central to our Riverside model of ministry, making facilitators essential.

Time commitment: 20 hours per year



ADULT MINISTRY BASE CAMP CO-LEADER/OBSERVER

Base Camp Co-leaders and Observers are in training to become lead facilitators. Through the Co-leading and Observing stages these people see and learn the material, style, and skills needed to be lead facilitators of Base Camp while participating in helping to lead. The Co-leaders and Observers assist the Leader with various aspects of the training. They are given increasing opportunity to practice the curriculum and skills while receiving helpful feedback, insight, models, and encouragement from the lead facilitator. A person finishing these roles will be fully able to become a lead facilitator of Base Camp.

Time commitment: 20 hours per year

ADULT MINISTRY LIFE GROUP COACH

Life Group Coaches walk with our Life Group Leaders helping them in every way needed to assist them as they are making disciples of Jesus. Coaches help leaders evaluate and modify group direction and health. Coaches assist in times of branching, challenge, and wins. Coaches receive special training and work together as a group to share wisdom and insight growing in skill and effectiveness. Perhaps the greatest work of the coach is to shepherd our shepherds. They ensure the Life Group Leaders stay healthy, connected, encouraged, and have everything they need to make their groups successful.

Time commitment: 5-7 hours per month, according to your schedule



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



ADULT MINISTRY MENTORING TEAM

Riverside's Mentoring members will connect in one-on-one relationships or couple-to-couple sharing life and wisdom in particular stages of life. The goal is to help those participating live skillfully through the difficulties and transitions of life as disciples of Jesus. A Mentoring Team member will be connected through careful discernment with another person. They will set their own schedule and agenda for what, when, and how to do meetings and share life with the focus of successful living for Jesus Christ. These Mentors will receive training and support in preparation to mentoring.

Time commitment: 1 hour per week, on your schedule

ADULT MINISTRY GRIEFSHARE LEADER/CO-LEADER

GriefShare is a twelve-week course designed to help people process and work through the grief of losing a loved one. The GriefShare Leader organizes and facilitates the execution of this group planning schedule, communicating with members, showing videos, facilitating discussion, and follow-up. This positive impact of this ministry cannot be overstated. All material and training is provided.

Time commitment: 2 hours per week, for 12 weeks

ADULT MINISTRY PRAYER PARTNER TEAM

Prayer is essential in our walk with Jesus. Our people need to have opportunity to meet with Jesus. The Prayer Team will be trained to pray and intercede with people primarily on Sunday mornings during our worship time. Prayer Partners will be trained to skillfully and appropriately join with people in prayer. They will learn all the skills needed to confidently join in prayer. They will be available for prayer during the worship sets on Sunday Mornings.

Time commitment: 1 hour per week, Sunday mornings



STUDENT MINISTRY DECISION COUNSELORS

Help students take their next step by explaining the Gospel, baptism, and other next steps.

Time commitment: 1 hour per week

STUDENT MINISTRY SMALL GROUP LEADER

Intentionally invests in the lives of students on Wednesday nights and Sunday mornings in order for students to Belong, Believe, and Become who God has designed them to be.

Time commitment: 3-4 hours per week





THE GIFT OF BEING ABLE TO EFFECTIVELY OFFER APPROPRIATE WORDS
OF COMFORT, CONSOLATION, OR ENCOURAGEMENT TO THOSE WHO
ARE DISCOURAGED, CONFUSED, OR WAVERING IN THEIR FAITH –
MOTIVATING THEM TO GROW TOWARD PERSONAL WHOLENESS OR
SPIRITUAL MATURITY.

...he was glad and encouraged them all to remain true to the Lord with all their hearts.

Acts 11:22-24

KIDS MINISTRY FAMILIES OF NEWBORNS LIAISON

Our Families of Newborns Liaison will be coordinating care baskets and overall support to our families at Riverside with newborns. They will collect items and create baskets for families. They will coordinate with families' life groups and organize meals if needed.

Time commitment: Sundays - Ohrs, Weekdays - 2hrs

KIDS MINISTRY VOLUNTEER CARE DIRECTOR

The Riverside Kids Volunteer Care Director is an organizational shepherd that loves equipping and encouraging volunteers. This person will walk alongside all new volunteers as they go through the application process. They will send out thank you notes, happy birthday cards, and be an ear to listen. This person will be in communication weekly with the Kids Ministry Director and will participate in the Quarterly Kids Ministry Dream Team planning meetings.

Time commitment: Sundays - 30 minutes, Weekdays - 2hrs

KIDS MINISTRY MISSIONS CHAMPION

The Riverside Kids Missions Champion will help brainstorm and strategize mission projects for Kids Ministry to participate to support and engage with Edgewood Academy and Haven of Hope Bolivia. They will help with the details of the projects and communication to the families of Riverside. This person will be in communication with the Kids Ministry Director and will participate in the Quarterly Kids Ministry Dream Team planning meetings.

Time commitment: One Sunday a month, Weekdays - 1-2 hrs



GUEST SERVICES FIRST TIME GUESTS TEAM

As people are coming to Riverside for the first time, it can be intimidating to step into a new church. First time guest team members engage with visitors to help them get acclimated and feel seen and known. They not only direct people to the physical places they may need to find their first time, but point them in the direction of getting connected outside of church and engaged with the body of Christ.

Time commitment: Sunday mornings

GUEST SERVICES GREETERS

Be the first impression of welcoming folks to Riverside, making them feel loved and right at home.

Time commitment: Sunday mornings, special services

ADULT MINISTRY SECTION SHEPHERD

The objective of a Section Leader is to help people in our Sunday morning worship services to develop a greater sense of belonging with Riverside while being helped to know next steps in their path of discipleship. Section Leaders will be responsible for one of the four sub-sections of our worship space for one service hour. Their primary goal will be to develop personal knowledge and relationship with the people that sit in their section simply by greeting them weekly prior to or after the Sunday morning worship service. As those relationships grow the Section Leader will be relationally positioned to encourage, pray for, and direct folks of their section to resources and next steps.

Time commitment: 1 hour per week



ADULT MINISTRY BASE CAMP FACILITATOR

A Facilitator of Base Camp leads in training people about relational discipleship as Jesus modeled using our Base Camp curriculum and preparing them to be and make disciples personally as leaders. The Base Camp Facilitator will lead roughly 12 people through curriculum and participation in a two-day training. The Facilitator will communicate content and skillful help the group understand the concepts through discussion, questions, modeling, and practice. Base Camp is central to our Riverside model of ministry, making facilitators essential.

Time commitment: 20 hours per year

ADULT MINISTRY BASE CAMP CO-LEADER/OBSERVER

Base Camp Co-leaders and Observers are in training to become lead facilitators. Through the Co-leading and Observing stages these people see and learn the material, style, and skills needed to be lead facilitators of Base Camp while participating in helping to lead. The Co-leaders and Observers assist the Leader with various aspects of the training. They are given increasing opportunity to practice the curriculum and skills while receiving helpful feedback, insight, models, and encouragement from the lead facilitator. A person finishing these roles will be fully able to become a lead facilitator of Base Camp.

Time commitment: 20 hours per year

CREATIVE ARTS VOLUNTEER CARE

This person is someone who loves to equip and encourage our volunteers. They will be an ear to listen and will send out cards for various life occasions as well as keep the Green Room stocked and organized for our team.

Time commitment: 1-2 hours per week



ADULT MINISTRY FUNERAL TEAM

The goal of our funeral team is to do whatever we can to care for grieving families during memorial services. This team ensures the environment and moments outside the actual service are cared for and prepared for. Folks on this team will help with greeting, flower placement, tables, hospitality room, receptions, and the like. Their quiet service communicates loudly the love of Jesus and Riverside.

Time commitment: variable, perhaps 2 hours per month

ADULT MINISTRY LIFE GROUP COACH

Life Group Coaches walk with our Life Group Leaders helping them in every way needed to assist them as they are making disciples of Jesus. Coaches help leaders evaluate and modify group direction and health. Coaches assist in times of branching, challenge, and wins. Coaches receive special training and work together as a group to share wisdom and insight growing in skill and effectiveness. Perhaps the greatest work of the coach is to shepherd our shepherds. They ensure the Life Group Leaders stay healthy, connected, encouraged, and have everything they need to make their groups successful.

Time commitment: 5-7 hours per month, according to your schedule

ADULT MINISTRY LIFE GROUP KIOSK

Our Life Group Kiosk is intended to be a portal for our congregation at large to find and connect with life groups they can participate in. Those working the kiosk will greet and communicate information about our life groups including meeting times, places, and general group style. Digital and physical resources will be available at the kiosk for distribution.

Time commitment: 1 hour per month, between Sunday services



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



ADULT MINISTRY MENTORING TEAM

Riverside's Mentoring members will connect in one-on-one relationships or couple-to-couple sharing life and wisdom in particular stages of life. The goal is to help those participating live skillfully through the difficulties and transitions of life as disciples of Jesus. A Mentoring Team member will be connected through careful discernment with another person. They will set their own schedule and agenda for what, when, and how to do meetings and share life with the focus of successful living for Jesus Christ. These Mentors will receive training and support in preparation to mentoring.

Time commitment: 1 hour per week, on your schedule

ADULT MINISTRY GRIEFSHARE LEADER/CO-LEADER

GriefShare is a twelve-week course designed to help people process and work through the grief of losing a loved one. The GriefShare Leader organizes and facilitates the execution of this group planning schedule, communicating with members, showing videos, facilitating discussion, and follow-up. This positive impact of this ministry cannot be overstated. All material and training is provided.

Time commitment: 2 hours per week, for 12 weeks

MEN'S MINISTRY GROUP LEADER/CO-LEADER

The Men's Group Leader guides a group of 6-12 guys as they interact with Jesus, the current Men's study, and each other in the effort to be strong men of God impacting our families, Riverside Church, and the world for Jesus. The leader will be provided with curriculum, training, and support as they lead a group that meets three weeks of a month in small group format. They facilitate discussion and do not need to be bible scholars. They care for the guys and encourage the group and together seek to grow in Jesus.

Ready to use your gifts to serve? Scan the QR Code or visit riversidechurch.org/serve to get plugged into a ministry!

Time commitment: 2 hours per week for group, 1 hour per week prep/connecting



WOMEN'S MINISTRY GROUP LEADER/CO-LEADER

The Women's Group Leader guides a group of 6-12 ladies as they interact with Jesus, the current study, and each other in the effort to be strong women of God impacting our families, Riverside Church, and the world for Jesus. The leader will be provided with curriculum, training, and support as they lead a group that meets each week for a season in small group format. They facilitate discussion and do not need to be bible scholars. They care for the ladies and encourage the group and together seek to grow in Jesus. Time commitment: 2 hours per week for group, 1 hour per week prep/connecting

ADULT MINISTRY PRAYER PARTNER TEAM

Prayer is essential in our walk with Jesus. Our people need to have opportunity to meet with Jesus. The Prayer Team will be trained to pray and intercede with people primarily on Sunday mornings during our worship time. Prayer Partners will be trained to skillfully and appropriately join with people in prayer. They will learn all the skills needed to confidently join in prayer. They will be available for prayer during the worship sets on Sunday Mornings.

Time commitment: 1 hour per week, Sunday mornings

STUDENT MINISTRY GREETER

Provides a welcoming atmosphere to reoccurring and new students each week.

Time commitment: 1 hour per week

STUDENT MINISTRY WEDNESDAY HANGS LEADER

Provides a way for RSM Students to minister to every student who walks through our doors.

Time commitment: 1 hour per week



ADULT MINISTRY COMMUNICATIONS SPECIALIST

Our Communications Specialist will serve an important role of connecting people. In today's fast paced world, it is easy to feel overlooked or forgotten. Our communication specialist will take time each week to email, text, or call leaders across the spectrum of Adult Ministries to encourage them, check on them, and relate any needs or information. The value of this role cannot be overstated. The Communications team will be given and help create a schedule of communication. Using this schedule this team will simply touch base with ministry leaders to ensure they feel connected and have entry points of communication for prayer needs, celebrations, struggles, and stories.

Time commitment: 1 hour per week, from home

STUDENT MINISTRY CHECK-IN

Serves as a welcoming face to the ministry as they check-in students/volunteers during weekly services and special events while gathering the correct information we would need for follow-up purposes.

Time commitment: 1 hour per week

STUDENT MINISTRY DECISION COUNSELORS

Help students take their next step by explaining the Gospel, baptism, and other next steps.

Time commitment: 1 hour per week

STUDENT MINISTRY SMALL GROUP LEADER

Intentionally invests in the lives of students on Wednesday nights and Sunday mornings in order for students to Belong, Believe, and Become who God has designed them to be.

Time commitment: 3-4 hours per week



CREATIVE ARTS VOLUNTEER CARE COORDINATOR

This person is someone who loves to equip and encourage our Worship and Tech Team volunteers. They will be an ear to listen and will send out cards for various life occasions as well as keep the Green Room stocked and organized for our team.

Time commitment: 1-2 hours per week

CREATIVE ARTS WORSHIP LEADER

A worship leader is someone who leads God's people to adore, praise, give thanks, help express how they feel, and repent during our weekly services and special events. Must be comfortable on stage with a microphone.

Time commitment: 8-10 hours per week, when scheduled

MISSIONS CHAMPION

The objective of a Missions Champion is to be the main point of contact for one of our partners. This would include encouraging them, praying with them, helping brainstorm and strategize, hosting them when they are in town and leading trips when our church visits. The Champions will use Zoom and WhatsApp to communicate every other week with a specific partner and develop a relationship so we can better care and support that mission effort as a church

Time commitment: 2 hours per week





A SPECIAL ABILITY AND ENTHUSIASM FOR COMMUNICATING THE GOOD NEWS OF SALVATION IN CHRIST TO THOSE WHO ARE NOT YET BELIEVERS.

Philip went down to a city in Samaria and proclaimed the Christ there.

Acts 8:4-8

KIDS MINISTRY LARGE GROUP STORYTELLER

The Large Group Storyteller is a teacher/communicator who presents the Bible story in the large group environment and has the ability to hold the attention of the Kindergarteners-3rd grade. This person needs to be comfortable on a stage with a microphone.

Time commitment: One Sunday a month and weekdays prep time- 1hr

KIDS MINISTRY MISSIONS CHAMPION

The Riverside Kids Missions Champion will help brainstorm and strategize mission projects for Kids Ministry to participate to support and engage with Edgewood Academy and Haven of Hope Bolivia. They will help with the details of the projects and communication to the families of Riverside. This person will be in communication with the Kids Ministry Director and will participate in the Quarterly Kids Ministry Dream Team planning meetings.

Time commitment: One Sunday a month, Weekdays – 1-2 hrs

ADULT MINISTRY BASE CAMP FACILITATOR

A Facilitator of Base Camp leads in training people about relational discipleship as Jesus modeled using our Base Camp curriculum and preparing them to be and make disciples personally as leaders. The Base Camp Facilitator will lead roughly 12 people through curriculum and participation in a two-day training. The Facilitator will communicate content and skillful help the group understand the concepts through discussion, questions, modeling, and practice. Base Camp is central to our Riverside model of ministry, making facilitators essential.

Time commitment: 20 hours per year



ADULT MINISTRY BASE CAMP CO-LEADER/OBSERVER

Base Camp Co-leaders and Observers are in training to become lead facilitators. Through the Co-leading and Observing stages these people see and learn the material, style, and skills needed to be lead facilitators of Base Camp while participating in helping to lead. The Co-leaders and Observers assist the Leader with various aspects of the training. They are given increasing opportunity to practice the curriculum and skills while receiving helpful feedback, insight, models, and encouragement from the lead facilitator. A person finishing these roles will be fully able to become a lead facilitator of Base Camp.

Time commitment: 20 hours per year

ADULT MINISTRY LIFE GROUP KIOSK

Our Life Group Kiosk is intended to be a portal for our congregation at large to find and connect with life groups they can participate in. Those working the kiosk will greet and communicate information about our life groups including meeting times, places, and general group style. Digital and physical resources will be available at the kiosk for distribution.

Time commitment: 1 hour per month, between Sunday services



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



STUDENT MINISTRY

Help students take their next step by explaining the Gospel, baptism, and other next steps.

Time commitment: 1 hour per week

MISSIONS PRAYER TEAM

We are building a prayer team to surround our mission partners with prayer. They meet weekly to pray for the nations and lift up specific prayer requests from our partners Time commitment: 1-2 hours per week





AN EXCEPTIONAL LEVEL OF TRUST IN GOD'S ABILITY TO WORK OUT HIS PURPOSE IN DIFFICULT SITUATIONS.

By faith, Noah, when warned about things not yet seen, in holy fear built an ark to save his family.

Hebrews 11:7

ACCOUNTING TEAM VOLUNTEER

Someone who is detail oriented and can count weekly offering, file paperwork, prepare reports, review reports for accuracy, mailing of statements

Time commitment: Weekdays

ADULT MINISTRY BASE CAMP FACILITATOR

A Facilitator of Base Camp leads in training people about relational discipleship as Jesus modeled using our Base Camp curriculum and preparing them to be and make disciples personally as leaders. The Base Camp Facilitator will lead roughly 12 people through curriculum and participation in a two-day training. The Facilitator will communicate content and skillful help the group understand the concepts through discussion, questions, modeling, and practice. Base Camp is central to our Riverside model of ministry, making facilitators essential.

Time commitment: 20 hours per year

ADULT MINISTRY CO-LEADER/OBSERVER

Base Camp Co-leaders and Observers are in training to become lead facilitators. Through the Co-leading and Observing stages these people see and learn the material, style, and skills needed to be lead facilitators of Base Camp while participating in helping to lead. The Co-leaders and Observers assist the Leader with various aspects of the training. They are given increasing opportunity to practice the curriculum and skills while receiving helpful feedback, insight, models, and encouragement from the lead facilitator. A person finishing these roles will be fully able to become a lead facilitator of Base Camp.

Time commitment: 20 hours per year



ADULT MINISTRY FUNERAL TEAM

The goal of our funeral team is to do whatever we can to care for grieving families during memorial services. This team ensures the environment and moments outside the actual service are cared for and prepared for. Folks on this team will help with greeting, flower placement, tables, hospitality room, receptions, and the like. Their quiet service communicates loudly the love of Jesus and Riverside.

Time commitment: variable, perhaps 2 hours per month

ADULT MINISTRY MENTORING TEAM

Riverside's Mentoring members will connect in one-on-one relationships or couple-to-couple sharing life and wisdom in particular stages of life. The goal is to help those participating live skillfully through the difficulties and transitions of life as disciples of Jesus. A Mentoring Team member will be connected through careful discernment with another person. They will set their own schedule and agenda for what, when, and how to do meetings and share life with the focus of successful living for Jesus Christ. These Mentors will receive training and support in preparation to mentoring.

Time commitment: 1 hour per week, on your schedule

ADULT MINISTRY GRIEFSHARE LEADER/CO-LEADER

GriefShare is a twelve-week course designed to help people process and work through the grief of losing a loved one. The GriefShare Leader organizes and facilitates the execution of this group planning schedule, communicating with members, showing videos, facilitating discussion, and follow-up. This positive impact of this ministry cannot be overstated. All material and training is provided.

Time commitment: 2 hours per week, for 12 weeks



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



ADULT MINISTRY PRAYER PARTNER TEAM

Prayer is essential in our walk with Jesus. Our people need to have opportunity to meet with Jesus. The Prayer Team will be trained to pray and intercede with people primarily on Sunday mornings during our worship time. Prayer Partners will be trained to skillfully and appropriately join with people in prayer. They will learn all the skills needed to confidently join in prayer. They will be available for prayer during the worship sets on Sunday Mornings.

Time commitment: 1 hour per week, Sunday mornings

CREATIVE ARTS WORSHIP LEADER

A worship leader is someone who leads God's people to adore, praise, give thanks, help express how they feel, and repent during our weekly services and special events. Must be comfortable on stage with a microphone.

Time commitment: 8-10 hours per week, when scheduled

CREATIVE ARTS BAND MEMBER

A band member is someone skilled at playing their instrument (electric or acoustic guitar, bass, drums, keys, cello, violin, etc.) and able to lead the Church in worship during our weekly services and special events. Must be comfortable on stage.

Time commitment: 8-10 hours per week, when scheduled

CREATIVE ARTS AUDIO ENGINEER

Audio Engineers are responsible for assembling, operating and maintaining the technical equipment used to record, amplify, enhance, mix or reproduce sound for our weekly services and special events.

Time commitment: 8-10 hours per week, when scheduled



CREATIVE ARTS PROUCTION TEAM

Under the guidance of the AVL director, the production team is responsible for videoing, directing, shading, providing graphics, and lighting all of our weekly services and special events. Services would not be possible without the skills of our team. A basic knowledge of technology is helpful, but there are places for people of any skill level

Time commitment: variable, 5-10 hours per week, when scheduled

MISSIONS PRAYER TEAM

We are building a prayer team to surround our mission partners with prayer. They meet weekly to pray for the nations and lift up specific prayer requests from our partners.

Time commitment: 1-2 hours per week





A GOD-GIVEN LOVE FOR SHARING WHATEVER RESOURCES ONE HAS, WHETHER MUCH OR LITTLE, FOR THE BENEFIT OF THE BODY OF CHRIST.

"I tell you the truth," He said, "this poor widow has put in more than all the others."

Luke 12:1-4

ACCOUNTING TEAM VOLUNTEER

Someone who is detail oriented and can count weekly offering, file paperwork, prepare reports, review reports for accuracy, mailing of statements

Time commitment: Weekdays

ADULT MINISTRY CARE AND EQUIPPING TEAM

Our Care and Equipping team serves to help our Riverside family and, on occasion, the community at large in three specific ways. We assist in cases of financial crisis and emergency, we advocate for partners in profound personal crisis, and we curate an extensive list of social services and referrals in many categories (i.e. financial, mental health, education, physical health, family needs, etc...). Team members connect with individuals and families in crisis to determine current needs and then help connect those in need with helping resources. Our additional hope is to build relationship with them during this time of hardship to give encouragement, hope, and earn the right to walk with them to their next steps of faith in Jesus.

Time commitment: 1-5 hours per month

ADULT MINISTRY BASE CAMP FACILITATOR

A Facilitator of Base Camp leads in training people about relational discipleship as Jesus modeled using our Base Camp curriculum and preparing them to be and make disciples personally as leaders. The Base Camp Facilitator will lead roughly 12 people through curriculum and participation in a two-day training. The Facilitator will communicate content and skillful help the group understand the concepts through discussion, questions, modeling, and practice. Base Camp is central to our Riverside model of ministry, making facilitators essential.

Time commitment: 20 hours per year



ADULT MINISTRY BASE CAMP CO-LEADER/OBSERVER

Base Camp Co-leaders and Observers are in training to become lead facilitators. Through the Co-leading and Observing stages these people see and learn the material, style, and skills needed to be lead facilitators of Base Camp while participating in helping to lead. The Co-leaders and Observers assist the Leader with various aspects of the training. They are given increasing opportunity to practice the curriculum and skills while receiving helpful feedback, insight, models, and encouragement from the lead facilitator. A person finishing these roles will be fully able to become a lead facilitator of Base Camp.

Time commitment: 20 hours per year

ADULT MINISTRY HOSPITALITY TEAM

Riverside Church periodically conducts Training events like Base Camp, Discover, and all kinds of other Special Events. Our Hospitality team works to ensure that participants are welcomed, directed, and cared for in such a way that they know they are loved, important and expected. The Hospitality team will greet people at doors, set out and direct people to snack and restrooms, and whatever other activity to love our guests at special events.

Time commitment: variable, perhaps 4 hours quarterly

ADULT MINISTRY GRIEFSHARE LEADER/CO-LEADER

GriefShare is a twelve-week course designed to help people process and work through the grief of losing a loved one. The GriefShare Leader organizes and facilitates the execution of this group planning schedule, communicating with members, showing videos, facilitating discussion, and follow-up. This positive impact of this ministry cannot be overstated. All material and training is provided.

Time commitment: 2 hours per week, for 12 weeks



ADULT MINISTRY COOKING AND KITCHEN TEAM

Our cooking team will use their skills to communicate love and care for groups and people by preparing and serving meals to those participating. So often Jesus' ministry happened around meals. This team creates needed environments and provision for those meeting with Jesus and others. The cooking team would have folks of a "cooking skill" levels...from master chiefs to those who know how to work a towel or knife. This group will shop, prepare and present food to groups at various events through the year.

Time commitment: variable, perhaps 20 hours per year

ADULT MINISTRY DISCOVER FACILITATOR/CO-FACILITATOR

Discover is a three-week course meeting Sunday Mornings. This group is designed to share insight about Riverside church's theology, polity, and ministry while helping the members to learn about themselves and their place with Jesus and His mission. The Discover Facilitator will become well versed through training and observation of Riverside's theology, mission, vision, values, and structure. They will lead and facilitate a three-week curriculum and discussion with folks seeking to know more of and connect with Riverside church. This is an exciting and important place of service being the first indepth view a person may have of Riverside and who we are.

Time commitment: 3 hours per month, Sunday mornings



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



MEN'S MINISTRY TECH TEAM

Our tech team assists our ministry efforts by operating Riversides technical equipment making it possible to use the spectrum of audio and visual resources available. Tech Team members will be trained to skillfully operate video displays, microphones, various computer interface programs, and lighting. These tools are not overly complicated. Only the most basic understanding of computer use is required to begin training.

Time commitment: 2 hours per week, seasonally

WOMEN'S MINISTRY TECH TEAM

Our tech team assists our ministry efforts by operating Riversides technical equipment making it possible to use the spectrum of audio and visual resources available. Tech Team members will be trained to skillfully operate video displays, microphones, various computer interface programs, and lighting. These tools are not overly complicated. Only the most basic understanding of computer use is required to begin training.

Time commitment: 2 hours per week, seasonally

STUDENT MINISTRY CAFE HELP

Creates a homelike atmosphere through serving RSM dinners Wednesday nights and breakfast on Sunday mornings.

Time commitment: 1 hour per week





A GIFT FOR ATTRIBUTING SPIRITUAL VALUE IN THE ACCOMPLISHMENT OF TASKS BY WORKING ALONGSIDE OTHERS AND FREEING THEM FOR USE OF THEIR OWN GIFTS.

In Joppa there was a disciple named Tabitha... who was always doing good and helping the poor.

Acts 9:36

KIDS MINISTRY CAMP COORDINATOR

The Camp Coordinator will reserve summer camp reservations, publicize the camp program, and oversee all details (registration, transportation, etc.) You will work directly with the Children's Ministry Director and Youth Pastor. Set up and oversee procedures for accepting registrations and fees. Send publicity materials and parent emails well in advance of registration due dates. Lead the publicity campaign. Manage all the details leading up to camp.

Time commitment: (February – June) Weekdays – 1hr

KIDS MINISTRY FAMILIES OF NEWBORNS LIAISON

Our Families of Newborns Liaison will be coordinating care baskets and overall support to our families at Riverside with newborns. They will collect items and create baskets for families. They will coordinate with families' life groups and organize meals if needed.

Time commitment: Sundays - Ohrs, Weekdays - 2hrs

KIDS MINISTRY CURRICULUM ORGANIZER

Our Curriculum Organizer is crucial to how our system works. This person will need to be organizationally oriented. The Curriculum Organizer will be responsible for gathering the materials from our supply closet and packing our weekly classroom curriculum boxes. This can be done once a month or on a weekly basis.

Time commitment: Sundays - Ohrs, Weekdays - 1 1/2 hrs or Monthly - 6hrs



KIDS MINISTRY CURRICULUM ASSISTANT

Our Curriculum Assistant will work side by side with our Curriculum Organizer. They will assist in making sure the classrooms are ready with the leader binders, class materials and supplies each week. They will cut, tape, and prep whatever needs to be cut, taped, or prepped.

Time commitment: Weekdays – 1-1/2 hrs or Monthly - 6hrs

KIDS MINISTRY STAGE DESIGN

Our Stage Design team will be dreaming, planning, and executing a new stage design that brings the curriculum theme to life. This person will be working with a team of set designers. There is an artistic element that will be needed but we also need people on the team that can build and assemble.

Time commitment: Sundays - Ohrs, Monthly - 6hrs

KIDS MINISTRY PRESCHOOL SMALL GROUP LEADER

The Preschool Small Group Leader is the primary leader for a small group of kids ranging in age from 3 yrs old – 5yrs old. This person encourages spiritual growth through relationships, discussion, and small group activities. This person engages with parents and reaches out in various ways to encourage parents in their roles as disciple makers.

Time commitment: Sundays – 1.5hrs, Weekdays – 30 mins



KIDS MINISTRY ELEMENTARY SMALL GROUP LEADER

The Elementary Small Group Leader is the primary leader for a small group of kids ranging in age from Kindergarten to 5th grade. This person encourages spiritual growth through relationships, discussion, and small group activities, not to mention keeping up with soccer schedules, long division woes, and who's sitting with whom at the lunch table! This person engages with parents and reaches out in various ways to encourage parents in their roles as disciple makers.

Time commitment: Sundays - 1.5hrs, Weekdays - 30 min

KIDS MINISTRY MISSIONS CHAMPION

The Riverside Kids Missions Champion will help brainstorm and strategize mission projects for Kids Ministry to participate to support and engage with Edgewood Academy and Haven of Hope Bolivia. They will help with the details of the projects and communication to the families of Riverside. This person will be in communication with the Kids Ministry Director and will participate in the Quarterly Kids Ministry Dream Team planning meetings.

Time commitment: One Sunday a month, Weekdays – 1-2 hrs

KIDS MINISTRY INFANT COORDINATOR

The Infant Room Coordinator is the "go to" person for everything in the Infant room.

Duties would include: keeping track of supplies that need to be ordered, training volunteers, scheduling and encouraging volunteers, and managing all things that pertain to the Infant Room.

Time commitment: Sundays - 1.5hrs, Weekdays - 30 mins



KIDS MINISTRY INFANT/TODDLER CARETAKER

An Infant/Toddler Caretaker works in the preschool or nursery rooms caring for the children in the classrooms on Sunday mornings.

Time commitment: Sundays - 1.5hrs

GUEST SERVICES FIRST TIME GUESTS TEAM

As people are coming to Riverside for the first time, it can be intimidating to step into a new church. First time guest team members engage with visitors to help them get acclimated and feel seen and known. They not only direct people to the physical places they may need to find their first time, but point them in the direction of getting connected outside of church and engaged with the body of Christ.

Time commitment: Sunday mornings

GUEST SERVICES USHERS

Help folks find seats, assist with communion, initiate welcoming conversations with folks in need of a friendly face. Take Attendance; manage foot traffic and seating.

Time commitment: Sunday mornings, special services

ACCOUNTING TEAM VOLUNTEER

Someone who is detail oriented and can count weekly offering, file paperwork, prepare reports, review reports for accuracy, mailing of statements

Time commitment: Weekdays



FACILITIES TEAM VOLUNTEER

The Facilities department strives to create a safe, secure and welcoming environment for our partners and community to continue their worship and ministries. In doing so, we manage numerous projects that require special skills and training. If you are trained in construction (any trade), landscaping, painting, irrigation, cleaning or mechanical repairs and would be interested in volunteering your skills on a project basis, we would love to partner with you. We will be setting up a team of potential volunteers and reaching out to individuals when specific needs arise.

Time commitment: 2-4 hours per month, variable

ADULT MINISTRY CARE AND EQUIPPING TEAM

Our Care and Equipping team serves to help our Riverside family and, on occasion, the community at large in three specific ways. We assist in cases of financial crisis and emergency, we advocate for partners in profound personal crisis, and we curate an extensive list of social services and referrals in many categories (i.e. financial, mental health, education, physical health, family needs, etc...). Team members connect with individuals and families in crisis to determine current needs and then help connect those in need with helping resources. Our additional hope is to build relationship with them during this time of hardship to give encouragement, hope, and earn the right to walk with them to their next steps of faith in Jesus.

Time commitment: 1-5 hours per month



ADULT MINISTRY HOSPITALITY TEAM

Riverside Church periodically conducts Training events like Base Camp, Discover, and all kinds of other Special Events. Our Hospitality team works to ensure that participants are welcomed, directed, and cared for in such a way that they know they are loved, important and expected. The Hospitality team will greet people at doors, set out and direct people to snack and restrooms, and whatever other activity to love our guests at special events.

Time commitment: variable, perhaps 4 hours quarterly

ADULT MINISTRY FUNERAL TEAM

The goal of our funeral team is to do whatever we can to care for grieving families during memorial services. This team ensures the environment and moments outside the actual service are cared for and prepared for. Folks on this team will help with greeting, flower placement, tables, hospitality room, receptions, and the like. Their quiet service communicates loudly the love of Jesus and Riverside.

Time commitment: variable, perhaps 2 hours per month

ADULT MINISTRY COOKING AND KITCHEN TEAM

Our cooking team will use their skills to communicate love and care for groups and people by preparing and serving meals to those participating. So often Jesus' ministry happened around meals. This team creates needed environments and provision for those meeting with Jesus and others. The cooking team would have folks of a "cooking skill" levels...from master chiefs to those who know how to work a towel or knife. This group will shop, prepare and present food to groups at various events through the year.

Time commitment: variable, perhaps 20 hours per year



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



ADULT MINISTRY LIFE GROUP COACH

Life Group Coaches walk with our Life Group Leaders helping them in every way needed to assist them as they are making disciples of Jesus. Coaches help leaders evaluate and modify group direction and health. Coaches assist in times of branching, challenge, and wins. Coaches receive special training and work together as a group to share wisdom and insight growing in skill and effectiveness. Perhaps the greatest work of the coach is to shepherd our shepherds. They ensure the Life Group Leaders stay healthy, connected, encouraged, and have everything they need to make their groups successful.

Time commitment: 5-7 hours per month, according to your schedule

ADULT MINISTRY LIFE GROUP KIOSK

Our Life Group Kiosk is intended to be a portal for our congregation at large to find and connect with life groups they can participate in. Those working the kiosk will greet and communicate information about our life groups including meeting times, places, and general group style. Digital and physical resources will be available at the kiosk for distribution.

Time commitment: 1 hour per month, between Sunday services



HELPS

ADULT MINISTRY COMMUNICATIONS SPECIALIST

Our Communications Specialist will serve an important role of connecting people. In today's fast paced world, it is easy to feel overlooked or forgotten. Our communication specialist will take time each week to email, text, or call leaders across the spectrum of Adult Ministries to encourage them, check on them, and relate any needs or information. The value of this role cannot be overstated. The Communications team will be given and help create a schedule of communication. Using this schedule this team will simply touch base with ministry leaders to ensure they feel connected and have entry points of communication for prayer needs, celebrations, struggles, and stories.

Time commitment: 1 hour per week, from home

STUDENT MINISTRY CHECK-IN

Serves as a welcoming face to the ministry as they check-in students/volunteers during weekly services and special events while gathering the correct information we would need for follow-up purposes.

Time commitment: 1 hour per week

STUDENT MINISTRY ADMIN HELP

Helps Student Ministry admins with general office work, event data entry, spreadsheet organization, etc.

Time commitment: 1 hour per week

STUDENT MINISTRY CAFE HELP

Creates a homelike atmosphere through serving RSM dinners Wednesday nights and breakfast on Sunday mornings.

Time commitment: 1 hour per week



HELPS

STUDENT MINISTRY EVENT HELP (ENTRY LEVEL)

Helps with setting up, cleaning, preparing food, hospitality, decorating, construction and any other behind the scene needs for an event.

Time commitment: 1 hour per week

STUDENT MINISTRY EVENT HELP (MID LEVEL)

Helps with events like Football tailgate, Dodgeball, High School Beach Weekend, Middle School Reverb night, Van Drivers, Christmas and Kickoffs parties.

Time commitment: varies, depending on individual events, not a weekly commitment

STUDENT MINISTRY FILM/PHOTO TEAM

Capturing film/photo content of Wednesday nights to share on social media.

Time commitment: 1 hour per week

CREATIVE ARTS VOLUNTEER CARE COORDINATOR

This person is someone who loves to equip and encourage our Worship and Tech Team volunteers. They will be an ear to listen and will send out cards for various life occasions as well as keep the Green Room stocked and organized for our team.

Time commitment: 1-2 hours per week

CREATIVE ARTS STAGE DESIGN TEAM

Throughout the year, our Creative Arts Design Team changes up the look of the stage for various sermon series, holidays, and special events. This includes set design and building, lighting design, and resetting the instruments for services.

Time commitment: variable, as needed, weekdays



HELPS

CREATIVE ARTS PRODUCTION TEAM

Under the guidance of the AVL director, the production team is responsible for videoing, directing, shading, providing graphics, and lighting all of our weekly services and special events. Services would not be possible without the skills of our team. A basic knowledge of technology is helpful, but there are places for people of any skill level

Time commitment: variable, 5-10 hours per week, when scheduled

ADMIN OFFICE SUPPORT

To Support and serve in the office when needed. This person would take instruction and have a basic understanding of the organization and structure in the office. This person would be helpful when working alongside people and during interactions with others.

Time commitment: variable, weekdays





A SPECIAL JOY IN PROVIDING FOOD AND/OR SHELTER IN THE NAME OF CHRIST.

When she and the members of her household were baptized, she invited us into her home.

Acts 16:14-15

KIDS MINISTRY GREETER/CHECK-IN SPECIALIST

Our Greeters and Check-In Specialists are the face of our Riverside Family Ministries. They will greet all families, new and old, and welcome them with giant hugs and huge smiles. This person will make sure that our children are checked in correctly and will guide new parents through the drop-off and pick-up process.

Time commitment: Sundays - 45 minutes, Weekdays - 0hrs

KIDS MINISTRY NEW FAMILIES LIAISON

The New Families Liaison is the go to person for families new to Riverside. This person will greet new families in the lobby, give them a tour of our hallways, check the family in at the New Families Check-In area, and answer any questions they may have. This person will need to be friendly and welcoming and be able to run an iPad.

Time commitment: Sundays - 1.5hrs

KIDS MINISTRY FAMILIES OF NEWBORNS LIAISON

Our Families of Newborns Liaison will be coordinating care baskets and overall support to our families at Riverside with newborns. They will collect items and create baskets for families. They will coordinate with families' life groups and organize meals if needed.

Time commitment: Sundays - Ohrs, Weekdays - 2hrs

STUDENT MINISTRY GREETER

Provides a welcoming atmosphere to reoccurring and new students each week.

Time commitment: 1 hour per week



KIDS MINISTRY VOLUNTEER CARE DIRECTOR

The Riverside Kids Volunteer Care Director is an organizational shepherd that loves equipping and encouraging volunteers. This person will walk alongside all new volunteers as they go through the application process. They will send out thank you notes, happy birthday cards, and be an ear to listen. This person will be in communication weekly with the Kids Ministry Director and will participate in the Quarterly Kids Ministry Dream Team planning meetings.

Time commitment: Sundays - 30 minutes, Weekdays - 2hrs

GUEST SERVICES MISSIONS CAFE TEAM

Serve Coffee to guests, learn pour-over method of making coffee.

Time commitment: Sunday mornings

GUEST SERVICES CAFE TEAM LEADER

Keeping track of cafe inventory, scheduling volunteers

Time commitment: Sunday mornings

GUEST SERVICES LOBBY DECORATOR

Assist with the decorating the lobby and patio for seasons and holidays.

Time commitment: Seasonal weekdays

GUEST SERVICES PLANT CARETAKER

Water and tend to patio plants

Time commitment: as needed



GUEST SERVICES GREETERS

Be the first impression of welcoming folks to Riverside, making them feel loved and right at home.

Time commitment: Sunday mornings, special services

GUEST SERVICES USHERS

Help folks find seats, assist with communion, initiate welcoming conversations with folks in need of a friendly face. Take Attendance; manage foot traffic and seating.

Time commitment: Sunday mornings, special services

GUEST SERVICES NEXT STEPS VOLUNTEER

Be prepared to answer questions and provide information, assist with event registrations.

Time commitment: Sunday mornings

ADULT MINISTRY SECTION SHEPHERD

The objective of a Section Leader is to help people in our Sunday morning worship services to develop a greater sense of belonging with Riverside while being helped to know next steps in their path of discipleship. Section Leaders will be responsible for one of the four sub-sections of our worship space for one service hour. Their primary goal will be to develop personal knowledge and relationship with the people that sit in their section simply by greeting them weekly prior to or after the Sunday morning worship service. As those relationships grow the Section Leader will be relationally positioned to encourage, pray for, and direct folks of their section to resources and next steps.

Time commitment: 1 hour per week



ADULT MINISTRY CARE AND EQUIPPING TEAM

Our Care and Equipping team serves to help our Riverside family and, on occasion, the community at large in three specific ways. We assist in cases of financial crisis and emergency, we advocate for partners in profound personal crisis, and we curate an extensive list of social services and referrals in many categories (i.e. financial, mental health, education, physical health, family needs, etc...). Team members connect with individuals and families in crisis to determine current needs and then help connect those in need with helping resources. Our additional hope is to build relationship with them during this time of hardship to give encouragement, hope, and earn the right to walk with them to their next steps of faith in Jesus.

Time commitment: 1-5 hours per month

ADULT MINISTRY BASE CAMP FACILITATOR

A Facilitator of Base Camp leads in training people about relational discipleship as Jesus modeled using our Base Camp curriculum and preparing them to be and make disciples personally as leaders. The Base Camp Facilitator will lead roughly 12 people through curriculum and participation in a two-day training. The Facilitator will communicate content and skillful help the group understand the concepts through discussion, questions, modeling, and practice. Base Camp is central to our Riverside model of ministry, making facilitators essential.

Time commitment: 20 hours per year

CREATIVE ARTS VOLUNTEER CARE COORDINATOR

This person is someone who loves to equip and encourage our volunteers. They will be an ear to listen and will send out cards for various life occasions as well as keep the Green Room stocked and organized for our team.

Time commitment: 1-2 hours per week



ADULT MINISTRY BASE CAMP CO-LEADER/OBSERVER

Base Camp Co-leaders and Observers are in training to become lead facilitators. Through the Co-leading and Observing stages these people see and learn the material, style, and skills needed to be lead facilitators of Base Camp while participating in helping to lead. The Co-leaders and Observers assist the Leader with various aspects of the training. They are given increasing opportunity to practice the curriculum and skills while receiving helpful feedback, insight, models, and encouragement from the lead facilitator. A person finishing these roles will be fully able to become a lead facilitator of Base Camp.

Time commitment: 20 hours per year

ADULT MINISTRY HOSPITALITY TEAM

Riverside Church periodically conducts Training events like Base Camp, Discover, and all kinds of other Special Events. Our Hospitality team works to ensure that participants are welcomed, directed, and cared for in such a way that they know they are loved, important and expected. The Hospitality team will greet people at doors, set out and direct people to snack and restrooms, and whatever other activity to love our guests at special events.

Time commitment: variable, perhaps 4 hours quarterly

ADULT MINISTRY FUNERAL TEAM

The goal of our funeral team is to do whatever we can to care for grieving families during memorial services. This team ensures the environment and moments outside the actual service are cared for and prepared for. Folks on this team will help with greeting, flower placement, tables, hospitality room, receptions, and the like. Their quiet service communicates loudly the love of Jesus and Riverside.

Time commitment: variable, perhaps 2 hours per month



ADULT MINISTRY COOKING AND KITCHEN TEAM

Our cooking team will use their skills to communicate love and care for groups and people by preparing and serving meals to those participating. So often Jesus' ministry happened around meals. This team creates needed environments and provision for those meeting with Jesus and others. The cooking team would have folks of a "cooking skill" levels...from master chiefs to those who know how to work a towel or knife. This group will shop, prepare and present food to groups at various events through the year.

Time commitment: variable, perhaps 20 hours per year

ADULT MINISTRY LIFE GROUP KIOSK

Our Life Group Kiosk is intended to be a portal for our congregation at large to find and connect with life groups they can participate in. Those working the kiosk will greet and communicate information about our life groups including meeting times, places, and general group style. Digital and physical resources will be available at the kiosk for distribution.

Time commitment: 1 hour per month, between Sunday services

ADULT MINISTRY GRIEFSHARE LEADER/CO-LEADER

GriefShare is a twelve-week course designed to help people process and work through the grief of losing a loved one. The GriefShare Leader organizes and facilitates the execution of this group planning schedule, communicating with members, showing videos, facilitating discussion, and follow-up. This positive impact of this ministry cannot be overstated. All material and training is provided.

Time commitment: 2 hours per week, for 12 weeks



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



ADULT MINISTRY COMMUNICATIONS SPECIALIST

Our Communications Specialist will serve an important role of connecting people. In today's fast paced world, it is easy to feel overlooked or forgotten. Our communication specialist will take time each week to email, text, or call leaders across the spectrum of Adult Ministries to encourage them, check on them, and relate any needs or information. The value of this role cannot be overstated. The Communications team will be given and help create a schedule of communication. Using this schedule this team will simply touch base with ministry leaders to ensure they feel connected and have entry points of communication for prayer needs, celebrations, struggles, and stories.

Time commitment: 1 hour per week, from home

STUDENT MINISTRY EVENT HELP (MID LEVEL)

Helps with events like Football tailgate, Dodgeball, High School Beach Weekend, Middle School Reverb night, Van Drivers, Christmas and Kickoffs parties.

Time commitment: variable, depending on individual events, not a weekly commitment

CREATIVE ARTS VOLUNTEER CARE COORDINATOR

This person is someone who loves to equip and encourage our Worship and Tech Team volunteers. They will be an ear to listen and will send out cards for various life occasions as well as keep the Green Room stocked and organized for our team.

Time commitment: 1-2 hours per week

ADMIN OFFICE SUPPORT

To Support and serve in the o; ice when needed. This person would take instruction and have a basic understanding of the organization and structure in the o; ice. This person would be helpful when working alongside people and during interactions with others.

Time commitment: variable, weekdays





A HOLY JOY SPENDING EXTENDED PERIODS OF TIME IN PRAYER FOR OTHERS WITH THE CONFIRMATION OF SPECIFIC RESULTS.

Elijah was a man just like us. He prayed earnestly that it would not rain, and it did not rain on the land for three and a half years.

James 5:17-18

KIDS MINISTRY LEAD PRAYER WARRIOR

The Lead Prayer Warrior is someone not just with a gift of prayer, but someone who also has a passion to encourage others to pray with them. They will be responsible for coordinating like-minded people to gather weekly to pray for our children, our volunteers, our pastors and elders, our schools, and our communities. They will gather prayer requests from these different groups.

Time commitment: Sundays - Ohrs, Weekdays - 2hrs

ADULT MINISTRY CARE AND EQUIPPING TEAM

Our Care and Equipping team serves to help our Riverside family and, on occasion, the community at large in three specific ways. We assist in cases of financial crisis and emergency, we advocate for partners in profound personal crisis, and we curate an extensive list of social services and referrals in many categories (i.e. financial, mental health, education, physical health, family needs, etc...). Team members connect with individuals and families in crisis to determine current needs and then help connect those in need with helping resources. Our additional hope is to build relationship with them during this time of hardship to give encouragement, hope, and earn the right to walk with them to their next steps of faith in Jesus.

Time commitment: 1-5 hours per month



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



ADULT MINISTRY PRAYER PARTNER TEAM

Prayer is essential in our walk with Jesus. Our people need to have opportunity to meet with Jesus. The Prayer Team will be trained to pray and intercede with people primarily on Sunday mornings during our worship time. Prayer Partners will be trained to skillfully and appropriately join with people in prayer. They will learn all the skills needed to confidently join in prayer. They will be available for prayer during the worship sets on Sunday Mornings.

Time commitment: 1 hour per week, Sunday mornings

ADULT MINISTRY COMMUNICATIONS SPECIALIST

Our Communications Specialist will serve an important role of connecting people. In today's fast paced world, it is easy to feel overlooked or forgotten. Our communication specialist will take time each week to email, text, or call leaders across the spectrum of Adult Ministries to encourage them, check on them, and relate any needs or information. The value of this role cannot be overstated. The Communications team will be given and help create a schedule of communication. Using this schedule this team will simply touch base with ministry leaders to ensure they feel connected and have entry points of communication for prayer needs, celebrations, struggles, and stories.

Time commitment: 1 hour per week, from home

STUDENT MINISTRY WEDNESDAY HANGS LEADER

Provides a way for RSM Students to minister to every student who walks through our doors.

Time commitment: 1 hour per week



STUDENT MINISTRY DECISION COUNSELORS

Help students take their next step by explaining the Gospel, baptism, and other next steps.

Time commitment: 1 hour per week

STUDENT MINISTRY SMALL GROUP LEADER

Intentionally invests in the lives of students on Wednesday nights and Sunday mornings in order for students to Belong, Believe, and Become who God has designed them to be.

Time commitment: 3-4 hours per week

CREATIVE ARTS VOLUNTEER CARE COORDINATOR

This person is someone who loves to equip and encourage our Worship and Tech Team volunteers. They will be an ear to listen and will send out cards for various life occasions as well as keep the Green Room stocked and organized for our team.

Time commitment: 1-2 hours per week

MISSIONS PRAYER TEAM

We are building a prayer team to surround our mission partners with prayer. They meet weekly to pray for the nations and lift up specific prayer requests from our partners.

Time commitment: 1-2 hours per week





THE GOD-GIVEN ABILITY TO ACCUMULATE, REMEMBER, ANALYZE AND USE INFORMATION EFFECTIVELY.

...so that they may have the full riches of complete understanding...

Colossians 2:1-4

KIDS MINISTRY CURRICULUM COORDINATOR

Our Curriculum Coordinator is an important part of the curriculum system. This person will need to be detail oriented and have a heart for communicating God's truth through the tool of curriculum. The Curriculum Coordinator would be responsible for previewing the curriculum for the different age groups and making the decisions as to what activities to choose for the month. This person will be in communication with the Kids Ministry Coordinator.

Time commitment: Weekdays - 1hr or Monthly - 4hrs

KIDS MINISTRY MISSIONS CHAMPION

The Riverside Kids Missions Champion will help brainstorm and strategize mission projects for Kids Ministry to participate to support and engage with Edgewood Academy and Haven of Hope Bolivia. They will help with the details of the projects and communication to the families of Riverside. This person will be in communication with the Kids Ministry Director and will participate in the Quarterly Kids Ministry Dream Team planning meetings.

Time commitment: One Sunday a month, Weekdays – 1-2 hrs

ACCOUNTING TEAM VOLUNTEER

Someone who is detail oriented and can count weekly offering, file paperwork, prepare reports, review reports for accuracy, mailing of statements

Time commitment: Weekdays



ADULT MINISTRY BASE CAMP FACILITATOR

A Facilitator of Base Camp leads in training people about relational discipleship as Jesus modeled using our Base Camp curriculum and preparing them to be and make disciples personally as leaders. The Base Camp Facilitator will lead roughly 12 people through curriculum and participation in a two-day training. The Facilitator will communicate content and skillful help the group understand the concepts through discussion, questions, modeling, and practice. Base Camp is central to our Riverside model of ministry, making facilitators essential.

Time commitment: 20 hours per year

ADULT MINISTRY BASE CAMP CO-LEADER/OBSERVER

Base Camp Co-leaders and Observers are in training to become lead facilitators. Through the Co-leading and Observing stages these people see and learn the material, style, and skills needed to be lead facilitators of Base Camp while participating in helping to lead. The Co-leaders and Observers assist the Leader with various aspects of the training. They are given increasing opportunity to practice the curriculum and skills while receiving helpful feedback, insight, models, and encouragement from the lead facilitator. A person finishing these roles will be fully able to become a lead facilitator of Base Camp.

Time commitment: 20 hours per year



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



ADULT MINISTRY DISCOVER FACILITATOR/CO-FACILITATOR

Discover is a three-week course meeting Sunday Mornings. This group is designed to share insight about Riverside church's theology, polity, and ministry while helping the members to learn about themselves and their place with Jesus and His mission. The Discover Facilitator will become well versed through training and observation of Riverside's theology, mission, vision, values, and structure. They will lead and facilitate a three-week curriculum and discussion with folks seeking to know more of and connect with Riverside church. This is an exciting and important place of service being the first indepth view a person may have of Riverside and who we are.

Time commitment: 3 hours per month, Sunday mornings

ADULT MINISTRY CURRICULUM AND STUDY WRITING TEAM

Often through a ministry year, various groups use material and study aids that are created in house. This team would work together to create these aids helping our church know Jesus and His Word. This team utilizes many skill sets. Teaching, writing, proof-reading, formatting, research, stories, and questions to name a few.

Time commitment: 5 hours per month from home, seasonally

STUDENT MINISTRY FILM AND PHOTO TEAM

Capturing film/photo content of Wednesday nights to share on social media.

Time commitment: 1 hour per week

STUDENT MINISTRY SMALL GROUP LEADER

Intentionally invests in the lives of students on Wednesday nights and Sunday mornings in order for students to Belong, Believe, and Become who God has designed them to be.

Time commitment: 3-4 hours per week



CREATIVE ARTS STAGE DESIGN TEAM

Throughout the year, our Creative Arts Design Team changes up the look of the stage for various sermon series, holidays, and special events. This includes set design and building, lighting design, and resetting the instruments for services.

Time commitment: variable, as needed, weekdays

CREATIVE ARTS AUDIO ENGINEER

Audio Engineers are responsible for assembling, operating and maintaining the technical equipment used to record, amplify, enhance, mix or reproduce sound for our weekly services and special events.

Time commitment: 8-10 hours per week, when scheduled

CREATIVE ARTS PRODUCTION TEAM

Under the guidance of the AVL director, the production team is responsible for videoing, directing, shading, providing graphics, and lighting all of our weekly services and special events. Services would not be possible without the skills of our team. A basic knowledge of technology is helpful, but there are places for people of any skill level

Time commitment: variable, 5-10 hours per week, when scheduled





A USUAL ABILITY TO ATTRACT, MOTIVATE, AND WORK WITH OTHERS TO ACHIEVE GOD'S PURPOSE FOR HIS CHURCH.

the story of Joseph

Genesis 37-49

KIDS MINISTRY PRESCHOOL SERVICE LEADER

A Preschool Service Director is the "go to" person for everything in a given service. This person will foster relationships and minister to their assigned service's volunteers. This person will welcome children and families. This person will be in communication weekly with the Kids Ministry Director and will participate in the Quarterly Kids Ministry Dream Team planning meetings.

Time commitment: Sundays - 1.5hrs, Weekdays - 2hrs

KIDS MINISTRY ELEMENTARY SERVICE LEADER

An Elementary Service Leader is the "go to" person for everything in a given service. This person will foster relationships and minister to their assigned service's volunteers. This person will welcome children and families and be the key contact for parents with questions. This person will be in communication weekly with the Kids Ministry Director and will participate in the Quarterly Kids Ministry Dream Team planning meetings.

Time commitment: Sundays - 1.5hrs, Weekdays - 1hr

KIDS MINISTRY LARGE GROUP PROGRAM DIRECTOR

The Large Group Program Director is our Sunday behind the scenes coordinator. This person will coordinate with our Tech Team, Story Tellers, Emcees and singers to make sure everyone is on the same page each week. This person will organize a schedule for our large group volunteers, making sure everyone knows what everyone else is doing and when they are doing it.

Time commitment: Sundays - 1 hr, Weekdays - 1hr



KIDS MINISTRY VOLUNTEER CARE DIRECTOR

The Riverside Kids Volunteer Care Director is an organizational shepherd that loves equipping and encouraging volunteers. This person will walk alongside all new volunteers as they go through the application process. They will send out thank you notes, happy birthday cards, and be an ear to listen. This person will be in communication weekly with the Kids Ministry Director and will participate in the Quarterly Kids Ministry Dream Team planning meetings.

Time commitment: Sundays - 30 minutes, Weekdays - 2hrs

KIDS MINISTRY CAMP COORDINATOR

The Camp Coordinator will reserve summer camp reservations, publicize the camp program, and oversee all details (registration, transportation, etc.) You will work directly with the Children's Ministry Director and Youth Pastor. Set up and oversee procedures for accepting registrations and fees. Send publicity materials and parent emails well in advance of registration due dates. Lead the publicity campaign. Manage all the details leading up to camp.

Time commitment: (February – June) Weekdays – 1hr

KIDS MINISTRY MISSIONS CHAMPION

The Riverside Kids Missions Champion will help brainstorm and strategize mission projects for Kids Ministry to participate to support and engage with Edgewood Academy and Haven of Hope Bolivia. They will help with the details of the projects and communication to the families of Riverside. This person will be in communication with the Kids Ministry Director and will participate in the Quarterly Kids Ministry Dream Team planning meetings.

Time commitment: One Sunday a month, Weekdays - 1-2 hrs



MEN'S MINISTRY LEAD TEAM

The objective of our Men's Lead Team is to provide leadership, direction, and organization to all aspects of our Men's groups resulting in our men growing as disciples of Jesus. This person will be part of a core team of men that cooperate to discern, plan, and execute all aspect of our ministry to men. This person will also lead a sub-team of 6-8 guys taking responsibility to plan and execute a specific aspect of our ministry to men (i.e. Missions, special events, large group gatherings, communication).

Time commitment: 3 hours per week

ADULT MINISTRY BASE CAMP FACILITATOR

A Facilitator of Base Camp leads in training people about relational discipleship as Jesus modeled using our Base Camp curriculum and preparing them to be and make disciples personally as leaders. The Base Camp Facilitator will lead roughly 12 people through curriculum and participation in a two-day training. The Facilitator will communicate content and skillful help the group understand the concepts through discussion, questions, modeling, and practice. Base Camp is central to our Riverside model of ministry, making facilitators essential.

Time commitment: 20 hours per year

ADULT MINISTRY GRIEFSHARE LEADER/CO-LEADER

GriefShare is a twelve-week course designed to help people process and work through the grief of losing a loved one. The GriefShare Leader organizes and facilitates the execution of this group planning schedule, communicating with members, showing videos, facilitating discussion, and follow-up. This positive impact of this ministry cannot be overstated. All material and training is provided.

Time commitment: 2 hours per week, for 12 weeks



ADULT MINISTRY BASE CAMP CO-LEADER/OBSERVER

Base Camp Co-leaders and Observers are in training to become lead facilitators. Through the Co-leading and Observing stages these people see and learn the material, style, and skills needed to be lead facilitators of Base Camp while participating in helping to lead. The Co-leaders and Observers assist the Leader with various aspects of the training. They are given increasing opportunity to practice the curriculum and skills while receiving helpful feedback, insight, models, and encouragement from the lead facilitator. A person finishing these roles will be fully able to become a lead facilitator of Base Camp.

Time commitment: 20 hours per year

ADULT MINISTRY LIFE GROUP COACH

Life Group Coaches walk with our Life Group Leaders helping them in every way needed to assist them as they are making disciples of Jesus. Coaches help leaders evaluate and modify group direction and health. Coaches assist in times of branching, challenge, and wins. Coaches receive special training and work together as a group to share wisdom and insight growing in skill and effectiveness. Perhaps the greatest work of the coach is to shepherd our shepherds. They ensure the Life Group Leaders stay healthy, connected, encouraged, and have everything they need to make their groups successful.

Time commitment: 5-7 hours per month, according to your schedule



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



ADULT MINISTRY MENTORING TEAM

Riverside's Mentoring members will connect in one-on-one relationships or couple-to-couple sharing life and wisdom in particular stages of life. The goal is to help those participating live skillfully through the difficulties and transitions of life as disciples of Jesus. A Mentoring Team member will be connected through careful discernment with another person. They will set their own schedule and agenda for what, when, and how to do meetings and share life with the focus of successful living for Jesus Christ. These Mentors will receive training and support in preparation to mentoring.

Time commitment: 1 hour per week, on your schedule

MEN'S MINISTRY GROUP LEADER/CO-LEADER

The Men's Group Leader guides a group of 6-12 guys as they interact with Jesus, the current Men's study, and each other in the effort to be strong men of God impacting our families, Riverside Church, and the world for Jesus. The leader will be provided with curriculum, training, and support as they lead a group that meets three weeks of a month in small group format. They facilitate discussion and do not need to be bible scholars. They care for the guys and encourage the group and together seek to grow in Jesus.

Time commitment: 2 hours per week for group, 1 hour per week prep/connecting



WOMEN'S MINISTRY GROUP LEADER/CO-LEADER

The Women's Group Leader guides a group of 6-12 ladies as they interact with Jesus, the current study, and each other in the effort to be strong women of God impacting our families, Riverside Church, and the world for Jesus. The leader will be provided with curriculum, training, and support as they lead a group that meets each week for a season in small group format. They facilitate discussion and do not need to be bible scholars. They care for the ladies and encourage the group and together seek to grow in Jesus. *Time commitment: 2 hours per week for group, 1 hour per week prep/connecting*

CREATIVE ARTS WORSHIP LEADER

A worship leader is someone who leads God's people to adore, praise, give thanks, help express how they feel, and repent during our weekly services and special events. Must be comfortable on stage with a microphone.

Time commitment: 8-10 hours per week, when scheduled

CREATIVE ARTS BAND MEMBER

A band member is someone skilled at playing their instrument (electric or acoustic guitar, bass, drums, keys, cello, violin, etc.) and able to lead the Church in worship during our weekly services and special events. Must be comfortable on stage.

Time commitment: 8-10 hours, when scheduled



CREATIVE ARTS AUDIO ENGINEER

Audio Engineers are responsible for assembling, operating and maintaining the technical equipment used to record, amplify, enhance, mix or reproduce sound for our weekly services and special events.

Time commitment: 8-10 hours per week, when scheduled

CREATIVE ARTS PRODUCTION TEAM

Under the guidance of the AVL director, the production team is responsible for videoing, directing, shading, providing graphics, and lighting all of our weekly services and special events. Services would not be possible without the skills of our team. A basic knowledge of technology is helpful, but there are places for people of any skill level.

Time commitment: variable, 5-10 hours per week, when scheduled

MISSIONS CHAMPION

The objective of a Missions Champion is to be the main point of contact for one of our partners. This would include encouraging them, praying with them, helping brainstorm and strategize, hosting them when they are in town and leading trips when our church visits. The Champions will use Zoom and WhatsApp to communicate every other week with a specific partner and develop a relationship so we can better care and support that mission effort as a church.

Time commitment: 2 hours per week





THE GIFT FROM GOD TO FEEL EMPATHY AND COMPASSION FOR PEOPLE IN PAIN, FROM WHATEVER THE CAUSE, ACCOMPANIED BY A STRONG DESIRE TO MINISTER APPROPRIATELY TO THOSE PEOPLE AND ALLEVIATE THEIR SUFFERING.

At that hour of the night the jailer took them and washed their wounds...

Acts16:33

KIDS MINISTRY VOLUNTEER CARE DIRECTOR

The Riverside Kids Volunteer Care Director is an organizational shepherd that loves equipping and encouraging volunteers. This person will walk alongside all new volunteers as they go through the application process. They will send out thank you notes, happy birthday cards, and be an ear to listen. This person will be in communication weekly with the Kids Ministry Director and will participate in the Quarterly Kids Ministry Dream Team planning meetings.

Time commitment: Sundays - 30 minutes, Weekdays - 2hrs

ADULT MINISTRY CARE AND EQUIPPING TEAM

Our Care and Equipping team serves to help our Riverside family and, on occasion, the community at large in three specific ways. We assist in cases of financial crisis and emergency, we advocate for partners in profound personal crisis, and we curate an extensive list of social services and referrals in many categories (i.e. financial, mental health, education, physical health, family needs, etc...). Team members connect with individuals and families in crisis to determine current needs and then help connect those in need with helping resources. Our additional hope is to build relationship with them during this time of hardship to give encouragement, hope, and earn the right to walk with them to their next steps of faith in Jesus.

Time commitment: 1-5 hours per month



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



ADULT MINISTRY GRIEFSHARE LEADER/CO-LEADER

GriefShare is a twelve-week course designed to help people process and work through the grief of losing a loved one. The GriefShare Leader organizes and facilitates the execution of this group planning schedule, communicating with members, showing videos, facilitating discussion, and follow-up. This positive impact of this ministry cannot be overstated. All material and training is provided.

Time commitment: 2 hours per week, for 12 weeks

ADULT MINISTRY DISCOVER FACILITATOR/CO-FACILITATOR

Discover is a three-week course meeting Sunday Mornings. This group is designed to share insight about Riverside church's theology, polity, and ministry while helping the members to learn about themselves and their place with Jesus and His mission. The Discover Facilitator will become well versed through training and observation of Riverside's theology, mission, vision, values, and structure. They will lead and facilitate a three-week curriculum and discussion with folks seeking to know more of and connect with Riverside church. This is an exciting and important place of service being the first indepth view a person may have of Riverside and who we are.

Time commitment: 3 hours per month, Sunday mornings

ADULT MINISTRY PRAYER PARTNER TEAM

Prayer is essential in our walk with Jesus. Our people need to have opportunity to meet with Jesus. The Prayer Team will be trained to pray and intercede with people primarily on Sunday mornings during our worship time. Prayer Partners will be trained to skillfully and appropriately join with people in prayer. They will learn all the skills needed to confidently join in prayer. They will be available for prayer during the worship sets on Sunday Mornings.

Time commitment: 1 hour per week, Sunday mornings



MERCY

STUDENT MINISTRY DECISION COUNSELORS

Help students take their next step by explaining the Gospel, baptism, and other next steps.

Time commitment: 1 hour per week

CREATIVE ARTS VOLUNTEER CARE COORDINATOR

This person is someone who loves to equip and encourage our Worship and Tech Team volunteers. They will be an ear to listen and will send out cards for various life occasions as well as keep the Green Room stocked and organized for our team.

Time commitment: 1-2 hours per week

CREATIVE ARTS WORSHIP LEADER

A worship leader is someone who leads God's people to adore, praise, give thanks, help express how they feel, and repent during our weekly services and special events. Must be comfortable on stage with a microphone.

Time commitment: 8-10 hours per week, when scheduled

CREATIVE ARTS BAND MEMBER

A band member is someone skilled at playing their instrument (electric or acoustic guitar, bass, drums, keys, cello, violin, etc.) and able to lead the Church in worship during our weekly services and special events. Must be comfortable on stage.

Time commitment: 8-10 hours per week, when scheduled



MERCY

MISSIONS CHAMPION

The objective of a Missions Champion is to be the main point of contact for one of our partners. This would include encouraging them, praying with them, helping brainstorm and strategize, hosting them when they are in town and leading trips when our church visits. The Champions will use Zoom and WhatsApp to communicate every other week with a specific partner and develop a relationship so we can better care and support that mission effort as a church.

Time commitment: 2 hours per week





THE SPECIAL ABILITY TO RECEIVE AND COMMUNICATE A TIMELY MESSAGE FROM GOD TO AN INDIVIDUAL OR GROUP, USUALLY IN THE FORM OF CONFRONTATION OF SINFUL BEHAVIOR.

Last night an angel of the God whose I am and whom I serve, stood beside me and said...

Acts 27:21-26

ADULT MINISTRY BASE CAMP FACILITATOR

A Facilitator of Base Camp leads in training people about relational discipleship as Jesus modeled using our Base Camp curriculum and preparing them to be and make disciples personally as leaders. The Base Camp Facilitator will lead roughly 12 people through curriculum and participation in a two-day training. The Facilitator will communicate content and skillful help the group understand the concepts through discussion, questions, modeling, and practice. Base Camp is central to our Riverside model of ministry, making facilitators essential.

Time commitment: 20 hours per year

ADULT MINISTRY BASE CAMP CO-LEADER/OBSERVER

Base Camp Co-leaders and Observers are in training to become lead facilitators. Through the Co-leading and Observing stages these people see and learn the material, style, and skills needed to be lead facilitators of Base Camp while participating in helping to lead. The Co-leaders and Observers assist the Leader with various aspects of the training. They are given increasing opportunity to practice the curriculum and skills while receiving helpful feedback, insight, models, and encouragement from the lead facilitator. A person finishing these roles will be fully able to become a lead facilitator of Base Camp.

Time commitment: 20 hours per year



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



ADULT MINISTRY MENTORING TEAM

Riverside's Mentoring members will connect in one-on-one relationships or couple-to-couple sharing life and wisdom in particular stages of life. The goal is to help those participating live skillfully through the difficulties and transitions of life as disciples of Jesus. A Mentoring Team member will be connected through careful discernment with another person. They will set their own schedule and agenda for what, when, and how to do meetings and share life with the focus of successful living for Jesus Christ. These Mentors will receive training and support in preparation to mentoring.

Time commitment: 1 hour per week, on your schedule

ADULT MINISTRY PRAYER PARTNER TEAM

Prayer is essential in our walk with Jesus. Our people need to have opportunity to meet with Jesus. The Prayer Team will be trained to pray and intercede with people primarily on Sunday mornings during our worship time. Prayer Partners will be trained to skillfully and appropriately join with people in prayer. They will learn all the skills needed to confidently join in prayer. They will be available for prayer during the worship sets on Sunday Mornings.

Time commitment: 1 hour per week, Sunday mornings

CREATIVE ARTS WORSHIP LEADER

A worship leader is someone who leads God's people to adore, praise, give thanks, help express how they feel, and repent during our weekly services and special events. Must be comfortable on stage with a microphone.

Time commitment: 8-10 hours per week, when scheduled





A GOD-GIVEN ABILITY TO CARE FOR THE SPIRITUAL NEEDS OF A GROUP OF BELIEVERS AND TO LEAD AND NURTURE THEM TO GROW IN THEIR FAITH.

Be shepherds of God's flock that is under your care, serving as overseers...

1 Peter 5:1-4

KIDS MINISTRY FAMILIES OF NEWBORNS LIAISON

Our Families of Newborns Liaison will be coordinating care baskets and overall support to our families at Riverside with newborns. They will collect items and create baskets for families. They will coordinate with families' life groups and organize meals if needed.

Time commitment: Sundays - Ohrs, Weekdays - 2hrs

KIDS MINISTRY VOLUNTEER CARE DIRECTOR

The Riverside Kids Volunteer Care Director is an organizational shepherd that loves equipping and encouraging volunteers. This person will walk alongside all new volunteers as they go through the application process. They will send out thank you notes, happy birthday cards, and be an ear to listen. This person will be in communication weekly with the Kids Ministry Director and will participate in the Quarterly Kids Ministry Dream Team planning meetings.

Time commitment: Sundays - 30 minutes, Weekdays - 2hrs

KIDS MINISTRY PRESCHOOL SMALL GROUP LEADER

The Preschool Small Group Leader is the primary leader for a small group of kids ranging in age from 3 yrs old – 5yrs old. This person encourages spiritual growth through relationships, discussion, and small group activities. This person engages with parents and reaches out in various ways to encourage parents in their roles as disciple makers.

Time commitment: Sundays - 1.5hrs, Weekdays - 30 mins



KIDS MINISTRY ELEMENTARY SMALL GROUP LEADER

The Elementary Small Group Leader is the primary leader for a small group of kids ranging in age from Kindergarten to 5th grade. This person encourages spiritual growth through relationships, discussion, and small group activities, not to mention keeping up with soccer schedules, long division woes, and who's sitting with whom at the lunch table! This person engages with parents and reaches out in various ways to encourage parents in their roles as disciple makers.

Time commitment: Sundays - 1.5hrs, Weekdays - 30 min

KIDS MINISTRY NEW FAMILIES LIAISON

The New Families Liaison is the go to person for families new to Riverside. This person will greet new families in the lobby, give them a tour of our hallways, check the family in at the New Families Check-In area, and answer any questions they may have. This person will need to be friendly and welcoming and be able to run an iPad.

Time commitment: Sundays - 1.5hrs

ADULT MINISTRY SECTION SHEPHERD

The objective of a Section Leader is to help people in our Sunday morning worship services to develop a greater sense of belonging with Riverside while being helped to know next steps in their path of discipleship. Section Leaders will be responsible for one of the four sub-sections of our worship space for one service hour. Their primary goal will be to develop personal knowledge and relationship with the people that sit in their section simply by greeting them weekly prior to or after the Sunday morning worship service. As those relationships grow the Section Leader will be relationally positioned to encourage, pray for, and direct folks of their section to resources and next steps.

Time commitment: 1 hour per week



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Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

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Time commitment: 2 hours per week



ADULT MINISTRY LIFE GROUP COACH

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Time commitment: 5-7 hours per month, according to your schedule

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week

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GriefShare is a twelve-week course designed to help people process and work through the grief of losing a loved one. The GriefShare Leader organizes and facilitates the execution of this group planning schedule, communicating with members, showing videos, facilitating discussion, and follow-up. This positive impact of this ministry cannot be overstated. All material and training is provided.

Time commitment: 2 hours per week, for 12 weeks



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Discover is a three-week course meeting Sunday Mornings. This group is designed to share insight about Riverside church's theology, polity, and ministry while helping the members to learn about themselves and their place with Jesus and His mission. The Discover Facilitator will become well versed through training and observation of Riverside's theology, mission, vision, values, and structure. They will lead and facilitate a three-week curriculum and discussion with folks seeking to know more of and connect with Riverside church. This is an exciting and important place of service being the first indepth view a person may have of Riverside and who we are.

Time commitment: 3 hours per month, Sunday mornings

MEN'S MINISTRY GROUP LEADER/CO-LEADER

The Men's Group Leader guides a group of 6-12 guys as they interact with Jesus, the current Men's study, and each other in the effort to be strong men of God impacting our families, Riverside Church, and the world for Jesus. The leader will be provided with curriculum, training, and support as they lead a group that meets three weeks of a month in small group format. They facilitate discussion and do not need to be bible scholars. They care for the guys and encourage the group and together seek to grow in Jesus. Time commitment: 2 hours per week for group, 1 hour per week prep/connecting



WOMEN'S MINISTRY GROUP LEADER/CO-LEADER

The Women's Group Leader guides a group of 6-12 ladies as they interact with Jesus, the current study, and each other in the effort to be strong women of God impacting our families, Riverside Church, and the world for Jesus. The leader will be provided with curriculum, training, and support as they lead a group that meets each week for a season in small group format. They facilitate discussion and do not need to be bible scholars. They care for the ladies and encourage the group and together seek to grow in Jesus. Time commitment: 2 hours per week for group, 1 hour per week prep/connecting

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ADULT MINISTRY PRAYER PARTNER TEAM

Prayer is essential in our walk with Jesus. Our people need to have opportunity to meet with Jesus. The Prayer Team will be trained to pray and intercede with people primarily on Sunday mornings during our worship time. Prayer Partners will be trained to skillfully and appropriately join with people in prayer. They will learn all the skills needed to confidently join in prayer. They will be available for prayer during the worship sets on Sunday Mornings.

Time commitment: 1 hours per week, Sunday mornings

ADULT MINISTRY COMMUNICATIONS SPECIALIST

Our Communications Specialist will serve an important role of connecting people. In today's fast paced world, it is easy to feel overlooked or forgotten. Our communication specialist will take time each week to email, text, or call leaders across the spectrum of Adult Ministries to encourage them, check on them, and relate any needs or information. The value of this role cannot be overstated. The Communications team will be given and help create a schedule of communication. Using this schedule this team will simply touch base with ministry leaders to ensure they feel connected and have entry points of communication for prayer needs, celebrations, struggles, and stories.

Time commitment: 1 hour per week, from home

STUDENT MINISTRY WEDNESDAY HANGS LEADER

Provides a way for RSM Students to minister to every student who walks through our doors.

Time commitment: 1 hour per week



STUDENT MINISTRY DECISION COUNSELORS

Help students take their next step by explaining the Gospel, baptism, and other next steps.

Time commitment: 1 hour per week

STUDENT MINISTRY SMALL GROUP LEADER

Intentionally invests in the lives of students on Wednesday nights and Sunday mornings in order for students to Belong, Believe, and Become who God has designed them to be.

Time commitment: 3-4 hours per week

CREATIVE ARTS VOLUNTEER CARE COORDINATOR

This person is someone who loves to equip and encourage our Worship and Tech Team volunteers. They will be an ear to listen and will send out cards for various life occasions as well as keep the Green Room stocked and organized for our team.

Time commitment: 1-2 hours per week

CREATIVE ARTS WORSHIP LEADER

A worship leader is someone who leads God's people to adore, praise, give thanks, help express how they feel, and repent during our weekly services and special events. Must be comfortable on stage with a microphone.

Time commitment: 8-10 hours per week, when scheduled

CREATIVE ARTS BAND MEMBER

A band member is someone skilled at playing their instrument (electric or acoustic guitar, bass, drums, keys, cello, violin, etc.) and able to lead the Church in worship during our weekly services and special events. Must be comfortable on stage.

Time commitment: 8-10 hours per week, when scheduled



CREATIVE ARTS AUDIO ENGINEER

Audio Engineers are responsible for assembling, operating and maintaining the technical equipment used to record, amplify, enhance, mix or reproduce sound for our weekly services and special events.

Time commitment: 8-10 hours per week, when scheduled

CREATIVE ARTS PRODUCTION TEAM

Under the guidance of the AVL director, the production team is responsible for videoing, directing, shading, providing graphics, and lighting all of our weekly services and special events. Services would not be possible without the skills of our team. A basic knowledge of technology is helpful, but there are places for people of any skill level

Time commitment: variable, 5-10 hours per week, when scheduled

MISSIONS CHAMPION

The objective of a Missions Champion is to be the main point of contact for one of our partners. This would include encouraging them, praying with them, helping brainstorm and strategize, hosting them when they are in town and leading trips when our church visits. The Champions will use Zoom and WhatsApp to communicate every other week with a specific partner and develop a relationship so we can better care and support that mission effort as a church.

Time Commitment: 2 hours per week





THE ABILITY TO UNDERSTAND SPIRITUAL TRUTHS AND TO EXPLAIN THEM CLEARLY TO OTHERS.

You know that I have not hesitated to preach anything that would be helpful to you, but have taught you publicly and from house to house.

Acts 20:20

KIDS MINISTRY LARGE GROUP STORYTELLER

The Large Group Storyteller is a teacher/communicator who presents the Bible story in the large group environment and has the ability to hold the attention of the Kindergarteners-3rd grade. This person needs to be comfortable on a stage with a microphone.

Time commitment: One Sunday a month and weekdays prep time- 1hr

KIDS MINISTRY ZONE45 STORYTELLER

The Zone45 Storyteller is a teacher/communicator who presents the Bible story in a small group environment. This person needs to be comfortable teaching and talking with 4th and 5th graders.

Time commitment: One Sunday a month and weekdays prep time- 1hr

KIDS MINISTRY PRESCHOOL SMALL GROUP LEADER

The Preschool Small Group Leader is the primary leader for a small group of kids ranging in age from 3 yrs old – 5yrs old. This person encourages spiritual growth through relationships, discussion, and small group activities. This person engages with parents and reaches out in various ways to encourage parents in their roles as disciple makers.

Time commitment: Sundays - 1.5hrs, Weekdays - 30 mins



KIDS MINISTRY ELEMENTARY SMALL GROUP LEADER

The Elementary Small Group Leader is the primary leader for a small group of kids ranging in age from Kindergarten to 5th grade. This person encourages spiritual growth through relationships, discussion, and small group activities, not to mention keeping up with soccer schedules, long division woes, and who's sitting with whom at the lunch table! This person engages with parents and reaches out in various ways to encourage parents in their roles as disciple makers.

Time commitment: Sundays - 1.5hrs, Weekdays - 30 min

KIDS MINISTRY CURRICULUM COORDINATOR

Our Curriculum Coordinator is an important part of the curriculum system. This person will need to be detail oriented and have a heart for communicating God's truth through the tool of curriculum. The Curriculum Coordinator would be responsible for previewing the curriculum for the different age groups and making the decisions as to what activities to choose for the month. This person will be in communication with the Kids Ministry Coordinator.

Time commitment: One Sunday a month and weekdays prep time- 1hr

ADULT MINISTRY BASE CAMP FACILITATOR

A Facilitator of Base Camp leads in training people about relational discipleship as Jesus modeled using our Base Camp curriculum and preparing them to be and make disciples personally as leaders. The Base Camp Facilitator will lead roughly 12 people through curriculum and participation in a two-day training. The Facilitator will communicate content and skillful help the group understand the concepts through discussion, questions, modeling, and practice. Base Camp is central to our Riverside model of ministry, making facilitators essential.

Time commitment: 20 hours per year



ADULT MINISTRY BASE CAMP CO-LEADER/OBSERVER

Base Camp Co-leaders and Observers are in training to become lead facilitators. Through the Co-leading and Observing stages these people see and learn the material, style, and skills needed to be lead facilitators of Base Camp while participating in helping to lead. The Co-leaders and Observers assist the Leader with various aspects of the training. They are given increasing opportunity to practice the curriculum and skills while receiving helpful feedback, insight, models, and encouragement from the lead facilitator. A person finishing these roles will be fully able to become a lead facilitator of Base Camp.

Time commitment: 20 hours per year

ADULT MINISTRY LIFE GROUP COACH

Life Group Coaches walk with our Life Group Leaders helping them in every way needed to assist them as they are making disciples of Jesus. Coaches help leaders evaluate and modify group direction and health. Coaches assist in times of branching, challenge, and wins. Coaches receive special training and work together as a group to share wisdom and insight growing in skill and effectiveness. Perhaps the greatest work of the coach is to shepherd our shepherds. They ensure the Life Group Leaders stay healthy, connected, encouraged, and have everything they need to make their groups successful.

Time commitment: 5-7 hours per month, according to your schedule



ADULT MINISTRY LIFE GROUP LEADER

Life group leaders take responsibility for facilitating a group in which the members grow as disciples of Jesus Christ. The Groups leader does not need to be a biblical expert as they are not responsible to teach the bible. They facilitate an environment and discussion in which the Holy Spirit can come and teach through His Word and people. The life group leader ensures that the group has and is communicated with about meeting times, spaces, and topic of focus. The leader facilitates discussion and participation of group members. Primary areas of focus for the leader is group participation, raising up apprentices, branching, and discipling relationships happening outside of group meeting time. These leaders seek to create and facilitate a safe environment for people to share their lives, thoughts, and faith with one-another so together all can grow as disciples of Jesus. Group leaders are trained through Base Camp and supported consistently by life group coaches.

Time commitment: 2 hours per week

ADULT MINISTRY LIFE GROUP LEADER APPRENTICE

Life Group Apprentices are intentionally learning the skills to lead a life group. Under the guidance of the life group leader and coaches the apprentice is gaining all they need to one day lead a group themselves. This is their goal and intent. The apprentice helps the leader with all aspects of leading a life group. They help the group to function when the leader needs to miss a week. Apprentices are observing, practicing, receiving input and encouragement as they prepare to one day lead themselves.

Time commitment: 2 hours per week



ADULT MINISTRY MENTORING TEAM

Riverside's Mentoring members will connect in one-on-one relationships or couple-to-couple sharing life and wisdom in particular stages of life. The goal is to help those participating live skillfully through the difficulties and transitions of life as disciples of Jesus. A Mentoring Team member will be connected through careful discernment with another person. They will set their own schedule and agenda for what, when, and how to do meetings and share life with the focus of successful living for Jesus Christ. These Mentors will receive training and support in preparation to mentoring.

Time commitment: 1 hour per week, on your schedule

ADULT MINISTRY DISCOVER FACILITATOR/CO-FACILITATOR

Discover is a three-week course meeting Sunday Mornings. This group is designed to share insight about Riverside church's theology, polity, and ministry while helping the members to learn about themselves and their place with Jesus and His mission. The Discover Facilitator will become well versed through training and observation of Riverside's theology, mission, vision, values, and structure. They will lead and facilitate a three-week curriculum and discussion with folks seeking to know more of and connect with Riverside church. This is an exciting and important place of service being the first indepth view a person may have of Riverside and who we are.

Time commitment: 3 hours per month, Sunday mornings



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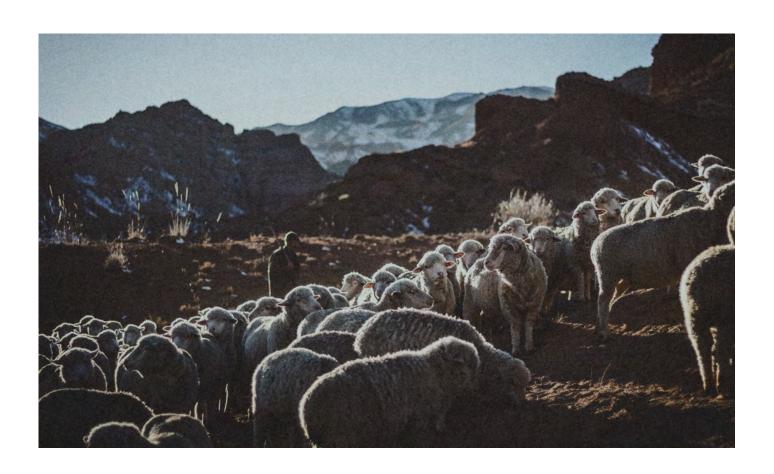
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ADULT MINISTRY CURRICULUM AND STUDY WRITING TEAM

Often through a ministry year, various groups use material and study aids that are created in house. This team would work together to create these aids helping our church know Jesus and His Word. This team utilizes many skill sets. Teaching, writing, proof-reading, formatting, research, stories, and questions to name a few.

Time commitment: 5 hours per month from home, seasonally





A SPECIAL GIFT WHICH ALLOWS A PERSON TO DISCERN AND UNDERSTAND PRINCIPLES FROM GOD'S WORD AND TO APPLY THEM EFFECTIVELY.

Bear in mind that our Lord's patience means salvation, just as our dear brother Paul also wrote you with the wisdom that God gave him.

2 Peter 3:15

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